

**IMMEDIATE**  
**REMINDER-1**

No.A-42015/1/2015-Estt.IV/ 273  
Government of India  
Central Water Commission  
( Estt.IV Section )  
----

Room No.303(S), Sewa Bhawan,  
R.K. Puram, New Delhi- 110 066

Dated the, 13<sup>th</sup> July, 2016

To

All the Chief Engineers of Field offices,  
Central Water Commission.

Subject: **Preparation of Gender Budgeting Annual Plan 2015-16 on the Gender Budget Cell(GBC) in Ministry of Water resources, RD & GR and Minutes of the meeting of the Gender Budget Cell of MoWR, RD&GR held on 3.2.15.**

Please refer to this Commission's letter of even number, dt. 27.2.2015 (Copy enclosed) on the subject mentioned above and to say that the requisite information has yet not been received from your side. It is, therefore, requested that the above requisite information may be furnished in the enclosed prescribed proformas to Estt.IV Section **latest by 14.7.2016 by return fax.**

Encls: As above.

Yours faithfully,

  
(AJAY GAIROLA)  
Under Secretary

Ash/GBC/DT

8

Immediate

No.A-49011/1/2012-Estt.IV/254  
Government of India  
Central Water Commission  
( Estt.IV Section )

Room No.303(S), Sewa Bhawan,  
R.K. Puram, New Delhi-66.

Dated the, 27<sup>th</sup> February, 2015

Subject: Preparation of Gender Budgeting Annual Plan 2015-16 by the Gender Budget Cell(GBC) in Ministry of Water Resources, RD & GR and Minutes of the meeting of the Gender Budget Cell of MoWR, RD&GR held on 3.2.2015- regarding.

Please find enclosed herewith Director(PP), MoWR, RD&GR's letter No.L-52011/5/2014-PP, dt. 20<sup>th</sup> February, 2015(copy enclosed) on the above mentioned subject for information and necessary action. It is, requested that requisite information may please be furnished to Estt.IV Section in the enclosed proforma by 27<sup>th</sup> February, 2015 positively.

Encl: As above.

( Rajesh Sharma )  
Under Secretary

To:

- ✓ 1. US/SO, Estt.I, II, III, V, VI, VII, VIII, IX, X, XI, XII, XIII, XIV Section, CWC.
- ✓ 2. Accounts Officer, Budget Section, CWC.
- ✓ 3. Director(Adm.) & Welfare Officer, CWC.
- ✓ 4. Deputy Director, PCP Dte., CWC.
- ✓ 5. Director, RD Dte., CWC.
6. EE, Planning Circle, CWC, Faridabad.
- ✓ 7. Director, WP&P(C)/D&R(C)/RMCD, CWC.
8. All CE, Field offices, CWC.
9. Deputy Director, SMD, CWC for upload at CWC web site.

S.No.1(R)

Diary No. 481  
दिनांक 26/2/15  
Date 26/2/15  
Ministry of Water Resources, River Development & Ganga Rejuvenation  
CWC, New Delhi

L-52011/5/2014-PP

Government of India

Ministry of Water Resources, River Development  
& Ganga Rejuvenation

New Delhi, dated the 20<sup>th</sup> February, 2015

Heads of all Organizations

Chairman CWC

Subject: Preparation of Gender Budgeting Annual Plan 2015-16 by the Gender Budget Cell (GBC) in Ministry of Water Resources, RD & GR and Minutes of the meeting of the Gender Budget Cell of MoWR, RD&GR held on 3.2.2015- regarding

Sir/Madam,

I am directed to refer to the above subject and to say that all the Organizations under the Ministry are required to implement the Charter of Gender Budgeting Cell, the Vishakha Guidelines laid down by the Hon'ble Supreme Court and the Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act 2013. Copies of the relevant extracts of the foregoing Charter/Guidelines/Act are enclosed for ready reference. Further, as per Ministry of Women and Child Development (Gender Budgeting Cell), vide Office Memorandum File No.5-22/2013-GB, dated 31<sup>st</sup> December, 2014 (copy enclosed), details on the format for preparation of Gender Budgeting Annual Plan 2014-15 for Ministry of Water Resources, River Development & Ganga Rejuvenation is to be furnished. Due to paucity of time, the Budgeting Annual Plan 2014-15 is not being prepared. However, for the ensuing financial year, it is requested that requisite details in respect of your office and subordinate offices may be furnished in the Proforma enclosed herewith so as to incorporate the same in Gender Budgeting Annual Plan 2015-16 of the Ministry. In the Action Plan details, the activities of the organization based on ideals/principles/instructions laid down in the aforementioned Charter/Guidelines/Act with a view to undertake positive interventions with the objective of infusing gender sensitivity and empowerment in the organization and overall functioning of the Ministry may also be included. The requisite information may be furnished to the Ministry positively by 27<sup>th</sup> Feb 2015.

Minutes of the meeting of the Gender Budget Cell of MoWR, RD&GR held on 3.2.2015 is enclosed.

This issues with the approval of Secretary (WR, RD&GR).

Encl: As above.

Copy for information to:

1. Sr. PPS to Secretary (WR)
2. PS to Addl. Secretary (WR)
3. PS to JS & FA, MoWR

Copy also forwarded for information to: PS to JS (A) / JS(PP)/ Advisor(NWM)/ ADG(Stat.)/ Comm(SPR)/ Comm(Pen. River)/ Comm(B&B)/ Comm(Ganga)/ Director(PP)/ SJC(BM)/ Controller of Accounts, MoWR, New Delhi

Secretary 482  
IV. NO. 26/2/15  
Date 26/2/15  
W.C.

Yours faithfully,  
(Arvind Chaudhary)  
Director (PP)  
Tel. No. 23766369



(A) Compliance Matrix for Gender Budgeting Annual Plan 2015-16, Ministry of Water Resources, RD & GR

Action	Reply
i) Number of toilets in the office for women staff in the Office (including field offices/subordinate offices)	
ii) Whether the existing number of toilets for women staff is adequate?	
iii) Number of creches available in the office for the children of women staff.	
iv) Is the number of crèches for the children of women staff available as per prescribed guidelines?	
v) Number of competitions organized on Water Conservation?	
vi) Number of prizes given to girl/women participants	
vii) Whether a lady welfare officer is nominated?	
viii) Number of complaints, for sexual harassment of working women received.	
x) Number of complaints disposed off.	

(B) Action Plan for Gender Budgeting Annual Plan 2015-16 for the organization.-

(3)

## MINUTES OF THE MEETING OF THE GENDER BUDGETING CELL OF MoWR, RD & GR

1. A meeting of the Gender Budgeting cell (GBC) was held on 3<sup>rd</sup> Feb 2015 under the chairmanship of JS & FA who is the nodal officer of the GBC of the Ministry. The list of the participants is annexed.
2. The Chairman, opening the discussions, expressed that as schemes of MOWR, RD&GR are not individual beneficiary based, identification and earmarking of separate budget for women specific programmes may not be feasible. However, based on the *Charter of Gender Budgeting Cells* received from Ministry of Women & Child Development, positive interventions for gender sensitivity and empowerment could be thought of duly taking into account the *Vishakha Guidelines* laid down by the Hon'ble Supreme Court and subsequent enactment of *Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act 2013*.
3. Ministry of Women and Child Development has requested to furnish the action plan for Gender Budgeting for the year 2014-15. Due to shortage of time Ministry could not prepare the same for 2014-15.
4. It is decided to request the Organizations under the Ministry to furnish a concrete action plan for Gender Budgeting for 2015-16, based on the points evolved in the first meeting of the GBC held on 9<sup>th</sup> Sept 2014. In addition to these points, the Organizations may also incorporate any new point related to welfare women employees.
5. It is decided to intimate the Min of Women and Child Development that the action plan for Gender Budgeting for 2014-15 could not be undertaken due to shortage of time and also that the preparation of action plan of Gender Budgeting for 2015-16 has been initiated and will be furnished soon.
6. All organizations under the Ministry may form GBCs and nominate a nodal officer for the welfare of women employees.

---X---

4

ANNEXURE

LIST OF PARTICIPANTS

1. Sh. Manish Tripathy, Director, Finance
2. Sh. Arvind Chaudhary, Director (PP)
3. Sh Banarasi Ram, Deputy Secretary (ID & Coord)
4. Smt T.P.Kerketta, Director (Admin) & Lady Welfare Officer, CWC
5. Smt Romy Mukherji, Scientist (C), Lady Welfare Officer, CGWB
6. Sh. K.K.Pandey, Assistant Controller of Accounts, MoWR, RD & GR
7. Sh S.K.Dahiya, Under Secretary (Budget)
8. Sh Vijay Srivastava, Under Secretary (Finance)