

OFFICE ORDER

Consequent upon the recommendations of the Departmental Screening Committee of the MACP Scheme constituted as per DoPT O.M. No.35034/3/2015-Estt.(D) dated 27/28.09.2016, the following Assistants Engineer (Comm.) CWC (Group-'B') Gazetted employees are granted 3rd financial up gradation under MACP Scheme with effect from the dates as mentioned against their names:-

S.No.	Name & Designation S/Shri	Present LEVEL in the PAY MATRIX as per 7 th CPC	Next higher LEVEL in the PAY MATRIX as per 7 th CPC on grant of 3 rd financial up gradation under MACPS	Effective date
1	Pradeep Kumar Tiwari Asstt. Engineer(Comm.)	Present Pay in LEVEL-8 in the Pay Matrix.	LEVEL-9 in the Pay Matrix in the Pay Scale of RS.53100- 167800.	12.05.2017
2	Anil Kumar Srivastava Asstt. Engineer(Comm.)	Present Pay in LEVEL-8 in the Pay Matrix.	LEVEL-9 in the Pay Matrix in the Pay Scale of RS.53100- 167800.	06.11.2017
3	Manas Kumar Acharya Asstt. Engineer(Comm.)	Present Pay in LEVEL-8 in the Pay Matrix.	LEVEL-9 in the Pay Matrix in the Pay Scale of RS.53100- 167800.	07.11.2017
4	S.K. Ojha Asstt. Engineer(Comm.)	Present Pay in LEVEL-8 in the Pay Matrix.	LEVEL-9 in the Pay Matrix in the Pay Scale of RS.53100- 167800.	10.11.2017
5	Suresh Chandra Tripathi Asstt. Engineer(Comm.)	Present Pay in LEVEL-8 in the Pay Matrix.	LEVEL-9 in the Pay Matrix in the Pay Scale of RS.53100- 167800.	11.11.2017
6	Smt. Sarmila Das, Asstt. Engineer(Comm.)	Present Pay in LEVEL-8 in the Pay Matrix.	LEVEL-9 in the Pay Matrix in the Pay Scale of RS.53100- 167800.	09.11.2017

The grant of financial up gradation to the above officials is subject to the various provisions mentioned as under:-

- (i) The grant of MACP envisages merely placement on personal basis in the immediate next higher LEVEL in the PAY MATRIX / grant of financial benefits only and shall not amount to actual / functional promotion as given in Part-1 of Schedule of CCS (Revised Pay) Rules, 2016. Therefore, no reservation orders/roster shall apply to the MACPS.

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- (ii) On grant of financial up gradation under the scheme, there shall be no change in designation, classification or higher status. However, financial and certain other benefits which linked to the pay drawn by an employee such as HBA, allotment of Govt. Accommodation shall permitted.
- (iii) In the matter of disciplinary/penalty proceedings, grant of benefit under the MACPS shall subject to rules governing normal promotion. Such cases shall, therefore, be regulated under provisions of the CCS (CCA) Rules, 1965 and instructions issued there under.
- (iv) Financial Up-gradation under the MACPS shall be purely personal to the employee and shall have no relevance to their seniority position.
- (v) Pay drawn at INDEX in the LEVEL in the PAY MATRIX allowed under the MACPS shall taken on the basis for determining the terminal benefits in respect of the retiring employee.
- (vi) Fixation of pay will follow the same principle as that for a regular promotion in the PAY MATRIX with regard to fixation of their pay on grant of promotion/financial up gradation under the MACP Scheme, a Govt. Servant has an option under FR 22(1) (a) (1) to get his pay fixed in the high post/ PAY LEVEL either from the date of his promotion/up gradation or from the date of his next increment.

The above mentioned officials may exercise option for fixation of their pay within one month from the date of issue of this order.

Hindi version will follow:-

Copy to:-

1. PAO, CWC, Sewa Bhawan, New Delhi-110066
2. SE(C), UGBO, CWC, Lucknow.
3. SE(C), YBO, CWC, N. Delhi.
4. Executive Engineer, MGD-I, CWC, Lucknow.
5. Executive Engineer, M.B.D. CWC, Guwahati.
6. Executive Engineer, LGD-II, CWC, Patna.
7. Executive Engineer, Damodar Mandal, CWC, Asansol.
8. Shri Pradeep Kumar Tiwari, Asstt. Engineer(Comm.) MGD-I, CWC, Lucknow.
9. Shri Anil Kumar Srivastava, Asstt. Engineer(Comm.) O/o C.E., Y.B.O., CWC, N. Delhi.
10. Shri Manas kumar Acharya, Asstt. Engineer, MBD, CWC, Guwahati.
11. Shri S.K. Ojha, Asstt. Engineer(Comm.) LGD, CWC, Patna.
12. Shri Suresh Chandra Tripathi, Asstt. Engineer(Comm.) UGBO, CWC, Lucknow.
13. Smt. Sharmila Das, Asstt. Engineer(Comm.) Damodar Mandal, CWC, Asansol.
14. Hindi section with request to provide the Hindi version of the order.
15. Office Order File.

(Rajesh Sharma
Under Secretary

Received
27/3/98