

No.3/3/2017-Estt.V  
Government of India  
Central Water Commission

/2087-93

Room No.329, Sewa Bhawan,  
R.K. Puram, New Delhi – 110066.

Dated: 6 October, 2017

**CIRCULAR**

Subject: Preparation of panel for posting of Sub Divisional Engineer (Civil/Mechanical) in Bhutan Investigation Division, CWC, Phuentsholing, Bhutan.

It is proposed to prepare a panel of Assistant Director Grade-II/Sub Divisional Engineer (Civil/Mechanical) for posting in Bhutan Investigation Division, Central Water Commission, Phuentsholing, Bhutan.

AD Gr.II/SDE of CWC willing and have minimum two years of investigation/construction experience to be considered for the above post may apply, through proper channel, with their bio data **duly verified** in triplicate, giving the full details of relevant experience, previous postings in details, served in Nepal or Bhutan, training received and tours abroad on duty, if any made, alongwith details of the purpose, duration etc. so as to reach the Establishment – V Section, latest by 10.11. 2017. The criteria for selection to the post is enclosed.

The officers, who volunteer for posting to Bhutan will not be permitted to withdraw their names later on. Only, such applications, which are accompanied by the requisite Bio-data received through proper channel will be considered.



( Ratnakar Yadav )  
Under Secretary  
Tel: 29583637

Copy to :

1. All Chief Engineers of field Organisations of CWC & Head quarters, New Delhi.
2. The Sr. Joint Commissioner(ER)/ Sr. Jt. Commissioner (PP), Ministry of Water Resources, New Delhi.
3. All Superintending Engineers/Directors, Mon./Appraisal Directorates in the field offices of CWC.
4. All Directorates of CWC (HQ).
5. Director, TCD, Central Electricity Authority, New Delhi.
6. Director (Admn.), GFCC, Sinchai Bhawan, Patna.
7. Deputy Director (SM), CWC. The circular may be uploaded on the CWC Website.

Encl L  
9/10/17

Sr. Secy. / Sec. / Asst. Secy. / Dy. Secy.  
डा. सं. / Dy. No. 2057  
दिनांक / Date 9-10-17

The details of revised eligibility criteria terms and conditions for preparations of panel for posting of AD Gr.II/SDE(Civil/Mechanical) in Bhutan Investigation Division, CWC, Phuentsholing, Bhutan are as under :

The revised criteria for ranking are as under :

**Revised Selection Criteria :**

1. The officers for posting to BID, CWC, Bhutan are selected for a tenure of two years. Keeping in view significant financial benefits which they get on posting to Bhutan, it was decided that officers who have already served in Bhutan/Nepal or any other foreign country for a period of two years or more shall not be considered.
2. The officer should have the requisite experience, sincere and ready to take on the challenging job.
3. The officers past performance to be assessed on the basis of their APARs for the last 5 years.
4. Seniority of the officers needs to be given due weightage.
5. As job involves working in difficult areas and extreme weather conditions, younger officers shall be given preference.
6. Applicant is capable to handle challenging task. The officers past years of investigation experience in Topographical/Geological works and survey shall be given preference(if the applicant has handled only discharge observation may not indicate his potential for Investigation works). Capability to handle instruments such as total stations etc. be assessed.
7. The marks to be allotted depend on the judgment of the Committee.
8. To determine the relative ranking of eligible applicants in the grade of AD/AD Gr.II, the committee approved the marking system giving due weightage to different attributes as mentioned below :

Contd...3/-



Attributes and Weightages assigned for awarding Marks (Total marks 100)

	Attribute	Max Marks	Criteria for award of Marks	
a)	Age	15	50 years and above	5 marks
			Less than 50 years and upto 40 years	10 marks
			Less than 40 years	15 marks
b)	i) Experience in Project Investigation	30	To be decided by the Committee on the basis of following type of work handled:	
			• Exposure in investigation of Projects	15 marks
			• Experience in hydro-meteorological observations	08 marks
			• Experience in construction of projects (minimum desirable experience – 2 years)	07 marks
	ii) Ability to handle challenging tasks	15	To be decided by the Committee on the basis of following works:	
			• Topographical Survey	05 marks
			• Geological Survey	05 marks
			• Capability to handle instruments such as total stations etc.	05 marks
c)	<b>Seniority:</b> All eligible candidates to be arranged in declining order of seniority, then this list to be divided into 3 more or less equal parts	15	Top 1/3 <sup>rd</sup> officers	15 marks
			Middle 1/3 <sup>rd</sup> officers	10 marks
			Bottom 1/3 <sup>rd</sup> officers	5 marks
d)	Performance assessment	15	Each year of Outstanding	3 marks
			Each year of Very Good	2 marks
			Each year of Good and below	0marks
e)	Personal interaction	10		
	Total	100		

**PROFORMA**

( To be filled in by the applicant )

1. Full name of the Applicant
2. Date of birth (in words and figures)
3. Date of Superannuation
4. Educational Qualifications & Experience
5. Date of entry into Government Service
6. Date of Appointment in the present post
7. Details of experience  
(Investigation/construction/Survey)
8. If, already served in Bhutan or Nepal, then give the details
9. Details of present post held:
  - a) Designation & scale of pay
  - b) Date of appointment
  - c) Whether working in the grade  
As Regular or on adhoc basis
  - d) Present pay & allowances and the date  
From which drawn
10. Do you belong to SC/ST category
11. Phone No. Office  
Residence
12. Details of service:

S.No	Designation	From	To	Place of posting	Nature of work

**Declaration:**

I declare that the above mentioned details are true to the best of my knowledge and belief, and nothing has been concealed in. In case of my selection, I will not withdraw my candidature.

Signature\_\_\_\_\_

Name of the Officer\_\_\_\_\_

Designation\_\_\_\_\_

Div./Dte.\_\_\_\_\_

Phone No.\_\_\_\_\_