

326, Sewa Bhavan, R.K.Puram,
New Delhi.
Dated, the March, 2017.

OFFICE ORDER

Subject: Re-constitution of the Committee in Central Water Commission (CWC) for looking into the complaints of women employees against sexual harassment.

With the approval of Chairman, CWC, it has now been decided to reconstitute the Committee to look into the complaints of women employees working in Central Water Commission, Headquarters as well as field formations against sexual harassment at work place with the following composition:

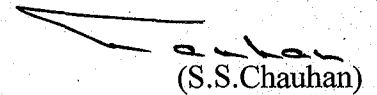
1. **Smt. K.Rekha Rani** , : **Chairperson**
Deputy Director
2. **Dr. R.Malitha** : **Member**
Representative from NGO
Nari Raksha Samiti,
2, Raj Niwas Marg, Civil Lines,
Delhi – 110 054.
3. **Shri Shashank Bhushan,** : **Member**
Deputy Director (P&P Dte.)
Tel. No. 29583240 BPL : 3240
4. **Ms. P.A.Lathika,** : **Member**
Section Officer (E.II), CWC
Tel. No. 29583311 BPL : 3311
5. **Ms. Rajinder Paul,** : **Member-Secretary**
Assistant Director(OL)
Tel. No. 29583720 BPL : 3720

2. The above Committee shall be deemed to be the inquiring authority appointed by the disciplinary authority for the purpose of CCS (CCA) Rules, 1965. The Committee will examine the complaints made by women employees(s) against sexual harassment and, if necessary, conduct an enquiry. The report of the above Committee shall be treated as enquiry report. On completion of the same, the Committee will submit the findings to the O&M Section, CWC for further necessary action. The Committee will also make an annual report of the complaints received and action suggested by the Committee and send copy to O&M Section of CWC.

3. Members of the Committee are required to immediately intimate their transfer/ relinquishment of charge from the Headquarter whenever that happens so that Committee can be reconstituted, if required.

4. Head of Directorates/Sections/Units/Field Offices are requested to take all the necessary steps so that appropriate working conditions should be provided in respect of work, leisure, health and hygiene, to ensure that there is no hostile environment towards women at the work place and no women employee should have reasonable grounds to believe that she is disadvantaged in any way.

Hindi version will follow.


(S.S. Chauhan)
Under Secretary (O&M)
Tel.No. 29583321.

To :

1. Chairperson and Members of the Committee

- Smt. K.Rekha Rani, Deputy Director, CWC.
- Dr.R.Malitha, Representative, Nari Raksha Samiti, 2, Raj Niwas Marg, Civil Lines, Delhi 110 054.
- Shri Shashank Bhushan, Dy.Director (P&P), CWC.
- Ms. P.A.Lathika, Section Officer (E.II), CWC.
- Ms. Rajinder Paul, Assistant Director (OL), CWC.

2. All Chief Engineers at the Headquarter and field formations.
3. All Superintending Engineers/Directors (M&A)/ Director(M), CWC.
4. Director(E.I), CWC.
5. All Under Secretaries/DD(WPC)/DD(OL)/A.O., CWC.
6. All Executive Engineers, CWC.
7. All Directorates/Sections/Units, CWC.
8. Director (SM) for putting up the Order on website.
9. Guard File

Copy to :

1. PPS to Chairman, CWC.
2. PPS to Member(WP&P)/Member(RM)/Member(D&R), CWC.
3. PS to Chief Engineer(HRM), CWC
4. PS to Secretary, CWC