

1/172088/2024 File No. A-29018/5/2023-S.O (E.VII)

Government of India
Ministry of Jal Shakti,
Deptt. of Water Resources, RD & GR
Central Water Commission
(Establishment-VII Section)

Sewa Bhawan, R.K. Puram,
New Delhi - 110066.

Dated: 10th May, 2024.

OFFICE ORDER

Consequent upon the recommendations of Screening Committee in its meeting held on 30.04.2024 and in terms of the instruction contained in DoPT's Office Memorandum No.35034/3/2008-Estt.(D) dated 19.5.2009 and DoPT's O.M No. 35034/3/2015-Estt.(D) dated 22.10.2019 and clarification thereunder issued by the Government from time to time and with the approval of Competent Authority, following Assistant, UDC, LDC, Stenographers Grade-I, Stenographer Grade-II and Junior Translation Officer belonging to the Ministerial and Non-Ministerial Cadres of Subordinate Offices of Central Water Commission are granted 1st /2nd /3rd financial up-gradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date and Level mentioned against their names:-

Sl. No.	Name & Designation Shri/Smt./Ms.	Date of eligibility for grant of financial Up-gradation under MACPS			Level in the Pay Matrix	Remarks
		First	Second	Third		
1	2	3	4	5	6	7
1.	Neeru Bhan (Assistant)	--	--	20.07.2023	Level-7 in the pay matrix as per 7 th CPC	--
2.	B. M. Lakshmi (UDC)	28.06.2020	--	--	Level-3 in the pay matrix as per 7 th CPC	--
3.	Rajinder Kumar (LDC)	--	--	13.12.2023	Level-4 in the pay matrix as per 7 th CPC	--
4.	Hirak Chaudhuri (Stenographer Grade-I)	--	--	16.10.2023	Level-8 in the pay matrix as per 7 th CPC	--
5.	Afifa Sayeed (Stenographer Grade-I)	--	--	17.02.2023	Level-8 in the pay matrix as per 7 th CPC	--

6.	Raj Kumar Sen (Stenographer Grade-I)	--	06.04.2024	--	Level-7 in the pay matrix as per 7 th CPC	--
7.	K. Gayathri (Stenographer Grade-II)	--	01.10.2023	--	Level-6 in the pay matrix as per 7 th CPC	Undertaking has been taken of Smt. K. Gayathri that she will accept the promotion to the post of Stenographer Grade-I if granted in future in terms of Para-24 of DoPT's O.M dated 22.10.2019.
8.	Khushbu Mishra (Junior Translation Officer)	29.05.2024	--	--	Level-7 in the pay matrix as per 7 th CPC	--
9.	Kapoor Singh (Junior Translation Officer)	11.8.2024	--	--	Level-7 in the pay matrix as per 7 th CPC	--

2. On grant of financial up-gradation under the MACPs there shall to be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.
3. The financial benefit allowed under MACPS shall be final and no pay fixation benefits shall accrue at the time of regular promotion.
4. The above employees have an option under FR 22 (1) (a) (1) to get pay fixed in the higher level in the pay matrix either from the date of financial upgradation or from the date of increment.
5. Grant of higher level in the pay matrix under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for promotion and the next financial up-gradation shall also be deferred to the extent of period of department due to the refusal.
6. The financial up-gradation under the MACPS shall be purely personal to the employees and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employees in the grade have got higher scale under the MACP Scheme.

7. The fixation of pay on grant of financial up-gradation (s) under MACP will be subject to audit objection and the amount of pay and allowances drawn by the employees in excess due to grant of financial up-gradation under MACPS and subsequent pay fixation is liable to be refunded in lump sum.

8. Hindi Version will follow.

M/S/2024

(Gomathy Jayaraman)
Under Secretary
☎: 011-29583287

To

1. Pay & Accounts Officer, Central Water Commission, New Delhi.
2. Chief Engineer/Superintending Engineer (C)/Executive Engineers - T&BDBO, CWC, Kolkata/YBO, CWC, New Delhi/C&SRO, CWC, Coimbatore/IBO, CWC, Chandigarh/NWA, CWC, Pune/UGBO, CWC, Lucknow. Persons concerned.
3. Personal Files.