

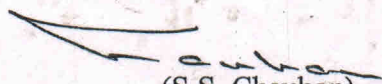
F. No. 4/4/2017-O&M/1900
Government of India
Central Water Commission
O&M Section

Room No. 326(S), Sewa Bhawan,
R.K. Puram, New Delhi-110066
Dated 1st September, 2017

Subject:- Guidelines for sending CWES Group "A" officers on deputations- reg.

A copy of "Guidelines for sending CWES Group "A" officers on deputations" as approved by Chairman, CWC is circulated for information and compliance.

Encls:- as above.


(S.S. Chauhan)
Under Secretary (O&M)
Tel No. 29583302

Copy to :-

1. PPS to Chairman, CWC.
2. PPS to Member (RM)/Member (D&R)/Member (WP&P), CWC
3. PS to Chief Engineer (HRM), CWC.
4. PS to Secretary CWC.
5. All under Secretaries, CWC/Accounts officer CWC.
6. Director, SMD for uploading on the website of CWC.

Uploading? What for? Let them do it themselves.

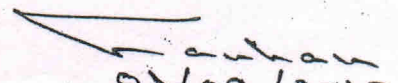
Guidelines for sending CWES Gr. 'A' Officers on Deputation

As per the Recruitment Rules of Central Water Engineering Service Group – 'A', the Deputation Reserve of Central Water Engineering Group-A Service is indicated as 22 at Assistant Director level only. However, these posts are functional posts and the officers are sent on deputation from amongst the officers actually working in various grades of CWES Group-A. Thus, the mention of number of deputation reserve as 22 in the Recruitment Rules is only indicative.

The officers of CWES Group-A are invited/posted to work on deputation in number of organizations such as Brahmaputra Board, NCA, WAPCOS, NWDA, MoWR, RD&GR, other State and Central Engineering establishments, Central Staffing Scheme etc., as well as projects in the neighboring countries. Keeping in view the requirements to increase the competence and capacity building in all areas, such postings are desirable to follow the guidelines in this regard as below:-

1. The applications of all the officers who apply for a post on deputation basis in MoWR RD&GR, NCA, NWDA, Central Staffing Scheme, Brahmaputra Board and other organizations under MoWR, RD&GR shall normally be forwarded, subject to the condition that the vacancy position in the grade should not be more than 15% of the sanctioned strength.
2. The application for the post on deputation in the organizations other than mentioned at para 1 above shall be forwarded on the following basis:
 - a. All such applications shall be forwarded in case eligible officer for promotion are available in their hierarchy and vacant posts are likely to be filled in the next DPC.
 - b. If sufficient officers are not available in the hierarchy and vacancies are not likely to be filled in one year's time the application will be forwarded only if vacancy deficit shall not exceed 15 percent of sanctioned strength and the officers on deputation for posts covered under para 2 in that particular cadre are within 5% of the sanctioned post in that particular grade.
3. Total number of officers considered for deputation on post indicated in para 1 and para 2 above, put together, should not exceed 10% of the sanctioned strength in the particular grade.

Notwithstanding anything mentioned above, Chairman, CWC may approve the forwarding or not forwarding any such application for deputation depending upon administrative constraints or exigency of work etc.


02/09/2017