

**Central Water & Power Engineering Services (Gr-A) Association (Regd) [CWPESA]
(CWES & CPES Group-A Cadre Engineers Association)**

President

Er. Rishika Sharan, CE,
CEA
M: 9868021299

Vice President

Er. Samir Kumar Shukla,
Director, CWC
M: 9560003639

Secretary General

Er. Bhakti Prasad
Sonowal, Regional
Director, SSC, NER
M: 8826788504

Secretary (CWES)

Er. Shobhit Misra,
DD, CWC
M: 9958676527

Secretary (CPES)

Er. Rajesh Kumar,
Director, CEA
M: 9873047868

Treasurer

Er. Mohit Bansal,
DD, CEA
M: 9773802870

**Executive Members
(CWES)**

1. Er. Deepak Chandra Bhatt, Director, CWC
M: 9862594047
2. Er. Arjesh Kumar Madhok, DD, CWC
M: 9140659909
3. Er. K. Vysakh,
DD, CWC
M: 9968166118

**Executive Members
(CPES)**

1. Er. Arpita Upadhyay,
DD, CEA
M: 9560181835
2. Er. Jitesh Shrivastava,
DD, CEA
M: 9755217472
3. Er. Lokendra Meena,
AD-I, CEA
M: 8826654406


No. CWPESA/2022/26-32

Date: 14.09.2022

Subject: Minutes of the General Body Meeting of CWPESA held on 07.09.2022

Minutes of the General Body Meeting (GBM) of Central Water & Power Engineering Services (Gr-A) Association [CWPESA] held on Wednesday, 7th September, 2022 at 14:30 hrs in virtual mode are enclosed for kind information and necessary action.

Encl: As Above.


(Bhakti Prasad Sonowal)
Secretary General, CWPESA

To

All Members of CWPESA in CWC & CEA

Copy for kind information:-

- (1) PPS to Secretary, DoWR, RD & GR, Ministry of Jal Shakti, Shram Shakti Bhawan, Rafi Marg, New Delhi
- (2) PPS to Secretary, Ministry of Power, Shram Shakti Bhawan, Rafi Marg, New Delhi

Copy to :-

- (1) Chairman/Members, CWC, Sewa Bhawan, R.K. Puram, New Delhi
- (2) Chairperson/Members, CEA, Sewa Bhawan, R.K. Puram, New Delhi
- (3) Director, SMD, CWC – with a request to upload on CWC website
- (4) Director, IT, CEA – with a request to upload on CEA website

**MINUTES OF THE GENERAL BODY MEETING OF CENTRAL WATER & POWER ENGINEERING
SERVICES (GR-A) ASSOCIATION (REGD) [CWPESA] (CWES & CPES GROUP-A CADRE
ENGINEERS ASSOCIATION) HELD ON 07.09.2022 THROUGH VIRTUAL MODE**

The general body meeting of Central Water & Power Engineering Services (Gr-A) Association (regd) [CWPESA] (CWES & CPES group-A Cadre Engineers Association) held on 07.09.2022 through virtual mode at 2.30 p.m. under the Chairmanship of Er. Rishika Sharan, President, CWPESA.

2. The secretary General of CWPESA, Er Bhakti Prasad Sonowal welcomed all the participants and stated that general body meeting is held after 1.5 years of taking over by this EC and informed that the agenda for the meeting includes to elect a new President of CWPESA by invoking Para- 17 of rules & regulations of CWPESA because the post of president fall vacant due to superannuation of Sri Jaideep Singh Bawa on 30.06.2022. The GBM also holds immense significance to **discuss various burning issues** included as Agenda items pertain to both CWES & CPES services among them there is proposal to pass a resolution for filing court case for long pending cadre review of CWES which is pending for the last 26 years since the year 1996. CPES Cadre review is also awaited since the year 2019.

3. Er. A. B. Pandya, former Chairman CWC and incumbent Secretary General, International Commission on Irrigation & Drainage delivered the keynote address ***“Need of CWES cadre review to face Emerging Challenges in the Water sector of 21st century a Visionary Perspective”***. He appreciated the special and unique nature of this association which represents two separate Group-A cadres in which he personally served in the past as Secretary (CWES) side, Treasurer and also as Executive Member. He emphasized the need of cadre review for boosting moral and motivation also pointed out important roles to be played by Association in the draft stage, effective persuasion with the official hierarchy in the decision making process including garnering support from the political executive. He opined that water sector is increasingly becoming multidisciplinary subject apart from being an Engineering or Technological with emergence of economics, sociopolitical aspects. The CWES cadre themselves may thrive to develop in-house capabilities in these new dimensions through capacity developments to thwart any potential attempt of entry of outside professionals into the CWES domain.

4. Er. Samir Kumar Shukla, Vice President, CWPESA presented the motion for appointment of Er. Rishika Sharan, Chief Engineer, CEA by invoking Para- 17 of rules & regulations of CWPESA as President of CWPESA before GBM for approval. The motion was passed unanimously by the GBM.

5. Er. Shobhika Singh, Deputy Director, CWC delivered the keynote address ***“Need of CWES cadre review for smooth career growth, learning experience, various deputation opportunities etc from a beginners Perspective”***. She belongs to ESE 2013 batch & highlighted that the CWES batches joined from ESE 2012 batch downwards are in a highly



disadvantageous position in the existing cadre structure from the career progression point of view. These two batches (ESE2012 & ESE 2013) together constitute about 100 officers of CWES cadre. She also emphasized the need of encadrement of various post currently held by CWES officers on loan basis / informal basis in various Organizations such as Brahmaputra Board, KRMB, GRMB etc which will strengthen the cadre also enrich expertise.

6. Open discussion on Agenda Items- Er. Chaitanya K.S., DD, CWC has apprised the GBM that there was wide consultation by Association during the year, 2018 for Cadre Review, a proposal was sent to DOWR, RD & GR which instead of forwarding to DoP&T, wasting time sending back and forth to CWC asking irrelevant clarifications. Er. Shekharendu Jha, Director, CWC opined that the issue of Cadre Review is very old and there are lot of disappointment and stagnation at Director level and it seems filing a Court case is the only option left for materializing the long pending Cadre Review of CWES. Er. N.K. Mathur, Retired Member, D&R, CWC opined that CWES is a 700+ strong cadre, so funding for Court case is not an issue at all and the Court will definitely give a favourable judgment for Cadre Review, however it is advisable that Association should be ready with a concrete Cadre Review proposal for submission to concerned authorities. The Association may consider forming some core groups for such preparation. Er. N.K. Manglik, Director, CWC informed that he has gathered information from the Ministry that the Cadre Review proposal is at an advanced stage and already got clearance from IFD, therefore it is not advisable to approach the Court at this stage. Er. Ashish Banerjee, Superintending Engineer, CWC advised that in view of submission made by Er. N.K. Manglik, Association may wait for one month and observe the developments before filing the Court case. President, CWPESA opined that it may be better to write a letter to the Ministry explaining elaborately the reasons for need of a Cadre Review thereby giving a tentative proposed cadre structure. Secretary General, CWPESA informed the GBM that such letters were already written by the Association to the Cadre Controlling Authority which did not yield any positive outcome. Therefore, the Cadre already waited for 26 long years so it cannot further wait and tolerate the injustice and it is high time that the Association seek relief from Judiciary. Accordingly, voting was sought from the Members and the motion was passed by GBM overwhelmingly voting in favour of going to Court. Out of 97 Members present, 94 voted in favour and only 03 voted against.

7. Er. Shobhit Mishra, Secretary(CWES) presented the motion for Ratification of rules and regulations for functioning of CWES Officers (Group –A) Welfare Association under Para 18 (Sub – Committees) of CWPESA, rules and regulations. After brief discussion, the motion was unanimously passed by the GBM.

8. Er. Shiva Suman, DD, CPES presented the motion from CPES side (CEA) on behalf of Er. Arpita Upadhyay, Executive Member, CWPESA on the pending Fourth Cadre review-of CPES and Encadrement of posts in various Departments/Ministries for approval of GBM. He highlighted that DoPT calendar needs to be followed by CEA Administration in answering the queries raised on the proposal being sent. Further, he pointed out that CWPESA had already given its interim suggestions on the Draft Note of the cadre review proposal. However, the recommendations of the Committee constituted for the proposal of Cadre Review are not yet made available to CWPESA for in-depth analysis and comments on the proposal. Additionally ,



The Association seeks encadrement of posts in organisations like CERC, BEE, SERCs etc. Also an increase in cadre strength at various levels is needed. The motion was unanimously passed by the GBM to take up the matter expeditiously.

9. Er. Samir Kumar Shukla, Vice President, CWPESA addressed the GBM and emphasized that Association is a collective platform, the Members of Executive Committee alone is not the Association, it is all the esteemed members, who is actually the Association. He requested whole-hearted cooperation from all the Association Members for the effective functioning of CWPESA.

10. Er. Rishika Sharan, President, CWPESA addressed the GBM and thanked the CWPESA for selecting her as President and she told the GBM that this is her first meeting as President. She will try to call such meetings more frequently in future to discuss important issues. She appreciated that although she thought CWPESA is Association which only argue and oppose, however attending the meeting, she was very happy to see and convinced that the Members of CWPESA are very responsible and are capable of taking mature decision for protecting its interests.

11. Er. K. Vysakh, Executive member (CWES), CWPESA presented the vote of thanks.



RESOLUTION

(Adopted in GBM held on 07.09.2022)

Central Water & Power Engineering Services (Gr – A) Association (Regd) [CWPESA] (CWES & CPES Group- A Cadre Engineers Association in its GBM dated 07.09.2022 passed a resolution through voting, thereby authorizing Executive Committee of CWPESA to seek a judicial remedy for the 4th Cadre Review of CWES Group A, which is pending since the year 1996. The EC may wait for one month for any positive development regarding Cadre Review before proceeding to Court, however may prepare and make necessary arrangement for the same.

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RULES AND REGULATIONS
OF
CWES OFFICERS' (GR. A) WELFARE COMMITTEE

1.	NAME OF THE SOCIETY
	Central Water Engineering Service (CWES) Officers' (Gr. A) Welfare Committee
1.1	REGISTERED OFFICE OF THE SOCIETY
	Room No. 205, 2nd Floor (South), Sewa Bhawan, R.K. Puram, New Delhi-110066
1.2	AREA OF OPERATION OF THE SOCIETY
	Area of operation of Central Water Engineering Service (CWES) Officers' (Gr. A) Welfare Committee (hereafter, <i>the Committee</i>) shall be anywhere in India.
1.3	OBJECTIVES
	<ol style="list-style-type: none"> 1. To promote harmony and camaraderie among the officers of the CWES cadre. 2. To organise farewell function to members of the Central Water Engineering Service officers on their superannuation. To organise Cultural events and promote artistic talents of CWES Officers. 3. To organise Sport meets, holiday camps, family get together and other events for CWES (Gr A) Officers 4. To provide recreation facilities at workplace for the use of CWES (Gr A) officers. 5. To raise contingency fund for any specific intent serving the welfare of CWES officer(s) as decided by the Governing Body and ratified by the General Body. 6. To support the activities of CWPESA in service related matters of CWES (Gr A) cadre. 7. To serve any other purpose which is in interest of CWES cadre officer as decided by the general body of the Committee.
2.	MEMBERSHIP
	Membership to the Committee is open to all Central Water Engineering Service (CWES) Group - A Officers who are already member of the Central Water & Power Engineering Services (Gr-A) Association (Regd) [CWPESA], posted in CWC Headquarters, Ministry of Jal Shakti, CWC Field Formations and on deputation to various Central and State Government departments. A person fulfilling the above criteria who has faith in the Objectives of the Committee and zeal to work for it and pays the Membership Fee as a subscription for the Committee will be a Member of the Committee.

2.1	MEMBERSHIP FEE
	<p>Annual Membership Fee for members of the Committee is as follows:</p> <ul style="list-style-type: none"> a. Director/Superintending Engineer and above level Officers – Rs. 2000/ b. Assistant Director/ Deputy Director/Executive Engineer – Rs. 1200/ - Membership fee amount and frequency may be modified as per the decision of General Body of the Committee.
2.2	TERMINATION OF MEMBERSHIP
	<ul style="list-style-type: none"> a. An Officer shall cease to be a member if the annual membership fee is not paid by the Quarter of the year. b. The Governing Body may suspend a Member for any period with simple majority if she/he indulges herself/himself in any act detrimental or prejudicial to the interest of the Committee / CWES cadre. c. A suspended Member may be expelled from the Committee on the recommendation of 2/3rd majority of the Governing Body. d. A Member may withdraw his/her Membership by submitting his/her resignation to the Governing Body. e. The Membership of a member shall cease on the death of any Member. f. The Membership of a member shall cease when one is declared insolvent. g. The Membership of a member shall cease when penalized under I.P.C. by the Court.
3	BODIES OF THE SOCIETY
	<ul style="list-style-type: none"> a. General Body. b. Governing Body.
4	GENERAL BODY
	General body will consist of all Members of the Committee.
4.1	ANNUAL GENERAL BODY MEETING
	<ul style="list-style-type: none"> a. General Body shall meet at least once a year ordinarily within first two months after closing of the financial year. The Governing Body will fix up date, place & time for such meetings. b. It shall consider such other matters as may be brought up before it by the Governing Body. It will review the working of the Committee. c. Notices for all the meetings will be sent by physical/electronic mode.
4.2	DUTIES AND RIGHTS OF THE GENERAL BODY
	<ul style="list-style-type: none"> a. All Members will be entitled to receive notice of all annual and special General Body meetings. b. All Members shall be intimated through physical/electronic means about all the meetings, functions and programs of the Committee.

	<ul style="list-style-type: none"> c. The General Body has the power to amend Rules & Regulations and the Objectives of the Committee from time to time in accordance with the rules and Regulations laid down for amendments of these Rules, Regulations and the Objectives. d. The General Body shall have power to ratify any Bye-laws made by the governing body in regard to the working of the Committee. e. The General Body alone shall have the power to repeal, amend and modify these Bye-Laws with 2/3rd majority of the general body.
5	GOVERNING BODY
	<ul style="list-style-type: none"> a. The Governing Body will consist of CWES Officers elected as office bearers of Central Water & Power Engineering Services (Gr-A) Association (Regd) [CWPESA]. b. Decisions will be taken by simple majority of the original strength of Governing Body members during a pre-notified governing body meeting. c. Signatories may be appointed by the Governing Body with 2/3rd majority decision of Governing Body for operating the bank account. At least one of the signatory would be a member of the Governing body. He/she would be officiating Treasurer for the Committee. They can operate the account/withdraw money only on explicit directions of the Governing Body.
5.1	GOVERNING BODY MEETING
	<ul style="list-style-type: none"> a. The Governing Body will normally meet once in a month and in any case, at least two times in a year. However Special meeting can be called for at any times as and when required. b. Meeting notice would be electronically circulated to all the members through physical/electronic mode or any other media available. c. Invitees/volunteers may be invited to the governing body meetings as per the requirements by 2/3rd majority decision of the Governing Body. d. These invitees/volunteers would be experts in their field who are willing & keen to provide their services for the Committee. d. Invitee members/ Volunteers will not have the voting rights.
5.2	DUTIES AND POWERS OF THE GOVERNING BODY
	<ul style="list-style-type: none"> a. The Governing Body shall be responsible for the effective implementation of the Aims and Objectives and smooth functioning of the Committee. b. The Governing Body shall be competent to do all such lawful deeds, acts and things as may be conducive or expedient in the interest of the members/ CWES cadre on behalf of the Committee. c. In addition to the generality of powers in matters of direction, control and management of the Committee and its affairs, the Governing Body in particular, shall have the following powers : <ul style="list-style-type: none"> i. To pay all expense incurred in the formation of the Committee and

	<p>carrying out its Objectives and day to day functioning.</p> <p>ii. To engage employees or honorary workers, settle their conditions of service, taking suitable disciplinary action & termination of their services, as and when needed.</p> <p>iii. To appoint the Signatories for the operation of the bank account on behalf of the Committee.</p> <p>iv. The Signatories may be appointed by the Governing Body with 2/3rd majority decision of Governing Body. They can operate the account/withdraw money only on explicit written directions of the Governing Body. At least one of the signatory would be a member of the Governing body. He/she would be <i>officiating</i> Treasurer for the Committee. He shall be one of the authorized signatory for all the transactions of account.</p> <p>v. Formation of the sub-group/ sub-committee comprising members of the general body for any specific purpose.</p> <p>vi. Ratifying the proceeding, resolution and acts of the aforesaid sub-committee or sub groups by formal resolution.</p> <p>vii. It will be open to the Governing Body to remove any Members of such sub-committee / subgroup and modify or alter any acts, proceeding & resolution.</p> <p>viii. To frame Rules or Regulations for proper and efficient working and for regulating the business of its different activities, departments and section & generally to conduct the business of the Committee.</p> <p>ix. The Governing Body may delegate all or any of the powers, except the power to authorize signatories to withdraw money from its account, to such sub-committee or subgroup by 2/3rd majority of its total strength.</p> <p>x. Any such subgroup/ sub-committee would be co-terminus with the tenure of the Governing body.</p> <p>xi. The Governing Body may withdraw all or any of the powers delegated to such sub-committees or subgroups by simple majority of its members, present and voting.</p> <p>xii. It may authorize any member of the governing body to hold a cash balance not exceeding such amount, which may be fixed by the Governing Body of the Committee from time to time with full majority of its total strength, to meet the emergent needs relating to the Committee.</p> <p>xiii. The Governing Body will fill the casual vacancies in the Governing Body with 2/3rd majority, which needs to be ratified by the general body.</p> <p>xiv. To purchase assets for the use of governing body / members of the Committee. The assets may be registered in the name of the Committee.</p>
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	<p>xv. To execute the decision taken by the Committee.</p> <p>xvi. To prepare annual report of the previous year about the activities and progress, accounts and expenditure as well as Annual Budget and place it before the General Body.</p> <p>xvii. Will prepare the Register of Members as well as the Proceedings Register to record the minutes of the proceedings of the Governing Body meetings and the General Body meetings and/or urgent meetings of the General Body and have them duly signed by the Members who attend the meetings.</p> <p>xviii. Look after the administration and other affairs and attend to all correspondence.</p> <p>xix. The Treasurer would ensure that proper accounts are maintained of all financial transactions relating to the Committee.</p> <p>xx. Collect all dues to the Committee.</p>
5.3	TENURE OF THE GOVERNING BODY
	The tenure of the Governing Body shall normally be 2 years (same as the tenure of CWES Members elected as office bearers of Central Water & Power Engineering Services (Gr-A) Association (Regd) [CWPESA].
6.	AMENDMENTS IN THE RULES AND REGULATIONS
	Whenever it shall appear to the Governing Body of the Committee that it is advisable to alter, extend or abridge the Objectives of the Committee or to make a change in the Rules and Regulations of the Committee, the Governing Body shall submit the proposed amendments to the Members of the Committee in a written form at least 15 days before a special meeting of the General Body called for the purpose of making the amendments.
7.	OFFICIAL BANK ACCOUNT
	Account Holder Name : 'CWES Officers Welfare Committee ' (<i>Formerly as Farewell Committee, CWC</i>) A/c No. 3083000100171235 IFSC : PUNB0308300 Bank: Punjab National Bank (PNB) Branch : Sewa Bhawan, R.K. Puram, New Delhi-110022
8.	MAINTENANCE OF RECORDS
	The Governing Body shall arrange to maintain proper records like Register for Membership, Minutes, Cash-Book & Ledger, Stock Book etc. all receipts.

*Rules and regulations governing the **CWES OFFICERS' (GR. A) WELFARE COMMITTEE**, which is to be registered as Societies Registration Act 1860, is hereby ratified by all the members of CWES cadre officers with full consensus in the GBM held on 07.09.2022*