

APPENDIX V

Copy of O.M. No. 14/22/65-Est(D), dated 12th June, 1968 from Ministry of Home Affairs, addressed to all Ministries/Depts. of Government of India.

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Subject:- Recruitment of casual labour workcharged staff etc. through the Employment Exchange.

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The undersigned is directed to say that in paragraph 6 of this Ministry's O.M. No. 71/49-DGS(Apptts) dated the 11th December, 1949, it was laid down that all vacancies in Central Government Establishments, other than those filled through the Union Public Service Commission should be notified to the nearest Employment Exchange and that no Department or office should fill any vacancy by direct recruitment unless the Employment Exchanges certified that they were unable to supply candidates.

It has been brought to the notice of this Ministry by the Directorate General of Employment and Training, Ministry of Labour and Employment, that contrary to the above instructions some Ministries/Departments viz. the C.P.W.D., Posts and Telegraphs, are still resorting to direct recruitment of casual labour, workcharged staff and other such posts, under the impression that these posts are not covered under the O.M. under reference. It is hereby clarified that the O.M. cited above does not make any distinction between casual work charged staff and other such staff. All vacancies arising under Central Government Offices/Estts. irrespective of the nature and duration are not only to be notified but also to be filled through the National Employment Service, unless a different arrangement in this regard has been agreed to in consultation with this Ministry and D.G.E. & T.

It is accordingly requested that the Ministry of Finance, etc. may once again bring the aforesaid instructions to all the appointing authorities working under their administrative control.

A copy of the instructions issued in this regard may be endorsed to this Ministry as well as to Directorate General Employment & Training, Sharm Bhavan, New Delhi.