

No. B-12015/1/2017-E.VIII/647
Government of India
Central Water Commission.

224(S), Sewa Bhavan,
R.K.Puram, New Delhi-66.

Dated, the 06 October, 2017.

Sub: **Holding of the 33rd Office Council Meeting of Central Water Commission.**

The 33rd Office Council Meeting of Central Water Commission to be presided over by Chairman, CWC, will be held **at 11.30 hours on 17th Oct., 2017 in the Committee Room No. 307(S), 3rd Floor, Sewa Bhawan, R.K.Puram, New Delhi.** The agenda items for the above mentioned meeting are sent herewith for necessary action.

Encl: As above



(RAHUL RANBIR SINGH)
UNDER SECRETARY

1. PSO to Chairman, CWC, New Delhi.
2. PPS to Member(RM), CWC, New Delhi.
3. PPS to Member(WP &P), CWC, New Delhi.
4. PPS to Member(D&R), CWC, New Delhi.
5. PS to CE(HRM), CWC, New Delhi.
6. PPS to Jt Secretary, CWC
7. Secretary, CWC, New Delhi.
8. Director(I), CWC, New Delhi.
9. Director(Estt.V), CWC, New Delhi.
10. Director (Estt.VI), CWC, New Delhi.
11. Director(RMCD), CWC, New Delhi.
12. Director(RD), CWC, New Delhi.
13. Director(PCP), CWC, New Delhi.
14. Director(Trg.), CWC, New Delhi/Director (SM), CWC, New Delhi.
15. Superintending Engineer, Planning Circle, CWC, Faridabad.
16. PAO/Accounts Officer, CWC, New Delhi.
17. Under Secretary , Estt.V/VI/VII/VIII/IX/X/XI/XII/XIII & O&M Section, CWC, New Delhi.
18. Dy. Director, WPC Section, CWC, New Delhi.
19. All Associations of CWC (list attached).
20. SDO (HQ), CWC, New Delhi.

Copy for information to:-

1. Under Secretary (Estt.I), MOWR, New Delhi.

List of members of Association

Updated on 24.03.2017

Sr. No.	Name ofr Association	Nominated Members Name and Address.	
1.	Leader Staff Side, Office Council, CWC	Shri Sanjeev Kumar (9911997714)	
2.	Secretary, Staff Side Office Council, CWC	Shri Y.K. Saraswat, (9810560226)	
1.	All India Communication Staff Association	1.	Shri P.K. Acharya, President (AICSSA), Mahanadi Division, CWC Doctors Colony, PO-Burla, Odisha, PIN-768017 (Mob.9437836842)
		2.	Shri A.K. Biswal, Gen. Secretary, Estern River Division, CWC, Plot No. A-13 & 14, Bhoi Nagar, Bhubaneswar, Pin-751022 (Mob.9437044468)
2.	Scientific Service Association	1.	Shri Ashutosh Tripathi, President, National River Water Quality Laboratory, CWC, B-5, Kalindi Bhawan, Tara Crescent Road, Qutab Institutional Area, New Delhi-110016 (Mob.7275975582)
		2.	Smt Neetu Tiwari, Gen. Secrary, (Mob.9437044468)
3.	Statistical & Scientific Employees Assocaiton	1.	Shri Anil Kumar Raisinghani, President, ISO Dte., Room No.901(N), Sewa Bhawan, New Delhi-66 (Mob.9810228372)
		2.	Shri P.K. Bhardwaj, Secretary, Association of Statistical & Scientific Emp. Association, CWC, FFM Dte., Room No.208, Sewa Bhawan (Mob.9891953974)
4.	Association of Junior Engineer (Gr.B Eng. Association)	Agenda and name of member nominated not given	
5.	Association of Ministerial Staff of Subordinate Offices of CWC	1.	Shri R.A.Kaloria, Gen. Secretary, P&I Division, CWC, NH-IV, Type-V, Faridabad, Haryana, Pin-121001 (Mob.9868359240)
		2.	Shri Vijay Kumar, Member, Association of Ministerial Staff of Sub-offices of CWC, NH-IF, P.C.Faridabad. mob.9868359240
6.	Non-Gazetted M.T.S. Association, Sub-offices of CWC	1.	Shri G.Sanjeev Kumar, Gen. Secretary C/o Godavari Circle, CWC, H.No.11-4-648, K.G.Bhawan, A.C.Guards, Hyderabad-04 (Mob.9542770777)
		2.	Shri K.Vijaya Kumar, Jt. Secretary, Non-Gazetted M.T.S. Employees Association of CWC, Hyderabad.
7.	Drawing Staff Association, CWC	1.	Shri Y.K. Saraswat, Sec., Staff Side & President Drawing Staff Assication, CWC, New Delhi. (9810560226)
		2.	Shri Ashish Yadav, Gen. Secretary, DSA, Sewa Bhawan, R.K.Puram, New Delhi
8.	GBWRO Ministerial Service Association, CWC	1.	Shri S. Chatterjee, Gen. Secretary, GBWRO Ministerial Service Association, CWC, West BLOCK-I, Wing No.4, 2 nd flooe, R.K.Puram, New Delhi (Mob.9868151711)
9.	Work Charge Employees Association, CWC	1.	Shri Shiv Prakash Mishra, President, WCEA, CWC, MGD—II, 2 nd Floor, Hall No.3, Kendriya Bhawan, Aliganj, Lucknow, UP
			Shri O.P. Gwari, Sec. General, WCEA, CWC, B-5, Tara Crecent Road, Kalindi Bhawan, Qutab Institutional Area, New Delhi-110016 (Mob.9911309696)
			Shri T.M. Thomas, Representative, WCEA, CWC, UGD, CWC, H.No.11-4-648, 3 rd Floor, A.C.Guards, Hyderabad (AP)

12.	Central Secretariat MTS Association	1.	Shri Randhir Singh, President (Mob.8800762219)
		2.	Shri Jai Parkash Singh, Secretary(M.9873806636)
10.	Stenographers Association, CWC	1.	Information not available
11.	Central Secretariat Non-Gazetted Employees Association.	1.	Shri Sanjeev Kumar, Room No.306, Sewa Bhawan (9911997714)
		2.	Shri Ashok Kumar Ram, Secretary, CS Non-Gazetted Employees Association, E-XI Section, CWC

AGENDA FOR 33rd OFFICE COUNCIL MEETING OF CWC

Action taken on the decision taken in the Sub-Committee Meeting of 33RD Office Council of CWC held on 18.04.2017

New Agenda Item

Item No	Item	Decision taken	Action Taken
33.2	केन्द्रीय जल आयोग (मुख्यालय और फील्ड कार्यालय) में कार्यरत कर्मचारियों की 18 वर्ष की सेवा पूरी होने और सेवा-निवृत्ति से 5 वर्ष कम रहने पर अर्हक सेवा प्रमाण पत्र जारी करने संबंधी।	<p>The leader of the staff side informed that the service books are lying unattended in PAO for a long time from where these can be easily stolen or taken away. On this, the Chair asked the representatives of PAO, CWC to offer their comments. They informed that there has been delay in verifying the service of the govt. servants due to the shortage of staff, however, they are trying their best to do the needful. The Director(E.I), CWC explained in detail the present status of the service verification of concerned CWC officials. He also informed that the situation in this regard is very bad in the Field Offices of LGBO, Patna and B&BB, Shillong. The Chair desired that a letter may be written to these offices for taking immediate action to get the service verified of those govt. servants who have completed 18 years of qualifying service or are left with five years or less than five years service for retirement. A meeting may also be arranged with PAO, CWC to evolve Standard Operating Procedure (SOP) for verification of service expeditiously.</p> <p style="text-align: center;"><u>Action: All Establishment Sections</u></p>	<p><u>Estt.V:-</u> Out of 83 AD-II posted at CWC(HQ), 72 AD-II have completed 18 years of service. Out of 72 AD-II, the service verification of 64 AD-II have already been completed. 6 Service book have been sent to PAO for service verification and only 2 cases are pending with Estt.V Section.</p> <p><u>Estt.VI:-</u> Regarding issue of qualifying service certificate after rendering of 18 years of service or 5 years or less than 5 years of service at the age of retirement in respect of Junior Engineers working in CWC(HQ) and field offices), it is to intimated that there is no JE, who has rendered 18 years of service in CWC. Therefore, the information may be treated as Nil.</p> <p><u>Estt.VII:-</u> के.ज.आ. के अधीनस्थ कार्यालयों के 14 मुख्य अभियंताओं में से 12 कार्यालयों से 18 वर्ष की सेवा पूरी होने पर और सेवा निवृत्ति से 5 वर्ष कम रहने पर अर्हक सेवा प्रमाण पत्र जारी करने संबंधी सूचना प्राप्त हो गई है। जबकि मुख्य अभियंता, लखनऊ और मुख्य अभियंता, पटना से सूचना प्राप्त होनी शेष है। जांच करने पर यह पाया कि अधिनस्थ कार्यालयों ने सभी संवर्ग के अधिकारियों/कर्मचारियों की सूचना समेकित करके भेजी है, जबकि स्थापना-7 को केवल अधिनस्थ कार्यालयों में कार्यरत अनुसूचित अधिनस्थ सेवा के कर्मचारियों और कनिष्ठ अनुवादक एवं भण्डारपाल से संबंधित सूचना की आवश्यकता है। अतः इस संबंध में सभी अधिनस्थ कार्यालयों के मुख्य अभियंताओं से सूचना एकत्रित की जा रही है।</p>

Estt.VIII:-As far as Estt.VIII Section, CWC is concerned there are three cadre dealt in this section i.e. Gr. BCGO, Book-Binder and MTS. Regarding BCGO and Book-Binder it is to inform that service verification has already been completed. Regarding MTS it is to inform at present there are 94 employees who were completed 18 year of service, out of which service verification for 91 employees has already been completed, service verification for 03 employees are pending due to some observation by PAO.

Estt.IX:-The updated data regarding service verification of staff being dealt in E.IX section as on 30.06.2017 is as under:-

No. of staff in position	No of official completed 18 years or whose retirement has less than 5 year	Total no. of official who have been given service certificates	No. of employees due for service verification	No. of official whose service book sent to PAO	total no. of cases pending with E.IX Section
217	171	141	30	03	27

Estt. X:-All the officials of Draftsman cadre in CWC(HQ) who have completed 18 years of service, have been provided with Service Verification Certificates.

Estt.XI:- All service verification certificates have been issued to the concerned officials except Sh. S.C. Ghatak. Establishment XI Section is awaiting service verification of some period of Sh. S.C.Ghatak from field office after which his certificate will also be issued the earliest.

Estt.XII:- जैसा कि ज्ञात है, सेवा का सत्यापन एक सतत जारी रहने वाली प्रक्रिया है, जो संबंधित सर्वकल कार्यालय के द्वारा की जानी होती है और इस संबंध में इस

			<p>अनुभाग द्वारा सभी फ़ॉल्ड कार्यालयों से संबंधित अधीक्षण अभियंता (सम.) को अतिशिष्ट कार्यवाही करने के लिए समय समय पर दिशा निर्देश जारी किये जाते हैं।</p> <p>Estt.XIII:- Since, the issue of verification of service is a continuous process, we have sent a letter to all field offices of CWC for sending verification of service certificate and compiled report to this office vide letter dated 15.02.2016, 31.03.2016, 02.09.2016 and 27.06.2017. The information received from field office in respect of service verification of staff in field office has been given</p> <p>As regard employees in CWC(HQ), it is stated that out of 41 Service Book, 16 Service Books have been verified and certificates issued to those employees in this regard. 02 service books did not require verification as the incumbent has less than 18 years service. 21 service book of canteen staff and 01 service book of Plate Maker have been sent of PAO, CWC for verification. 01 SERVICE BOOK OF Canteen staff kept for examination of discrepancies etc.</p>
33.5	Implementation of Modified Flexible Complimentary System for Scientific cadre recommended by 7th CPC.	<p>The representative of the Association requested for restructuring of the cadre and to implement <u>Modified Flexible Complimentary System for the Scientific Cadre Staff of CWC.</u> The Chair asked the Association to send a proposal which will be examined by U.S. (E-XI) promptly. Action: U.S./E-XI</p>	<p>As far as Estt.XI Section is concerned, no such proposal has been received from Scientific Employees Association, CWC for consideration/implementation of Modified flexible complimentary system.</p>
33.7	Junior Computer, Senior Computer, Scientific Assistant posts has no promotional avenues, mostly. Therefore, they need to be promoted timely to avoid 20-30 years stagnation.	<p>No representative of the Association was present. Moreover, the point was also not clear. However, US(E-XI) informed that promotions can be given only after completion of qualifying service as per recruitment rules. It transpired from discussion with different Associations that the staff in most of the cases are not getting promotion in time, resulting in stagnating in one post for years together, either due to non-convening of DPCs in time in the past or posts having gone under deemed abolition for want of requisite qualifying service in a particular post for promotion to the higher post although they have already put in more than the total required</p>	<p>Estt.XI:- Junior Computer is a direct recruitment post. The promotions to Senior Computer, Scientific Assistant etc. Will be done after completion of the restructuring of hydromet cadre as a whole as per the recently approved cadre review proposal</p> <p>Estt.XII:- The matter RRs for the post of Skilled Work Assistant(SWA) has been sent to Ministry vide this Commission's letter dated 18.04.2017. Further clarifications on the query's of the Ministry have</p>

		<p>qualifying service in their career for getting consecutive promotions. Therefore, there was a demand from the Associations that in such cases, where a govt. servant has put in more than the qualifying service in lower post but is short of qualifying service in the existing post for promotion to the next higher post, combined qualifying service of both the lower post as well as the existing post held by him may be considered for grant of promotion to the next post. This can be done so by amending the RRs so as to incorporate the provision of counting the qualifying service of both the lower post as well as the existing post held for promotion to the next higher post so as to ensure that the vacant posts do not fall under deemed abolition category for want of requisite eligible candidates as per existing RRs.</p> <p>The Chair desired that all the Administrative Sections may review the RRs for different posts which remain vacant for a long time due to the above circumstances and submit the same for incorporating the provision of counting combined qualifying service of the existing and the lower post for promotion to the next higher post.</p>	<p>been sent on 13.06.2017 and 09.08.2017, followed by reminder dated 05.10.2017. However, the required advice of the Ministry is still awaited on the issue.</p>
33.8	UP gradation of the post of Office Superintendent & Steno Gr.I	<p>The representative of the Association mentioned that promotional avenues for the ministerial cadre staff of Subordinate Offices of CWC are very bleak in comparison to other sister organisations of the Ministry of Water Resources, R.D. & G.R. which are very small than Central Water Commission. He mentioned that in the sister organisations administrative posts are upto the level of Sr. Administrative officer/Director level whereas in CWC, the highest post is of the level of Office Superintendent which is Group-B (Non-gazetted) and in the Grade Pay of Rs.4200/-. Since the post of Assistant in this cadre is also Group-B (Non-gazetted) in the Grade Pay of Rs.4200/-, the staff joining as LDC virtually gets only two promotions i.e. from 1900/- to 2800/- GP in UDC and Rs.4200/- in Asstt/Office Superintendent post. Although matter was taken up with Ministry of Finance through the Administrative Ministry, the Finance Ministry did not agree to the proposal and asked to merge</p> <p>Action: All Admn. Section</p>	<p>The proposal for upgradation of the post of Office Superintendent has been sent to MoWR, RD&GR on 13.09.2017.</p>

		<p>the post of Asstt. and Office Supdt. in the GP of Rs.4200/- to which the Association will not agree as there will not be any supervisory post in this cadre. Hence, it was requested by the representative of the Association that the matter may be taken up again with Ministry of Finance with full justification after detailed examination and comparing the proposal with the posts available in their counterpart cadres of sister organisations of MoWR, RD & GR. He also mentioned that in case it is not done so, the cadre will automatically die after some time when the persons joining it will start leaving the service frequently after knowing that there are no better promotional avenues.</p> <p>The Chair requested J.S., CWC to re-examine the proposal in detail for sending it to the Ministry of Finance through the administrative Ministry at the earliest.</p> <p><u>Action: E-VII Section</u></p>	
33.10	Ad-hoc Promotion in the Ministerial Cadre of Sub-offices of CWC	<p>It was mentioned by the representative of the Association that the vacant posts in the promotional hierarchy in this cadre are not filled up for years together for want of eligible candidates in the feeder cadre as late promotion in every post has affected on their completing the qualifying service in every post to get promotion. This has resulted in a large number of posts going under deemed abolition. Thus, combined qualifying service in the lower and existing post held by them be considered for promotion to the higher post.</p> <p>The Chair informed that this issue has already been discussed in general against Agenda Point No.7 and action has to be taken by all Admn. Sections according to the decision taken thereon.</p> <p><u>Action: E-VII Section</u></p>	<p>As per the direction given in the 33rd Sub-Committee Meeting of Office Council held on 18.04.2017 that action has to be taken by all administrative sections to incorporate the provision of combined qualifying service of both the lower post as well as the existing post held by the officials for promotion to the next higher post, proposal for revision in the RRs for the post of Office Superintendent and Assistant of Subordinate Offices of CWC will be processed incorporating such pro vision once the issue of upgradation of the post of Office Superintendent is decided. proposal for upgradation of the post of Office Superintendent is under preparation and will be sent to the Ministry for consideration shortly.</p>

Pending Items of 32nd OCM

32.1(ii)	Adoption of Best Practices/new initiatives introduced by the D/o Personnel & Training to boost morale and effective functioning of the employees of the Department regarding.	Under Secretary, O&M informed that the matter has been taken up with the Ministry vide letter dated 15.03.2016 and its reminders to provide parameters on the subject matter and as soon as the reply is received from them, further course of action will be taken in the matter. It was directed by the Chair to issue a reminder to the Ministry at an appropriate level.	The matter has been taken up with the MoWR, RD&GR vide CWC's letter No.3/5/2016-O&M dated 15.03.2016 followed by reminder dated 26.05.2016, 01.07.2016 & 01.04.2017. The reply is still awaited from MoWR, RD&GR and as soon as, the reply is received from them, further course of action will be taken in the matter.
32.1(iii)	आधार बेस्ड बायोमेट्रिक अटेंडेंस सिस्टम के लिये निर्धारित नये नियमों को पुरानी बायोमेट्रिक अटेंडेंस सिस्टम के लिये बनाने गये नियमों के अनुरूप रखने संबंधी।	<p>Action: O&M Section</p> <p>The staff side wanted that earlier guidelines issued by CWC on biometric system should be brought back in force. Referring to the minutes of the 32nd Office Council Meeting in this regard, he mentioned that a Sub-Committee was constituted under the Chairmanship of Secretary, CWC in which he (Shri Sanjeev Kumar- Leader Staff Side) was also member and a report was given by this Committee for approval of Chairman, CWC. He wanted to know if that Report has been approved by the Chairman for its implementation or not. He also mentioned that there is no provision under any directions of the Government to take an NOC on attendance from the Unit/Cell monitoring this system in any Department, so why it is mandatory in CWC to take NOC from WPC at the time of retirement/transfer. The WPC should only inform the concerned Administration Section about the absence periods and the Administration Section should ensure that the leave for the said period has been taken and entered in the leave record of the concerned official and where no leave is due, recovery of salary for the absence period has been made or not. On this issue, U.S. (WPC) informed that subsequently, a meeting was taken by C.E. (HRM) on 3rd February, 2017 wherein further relaxations were recommended. The same is under process and will be introduced shortly. The Secretary, CWC stated that he is examining the working of Bio matrix system so that the individual can be appraised regularly in case of short coming of attendance instead of taking cumulative action at the time of his transfer or retirement. The staff side also pointed</p>	<p>With reference to the item No.32.1(iii) of minutes of sub-committee of 33rd OCM of CWC held on 18.04.2017, it is to informed hat revised set of rules w.e.f. 01.05.2017 with some relaxation have been implemented vide CWC letter dated 27.04.2017.</p> <p>Further, WPC is in the process of settling the attendance record of all the staffs and officers of CWC upto December, 2016. As the checking of attendance with leave details are done manually (for around 1100 employees), it takes time. It is proposed that leave module in e-HRMs will be implemented very shortly and the attendance details in the AEBAS is proposed to be linked/merged with the leave details in e-HRMS. Thereafter, the attendance will be settled for all the employees monthly basis.</p> <p>To settle the attendance record up to December, 2016, another one month time is required.</p>

		out the shortage of the attendance machines and non functioning of a large number of machines. The Chair directed WPC Section to settle the attendance record of all the staff and officers of CWC upto December, 2016 quickly by April, 2017. Action:WPC Section	
32.3(i)	Change of Recruitment Rules of Junior Engineer (Communication).	The administration informed that the matter is pending with MoWR. The Chair desired that it may be followed up with the Ministry by E-XIII Section expeditiously. Action: Estt.XIII Section	The General Secretary, All India Association was requested to furnish the comments on amendment of RRs but no reply has been received so far. However, proposal regarding amendment in the RRs of Junior Engineer(C) was sent to MoWR,RD&GR on 16.02.2016. But MoWR in consultation with DoPT has not agreed to WC proposal stating that as a policy, it does not allow diversion of vacancies and advised that if required amendment may be made in the RRs. We have sent the revised RRs of JE(c) to MoWR,RD&GR vide letter dated 22.08.2016. Further clarification/information with documents last sent to MoWR on 10.01.2017 and 14.08.2017. The reminder sent to MoWR,RD&GR on 06.10.2017. The same is still pending with MoWR, RD&GR.
32.3(iii)	Change of Recruitment Rules of Deputy Director (Communication).	The administration informed that the matter is pending with MoWR. The Chair desired that it may be followed up with the Ministry by E-XIII Section expeditiously. Action: Estt.XIII Section	The General Secretary, All India Association was requested to furnish the comments on amendment of RRs but no reply has been received so far.
32.5(ii)	For change of designation of Senior Computer and Junior Computer as Statistical Assistant Gr.I and Statistical	The administration informed that the matter is under the consideration of SSEA and suitable action will be taken after receipt of their comments. Action:- E-XI Section	No such proposal has been received from the Statistical & Scientific Employees Association (SSEA). One proposal to change the designation of Junior Computer and Senior Computer as Junior Hydromet

	Assistant Gr.II respectively.		Officer (JHO) and Senior Hydromet Officer (SHO) respectively has been received on 06.04.2016 sent by the president, Statistical & Statistical & Scientific Employees Association (SSEA). To examine the matter, SSEA had been requested several times to submit justification in this matter. However, no such justification has been received till date.
32.7(ii)	Providing better career opportunity in the Drawing Staff Cadre in CWC.	Director PCP informed the RRs have been sent to MoWR, RD&GR for revision. Recruitment in the vacant posts of D/Man cadre is under consideration as per existing RRs. The Association expressed its concern on not filling up vacant posts of 2015-16 till date and its going under deemed abolition category. The concerned Under Secretary also informed that the reservation roster is being prepared for approval by Liaison Officer besides taking NOC from DOPT's Surplus Cell before filling up the post by direct recruitment. The Chair directed that the Reservation Roster must be ready by 21st April, 2017. Action:- E-X Section	A Committee under the chairmanship of Member(D&R), CWC has been constituted to look into the matter of cadre review of the Drawing Staff of CWC. Proposals for revision of the RRs for the posts in the Draftsman cadre on the basis of Model RRs issued by DoPT are sent to MoWR. Action to fill up the available live vacancies in the Senior Draftsman grade (which fell vacant within one year) has been initiated and the vacancies have been reported to SSC for filling up on Direct Recruitment method. The case for revival of some of the deemed abolished posts of Senior Draftsman is being taken up with MoWR, RD&GR. Proposal for revival of some of the deemed abolished posts of Draftsman Grade-III also is under consideration.
32.8(iii)	वर्कचार्ज स्थल प्रभारियों (Site Incharge) को परमानेंट इम्प्रेस्ट देने बाबत (28वीं ऑफिस काउंसिल द्वारा पारित मुद्दा) (RMCD Dte.)	Director (E-I) informed that the proposal containing the circumstances under which imprest money is required to be given to Work Charged Staff has to come from RMCD Dte. Based on the proposal of RMCD Dte., comments of P&AO, CWC will be obtained. The Chair directed Director (RMCD) to prepare the proposal. Action:- RMCD	The case of issue of permanent imprest money the Work-charged employees working as Site- Charge was sent to PAO through Secretary, CWC for comment. In this regard, AO, CWC has suggested that the issue of Permanent Imprest to staff working in Divisions of CWC is regulated as per CPWD manual, where there is no provision to sanction permanent imprest to any staff other than AE/JE/Astt Architect/Deputy Architect. In view of above, Secretary, CWC has stated that the

			request for issue of permanent imprest money to the Work-charged employees working as Site in-Charge cannot be acceded to.
32.8(iv)	वर्तमान इंटर सर्किल ट्रांसफर पालसी को रद्द कर पुरानी पालसी को यथावत बहाल किया जाय	The association wanted the present inter circle transfer policy to be more flexible and to reduce the time of 10 years for transfer from one circle to another. Director, RMCD informed that it was decided in the RMCD meeting held in the recent past that there will be no change in the existing policy except for PWDs. The Chair informed the Association that this issue will be examined after the recruitment process in hand at present is streamlined.	RMCD:- The revised criteria for Inter Circle Transfer was notified with the approval of competent authority vide OM No.A-22020/1/2012-Estt-XII/024(E) dated 22.01.2014 of Under Secretary, Estt (12 & 13), CWC, after holding wide consultations with in CWC and consideration of related issues. However, as per decision taken in the 32 nd Office Council meeting, held on 06.06.2016, the issue was discussed in 24 th RMC meeting and following decision has been taken:- "No relaxation in the existing criteria is required". Estt.XII:- The revised criteria for Inter Circle Transfer was notified with the approval of competent authority vide OM No.A-22020/1/2012-Estt-XII/024(E) dated 22.01.2014. However, as per decision taken in the 32 nd Office Council meeting, held on 06.06.2016, the issue was discussed in 24 th RMC meeting and later on some relaxation have been allowed (regular/continuous service e has been reduced to 5 years in present circle, in place of 10 years) in case of physically handicapped (PH) work charge employees and circulated vide OM No.A-22020/1/2012-Estt-XII/560-630(E) dated 19.05.2017.
32.8(vi)	क्षेत्रीय परिषद की बैठक तथा डी.पी. सी. करने बाबत (Action: Director (RMCD))	The Association was informed that letters are being issued from time to time to convene the Regional Office Meetings and DPCs regularly so as to address the issues of the staff. Director(E-1) informed that a letter has been written to all the Chief Engineers in Field Offices on 13.4.2017 to provide details of the cases of MACP/ACP/promotion of Work Charged Staff which are pending for more than six months from the date these were due. The Chair asked Director (RMCD) to take up this issue in the RMCD Meeting.	This issue taken up for discussion in the next RMCD meeting.

32.10	केन्द्रीय जल आयोग के सहायको/उच्च श्रेणी लिपिकों/अवर श्रेणी लिपिकों के लिये आंतरिक रोटेशनल पालिसी।	The Leader Staff Side informed that in the absence of rotational transfer policy for ASO/SSA/JSA of CSS & CSCS cadre working in CWC, some employees are posted in same section for more than ten years, whereas the others are transferred very frequently. He requested that an internal rotation transfer policy for ASO/SSA/JSA in CWC may be framed. He further said that it will help every staff among these cadres in getting exposure to different kinds of work in CWC. The Chair asked Secretary(CWC) to prepare an internal transfer policy for these cadre posts. (Action : O&M Section)	During the Sub-Committee Meeting of 33 rd Office Council of CWC held on 18.04.2017 Chair asked Secretary(CWC) to prepare an internal transfer policy for these cadre posts. However O&M Section, CWC vide their note dated 01.09.2017 has informed that does not pertain to O&M Section.
32.11	रात्रि कालीन ड्यूटी में सुधार।	The Leader of MTS Association informed that the basic facilities have not been provided as yet in the Night Duty Cell like TV, AC, etc. Director PCP informed that CWC is considering to close the Night Duty Cell and replacing it with the duty hours from 6 AM to 10 PM so that the staff need not be in office for the whole night. The Chair asked Director (PCP) to review Night Duty Cell issues at the earliest. (Action Dir. PCP)	It is to inform that T.V. with cable connection has already been installed in the night duty cell. At present no working A.C. is available for installation. The other works cannot be undertaken by PCP Dte. at present as the 2 nd floor will be handed over to NPCC for renovation in October, 2017.
32.12(i)	Change of Nomenclature of Assistant, U.D. Clerk and L.D. Clerk of subordinate cadre.	The representative of Ministerial Staff of Subordinate Offices of CWC urged upon to change the nomenclature of these posts in line with that of CSCS/CSS cadre posts. The Chair has now desired that this may be examined by E-VII Section and a proposal be sent to the administrative Ministry for their consideration. (Action: R.D.Dte./E-VII Section)	The Meeting of the Sub-Committee of the 33 rd OCM held on 18.04.2017, wherein it was discussed about change of nomenclature of Assistant, UD Clerk and L.D. Clerk of CWC subordinate cadre and it seems that the Association of Ministerial cadre of GBWRO has been agreed to the proposal, that action may be initiated by Estt.VII Section, CWC for change of nomenclature for the posts of Ministerial staff of Subordinate of CWC/GBWRO. As such, this office has no objection if the proposals has been prepared in consultation with the Associations of Sub-Cadre of CWC & GBWRO and sent to the competent authority by Estt.VII Section, CWC, New Delhi.

Pending Items of 31 st OCM																																						
31.6(i)	Filling up of vacant posts for Ministerial Cadre of field offices of CWC; (Association of Ministerial Staff of Sub-offices of CWC)	It was informed by J.S., CWC that filling up of vacant posts of this cadre is already under process. (Action: Estt.VII Section)																																				
		Status of filling p of vacant post for Ministerial Cadre is as under:- STATUS OF FILLING UP OF VACNAT POST OF LDC <table><tr><td>1.</td><td>Total sanctioned strength</td><td>163</td></tr><tr><td>2.</td><td>Post filled at present</td><td>91</td></tr><tr><td>3.</td><td>Post vacant at present</td><td>72</td></tr><tr><td>4.</td><td>Post under deemed abolition category</td><td>16 (Action for continuation/ revival of these temporary post is under consideration in WPC, CWC)</td></tr><tr><td>5.</td><td>Requisition has been submitted online to SSC.</td><td>45</td></tr><tr><td>6.</td><td>No. of candidates provided by DOPT, Surplus Cell bit could not join in Field Offices of CWC due to Court Cases filed by the candidates</td><td>09</td></tr><tr><td>7.</td><td>Dossier issued</td><td>01 Dossier issued to the O/o SE(C), UGBO, CWC, Lucknow has recently returned by them due to non-joining of candidate to the post of LDC. Dossier is being returned to SSC with request to nominate another candidate.</td></tr><tr><td>8.</td><td>Vacancies</td><td>01 Vacancy occurred on 29.04.2017.</td></tr></table> STATUS OF FILLING UP OF VACNAT POST OF UDC <table><tr><td>Sanction</td><td>Filled</td><td>Vacant</td></tr><tr><td>215</td><td>86</td><td>129</td></tr></table> Order for promotion of 4 LDCs to the post of UDC has been issued. 129 vacancies remained unfilled due to non-availability of eligible candidates in the feeder post of LDC. STATUS OF FILLING UP OF VACNAT POST OF ASSISTANT <table><tr><td>Sanction</td><td>Filled</td><td>Vacant</td></tr><tr><td>53</td><td>30</td><td>23</td></tr></table> Order for promotion of 12 UDCs to the post of Assistant has	1.	Total sanctioned strength	163	2.	Post filled at present	91	3.	Post vacant at present	72	4.	Post under deemed abolition category	16 (Action for continuation/ revival of these temporary post is under consideration in WPC, CWC)	5.	Requisition has been submitted online to SSC.	45	6.	No. of candidates provided by DOPT, Surplus Cell bit could not join in Field Offices of CWC due to Court Cases filed by the candidates	09	7.	Dossier issued	01 Dossier issued to the O/o SE(C), UGBO, CWC, Lucknow has recently returned by them due to non-joining of candidate to the post of LDC. Dossier is being returned to SSC with request to nominate another candidate.	8.	Vacancies	01 Vacancy occurred on 29.04.2017.	Sanction	Filled	Vacant	215	86	129	Sanction	Filled	Vacant	53	30	23
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		<p>been issued. 23 vacancies remained unfilled due to non-availability of eligible candidates in the feeder post of UDC</p> <p>STATUS OF FILLING UP OF VACNAT POST OF OFFICE SUPERINTENDENT</p> <table border="1"> <tr> <td>Sanction</td><td>Filled</td><td>Vacant</td></tr> <tr> <td>11</td><td>03</td><td>08</td></tr> </table> <p>The Proposal for promotion of 01 eligible Assistant available in the Seniority List is under examination. 08 vacancies remained unfilled due to non availability of eligible candidates in the feeder post of Assistant.</p> <p>STATUS OF FILLING UP OF VACNAT POST OF STENOGRAPHER GRADE-I</p> <table border="1"> <tr> <td>Sanction</td><td>Filled</td><td>Vacant</td></tr> <tr> <td>35</td><td>23</td><td>12</td></tr> </table> <p>12+1 (anticipated) vacancies of Steno Grade-I to be filled up by deputation/absorption has been advertised in the Employment News dated 19-25 Aug., 2017.</p> <p>STATUS OF FILLING UP OF VACNAT POST OF STENOGRAPHER GRADE-II</p> <table border="1"> <tr> <td>Sanction</td><td>Filled</td><td>Vacant</td></tr> <tr> <td>19</td><td>05</td><td>14</td></tr> </table> <p>Online requisition to fill up 14 vacant posts of Steno Grade-II by Direct Recruitment has been sent to SSC, through the MoWR, RD&GR. Out of 14, 09 candidates have been nominated by SSC. Dossiers of these 9 candidates have been sent to the field offices of CWC to issue offer of appointment to the post of Steno Grade-II.</p> <p>A committee was constituted under the chairmanship of CE(YBO), CWC New Delhi to consider all the issues on the subject. The recommendation of the Committee has been forwarded to the Ministry for their advice on the issue vide this Commission's letter dated 07.07.2017 and clarifications sought by the</p>	Sanction	Filled	Vacant	11	03	08	Sanction	Filled	Vacant	35	23	12	Sanction	Filled	Vacant	19	05	14
Sanction	Filled	Vacant																		
11	03	08																		
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31.7(i) भूटान अन्वेषण मण्डल फुन्टशोलिंग, भूटान में कार्यरत वर्कचार्ज स्टाफ को भारतीय वेतनमान तथा परिलाभ देने बाबत।	The representative of the Association was informed by Director (E-I) that the proposal has already been firmed up in this regard and is to be submitted shortly to the Chairman, CWC for his consideration and approval. (Action:RMCD/Estt.XII Section)																			

			Ministry were replied vide letter dated 07.09.2017 and followed by reminder dated 05.10.2017. However, the required advice of the Ministry is still awaited in the issue.
31.7(ii) & (iii)	रीजनल ऑफिसों के अन्तर्गत वर्कचार्ज स्टॉफ के रिक्त पद भरने बाबत। तथा रीजनल ऑफिसों में डी.पी.सी. कराने बाबत।	The representative of the Association was informed by the Chair that this point has already been covered under Agenda Item No.32.8(vi) (Action:RMCD)	This point has already been covered under Agenda Item No.32.8(vi)
31.8	Regarding filling up of the 10% departmental quota of LDCs from the MTS who had qualified the Limited Departmental Clerk Grade Examination, 2010	J.S., CWC informed the Association that all those who were in the panel of Ltd. Depl. Clerk Grade Examination, 2010 and waiting their promotion to the post of LDC have already been promoted and joined the post. Hence, no action is pending in this regard. (Action:E-VII Section)	All the 17 departmental candidates in the approved panel of 2010 have been appointed to the post of LDC. No action is pending on the part of Estt.VII Section. Hence this item may be dropped.
31.9(i)	Convening of DPC to fill up the vacancies arose after implementing the Cadre Review Committee report of Communication staff (Action: E-XIII Section)	It was informed by JS, CWC that all those posts which were created under Cadre Review have already been filled up except one post of A.E.(C) for want of candidate in the feeder cadre. As regards the posts which have gone under deemed abolition, the proposal has already been sent to the Ministry for revival. (Action: E-XIII Section)	It was informed in the Sub-committee of 33 rd OCM that all those posts which were created under Cade Review have already been filled up except one post of AE(C) for want of Candidate in the feeder cadre. As regards the posts which have gone under deemed abolition, the proposal has already been sent to the Ministry for revival. The revival proposal of DD(C) and JE (c) has been sent to MOWR on 22.01.2015 and the revival proposal of AD(C), TA(C) & TA(C&M) has been sent on 10.07.2014. MoWR, RD&GR has last returned the revival proposal on 26.05.2017 requesting to send the proposal in check list as per Ministry of Finance (Deptt. Of Expenditure) OM dated 12.04.2017, which is been sent to Ministry on 19.07.2017 and further clarification sent

		<p>on 01.09.2017. The same is still pending with MoWR.</p> <p>Further, it is stated that Ministry of Finance has approved the revival of 7 posts of AD(C). MoWR has convey the promotion order of 6 Assistant Engineer (C) to Assistant Director (C) and promotion order has been issued via letter dated 24.05.2016.</p> <p>A proposal for convening DPC for promotion of Junior Engineer(C) to Assistant Engineer(C) is held up due to pending decision in Supreme Court.</p> <p>A proposal for promotion of Assistant Engineer (C) to Assistant Director (C) was sent to MoWR on 04.05.2017 which is pending in MoWR,RD&GR.</p>
23.17	<p>Promotional aspects of Work charged Staff in CWC, up gradation of pay scale of Work Sarkar-II with Observer Grade-II</p>	<p>Director (E-I) informed the Association that the case is already with the Ministry to seek concurrence of Ministry of Finance after E-XII Section replied to the observation of M/o Finance on 3.4.2017. Further action will be taken after receiving the approval of the Finance Ministry on the proposal.</p> <p><u>(Action:-Estt.XII Section)</u></p> <p>The 7th CPC in its report has recommended that decision to merge level would be best examined by CWC in Consultation with Ministry of Finance. Accordingly, the matter has been put up for examination the proposal to MoWR/Ministry of Finance. MoWR,RD&GR has returned the file on 05.05.2017 and sought some clarifications on the matter. The clarifications were sent to the Ministry on 12.07.2017. However, the concurrence of the Ministry/Ministry of Finance is still awaited. A reminder in this regard has also issued on 05.10.2017.;</p>