

No. B-12015/1/2017-E.VIII / 710
Government of India
Central Water Commission.

224(S), Sewa Bhavan,
R.K.Puram, New Delhi-66.
Dated, the 06th November, 2017.

Sub: Meeting of 33rd Office council of CWC to be held on 17.10.2017 Minutes thereof.

The undersigned is directed to forward herewith the minutes of the 33rd Office Council Meeting of CWC to be held on 17.10.2017 in the Committee Room No.307 of CWC, Sewa Bhawan, R.K.Puram, New Delhi, for information and further necessary action.

The action taken on the items concerning to various Sections/Directorates/Offices may kindly be sent by the addresses to Estt.VIII Section by 30.11.2017. The Minutes of Meeting have also been uploaded on the website of CWC.

It may also be noted that though some items have been dropped, yet administrative action has been suggested, which may also be intimated.



(RAHUL RANBIR SINGH)
UNDER SECRETARY.

1. PSO to Chairman, CWC, New Delhi.
2. PPS to Member(RM), CWC, New Delhi.
3. PPS to Member(WP&P), CWC, New Delhi.
4. PPS to Member(D&R), CWC, New Delhi.
5. PS to Chief Engineer(HRM), CWC, New Delhi.
6. PPS to Jt. Secretary, CWC, New Delhi.
7. Secretary, CWC, New Delhi.
8. Director (Estt.I), CWC, New Delhi.
9. Director, (Estt.V), CWC, New Delhi.
10. Director, (Estt.VI), CWC, New Delhi.
11. Director(RMCD), CWC, New Delhi.
12. Director (RD), CWC, New Delhi.
13. Director(PCP), CWC, New Delhi.
14. Director(Trg.), CWC, New Delhi.
15. PAO/Accounts Officer, CWC, New Delhi.
16. Superintending Engineer, Planning Circle, CWC, Faridabad.
17. Under Secretary Estt.IV/V/VI/VII/IX/X/XI/XII/XIII CWC(HQ), New Delhi. / O&M Section
18. Deputy Director (WPC), CWC, Sewa Bhavan, R.K.Puram, N.Delhi.
19. Shri Sanjeev Kumar, Leader Staff Side, OCM, CWC
20. Shri Y.K. Saraswat, Secretary, Staff Side, OCM, CWC
21. All Associations of CWC (list attached)

Copy for information also to:

1. Under Secretary (Estt.I), MOWR, New Delhi.

Minutes of the 33rd Office Council of Central Water Commission held on 17.10.2017 at 11:30 A.M. in the Committee Room No.307, 3rd Floor, Sewa Bhawan, R.K.Puram, New Delhi.

The Meeting of 33rd Office Council of Central Water Commission (CWC) was held under the Chairmanship of Chairman, CWC on 17.10.2017 at 11:30 A.M. in Committee Room, 3rd Floor, Sewa Bhawan, New Delhi. The list of participants is attached as **Annexure-A**.

2. At the outset, Chairman, CWC welcomed all the Officers, Staff and representatives of different Associations of CWC. He said that the CWC has been regularly working on the issues being raised by Staff Associations from time to time and there is most of the issues of the 32nd Office Council Meeting. With these opening remarks, he requested the Leader Staff Side to open the discussion on different agenda items.

3. The Leader Staff side also welcomed all the senior officers and pointed out many issues/area requiring alteration and timely implementing the decision in Council Meeting. He also expressed that the office Council Meeting should be held regularly. The meeting with staff associations are not being held regularly in the field.

4. The secretary Staff side requested that Memento on retirement should be provided to the employees of all field organisation also.

Thereafter, the following decisions were taken with reference to different agenda items proposed for inclusion in the 33rd Office Council Meeting of CWC(Hqrs.)

LIST OF PARTICIPANTS WHO ATTENDED THE 33rd OFFICE COUNCIL OF CENTRAL WATER COMMISSION HELD ON 17.10.2017.

OFFICIAL SIDE:

S/Shri/Smt.

1.	Narendra Kumar	Chairman, CWC
2.	N.K. Mathur	Member (D&R)
3.	Pradeep Kumar	Member(RM)
4.	Bhopal Singh	Chief Engineer (HRM), CWC
5.	Moti Lal	Jt. Secretry, CWC
6.	Ashis Banerjee	Secretary, CWC
7.	L.B.Tuolte	Director (E.I)
8.	Parveen Kumar	Director(PCP), CWC
9.	Vineet Gupta	Director (WP&P-C), CWC
10.	S.K. SAMAL	S.E., Planning Circle, Faridabad
11.	S.K. Shakya	DD, (RMCD), CWC
12.	M.S. Saravana Kumar	DD, WPC
13.	Rahul Ranbir Singh	U.S., Estt.VIII, CWC
14.	Ratnakar Yadav	Under Secretary (Estt.V,XI), CWC
15.	Mahesh Yadav	Under Secretary (Estt.IX & ,APAR),CWC
16.	S.D.Verma	Under Secretary, CWC
17.	R.N. Bharti	Under Secretary (X & IV), CWC
18.	P.K. Saxena	S.O., Estt.VII, CWC
19.	S.C. Pant	S.O., Estt.XIII, CWC
20.	L.R. Meena	SO., Estt. VIII, CWC

Staff Side:

S/Shri/Smt.

1.	Sanjeev Kumar	President CSNG Emp. Association & Leader Staff Side.
2.	Y.K.Saraswat	Secretary, Staff Side, Office Council & DSA
3.	S.Chatterjee	Gen. Sec., Ministerial Cadre of GBWRO
4.	K.Vijaya Kumar	Jt. Secretary, MTS Association, of Sub-Offices of CWC
5.	G. Sanjeev Kumar	Secretary Gen., Non-Gazetted MTS Emp. Association, CWC (Sub. Offices)
6.	O.P.Gawari	Secretary General Work Charged Employees Association,
7.	S.P. Mishra	President, WCEA, CWC
8.	T.M. Thomas	Member, OCM, WCEA
9.	R.A.Kaloria,	General Secretary, Association of Ministerial Staff of Sub-Offices of CWC
10.	Vijay Kumar	Member Association of Ministerial Staff of Sub-Offices of CWC
11.	P.K. Acharya	President, AICSA, CWC
11.	Neeru Tiwari	Gen. Secretery, SSA
12.	Randhir Singh	President, MTS Association, CWC
13.	Ashok Kumar Ram	Member, CSNGEA
14.	Jai Prakash	Secretary, MTS Association, CWC
15.	Ashok Kumar Ram	Secretary, CSNG Emp. Association, CWC

New Agenda Items
Leader Staff Side

Item No.33. 2

केन्द्रीय जल आयोग (मुख्यालय और फील्ड कार्यालय) में कार्यरत कर्मचारियों की 18 वर्ष की सेवा पूरी होने और सेवा-निवृत्ति से 5 वर्ष कम रहने पर अर्हक सेवा प्रमाण पत्र जारी करने संबंधी।

The leaders of the staff side told that the situation in Head Quarter is improving however in field offices is not upto mark. It was decided to monitor the progress regularly and a half yearly/yearly return should be sought on the subject for the field offices.

(Establishment.IV Section)

Item No.33.5

Implementation of Modified Flexible Complimentary System for Scientific cadre recommended by 7th CPC.

The representative of the association requested for restructuring of the cadre and to implement Modified Flexible Complimentary System for the Scientific Cadre of CWC. Under Secretary, E.XI informed that a proposal was received from the association on 12th June, 2017 and the case will be sent to the Ministry after examination within 15 days.

(Action: E-XI Section)

Item No.33.7

Junior Computer, Senior Computer, Scientific Assistant posts has no promotional avenues, mostly. Therefore, they need to be promoted timely to avoid 20-30 years stagnation.

It was informed that the matter is being examined. A proposal for amendment of RRs and updation of grade pay of this cadre will be sent to Ministry by the end of November, 2017.

The Chair desired that all the Administrative Sections may review the RRs for different posts which remain vacant for a long time due to the above circumstances and submit the same for incorporating the provision of counting combined qualifying service of the existing and the lower post for promotion to the next higher post to avoid stagnation.

(Action: E-VII/XI/XII Section)

Item No.33.9

Up gradation of the post of Office Superintendent & Steno Grade.!

The representative of the association mentioned that promotional avenues for the Ministerial cadre staff of Subordinate Offices of CWC are very limited in comparison to the other sister organisations of the MOWR,RD&GR. In this regard it was informed that the proposal for

upgradation of the post of Office Superintendent has already been sent to Ministry on 13.09.2017 and a copy of proposal will be provided to the Association.

(Action: Action Estt.VII)

Item No.33.10

Ad-hoc Promotion in the Ministerial Cadre of Sub-offices of CWC

It was mentioned by the representative of the Association that the vacant posts in the promotional hierarchy in this cadre are not filled up for years together for want of eligible candidates in the feeder cadre as late promotion in every post has affected on their completing the qualifying service in every post to get next promotion. This has resulted in a large number of posts going under deemed abolition. Thus, combined qualifying service in the lower and existing post held by them be considered for promotion to the higher post. Till RRs are revised, ad hoc promotion may be made.

The Chair desired that the Administrative Sections may review the RRs for different posts which remain vacant for a long time due to the above circumstances and explore possibility of ad hoc promotion wherever possible.

(Action: All Establishment)

Pending Items

Item No.32.1(ii)

Adoption of Best Practices/new initiatives introduced by the D/o Personnel & Training to boost morale and effective functioning of the employees of the Department regarding.

It was suggested by the association that a certificate will be given to the employees for their good performance in office on the occasion of Water Day the 14th April of every year. It was decided to adept the idea and commence such encouragement from 2018 onwards.

Action:O&M Section

Item No.32.1(iii)

आधार बेस्ड बायोमेट्रिक अटेंडेंस सिस्टम के लिये निर्धारित नये नियमों को पुरानी बायोमेट्रिक अटेंडेंस सिस्टम के लिये बनाये गये नियमों के अनुरूप रखने संबंधी।

It was decided that all the biometric attendance related issues upto Dec., 2016 will be settled up to 15th Nov., 2017 and after 15th Nov., 2017 all issues up to Dec., 2016 will be treated as settled. From 01.05.2017 onwards the slandered procedure as circulated vide OM No.9/11/2015/WPC/AEBAS/301-345 dated 27.07.2017 is being followed. NOC form WPC shall not be required.

Action:WPC Section

32.3(i)

Change of Recruitment Rules of Junior Engineer(Communication).

Jt. Secretary, CWC informed that the matter of RRs is pending with Ministry. The Chair desired that it may be followed up with the Ministry by the concerned section.

Action: Estt.XIII Section

Item No.32.3(iii)

Change of Recruitment Rules of Dy. Director(Communication).

Jt. Secretary, CWC informed that the matter of RRs of DD(C) is pending with Ministry and will be followed up with the Ministry.

Action: Estt.XIII Section

Item No.32.5(ii)

For change of designation of Senior Computer and Junior Computer as Statistical Assistant Gr.I and Statistical Assistant Gr.II respectively. (Scientific Service Association)

Under Secretary, E.XI has informed that no proposal has been received from staff side till date. In this regard it is decided that after receiving the proposal from Association will be sent to MoWR,RD&GR and appropriate action shall be taken by the section expeditely .

Action:- E-XI Section

Item NO.32.7(ii)

Providing better career opportunity in the Drawing Staff Cadre in CWC.
(Drawing Staff Association)

The representative of the association has informed that nomenclature should be at par to other organisations under MoWR,RD&GR and the recommendations of Shri N.K. Mathur Committee may be considered in r/o providing better career opportunity to Drawing staff.

It was suggested that association look into RRs of CPWD or any other organisation and suggest a suitable cadre structure of D/man to the committee considering the restructuring of D/man Cadre under Member(D&R).

Action:- E-X Section

Item No.32.8(iii)

वर्कचार्ज स्थल प्रभारियों (Site Incharge) को परमानेंट इम्प्रेसट देने बाबत (28वीं आफिस काउंसिल द्वारा पारित मुद्दा)
(Work Charged Employees Association)

The Chair directed the the matter may be refer to Director RMCD for discussion in the RMC Meeting.

Action:- RMCD

Item No.32.8(iv)

वर्तमान इंटर सर्किल ट्रांसफर पालसी को रद्द कर पुरानी पालसी को यथावत बहाल किया जाय (Work Charged Employees Association)

The leader Staff side has inform that the application of officials are not forwarded to HQ by the Field Offices of CWC and requested that direction in this regard may be issued to take up the matter with higher offices. In this regard it was decided that a new policy will be forwarded by Feb. 2018 and RMCD will take up the matter to field offices of CWC so that all requests for Inter Circle transfer should are forwarded timey. If any request can't be forwarded to the CWC(HQ), it should be informed to the individual and a copy to be forwarded to RMCD, CWC.

(Action: Director RMCD)

Item No.32.8(vi)

क्षेत्रीय परिषद की बैठक तथा डी.पी. सी. करने बाबत (Work Charged Employees Association)

It is decided that annual report may be asked from the field offices of CWC.

(Action: Estt.XII Section)

Central Secretariat Non-Gazetted Employee Association

Item No.32.10

केन्द्रीय जल आयोग के सहायकों/उच्च श्रेणी लिपिकों/ अवर श्रेणी लिपिकों के लिये आंतरिक रोटेशनल पॉलिसी।

The Leader Staff Side informed that in the absence of rotational transfer policy for ASO/SSA (erstwhile UDC)/JSA (erstwhile LDC) of CSS & CSCS cadre working in CWC, some employees are posted in same section for a very long period, whereas the others are transferred very frequently. He requested that a time limit internal rotation transfer policy for ASO/SSA/JSA in CWC may be framed. He further said that every staff among these cadres will get exposure of different kind of work in CWC if the transfer policy is framed and implemented.

In this regard it was decided that a policy in this regard will be prepared at the earliest.

(Action : O&M Section)

Central Secretariat MTS Association

Item No.32.11

(i) रात्रिकालीन ड्यूटी में सुधार।

The Leader Staff side pointed out that there is no need of night duty at this stage because the work culture has been changed. However, it was pointed out but the night duty needs to be continued to taken care any exigency. However, a list of willing employees may be sought for night duty work.

(Action : Estt.VII/VIII/IX/X/XI/XII/XIII)

Item No.32.12(i)

Change of Nomenclature of Assistant, UD Clerk and LD Clerk of CWC subordinate cadre.

In this regard it was informed that the proposal has been prepared in consultation with the association of CWC & GBWRO and is being sent to the competent authority shortly.

(Action: R.D.Dte./E-VII Section)

31.6(i)

Filling up of vacant posts for Ministerial Cadre of field offices of CWC.

(Association of Ministerial Staff of Sub-offices of CWC)

Estt.VII Section informed that recruitment for filling up of ministerial cadres posts is under process. So far as deemed abolition posts are concerned the action will be taken after getting continuation of Temp. deemed abolition posts from WPC, CWC. The Chair directed to take up the issue with WPC Section.

(Action: Estt.VII Section/WPC Section)

31.7(i)

भूटान अन्वेषण मण्डल फुन्टशोलिंग, भूटान में कार्यरत वर्कचार्ज स्टाफ को भारतीय वेतनमान तथा परिलाभ देने बाबत। (Work Charged Employees Association)

Under Secretary, Estt.XII Section informed that a committee was constituted under the chairmanship of CE(YBO), CWC New Delhi to consider all the issues on the subject. The recommendation of the Committee has been forwarded to the Ministry for their advice on the issue vide this Commission's letter dated 07.07.2017 and clarification sought by the Ministry were replied vide letter dated 07.09.2017 and followed by reminder dated 05.10.2017. However, the required advice of the Ministry is still awaited in the issue. The Chair directed that the matter may be expedited.

(Action:RMCD/Estt.XII Section)

Item NO.31.7(ii)&(iii)

रीजनल ऑफिसों के अन्तर्गत वर्कचार्ज स्टाफ के रिक्त पद भरने बाबत।

तथा

रीजनल ऑफिसों में डी.पी.सी. कराने बाबत। (Work Charged Employees Association)

The Chair asked the concerned officers for examining the same and take urgent action for filling up of vacant posts in SWA establishment.

(Action:RMCD/Estt.XII Section)

Item No.31.8

Regarding filling up of the 10% Departmental Quota of LDCs from the MTS who had qualified the Limited Departmental Clerk Grade Examination in 2010.

(Non-Gazetted MTS Employees Association (Subordinate offices), MOWR, CWC)

It was informed that action has already been taken and no further action is required. **It was decided that this item may be dropped.**

(Action:E-VII Section)

Item No.31.9(i)

Convening of DPC to fill up the vacancies arose after implementing the Cadre Review Committee report of Communication staff. (Communication staff Association)

It was decided to peruse the matter with the Ministry.

(Action: E-XIII Section)

Item NO.23.17

Promotional aspects of Work charged Staff in CWC, up gradation of pay scale of Work Sarkar-II with Observer Grade-II (Work charged Staff Association)

It was informed that the matter has been put up for examination the proposal to MOWR/Ministry of Finance. MoWR,RD&GR has returned the file on 05.05.2017 and sought some clarifications on the matter. The clarifications were sent to the Ministry on 12.07.2017. It was decided to take up the matter with MOWR,RD&GR/Ministry of Finance.

(Action:-Estt.XII Section)

After discussion on all the agenda points, the meeting concluded with vote of thanks from the Chair to all the participants from the associations side and the office side of CWC.
