

I/191086/2024

Government of India  
Department of Water Resources, RD & GR  
Central Water Commission

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03<sup>rd</sup> Floor(S), Sewa Bhawan,  
R.K. Puram-I, New Delhi-66  
Dated: the 06th December, 2024

**OFFICE MEMORANDUM**

**Subject: Empanelment of CWES (Group A Service) Officers of 1991-1994 batches at Joint Secretary/equivalent level at the Centre - reg.**

The undersigned is directed to refer to DoWR, RD & GR's letter No. A-35017/1/2019-E-I dated 29.11.2024 conveying the guidelines issued by DoPT for evaluation of officers of Organised Group 'A' Services vide their OM No. 12/03/2008-EO-(SM-III) dated 20.01.2014 on the above mentioned subject.

2. DoPT vide the aforesaid OM has mentioned that officers who wish to represent specific concern regarding their performance appraisal over the years which would be relevant for assessing their suitability for empanelment may be permitted to do so at the initial stage itself. This would include issues such as arbitrary down-gradation of the overall grade, mismatch between grading and pen-picture, missing ACRs, assessments recorded for periods less than three months, assessments recorded long after due date etc.

3. In this regard, the following CWES Group 'A' officers of CWC of 1991-1994 batches who are eligible for empanelment at Joint Secretary/equivalent level at the Centre are requested to submit their representations **within a week by 13.12.2024** to this office so that the same may be forwarded to DoWR, RD & GR.

S. No.	Name of the officer	Batch
1.	D. P. Mathuria	1991
2.	M. Raghuram	1992
3.	T. D. Sharma	1993
4.	Ajay Kumar Gupta	1993
5.	S K Rajan	1994
6.	Anuj Kanwal	1994
7.	Rakesh Kashyap	1994
8.	N. K. Manglik	1994



(Narinder Kumar)  
Under Secretary, E-I  
Tel. No. 011-29583344

To,

The officers concerned.

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Copy for information to:-

Under Secretary, E-I, DoWR, RD & GR