

No.A-49011/3/2016-Estt.IV/ 395
Government of
Central Water Commission
Establishment-IV Section

R. No.303, Sewa Bhawan
R.K. Puram, New Delhi-66

Dated the, 21st *October, 2016

The following Orders/ Office Memorandums/ Corrigendum/Notification/Letter (Total 04 Nos.) are enclosed herewith for information and guidance of all concerned in the matter:

Sl. No.	Letter No. & Date	Relative Ministry/Deptt.	Subject
1.	No.J.21011/1/2016-e-Gov., Dated 06.7.2016 MoWR, RD & GR (e-Governance Cell)	i) D.O. No.DGET-5/18/2015-NCSP, dt. 23.6.2016 Ministry of Labour & Employment. ii) O.M. No.14024/1/2016-Estt.(D), dt. 13.6.2016 Min. of Personnel, Public Grievance and Pensions (Deptt. of Personnel & Training).	National Career Services Portal launched by Ministry of Labour & Employment for improving the public employment services.
2.	No.A-50013/14/2015-Estt.I, Dated 08.8.2016 Min. of Water Resources	i) No.H-11017/1/2016-Part, dt. 02.8.2016 MoWR, RD & GR. ii) No.1/21/2016-Cab., dt. 18.7.2016.	Notification regarding amendment to the Government of India (Allocation of Business Rules, 1961).
3.	No.12011/70/2016-Coord, Dated 08.9.2016 MoWR, RD & GR	O.M. No.18016/1/2016-Estt.(L), Dated 11.8.2016 Min. of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training)	Special concessions/facilities for the Central Government Employees working in Kashmir Valley in attached subordinate offices of PSUs falling under the control of Central Government.
4.	No.F-1201105/2016-Coord, Dated 23.9.2016 MoWR, RD & GR	O.M. No.7/4/2014-E-III A, Dated 29.8.2016 Ministry of Finance (Deptt. of Exp.)	Grant of Productivity Linked Bonus (PLB) and non-productivity Linked Bonus (Ad-hoc bonus) in case of Central Government employees for the accounting year 2014-15 enhancement of the calculation ceiling regarding.)

Encls.: As above.



(RAHUL RANBIR SINGH)
Under Secretary

Copy to : Copy to :

1. Chairman, CWC,
2. All Members of CWC,
3. All Chief Engineers in H/Quarter and Field Offices,
4. All Superintending Engineers in Field Offices
5. Secretary, CWC.
6. Jt. Secretary(F), CWC.
6. Director(Admn.)/Director,E-I, CWC.
7. Account Officer, CWC,
8. All US/All Estt. Sections/Directorates of CWC.

S.No.1(R)

F.No.J.21011/1/2016-e-Gov.
Government of India
Ministry of Water Resources,
River Development & Ganga Rejuvenation,
(e-Governance Cell)

Shram Shakti Bhawan, Rafi Marg,
New Delhi dated the 06 July, 2016.



①
8/7/2016
CB (GIR) (M)
APM
12.7.16

1. के. ज. आ.
B/1/16
RM, C.W.C.

To, All Heads of Attached Offices/ Subordinate Organizations under the Ministry – reg.

Subject:- National Career Services portal launched by Ministry of Labour & Employment for improving the public employment services – reg.

Sir,

I am directed to forward herewith a copy of D.O. No.DGET-5/18/2015-NCSP dated 23.06.2016 received from Secretary, Ministry of Labour & Employment on the subject cited above and to say that a National Career Services (NCS) portal (www.ncs.gov.in) has been launched by the Ministry of Labour & Employment to improve the Public employment services.

2. It has been desired to post vacancies on the NCS portal and also search for candidates where feasible. Simultaneously, it has also been suggested to provide a hyperlink of NCS portal and display its logo in the vacancies section of the Website.

3. In view of the above, it is requested that all necessary action may be initiated to post the available vacancies pertaining to your Organization on the NCS portal. In case of any query regarding familiarizing with the procedure to upload the vacancies, assistance may be sought from Ministry of Labour & Employment.

This has the approval of Competent Authority.

Encl: as above.

EN अनु. / Sec. निदेश / Dte.
1688
डा. सं. / Dy. No. 157/16
दिनांक / Date 15/7/16

Under Secretary to the Government of India,
Ph: - 011-23714350.

Ashish
(A. K. Gupta) 16

Copy to:-

1. All Wing Heads of the Ministry.
2. Director (A)/ Director (NMCG)/ DS (E-I)/ Director (E-III)/ SJC (PP)/ DS (GW)/ E-II/ US (E-II)/ US (E-IV)
3. Director (Technical), NIC with a request to provide a hyperlink of NCS portal and display its logo in the vacancies section of the Website.

Copy for information to:-

1. PPS to Secretary, Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi w.r.t. the D.O. letter cited above.

✓ Chairman, CWC.



जल संयंत्र - जल संयंत्र



शंकर अग्रवाल, आई०ए०एस०

भारत सरकार के सचिव

SHANKAR AGGARWAL, I.A.S.
Secretary to Govt. of India

MINISTRY OF LABOUR & EMPLOYMENT
SHRAM SHAKTI BHAVAN
NEW DELHI - 110001

श्रम एवं रोजगार मंत्रालय

श्रम शक्ति भवन

नई दिल्ली-110001

Tele : 91-11-23 71 02 65

Fax : 91-11-23 35 56 79

E-mail : secy-labour@nic.in

D.O.No.DGET-5/18/2015-NCSP

June 23, 2016.

Dear Secretary,

One of the key priorities of the Government is employment generation and making accessible employment opportunities to youth throughout the country. The National Career Service (NCS) Project is being implemented by this Ministry to address the gaps in the employment market by strategic interventions and partnership with leading institutions and organisations. With the active involvement of the Central and State Governments, the NCS has 3.6 crore job seekers registered on the Portal which includes the data migrated from the States. In the last few months, NCS has made available over 80,000 vacancies from various sectors and the number is steadily growing. Further, DoP&T has issued a circular for posting of government vacancies on the NCS portal (copy enclosed).

2. The Government's intent to improve the public employment services began with a National Portal (www.ncs.gov.in), establishment and operationalization of 100 Model Career Centres (MCCs), capacity building of employment officers and organization of job fairs. The NCS Portal has a rich repository of career content of over 3500 occupations across 52 sectors. A dedicated toll free helpline is also operational at **1800-425-1514** to guide users in availing services under the NCS. To further enhance reach, the over 1.5 lakh Common Service Centres are also vibrant partners on the NCS and users can access NCS services through these centres.

I request that suitable instructions may please be issued to all Departments/Organisations/Undertakings/Corporations/Societies under your administrative control to post vacancies on the NCS portal and also search for candidates where feasible. Further, linkages to the NCS portal and its logo may be displayed in the vacancies section of your website. In case of any clarification, please do contact Shri Pravin Srivastava, Deputy Director General (Employment) {Telefax: 011-23350896; email: ddg-dget@nic.in} who is the Nodal Officer for the project.

File Pl. With regards,

Encl: As above.

4/7/16

Yours sincerely,

(Shankar Aggarwal)

✓ Shri Shashi Shekhar,
Secretary,
Ministry of Water Resources,
River Development & Ganga Rejuvenation
Shram Shakti Bhawan,
New Delhi.

4/20/16 (Shashi)

(3)

No. 14024/1/2016-Estt(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi - 110001
Dated the 13th June, 2016

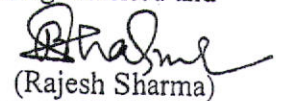
OFFICE MEMORANDUM

Subject:- - Recruitment of Staff through Employment Exchanges, regarding.

In continuation of this Department's Office Memorandum No. 14024/2/96-Estt. (D) dated 18th May, 1998 and further amended vide OM of even number dated 09th November, 2005 on the above noted subject wherein it has been prescribed that all vacancies to be filled on regular basis, except those which fall within the purview of UPSC/Staff Selection Commission, are to be notified in the local Employment Exchange/Central Employment Exchange as per the provisions of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1959. In addition to the reporting of the vacancies to the local Employment Exchange/Central Employment Exchange, it has been stipulated that the vacancies should be given wide publicity on an all India basis. In this regard, it was advised that the advertisement should be placed in the Employment News/Rozgar Samachar published by the Publication division of Ministry of Information & Broadcasting. Such recruitment notices are also to be displayed on the Office Notice Board.

2. It has been decided that in addition to the above procedure, advertisement of vacancies may also be placed at the National Career Service (NCS) Portal of Ministry of Labour & Employment, which has been developed primarily to connect the opportunities with the aspiration of youth.

3. These instructions shall be applicable to all services/posts. All Ministries/Departments are requested to bring these instructions to the notice of all concerned including attached and subordinate offices.


(Rajesh Sharma)

Under Secretary to the Govt. of India
Tele. No. 23040340

All Ministries/Departments of the Government of India.

Copy to:-

1. All State Governments/Union Territory Administrations.
2. Office of C&AG.
3. Secretary, UPSC.
4. Staff Selection Commission, CGO Complex, New Delhi.
5. Lok Sabha Secretariat, New Delhi.
6. Rajya Sabha Secretariat, New Delhi.
7. Director General Employment Training.
8. Secretary, National Council (JCM), 13, Ferozeshah Road, New Delhi.
9. All attached and sub-ordinate offices of DOPT.
10. Ministry of Railways/Department of Financial Services/Department of Public Enterprise/Department of Atomic Energy/Department of Space/Department of Electronics/Department of Non-Conventional Energy Sources.
11. NIC for placing this information on the website of DOPT.

1. NO. 2 (R)



No.A-50013/14/2015-Estt.I
Government of India
Ministry of Water Resources

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 08th August, 2016

To

The Chairman,
Central Water Commission,
Sewa Bhawan, R.K.Puram,
New Delhi.

713/219(A)
22/8/16

Chw 10/08/16
CE (HRM)
Dro (A) 11.8.16

Subject: Notification regarding amendment to the Government of India
(Allocation of Business Rules, 1961).

Sir,

I am directed to forward this Ministry's letter No. H-11017/1/2016-Parl.
Dated 2nd August, 2016 alongwith a copy of Cabinet Secretariat Notification
No. 1/21/16-Cab dated 18.07.2016 (copy enclosed) regarding above
mentioned subject for information and necessary action.

CHW Dg No 373
CE-HRM-5/8/16

22.8.16

Lo (en)
23/8

23/8/16
AK
Kamushka

Yours faithfully,

Encl: As stated.

A.K. Kaushik

(A.K. Kaushik)

Under Secretary to the Govt. of India
Tel: 2371 6928

US (E) 27

EN arg./sec./Ad. /Dte.
1945
Sl. No. /Dy. No.
Date 26/8/16

6

No. H-11017/1/2016-Parl
Government of India
M/o Water Resources, RD & GR

New Delhi, dated 2nd August, 2016

Subject: Notification regarding amendment to the Government of India (Allocation of Business Rules, 1961).

The undersigned is directed to refer to the Cabinet Secretariat Notification No.1/21/16/2016-Cab dated 18th July, 2016 on the subject mentioned above and to forward herewith a copy of the notification for information and necessary action.

Encl: As above

Rixit

(R.N. Dixit)
Under Secretary to the Government of India
Tel. No. 23766944

To

All Wing Heads/ Divisional Heads of Ministry of Water Resources, RD & GR.

Chairman, CWC/Chairman, CGWB/DG, NWDA and other Heads of Organization under this Ministry.

Copy to:

1. PS to Minister(WR, RD & GR)/ PS to MOS(WR, RD & GR)
2. PPS to Secretary(WR, RD & GR)/PPS to OSD(WR, RD & GR).

(To be published in
Part II, Section 3,
Sub - section (ii)
of the Gazette of
India, Extraordinary,
Dated the 18th July, 2016)

Doc. CD-454/2016

NOTIFICATION

New Delhi, the 16th July, 2016

S.O. _____(E).- In exercise of the powers conferred by clause (3) of article 77 of the Constitution, the President hereby makes the following rules further to amend the Government of India (Allocation of Business) Rules, 1961, namely:-

1. (1) These rules may be called the Government of India (Allocation of Business) Three Hundred and Twenty Seventh Amendment Rules, 2016.

(2) They shall come into force at once.

2. In the Government of India (Allocation of Business) Rules, 1961,-

(1) in THE FIRST SCHEDULE,-

(a) for the heading "7. Ministry of Communications and Information Technology (Sanchar aur Soochana Praudyogiki Mantralaya)" and sub-headings thereto, the following heading and sub-headings shall be substituted, namely:-

"7. Ministry of Communications (Sanchar Mantralaya)

(i) Department of Telecommunications (Doorsanchar Vibhag)

(ii) Department of Posts (Dak Vibhag)";

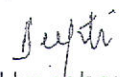
(b) after the heading "10. Ministry of Earth Sciences (Prithvi Vigyan Mantralaya)", the following heading shall be inserted, namely:-

"10A. Ministry of Electronics and Information Technology (Electroniki aur Soochana Praudyogiki Mantralaya)";

8

8. Initiative on bridging the Digital Divide: Matters relating to Media Lab Asia.
9. Promotion of Standardization, Testing and Quality in IT and standardization of procedure for IT application and Tasks.
10. Electronics Export and Computer Software Promotion Council (ESC).
11. National Informatics Centre (NIC).
12. Initiatives for development of Hardware/Software industry including knowledge-based enterprises, measures for promoting IT exports and competitiveness of the industry.
13. All matters relating to personnel under the control of the Ministry.
14. Unique Identification Authority of India (UIDAI)."

Pranab Mukherjee
President
[File No. 1/21/16/2016-Cab.]


(Deepti Umashankar)
Joint Secretary

(9)

No.1/21/16/2016-Cab.
GOVERNMENT OF INDIA (BHARAT SARKAR)
CABINET SECRETARIAT (MANTRIMANDAL SACHIVALAYA)
RASHTRAPATI BHAVAN

New Delhi, the 18th July, 2016

The undersigned is directed to circulate herewith for information a copy of the notification dated 16th July, 2016 by the President under clause (3) of article 77 of the Constitution regarding Amendment to the Government of India (Allocation of Business) Rules, 1961.


(Sanjukta Ray)
Director
Tele: 2379 2204

Series No. 327
Dated: 16th July, 2016

To

All Secretaries of the Government of India/ CEO, NITI Aayog/ Chairman, Railway Board/ Director, Institute of Secretariat Training and Management/ Establishment Officer, Department of Personnel and Training/ Accounts Officer, Pay and Accounts Office, Cabinet Secretariat.

Secretary General, Rajya Sabha/ Secretary General, Lok Sabha.


(Sanjukta Ray)
Director

Copy, with a copy of enclosure, forwarded to all Ministries/ Departments of Government of India /Lok Sabha Secretariat (Question Branch)/ Lok Sabha Secretariat (Legislative Branch)/Rajya Sabha Secretariat (Question Branch/ Committee Coordination Section)/ Budget Division, Department of Economic Affairs/Parliamentary Library (5 Copies).


(Sanjukta Ray)
Director

Copy, with a copy of enclosure, forwarded to the Joint Secretary and Legislative Counsel, Official Language Wing, Indian Law Building, Bhagwan Das Marg, New Delhi, for information.


(Sanjukta Ray)
Director

100 copies.

(11)

(भारत के राजपत्र, असाधारण,
भाग II, खण्ड 3, उप-खण्ड (ii)
तारीख 18 जुलाई, 2016 में प्रकाशनार्थ)

प्रलेख सीडी- 454 /2016

मंत्रिमंडल सचिवालय
अधिसूचना

नई दिल्ली, तारीख 16 जुलाई, 2016

का0आ0_____ (अ).- राष्ट्रपति, संविधान के अनुच्छेद 77 के खण्ड (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, भारत सरकार (कार्य-आवंटन) नियम, 1961 का और संशोधन करने के लिए, निम्नलिखित नियम बनाते हैं, अर्थात्:-

1. (1) इन नियमों का संक्षिप्त नाम भारत सरकार (कार्य-आवंटन) तीन सौ सत्ताईसवां संशोधन नियम, 2016 है।
(2) ये तुरंत प्रवृत्त होंगे।

2. भारत सरकार (कार्य-आवंटन) नियम, 1961 में,-

(3) प्रथम अनुसूची में,-

(ग) "7. संचार और सूचना प्रौद्योगिकी मंत्रालय" शीर्षक और तत्संबंधी उप-शीर्षकों के स्थान पर, निम्नलिखित शीर्षक और उप-शीर्षक रखे जाएंगे, अर्थात्:-

"7. संचार मंत्रालय

(iii) दूरसंचार विभाग

(iv) डाक विभाग";

(घ) "10. पृथ्वी विज्ञान मंत्रालय" शीर्षक के पश्चात्, निम्नलिखित शीर्षक अंतःस्थापित किया जाएगा, अर्थात्,-

"10क. इलेक्ट्रॉनिकी और सूचना प्रौद्योगिकी मंत्रालय";

(4) द्वितीय अनुसूची में,-

(ii) "संचार और सूचना प्रौद्योगिकी मंत्रालय" शीर्षक के स्थान पर, निम्नलिखित शीर्षक रखा जाएगा, अर्थात्:-

"संचार मंत्रालय";

S.No.3 (R)
F.No.12011/70/2016-Coord.
Government of India
Ministry of Water Resources, River Development
& Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, 09.2016

08 SEP 2016

To

1. The Chairman, CWC, R.K. Puram, New Delhi.
2. The Director, CSMRS, Hauz Khas, New Delhi.
3. The Chairman, CGWB, NH-IV, Faridabad.
4. The Director, CWPRS, P.O. Khadakwasla, Pune.
5. The General Manager, FBP, P.O. Farakka Barrage, Murshidabad.
6. The Chairman, GFCC, Sinchai Bhavan, Patna.
7. The CMD, WAPCOS (I) Ltd., New Delhi.
8. The NPCC Ltd., Plot No. 67-68, Sector-25, Faridabad.

Subject:- Special concessions/facilities for the Central Government Employees or PSUs working in Kashmir Valley in attached/ subordinate offices falling under the control of Central Government.

Sir,

I am directed to forward herewith a copy of DoPT's O.M. No. 18016/1/2016-Estt. (L) dated 11.08.2016 on the subject mentioned above for information and necessary action in the matter.

Yours faithfully,

EN अनु./Sec. निदे./Dte.
डा. सं./Dy. No. 2111
दिनांक/Date 21/9/16

(Arun Kumar)
Under Secretary to Govt. of India
Tel. 23716894

Copy to :- US(Admn.)/ US (E-I)/ US (E-II)/ US (E-III)/ US (E-IV) US (PSU)



जल बचत - जल संयय

(14)

2

No. 18016/1/2016-Estt.(L)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

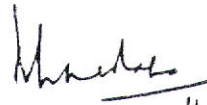
New Delhi, the 11th August, 2016

OFFICE MEMORANDUM

Subject:- Special concessions to Central Government Employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government.

The undersigned is directed to refer to this Department's O.M. No. 18016/3/2011-Estt.(L) dated 20th April, 2015 on the subject mentioned above and to state that it has been decided by the competent authority to extend the package of concessions/incentives to Central Government employees working in Kashmir Valley for a further period of two years w.e.f. 01.01.2016. The package for two years is as per Annexure.

2. The package of incentives is uniformly applicable to all Ministries/Departments and PSUs under the Government of India and they should ensure strict adherence to the rates prescribed in the package. The concerned Ministry/Department may ensure implementation and monitoring of the package in conformity with the approved package, and therefore, all Court cases in which verdicts are given contrary to the package would have to be contested by the Ministries/Departments concerned.


(Mukul Ratna) 11.8.2016
Director

Encls: As above.

To

All Ministries/Departments of the Govt. of India. (As per mailing list)

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ANNEXURE

ANNEXURE to DOPT's O.M. No.18016/1/2016-Estt.(L) dated the 11th August, 2016

**DETAILS OF PACKAGE OF CONCESSIONS TO CENTRAL GOVERNMENT
EMPLOYEES WORKING IN KASHMIR VALLEY IN
ATTACHED/SUBORDINATE OFFICES OR PSUs FALLING UNDER THE
CONTROL OF CENTRAL GOVERNMENT.**

[Kashmir Valley comprises of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora]

I. ADDITIONAL H.R.A. AND OTHER CONCESSIONS :

(A) Employees posted to Kashmir Valley:

- (i) These employees have an option to move their families to a selected place of their choice in India at Government expense. T.A. for the families allowed as admissible in permanent transfer inclusive of transportation of personal effects, lump-sum payment for packing etc.
- (ii) Departmental arrangements for stay, security and transportation to the place of work for employees.
- (iii) HRA as for Class 'Y' city applicable for employees exercising option at (i). Such employees will be eligible for drawing the normal HRA as well at their place of posting provided Departmental arrangement is not made for his/her stay.
- (iv) The period of temporary duty extended to six months. For period of temporary duty daily allowance at full rate is admissible, apart from departmental arrangements for stay, security and transportation.

(B) Employees posted to Kashmir Valley who do not wish to move their families to a selected place of residence :

A per diem allowance of Rs.50/- is paid for each day of attendance to compensate for any additional expense in transportation to and from office etc.

Cont..2/-

183

G.I., Dept. of Per. & Trg., O.M. No. 49014/2/2014-Estt. (C),
dated 28-7-2016

Casual labourers with temporary status — Clarification regarding contribution of GPF and Pension under the Old Pension Scheme

The undersigned is directed to refer to this Department's OM of even number, dated the 26th February, 2016 (*Sl. No. 87 of Swamysnews, April, 2016*) on the above subject and to say that some references have been received in this Department from various Ministries / Departments seeking a clarification with regard to the Para. 7 of the referred OM.

2. The OM was issued in consultation with Department of Expenditure and the Department of Pension and PW. It was clarified *vide* that OM that this Department's O.M., dated the 26th April, 2004 (*Sl. No. 108 of Swamy's Annual, 2004*) had been quashed in a series of Orders / Judgments. The OM, dated the 26th February, 2016 restores the provisions of the Scheme as it existed prior to the OM, dated the 26th April, 2004. The benefit of GPF and Old Pension Scheme is applicable to all those casual labourers who are covered under the Scheme of the 10th September, 1993 even if they have been regularized on or after 1-1-2004.

3. As the benefit of Old Pension Scheme and GPF is admissible only to those casual workers who are covered under the Scheme of 1993, all Ministries / Departments may strictly ensure that it does not lead to demand by regularly recruited fresh employees appointed on or after 1-1-2004 for similar benefit in place of NPS.

4. This issues with the concurrence of Department of Expenditure *vide* their I.D. No. 1(15)/E-V/2015, dated 27-7-2016.

184

G.I., Dept. of Per. & Trg., O.M. No. 18016/1/2016-Estt. (L),
dated 11-8-2016

Special concessions to Central Government employees working in Kashmir Valley in attached / subordinate offices or PSUs falling under the control of Central Government

The undersigned is directed to refer to this Department's O.M. No. 18016/3/2011-Estt. (L), dated the 20th April, 2015 (*Sl. No. 218 of Swamy's Annual, 2015*) on the subject mentioned above and to state that it has been decided by the Competent Authority to extend the package of concessions /

Pl. Circulate

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✓ US (E-V)ll
23/9/16

Sd/- (IV)

P.S.
23/9/16

Sd/- AK

Pl. Circulate

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29/9/16

S.No.4(R)

No. F-12011/05/2016-Coord

Government of India

Ministry of Water Resources,

River Development and Ganga Rejuvenation
(Coordination Section)

19
CLB (C/2 m)
DMS 26.09.16

Shram Shakti Bhawan, Rafi Marg

New Delhi. Dated 09.2016

23 SEP 2016

Subject: Grant of Productivity Linked Bonus(PLB) and non-productivity Linked Bonus (Ad-hoc bonus) in case of Central Government employees for the accounting year 2014-15- enhancement of the calculation ceiling – regarding.

The undersigned is directed to enclose herewith a copy of O.M No. 7/4/2014-E-III A dated 29.08.2016 of Department of Expenditure, Ministry of Finance on the above mentioned subject for information and necessary action.

Encl.As above.

23/9/2016
(Shyam Kumar)
Section Officer (Coord)
Tel. 23766160

- To,
- 1.US(A), MOWR,RD &GR, Shram Shakti Bhwan, Rafi Marg, New Delhi.
 - 2.DDO, MOWR,RD &GR, Shastri Bhawan, New Delhi
 - 3.All Head of organizations under MOWR,RD&GR
 - 4 Guard file.

अनु./Sec./निदे./Dte.
डा. सं./Dy. No. 2150
दिनांक/Date 4/10/16

US (E/N)
30/9/16
SO (E/N)

27/9/16

SA AK

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(2)

No. 7/4/2014-E-III A
Government of India
Ministry of Finance
(Department of Expenditure)

North Block, New Delhi
Dated the 29th August, 2016

Office Memorandum

Subject: Grant of Productivity Linked Bonus (PLB) and non-Productivity Linked Bonus (Ad-hoc bonus) in case of Central Government employees for the accounting year 2014-15- enhancement of the calculation ceiling- Regarding.

The undersigned is directed to invite attention to this Ministry's OM No. 7/24/2007/E-III.A dated 16.10.2015 regarding grant of non-Productivity Linked Bonus (Ad-hoc Bonus) to the Central Government employees for the accounting year 2014-2015, whereby the calculation ceiling for the purpose of payment of ad-hoc bonus was monthly emoluments of Rs. 3500. The Productivity Linked Bonus (PLB) in case of Central Government employees working under certain Ministries/Departments, where such PLB was in operation in 2014-15, was also paid by the respective Ministries/Departments for the accounting year 2014-15 based on the concurrence of this Ministry with the calculation ceiling at monthly emoluments of Rs. 3500.

2. The question of enhancement of the calculation ceiling for the purpose of payment of PLB and non-PLB (ad-hoc bonus), as the case may be, to the Central Government employees has been considered and the President is pleased to decide that the calculation ceiling of monthly emoluments for the purpose of payment of PLB and ad-hoc bonus, as the case may be, shall be revised to Rs. 7000 w.e.f. 01.04.2014, i.e., for the accounting year 2014-15.

3. Accordingly, the PLB or ad-hoc bonus, as the case may be, as already paid to the eligible Central Government employees for the accounting year 2014-15 in terms of the above OM dated 16.10.2015 pertaining to ad-hoc bonus and the respective sanctions issued by the concerned Ministries/Departments in respect of PLB under the respective schemes in operation during 2014-15 based on the specific concurrence of this Ministry, shall be re-worked out based on the calculation ceiling of monthly emoluments of Rs. 7000 instead of Rs. 3500.

(21)

4. While re working out payment of PFB or ad hoc orders, as the case may be, under these orders for the accounting year 2014-15, all the other terms and conditions under which the payment was made shall remain unchanged.

5. In respect of their application to the employees working in the Indian Audit and Accounts Departments, these orders are issued in consultation with the office of the Comptroller and Auditor General of India.

6. Hindi version of this order will follow.



(Amar Nath Singh)
Director

To,

All Ministries/Departments of the Government of India as per standard mailing list.

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.

for circulation of.


19/9/16

87. M

सं. 7/4/2014/ई.III(ए)

भारत सरकार
वित्त मंत्रालय
व्यय विभाग

नॉर्थ ब्लॉक, नई दिल्ली

29 अगस्त, 2016

कार्यालय ज्ञापन

विषय: केन्द्र सरकार के कर्मचारियों को लेखा वर्ष 2014-15 के लिए उत्पादकता संबद्ध बोनस और उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) प्रदान किया जाना - उच्चतम गणना सीमा बढ़ाए जाने के संबंध में।

अधोहस्ताक्षरी को लेखा वर्ष 2014-15 के लिए केन्द्र सरकार के कर्मचारियों को उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) प्रदान किए जाने के संबंध में इस मंत्रालय के दिनांक 16.10.2015 के का. जा. सं. 7/24/2007/ई.III(ए) की ओर ध्यान आकृष्ट करने का निदेश हुआ है, जिसके द्वारा तदर्थ बोनस के भुगतान के प्रयोजन से 3500/- रुपए की मासिक परिलब्धि की उच्चतम गणना सीमा तय की गई थी। कतिपय मंत्रालयों/विभागों जिनमें 2014-15 में उत्पादकता संबद्ध बोनस प्रचलन में था, में कार्यरत केन्द्र सरकार के कर्मचारियों को भी संबंधित मंत्रालयों/विभागों द्वारा उत्पादकता संबद्ध बोनस का भुगतान, इस मंत्रालय की सहमति से 3500/- रुपए की मासिक परिलब्धियों की उच्चतम गणना सीमा के आधार पर किया गया था।

2. केन्द्र सरकार के कर्मचारियों को उत्पादकता संबद्ध बोनस और उत्पादकता असंबद्ध बोनस (तदर्थ बोनस), जो भी लागू हो, के भुगतान के प्रयोजन से उच्चतम गणना सीमा बढ़ाए जाने के मामले पर विचार किया गया है और राष्ट्रपति द्वारा यह निर्णय लिया गया है कि उत्पादकता संबद्ध बोनस और तदर्थ बोनस, जो भी लागू हो, के भुगतान के प्रयोजन से मासिक परिलब्धियों की उच्चतम गणना सीमा 01.04.2014 से अर्थात् लेखा वर्ष 2014-15 के लिए संशोधित करके 7000/- रुपए होगी।

3. तदनुसार, उत्पादकता संबद्ध बोनस अथवा तदर्थ बोनस, जो भी लागू हो, जिसका भुगतान तदर्थ बोनस के संबंध में दिनांक 16.10.2015 के उपर्युक्त का. जा. के अनुसार और इस मंत्रालय की विशिष्ट सहमति के आधार पर वर्ष 2014-15 में प्रचलित संबंधित स्कीमों के तहत उत्पादकता संबद्ध बोनस के संबंध में संबंधित मंत्रालयों/विभागों द्वारा जारी की गई संबंधित स्वीकृतियों के अनुसार लेखा वर्ष 2014-15 के लिए केन्द्र सरकार के पात्र कर्मचारियों को पहले ही किया जा चुका है, की गणना 3500/- रुपए के बजाए 7000/- रुपए मासिक परिलब्धियों की उच्चतम गणना सीमा के आधार पर पुनः की जाएगी।

4. लेखा वर्ष 2014-15 के लिए इन आदेशों के तहत उत्पादकता संबद्ध बोनस अथवा तदर्थ बोनस, जो भी लागू हो, के भुगतान की पुनःगणना करते समय, अन्य सभी शर्तें जिनके तहत भुगतान किया गया था, अपरिवर्तित रहेंगी।

अमरनाथ सिंह

23

5. भारतीय लेखापरीक्षा और लेखा विभागों में कार्यरत कर्मचारियों पर इनकी प्रयोज्यता के संबंध में, ये आदेश भारत के नियंत्रक महालेखापरीक्षक कार्यालय के परामर्श से जारी किए जाते हैं।

अमरनाथ सिंह
(अमर नाथ सिंह)
निदेशक

सेवा में

भारत सरकार के सभी मंत्रालय/विभाग (मानक डाक सूची के अनुसार)।

प्रतिलिपि नियंत्रक महालेखापरीक्षक, संघ लोक सेवा आयोग आदि को मानक सूची के अनुसार अद्येष्टित (सामान्य तौर पर भेजी जाने वाली अतिरिक्त प्रतियों के साथ)।