

**Government of India  
Department of Water Resources, RD & GR  
Central Water Commission**

4th Floor (s), Sewa Bhawan,  
R.K. Puram, New Delhi-110066.  
Dated : 7<sup>th</sup> August, 2020

**OFFICE MEMORANDUM**

**Sub: Inviting comments on the draft Recruitment Rules for the posts of Assistant Director-II and Junior Engineer of Central Water Engineering Group 'B' Service.**

The undersigned is directed to state that revised Recruitment Rules for the posts of Assistant Director-II and Junior Engineer in Central Water Engineering Group 'B' Service has been prepared keeping in view the existing guidelines in the matter.

2. A copy of the draft notification regarding the proposed Recruitment Rules for the posts of Assistant Director-II and Junior Engineer in Central Water Engineering Group 'B' Service is uploaded on CWC website for comments of the stakeholders.

3. The comments, if any, should be sent through proper channel to the undersigned through the email - [Estt5@nic.in](mailto:Estt5@nic.in) within 30 days i.e. by 5<sup>th</sup> September, 2020.

Encl: As above

Signature Not Verified

Digitally signed by RATNAKAR YADAV  
Date: 2020.08.07 17:15:43 IST

**(RATNAKAR YADAV)**  
UNDER SECRETARY (E.V & E.VI)  
Tel. No. 011-29583304  
Fax No. 011-29583327

To:

1. PPS to Chairman, CWC.
2. All Chief Engineers of CWC.
3. All Superintending Engineer (C), CWC.
4. Under Secretary (E.I), DoWR,RD&GR, Shram Shakti Bhawan – for information please.
5. All Assistant Directors Grade II, CWC.
6. All Junior Engineers, CWC.
7. Section Officer, Estt.III Section, CWC.
8. SMD, CWC with the request to upload it on CWC website.

I/37711/2020



No. A-12018/07/2017-E-I

भारत सरकार

Government of India

जल शक्ति मंत्रालय

जल संसाधन नदी विकास और गंगा संरक्षण विभाग

Department of Water Resources, River Development and Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,  
New Delhi, dated 31<sup>st</sup> July, 2020To  
The Chairman,  
Central Water Commission,  
Sewa Bhawan, R.K. Puram,  
New Delhi-110066.

(Attention: Shri Ratnakar Yadav, Under Secretary)

Subject: Revision of Central Water Engineering Group 'B' Service Rules, 2009 -  
regarding.

Sir,

I am directed to refer to CWC's proposal vide their letter No. A.12011/1/2007-Estt.V(CWC), dated 20.03.2019 on the subject mentioned above and to say that a draft notification revising the Recruitment Rules for the posts of Assistant Director-II and Junior Engineer in Central Water Engineering Group 'B' Service has been prepared keeping in view the existing guidelines in the matter.

2. In compliance with DoP&T's OM No.AB-14017/61/2008-Estt.(RR) 13.10.2015, you are requested to upload the draft Notification on the website of Central Water Commission for inviting comments of stakeholders on the proposed amendments. Comments, if any, received within 30 days from uploading of the draft RRs, may be forwarded to this Department, via e-mail at [eone-mowr@nic.in](mailto:eone-mowr@nic.in) and [use1-mowr@nic.in](mailto:use1-mowr@nic.in).

Encl: As stated above.

Yours faithfully,

(A.K. Das)

Under Secretary to the Government of India

Tel: 23716928

ISSUED

04/08/2020

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART-II, SECTION  
3, SUB-SECTION (i)]

Government of India  
Ministry of Jal Shakti  
(Department of Water Resources, River Development and Ganga Rejuvenation)

**Notification**

New Delhi, the \_\_\_\_\_, 2020.

G.S.R.....(E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Central Water Engineering Group 'B' Service Rules, 2009, the Central Water Engineering Group 'B' Service (Amendment) Rules, 2011, Ministry of Water Resources, Central Water Commission, Junior Engineer (Civil & Mechanical), Group 'B' Post, Recruitment Rules, 2010 and Ministry of Water Resources, River Development & Ganga Rejuvenation, Central Water Commission, Junior Engineer (Civil & Mechanical), Group 'B' Post, Recruitment Amendment Rules, 2018, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Director Grade-II/Sub-Divisional Engineer and Junior Engineer (Civil and Mechanical) in the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Water Commission, namely :—

**1. Short title and commencement.**— (1) These rules may be called the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Water Commission, Assistant Director Grade-II/Sub-Divisional Engineer and Junior Engineer (Civil and Mechanical) (Group 'B' Posts), Recruitment Rules, 2020.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Application.** - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

**3. Number of posts, classification and level in pay matrix.** — The number of the said posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

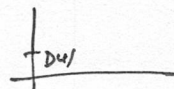
**4. Method of recruitment, age-limit, qualifications, etc.** — The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.

**5. Disqualification.** — No person, —

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.





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6. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.** - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Adm

# SCHEDULE

Name of posts.	Number of posts.	Classification.	Level in pay matrix.	Selection post or non-selection post.	Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Assistant Director Grade-II/Sub-Divisional Engineer	354* (2020) *Subject to variation dependent on workload	General Central Service Group 'B' Gazetted, Non-Ministerial	Level 7 of pay matrix	Non-selection	Not Applicable	Not applicable
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation/absorption to be made.			
(8)	(9)	(10)	(11)			
Not applicable.	Not applicable.	100 per cent by promotion failing which by deputation.	<p><b>Promotion:</b> Junior Engineer (Civil) or Junior Engineer (Mechanical) in the Level 6 in the pay matrix with five years of regular service in the grade and having successfully completed Level-II training of 4 weeks of Mandatory Training from National Water Academy, Pune.</p> <p><b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service and who have completed the Mandatory Training mentioned above.</p> <p><b>Deputation/Short-term contract:</b> Officers of the Central Government or the State Governments or the Union Territories or Public Sector Undertakings or Semi-Government or Autonomous Bodies or Statutory</p>			

*[Signature]*



		<p>Organizations–</p> <p>(i) holding analogous post on regular basis in the parent cadre or department; or organisation</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in the Level 6 of Pay Matrix or equivalent and possessing the following qualifications and experience, namely : –</p> <p>(a) Bachelors Degree in Civil Engineering or Mechanical Engineering from a recognized University; and</p> <p>(b) three years experience in work relating to Civil Engineering or Mechanical Engineering</p> <p><b>Note 1:</b> The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation, Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not exceed <b>five years</b>.</p> <p><b>Note 3:</b> The maximum age-limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>Note 4:</b> In case of applicants belonging to PSUs/Autonomous/Statutory Bodies, it will be short-term contract.</p>
If a Departmental Promotion Committee exists, what is its composition.		Circumstances under which the Union Public Service Commission is to be consulted in making recruitment.
(12)		(13)
<p>Group 'B' Departmental Promotion Committee (for promotion) consisting of:</p> <p>1.Chief Engineer, Central Water Commission - Chairman</p> <p>2.Director or Deputy Secretary, Department of Water Resources, River Development and Ganga Rejuvenation - Member</p> <p>3.Secretary or Director, Central Water Commission - Member</p>		Consultation with Union Public Service Commission is necessary while appointing an officer on deputation.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
2. Junior Engineer (Civil and Mechanical)	522* (2020) *Subject to variation dependent on workload.	General Central Service, Non-Ministerial, Non-Gazetted, Group 'B'.	Level 6 in the pay matrix (Rs35,400-1,12,400).	Not applicable	Not exceeding thirty two years age. Relaxable for Government servants upto five years in accordance with instructions or orders issue by Central Government.	Degree in Civil or Mechanical Engineering from a recognised University or Institution. Note: Qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in the case of candidates otherwise well qualified.
(8)	(9)	(10)				(11)
Not applicable.	Two years.	Direct recruitment through all India competitive examination to be held by the Staff Selection Commission. Note : Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of the Central Government:- (I) (i) Holding analogous post on regular basis in the parent cadre or department ; or (ii) with six years regular services in the grade rendered after appointment thereto on regular basis in level 5 of pay matrix or equivalent in the parent cadre or department ; and (II) possessing the educational qualifications prescribed for direct recruits under column (7).				Not applicable
(12)					(13)	
Group 'B' Departmental Confirmation Committee ( for confirmation) consisting of :- 1.Chief Engineer Central Water Commission – Chairman 2. Director (Establishment) or Deputy Secretary (Establishment), Department of Water Resources, River Development and Ganga Rejuvenation - Member 3. Secretary, Central Water Commission- Member					Consultation with Union Public Service Commission is not necessary.	

[File No.A-12018/07/2017-E-I]

(A.K. Das)

Under Secretary to the Government of India