

E- File No. B-12015/1/2021-E-VIII 679.
Government of India
Central Water Commission
Establishment –VIII Section

3rd Floor (S), Sewa Bhawan,
R.K. Puram, New Delhi-66
Dated: 22.09.23

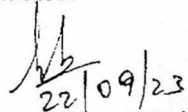
Sub: 35th Office Council Meeting of CWC to be held on 06.07.2023-Minutes thereof.

The under signed is directed to forward herewith the Minutes of 35th Office Sub-Committee Council of Central Water Commission to be held under chairmanship of Chief Engineer (HRM), CWC on 06.07.2023 at 11:30 AM in the conference room at 2nd Floor, Sewa Bhawan, R.K. Puram, New Delhi.

The action taken on the items concerning to various Section/Directorate/Office may kindly be sent by the addresses to Estt-VIII Section, CWC at the earliest.

It may also be noted that though some items have been dropped, yet administrative action has been suggested about which necessary action may also be intimated.

Encl: As above.


(GOMATHY JAYARAMAN)
UNDER SECRETARY (Estt-VIII)

Copy to:

1. PPS to CE (HRM),CWC, New Delhi.
2. Secretary, CWC, New Delhi.
3. Director (Estt.I),CWC, New Delhi.
4. Director Estt.II),CWC, New Delhi.
5. Director (RMCD),CWC, New Delhi.
6. Director(RD),CWC, New Delhi.
7. Director(PCP),CWC, New Delhi.
8. Director(Trg.),CWC, New Delhi.
9. Superintending Engineer, Planning Circle, CWC, Faridabad.
10. Deputy Director (WPC), CWC, Sewa Bhavan, R.K.Puram, N.Delhi.
11. Asstt. Controller of Accounts, CWC, Sewa Bhavan, R.K.Puram, New Delhi.
12. All concerned Under Secretaries in CWC (HQ) , New Delhi.
13. Accounts Officer, CWC, New Delhi.
14. All Associations of CWC (list attached)
15. SDO (HQ), CWC, New Delhi.

Copy for information also to:

1. PPS to Chairman, CWC, New Delhi.
2. Under Secretary (Estt.I), MOWR, New Delhi.
3. Superintending Engineer, KGBO, CWC, Hyderabad.

(The same has also been uploaded on the website of CWC)

**Minutes of the meeting of the Sub-Committee of the 35th Office Council held on
06.07.2023 under the Chairmanship of Chief Engineer (HRM).**

The meeting started with the Welcome address by the Chairman and introduction of the members. The leader of the staff side Shri Vijay Kumar briefly related the important issues. Then the Chairman asked Director(Estt.III) to make a presentation of the issues. The Director(E.III) first made a Power Point Presentation of the Action Taken Report on the minutes of the 34th Council Meeting and then the new agenda items to be included in the 35th Office Council Meeting. The discussions were held pointwise and the gist is enclosed in a tabular form below:

Agenda Items No.	Agenda Items	Decision taken
35.1 (Continued from 34.6 ATR)	<u>Grant of Grade pay Rs. 5400/- (Level-9) in Pay Band -2 (PB-2) to the post of Assistant Research Officer after completion of four year regular service as ARO in Grade pay 4800/- (Level-8) based on Gazette Notification on 29.08.2009- reg</u>	The proposal for grant of Grade pay Rs.5400/- (Level-9) in Pay Band-2 (PB-2) to the post of Assistant Research Officer after completion of four year regular service as ARO in grade Pay 4800/- (Level-8) has already been sent to DoWR, RD&GR and it learnt from DoWR that the same has also sent to Department of Expenditure for further necessary action. Hence, Agenda Item has been dropped after discussion.
35.2 (Similar to 33.5 ATR)	<u>Why scientific cadre is not scientific in CWC.</u>	The task carried out by scientific Cadre of CWC is of a nature where technical knowledge is used for analysis; this is not at par with the parameter envisaged in DoPT OM dated 10.09.2010 wherein stipulated conditions have been mentioned for application of Modified Flexible Complementing Scheme for Scientists. Scientific Cadre Officers/Officials of CWC are not engaged in the any Research and Development activities. The Ministry is also of the view that though the Officers of Scientific Cadre of CWC perform work related to scientific activities but they are not Scientists in nature. Hence, the agenda item argument did not show any relevance and had no merits on the table. The

		09.08.2016. Due to reason that Deviation from the Model Recruitment for post of LDC had not agreed to by the DoPT vide their Note dated 22.01.2014. Hence, the agenda Item has been dropped after discussion.
35.6 (Similar to 34.17 ATR)	<u>Changes in RRs of LDC without the knowledge of this association.</u> Non-Gazetted MTS Employees Association (Subordinate Offices of CWC)	Dropped after discussion. However, it was decided that Whenever the RRs will be reviewed; it will be reconsidered in consultations with Associations for any recommendations/ suggestions and will be uploaded on website of CWC.
35.7	<u>Cadre Review of Ministerial Cadre of Subordinate office of CWC</u> Association of Ministerial staff of Subordinate Offices	All cadre review proposals have already been sent to Ministry in May 2023 in which the Ministry has shown positive response. Since it is a continuing issue, the Committee recommended to carry this point to next meeting.
35.8	<u>Change of Recruitment Rule of Ministerial Cadre of Subordinate office of CWC</u> Association of Ministerial staff of Subordinate Offices	Dropped after discussion. However, it was decided that whenever the RRs will be reviewed; it will be reconsidered in consultations with Associations for any recommendations/ suggestions and will be uploaded on website of CWC.
35.9	(अ) वर्कचार्ज स्थापना को रेगुलर स्थापना में विलय किया जाए: (ब) सरकार द्वारा प्रदत्त भत्ते का भुगतान किया जाए: वर्कचार्ज इमलाइज एसोसिएशन, केंद्रीय जल आयोग	Noted and recommended for discussion in next meeting. Action for the same is already in progress. Point has been accepted by the committee and recommended. A write up is invited from Associations and matter will be taken up with Ministry.
35.10	(अ) साइटो पर एंडराएड भत्ते का भुगतान किया जाए	A justification of requirement of photography at site and its relevance is called up by the committee and directed the

		agenda item has been dropped after discussion.
35.3	<u>Problems in analysis of water samples due to increase frequency of sampling from once to thrice in a month.</u> (Association of Scientific Service Association of CWC)	<p>The Reasons for introducing thrice-a-month Water Quality Sampling and Analysis in CWC Laboratories:</p> <ol style="list-style-type: none"> I. Creating a statistically signification database of various parameters II. Determining the suitability of a site as Base, Trend or Flux in a scientific manner III. To monitor change in water quality happening in between a month <p>Hence, it was decided that the frequency of sampling thrice a month is necessary. Accordingly, the agenda Item has been dropped after discussion.</p>
35.4 (Similar to 34.15, 34.18 ATR)	<u>Increase the promotional percentage from the total of 15% to 35%.</u> (Non-Gazetted MTS Employees Association -Subordinate Offices of CWC)	A proposal for increasing the percentage in the Departmental Exam. Quota from 10% to 15% and Promotion Quota from 5% to 10% to smooth out stagnation in MTS Cadre to some extent was sent to DoPT through Ministry vide this Commission's letter dated 01.08.2012 (copy enclosed). Deviations from the Model Recruitment for the post of LDC had not agreed to by the DoPT vide their Note dated 22.01.2014. Hence, the agenda item was dropped after discussion.
35.5	<u>Requesting for one time relaxation to fill up existing LDC vacancies.</u> (Non-Gazetted MTS Employees Association -Subordinate Offices of CWC)	<p>Promotion in orders for promotion of MTS to the post LDC under 5% and 10% quota has already been issued vide order dated 02.01.2022.</p> <p>The recruitment Rules for the post of LDC has been notified as per DoPT's Office Memorandum No. AB-14017/13/2016-Estt.(RR) dated</p>

	(ब) साइटो पर प्राथमिक उपचार की व्यवस्था की जाए वर्कचार्ज इमलाइज एसोसिएशन, केंद्रीय जल आयोग	Association to submit the case. The agenda item has been accepted by the committee. Recommended and accepted by the committee.
35.11	समय समय पर एम टी एस कर्मचारियों की पदोन्नति की जाए।	एम टी एस, केंद्रीय जल आयोग (मुख्यालय) से कनिष्ठ सचिवालय सहायक की पदोन्नति की प्रक्रिया जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग द्वारा की जाती है। जातबय है कि दिसम्बर 2022 में 10 एम टी एस की पदोन्नति हुई थी और पुनः 08 एम टी एस की पदोन्नति भी हुई है। Hence, the agenda item has been dropped.
35.12	एम टी एस कर्मचारियों का डिपार्टमेंट द्वारा लिखित पेपर के नतीजों पर एस एस सी से लिखित जवाब लिया जाए।	A representation has been called from the Association, and the same will be forwarded to DoWR, DR & GR and to SSC.