

स. 23/1/2023-सं. एवं प./ 465
भारत सरकार
जल संसाधन, नदी विकाश एवं गंगा संरक्षण मंत्रालय
केन्द्रीय जल आयोग

तीसरा तल (द), सेवा भवन,
आर.के. पुरम, नई दिल्ली।
दिनांक: 23.08.2023

कार्यालय आदेश

विषय:-केन्द्रीय जल आयोग में वर्ष 2022 की रिक्तियों के विरुद्ध अनुकम्पा के आधार पर नियुक्ति हेतु।

अनुकम्पा के आधार पर नियुक्ति हेतु वर्ष 2022 की रिक्तियों के विरुद्ध उपलब्ध पदों को भरने के लिए केन्द्रीय जल आयोग में समिति की बैठक दिनांक 01.08.2023 को हुई थी। दिनांक 01.08.2023 को हुई बैठक Minutes of meeting के सुचनार्थ संलग्न है। इस संबंध में सभी संबंधित आवेदकों से अनुरोध है कि Minutes के संलग्न चार में दिये गये अंको के संबंध में अगर किसी आवेदक को आपत्ति है, तो 15 दिन के अन्दर इस अनुभाग को अवगत कराए।

संलग्न: यथोक्त

आर. महालक्ष्मी
23/8/2023
(आर. महालक्ष्मी)
अवर सचिव (सं. एवं प.)

सेवा में,
केन्द्रीय जल आयोग की वेबसाइट के माध्यम से।

सभी संबंधित आवेदक एवं अन्य।

**MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENT
COMMITTEE HELD ON 01.08.2023 FOR THE YEAR 2022**

As per DOPT's instructions regarding scheme for Compassionate Appointment issued vide their OM. No. 14014/06/94-Estt(D) dated 09.10.1998, OM. No. 14014/02/2012-Estt.(D) dated 16.01.2013 and OM. No. 14014/1/2022-Estt.(D) dated 02.08.2022, a meeting of the Compassionate Appointment Committee (CAC) in Central Water Commission was held under the Chairmanship of Chief Engineer (HRM) on 01.08.2023 at 03.00 P.M. The list of officers who attended the meeting is at **(Annexure-I)**.

2. The Committee was informed that for the vacancy year 2022, one vacancy of LDC (now JSA) and four vacancies for MTS have been earmarked for appointment on compassionate grounds under the 5% of DR quota vacancies as intimated vide Estt-IV section letter No. A-52011/61/2020-Estt.IV dated 06.02.2023 **(Annexure-II)**.

3. The Committee was informed that a total of 10 (Ten) applications were received by the CWC for the vacancy year 2022 for consideration for compassionate appointment, as detailed below :-

Sl. No.	Name of the dependent/ candidate and Category S/Shri	Name of the deceased, designation, office	Educational Qualification of the candidate	Age of the candidate on the date of application	Post applied for
1.	Vinod Ram (SC)	Late Smt. Bhagwati Devi, Canteen Attendant, CWC, New Delhi	7 th	35 Years	MTS
2.	Dheeraj Kumar Giri (OBC)	Late Sh Kishori Giri, MTS, PC, CWC, Faridabad,	12 th	26 Years	LDC/ MTS
3.	Mukesh Kumar (SC)	Late Sh. Ram Mehar Singh, Tea maker, CWC, New Delhi	10 th	29 Years	MTS
4.	Satyashekhar Bhaskar Vorugani (OBC)	Late Sh. Lakshaman Bhaskar Voruganti, AD-II, CWC, New Delhi	B.E.	27 Years	LDC
5.	Sanidhay D. Ramteke (SC)	Late Sh. Dhansingh, Assitt, MCO, Nagpur	12 th	18 Years	LDC/ MTS

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6.	Hari Prakash (OBC)	Late Sh. Deepak Singh, D/Man Gr.I CWC, HQ, New Delhi	12 th	33 Years	LDC/ MTS
7.	Sh. Amit Kumar (SC)	Late Sh. Ramchander, MTS,CWC, HQ, New Delhi	12 th	33 Years	LDC/ MTS
8.	Biswajit Mohanta (SC)	Late Sh. Samendra Kumar Mohanta, Peon, CWC, HOC. Maithon	12 th	36 Years	LDC/ MTS
9.	Rai Adity Harshadbhai (SC)	Late Sh. Harshadbaid Ambalal Parmar, D/Man, MTBO, CWC, Gandhinagar	Diploma in Arch.	26 Years	LDC/ MTS
10	Jitu Moni Deka, (Gen)	Late Sh Jyotish Chandra Deka, M TS, MBD, Guwahati	10 th (HSLC)	37 Years	MTS

6. The Committee was informed that as per recruitment rules for the post of LDC(JSA) and MTS, the minimum qualification required is 12th Pass and 10th Pass from a recognized Board or University respectively. The maximum and minimum age required for both these posts is 18 to 27 with due relaxation. As per para 6 B (a) of DOP&T's OM dated 02.08.2022 "Upper age limit could be relaxed wherever found to be necessary." "Authority competent to take a final decision for making compassionate appointment in a case shall be competent to grant relaxation of upper age limit also for making such appointment". The Committee noted the laid down criteria for award of relative merit points on 100 points scale based on various parameter such as family pension, terminal benefits, income of family members, property, unmarried daughters, number of dependents and leftover service of the deceased etc. to assess the suitability of all applicants, as contained in DoWR, RD&GR O.M. No. 20/55/2005-Admn dated 28.02.2019 (Annexure-III).

7 Thereafter, the Committee scrutinized the applications of all 10 candidates and awarded the points after considering the various parameters as stipulated in the Department of Water Resources, RD&GR O.M. No. 20/55/2005-Admn dated 28.02.2019. A detailed chart drawn in this respect is placed at (Annexure-IV).

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8. Based on the relative merit points awarded to each applicant, the Committee drew the following merit list for 01 vacancy of LDC(JSA) and 04 vacancies of MTS:

Post- LDC(JSA)			
S.No	Name	Points awarded on 100 scale	Merit Position
1.	Sh. Biswajit Mohanta	53	I
2.	Sh. Hari Prakash	48	II
3.	Sh. Dheeraj Kumar Giri	43	III
4.	Sh. Amit Kumar	38	IV
5.	Sh. Sanidhay D. Ramteke	38	V
6.	Sh. Satyashkhar Bhaskar Vorugani	34	VI
7.	Sh. Rai Adity Harshadbhai	33	VII

Post-MTS			
S.No	Name	Points awarded on 100 scale	Merit Position
1.	Sh. Biswajit Mohanta	53	I
2.	Sh. Jitu Moni Deka	51	II
3.	Sh. Hari Prakash	48	III
4.	Sh. Mukesh Kumar	44	IV
5.	Dheeraj Kumar Giri	43	V
6.	Sh. Amit Kumar	38	VI
7.	Sh. Sanidhay D. Ramteke	38	VII
8.	Sh. Vinod Ram	35	VIII
9.	Sh. Rai Adity Harshadbhai	33	IX

Recommendations of the Committee:

(I) In accordance with merit lists drawn above, the CAC recommended following candidates for the posts of LDC(JSA) / MTS subject to condition that wherever necessary, the relaxation on account of educational qualifications and age must be obtained from the competent authority prescribed under DoPT OM. No. 14014/1/2022-Estt.(D) dated 02.08.2022:-

Post	Name(s) recommended (S/Shri)
LDC(JSA)	Sh. Biswajit Mohanta
MTS	Sh. Jitu Moni Deka
	Sh. Hari Prakash
	Sh. Mukesh Kumar
	Sh. Dheeraj Kumar Giri

(II) If any recommended candidate does not accept the offer of appointment or his candidature is cancelled at later stage, the unfilled vacancy may be offered to the next deserving candidate in the merit list.

(III) The concerned Admn/Estt Sections shall carry out the necessary verifications regarding educational qualification, age, reservation etc, as per rules and instructions at the time of their appointment.



(Ajay Malik)
Member Secretary



(Shekharendu Jha)
Member



(B.C. Vishwakarma)
Member



(Ajay Kumar)
Member



(Dr. B.R.K. Pillai)
Chairman, CAC



(Praveen Kumar)
Member

Annexure-IList of officers who participated in the meeting of the Compassionate Appointment Committee held on 01.08.2023S/Shri.

- | | | | |
|----|---|---|------------------|
| 1. | Dr. B.R.K. Pillai, Chief Engineer (HRM) | - | Chairman |
| 2. | Praveen Kumar, Secretary, CWC | - | Member |
| 3. | Ajay Kumar, S.E. Planning Circle, CWC | - | Member |
| 4. | Shekharendu Jha, Director (Estt.I), CWC | - | Member |
| 4. | B. C. Vishwakarma, Director(Admn.), CWC | - | Member |
| 6. | Ajay Malik, Under Secretary (O&M) | - | Member Secretary |

Annexure-II

File No.A-52011/61/2020-ESTT-IV

Government of India
Ministry of Jal Shakti
Department of Water Resources, RD & GR
Central Water Commission

Dated the, 6 February, 2023

OFFICE MEMORANDUM

Subject: Direct Recruitment Vacancy for the year 2022 (for the period 01.01.2022 to 31.12.2022) for consideration of Compassionate Appointment of Group "C" (LDC/MTS) posts.

With reference to O&M Section's I.D. Note No. 23/1/2023-O&M/268 dated 09.01.2023 on the subject mentioned above, it has been decided with the approval CE(HRM), CWC to earmark 05 DR vacancies (01 LDC post controlled by E-VII, 01 MTS post controlled by E-VIII Section & 03 MTS post controlled by Planning Circle, Faridabad) for compassionate appointment in CWC. The details of the vacancies furnished by concerned Estt. Sections/Offices for compassionate appointment are given as under:

	Concerned Estt. Section/ Offices	Name of Post	Number of Direct recruitment Vacancies occurred during the recruitment year 2022 as on 01.01.2022 to 31.12.2022		
			Total no of Vacancies	5% of Vacancies	Rounding off the Vacancies
Grouping of posts as vacancies are <20	E-VII	LDC	12	0.60	01
	E-VIII	MTS	16	0.80	01
	E-IX	Staff Car Driver	00	00	00
	E-XI	Junior Computer	02	0.10	00
	E-XIII	Technical Assistant	00	00	00
	Total		30	1.5	02
Grouping not allowed as vacancies >20	Planning Circle	MTS	64	3.2	03

(Ajay Malik)
Under Secretary

To,
Under Secretary, O&M Section, CWC.

Copy to:
1 SO E-VII. CWC.

Digitally Signed by Ajay Malik
Date: 06-02-2023 17:41:17
Reason: Approved

संगठन एवं पद्धति अनुभाग
 कायरी संख्या 292
 दिनांक 06/03/19

No.20/55/2005-Admin
 Government of India
 Ministry of Water Resources, RD & GR
 (Administration)

Annexure-III

Secretary
 Dy. No. 688
 Date 5/3/19
 CWC

Shram Shakti Bhawan, Rafi Marg
 New Delhi, dated 28th February 2019.

OFFICE MEMORANDUM

Subject: Compassionate appointments- revision of internal instructions- regarding.

The undersigned is directed to refer to this Ministry's OM of even number dated 19.09.2005 and subsequent amendments made on 31.01.2011 and 08.12.2016 containing internal instructions for consideration of cases of appointment on compassionate grounds. In order to review the instructions a committee has been constituted and based on the recommendations of the committee and with the approval of Competent Authority, the various parameters and the relative merit points to scrutinize the applications on compassionate grounds have been decided as follows:-

Sl. No.	Parameter	Range of the Parameter	Merit Points	Maximum Merit Points Assigned to the Parameter
1	Family Pension (basic excluding DA and Allowances)	Upto Rs 9,000	20	20
		Rs 9,001- Rs 15,000	18	
		Rs 15,001-20,000	15	
		Above Rs 20,001	10	
2	Terminal Benefits	Upto Rs 5,00,000	10	10
		Rs 5,00,001-10,00,000	8	
		Rs 10,00,001-15,00,000	6	
		Rs 15,00,001 above	4	
3	Monthly income of earning member and income from property	Less than Rs 5,000	5	5
		Rs 5,001 -10,000	4	
		Rs 10,001-15,000	3	
		Rs 15,001-20,000	2	
		Above Rs 20,000	1	
4	Movable/ Immovable Property	Nil	5	5
		Upto Rs 5 Lakh	4	
		Rs 5,00,001-10,00,000	3	
		Rs 10,00,001-15,00,000	2	
		Rs 15,00,001-20,00,000	1	
		Rs 20,00,001 and above	Nil	
5	No. dependents of	3 and above	20	20
		2	15	
		1	10	
6	No. unmarried daughters of	2	5	5
		1	3	

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28/2/19

7	No. of minor children	2	15	15
		1	10	
8	Left over	0-5 years	4	20
		Over 5 and upto 10 years	8	
		Over 10 and upto 15 years	12	
		Over 15 and upto 20 years	16	
		Over 20 years	20	
Total				100

2. The Welfare officer in the Ministry/ organizations may visit the families who have applied for appointment on compassionate grounds and assess the financial position and needs of the family if it is felt necessary. The internal screening committee shall obtain the details of family pension, monthly income, value of movable/ immovable property, number of dependents, number of unmarried daughters and number of minor children, as on 01st January of the vacancy year considered for making appointments.

3. The instructions issued in this OM will be followed uniformly in the Ministry and other organizations/ offices under the Ministry.

4. The instructions supersede the previous instructions issued vide OM of even number dated 19.09.2005 and subsequent amendments made on 31.01.2011 and 08.12.2016

A. K. Kaushik
28/12/19

(A.K. Kaushik)

Under Secretary to the Govt. of India

Tel.No. 23738126

Email: usadmn-mowr@nic.in

To

1. All organizations of the Ministry of Water Resources, RD & GR.
2. All Wing Heads/Divisional Heads of the Ministry of Water Resources, RD & GR.
3. All Branch Heads/Section Officers, Ministry of Water Resources, RD & GR

Copy for information to:

1. PPS to Secretary/PS to AS/ PPS to JS (A)/ PPS to JS & FA/ PPS to JS (IC & GW), Ministry of Water Resources, RD & GR.

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**STATEMENT SHOWING THE LIST OF PERSONS APPLIED FOR COMPASSIONATE APPOINTMENT FOR GROUP (C, LDC)
& (Group C, MTS) POST FOR THE YEAR 2022**

S. N O.	Name of the applicant and relationship with the deceased Govt. servant & DOB of Candidate (Age as on 01.01.2023)	Qtn.	Request for Gr LDC or MTS' post	Name of the deceased, designation, office and date of death & Category	Amount of Family pension		Terminal Benefits in Rs.		Monthly (Income in Rs.)		Property (in Rs.)		Dependents of ex-employee		Unmarried daughters		Minor children		Left Over service		Total No. Of points	Remarks
					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.
1.	Vinod Ram Son 19.12.1986 (36Y) <u>Shri/Ms./Smt</u>	7 th Pass	MTS	Late Smt. Bhagwati Devi, Canteen Attendant, CWC, N. D, 06.11.2020, SC	00	20	4000695	4	Rs. 15000	3	Plot Rs 1.5 Lakh	4	0	0	0	0	0	0	5 M	4	35	Required Age relax. From HOD and Edu. Qua. from Secretary, MoWR, RD&GR
2	Dheeraj Kumar Giri Son 15.09.1995 (27Y)	XII	LDC/ MTS	Late Sh Kishori Giri, MTS, PC, CWC, Faridabad, 28.04.2021 OBC	18050	15	3608904	4	NIL	5	Nil	5	1	10	0	0	0	0	1 Y 10M	4	43	
3.	Mukesh Kumar, Son 03.01.1993 (29Y)	10 th	MTS	Late Sh. Ram Mehar Singh, Tea marker CWC, H.Q. 05.05.2017, SC	17150	15	1010137	6	NIL	5	House Rs. 1 Lakh	4	1	10	0	0	0	0	4y	4	44	
4.	Satyashekhhar Bhaskar Vorugani, Son, 04.10.1994 (28Y)	B.E	LDC	Late Sh. Lakshaman Bhaskar Voruganti, AD-II, CWC, HQ, 07.07.2021, OBC	42550	10	3780075	4	12000	3	House+ Plot Rs. 52 Lakh	0	1	10	1	3	0	0	1Y	4	34	
5.	Sanidhay D. Ramteke, Son, 01.04.2004 (18Y)	12 th	LDC/ MTS	Late Sh. Dhansingh, Asstt, MCO, Nagpur, 29.06.2021, SC,	29300	10	3121489	4	NIL	5	House Rs. 25 Lakh	0	2	15	0	0	0	0	2y	4	38	

Ashok
(Ashok Kumar)
ASO (D2M)

Vinod
(Vinodesh Yadav)
Ad-II (D2M)

Ajay
(Ajay Malik)
US (D2M)

**STATEMENT SHOWING THE LIST OF PERSONS APPLIED FOR COMPASSIONATE APPOINTMENT FOR GROUP (C, LDC)
& (Group C, MTS) POST FOR THE YEAR 2022**

S. N o.	Name of the applicant and relationship with the deceased Govt. servant & DOB of Candidate (Age as on 01.01.2023)	Edu. Qfn.	Request for Gr LDC or MTS' post	Name of the deceased, designation, office and date of death & Category	Amount of Family pension		Terminal Benefits in Rs.		Monthly (Income in Rs.)		Property (in Rs.)		Dependents of ex-employee		Unmarried daughters		Minor children		Left Over service		Total No. Of points	Remarks
					(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)			
					Amt	Pt.	Amt	Pt.	Amt	Pt.	Amt	Pt.	No.	Pt.	No.	Pt.	No.	Pt.	Yrs.	Pt.		
1.	2. Shri/Ms./Smt.	3.	4.	5.	6	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22	23
6.	Hari Prakash Son 10.03.1989 (33Y)	12 th	LDC/ MTS	Late Sh. Deepak Singh, D.Ma- Gr.I, CWC, N. D, 27.04.2009 OBC	17070	15	802038	8	Rs. 18000	2	Nil	5	1	10	0	0	0	0	9Y	8	48	Required age relax. From HOD
7.	Amit Kumar, Son 23.05.1989 (33Y)	12 th	LDC/ MTS	Late Sh. Ramchander, MTS,CWC HQ, ND 14.01.2019, SC	17500	15	2952760	4	Rs. 30000 PM	1	Bike Rs. 25000	4	1	10	0	0	0	0	4y	4	38	Required Age relax. From HOD
8.	Biswajit Mohanta, Son 05.04.1986 (36Y)	12 th	LDC/ MTS	Late Sh. Samendra Kumar Mohanta, Peon CWC, HOC, Maithon. 23.11.2007, SC	9000	20	252032	10	13000	3	House Rs. 10.55 Lakh	2	1	10	0	0	0	0	7y	8	53	Required Age relax. From HOD
9.	Rai Adity Harshadbhai Son 22.09.1995 (27Y)	Dipl- Oma In Arch.	LDC/ MTS	Late Sh Harsha dbaid Ambalal Parmar, Head D/Man, MTBO, CWC, Gandhinagar 06.04.2021, SC	33000	10	2636084	4	NIL	5	House + Car Rs. 32 Lakh	0	1	10	0	0	0	0	1 M	4	33	
10	Jitu Moni Deka, Son, 01.01.1985 (38Y)	H.S. L.C	MTS	Late Sh Jyotish Ch. Deka, MTS, MBD, Guwahati 17.12.2014 Gen	18200	15	1337697	6	Rs. 7321	4	Rs. 80,000	4	2	15	1	3	0	0	4Y	4	51	Required Age relax. From HOD

Ashok
(Ashok Kumar)
ASO (O&M)

Vinod
(Vinod Yadav)
Ad-II (O&M)

Ajay
(Ajay Malik)
OS (O&M)

**TERMINAL BENEFITS OF THE APPLICANTS WHO APPLIED FOR COMPASSIONATE APPOINTMENT
FOR THE YEAR 2022**

S.NO	Name Shri/Smt/ Miss	Family Pension	DCRG	GPF	CGEGIS	LEAVE ENCASHMENT	OTHERS (LIC etc.)	TOTAL in `
1	Vinod Ram	0	1447875	2042665	48699	401456	60000	4000695
2	Dheeraj Kumar Giri	18050	1182636	1950937	0	415331	60000	3608904
3	Mukesh Kumar	17150	883186	82071	44880	0	0	1010137
4	Satyashekhar Bhaskar Vorugani	42500	2000000	692015	120417	967643	0	3780075
5	Sanidhay D. Ramteke	29300	2000000	238550	132859	750080	0	3121489
6	Hari Prakash	17070	673226	39398	89414	0	0	802038
7	Amit Kumar	17500	1156400	1294515	49845	392000	60000	2952760
8	Biswajit Mohanta	9000	151440	9551	0	91041	0	252032
9	Rai Aditya Harshadbhai	33000	2000000	237168	51684	287232	60000	2636084
10	Jitu Mani Dekka	18200	942678	54225	56086	284708	0	1337697

Ashok
(Ashok Kumar)
ASD (D&M)

Vinod
(Vinod Yadav)
Asst-II (D&M)

Ajay
(Ajay Malik)
US (D&M)