

No.A-9/2/2011-Estt.XIII/ 11144-087
Government of India
Central Water Commission

Room No.324(S), Sewa Bhawan,
R.K. Puram, New Delhi – 66.
Dated the 3rd October, 2017.

OFFICE ORDER

Consequent upon the recommendations of the Departmental Screening Committee of the MACP Scheme constituted as per DoPT O.M. No.35034/3/2015-Estt.(D) dated 28.09.2016, the following Asstt. Engineer (Communication)(GROUP "B"GAZETTED, and Junior Engineer(Comm.) Group "B" Non-Gazetted NON- MINISTIRIAL) CWC employees are granted 3rd financial up gradation under MACP Scheme with effect from the dates as mentioned against their names:-

S.No.	Name & Designation	Present LEVEL in the PAY MATRIX as per 7 th CPC	Next higher LEVEL in the PAY MATRIX as per 7 th CPC on grant of 3 rd financial up gradation under MACPS	Effective date
	S/Shri			
1	H.C. Pradhan Assistant Engineer (C)	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	23.08.2016
2	P.K. Acharya Junior Engineer (C)	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	25.08.2016
3	Sarat Kumar Padhi, Junior Engineer(C)	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	30.08.2016
4	P.R. Brahme Junior Engineer (c)	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	13.08.2016
5	Prabhakar Acharya Junior Engineer (C)	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	01.09.2016
6	N.C. Dash Junior Engineer (C)	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	27.08.2016
7	Ashok Kumar Dubey Junior Engineer (C)	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	10.11.2016
8	P.D. Neve Junior Engineer	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	12.11.2016
9	U.K. Behera Junior Engineer	Present Pay in LEVEL-7 in the Pay Matrix.	LEVEL-8 in the Pay Matrix.	30.08.2016

The grant of financial up gradation to the above officials is subject to the various provisions mentioned as under:-

Contd./-

(i) The grant of MACP envisages merely placement on personal basis in the immediate next higher LEVEL in the PAY MATRIX / grant of financial benefits only and shall not amount to actual / functional promotion as given in Part-1 of Schedule of CCS (Revised Pay) Rules, 2016. Therefore, no reservation orders/roster shall apply to the MACPS.

(ii) On grant of financial up gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. Accommodation shall be permitted.

(iii) In the matter of disciplinary/penalty proceedings, grant of benefit under the MACPS shall be subject to rules governing normal promotion. Such cases shall, therefore, be regulated under the provisions of the CCS (CCA) Rules, 1965 and instructions issued there under.

(iv) Financial Up-gradation under the MACPS shall be purely personal to the employee and shall have no relevance to their seniority position.

(v) Pay drawn at INDEX in the LEVEL in the PAY MATRIX allowed under the MACPS shall be taken on the basis for determining the terminal benefits in respect of the retiring employee.

(vi) Fixation of pay will follow the same principle as that for a regular promotion in the PAY MATRIX with regard to fixation of their pay on grant of promotion/financial up gradation under the MACP Scheme, a Govt. Servant has an option under FR 22(1) (a) (1) to get his pay fixed in the higher post/ PAY LEVEL either from the date of his promotion/up gradation or from the date of his next increment.

The above mentioned officials may exercise option for fixation of their pay within one month from the date of issue of this order.

R.N. Bharti
31/10/17
(R.N. Bharti)
Under Secretary

Copy to:

1. PAO, CWC, Sewa Bhawan, New Delhi-110066
2. Executive Engineer(C), Damodar Division, CWC, Asansol
3. Executive Engineer(C), LGD, CWC, Hyderabad
4. Executive Engineer(C), Mahanadi Division, CWC, Burla, Orissa
5. Executive Engineer(C), ERD, CWC, Bhubneswar
6. Executive Engineer(C), WCD, CWC, Nagpur
7. Executive Engineer(C), Tapi Division, CWC, Surat
8. Executive Engineer(C), MGD-III, CWC, Varanasi
9. Shri , H.C. Pradhan, Asstt. Engineer, LGD, CWC, Hyderabad
10. Shri P.K. Acharya, Jr. Engineer (C), Brahmani Subdivision, CWC, Rourkela
11. Shri S.K. Padhi Jr. Engineer(C), Mahanadi Division, CWC, Burla, Orissa
12. Shri P.R. Bramhe, Jr. Engineer(C), WCD, Nagpur
13. Shri Prabhakar Acharya, Jr. Engineer(C), ERD, CWC, Bhubneswar
14. Shri N.C. Dash, Jr. Engineer(C), ERD, CWC, Bhubneswar
15. Shri Ashok Kr. Dubey, Jr. Engineer(C), MGD-III, Varanasi
16. Shri P.D. Neve Jr. Engineer(C) Tapi Division, CWC, Surat
17. Shri U.K. Behera, Jr. Engineer(C) Damodar Division, CWC, Asansol
18. Dy Director, SMD, CWC, for uploading in the CWC Website.
19. Office Order File.

Ok
9.10.17

S.M.D. अनु. / Sec. दि. / Dte.
डा. सं. / Dy. No. 2045
दिनांक 9-10-17