

S. No. 59 (I)

245

No. A-32019/1/2009-Estt.-VIII (1)/ 1212
Government of India
CENTRAL WATER COMMISSION

Sewa Bhawan, R.K. Puram,
New Delhi-110066
Dated the 12 December, 2011

OFFICE ORDER

Consequent upon the recommendations of Departmental Screening Committee in its meeting held on 08.09.2011, the following Group D employees (upgraded as Group C) of Central Water Commission (Headquarters Cadre) are hereby granted financial upgradation(s) with effect from the date and grade pay in Pay Band PB-I (Rs. 5200-20200) mentioned against their names in terms of the instruction laid down in DOP&T O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and as clarified vide O.M. No. 35034/3/2008-Estt.(D) dated 16.11.2009 as hereunder:-

Sl. No.	Name & Designation	Where working	Date of initial appointment & Group D post on which appointed initially	1 st financial upgradation under MACPS in Grade Pay of Rs. 1900 with effect from	2nd financial upgradation under MACPS in Grade Pay of Rs. 2000 with effect from	3rd financial upgradation under MACPS in Grade Pay of Rs. 2400 with effect from	Remarks
1	2	3	4	5	6	7	8
	<u>MTS(Multi Tasking Staff)</u>						
1.	Nanak Chand s/o Shri Babu Singh	A/C-III Section	03.10.1981 As Peon	NA*	Already given (w.e.f. 01.09.2008)	03.10.2011 (FN)	*Already got Grade Pay @Rs.1900 in PB-I
2.	Naresh Devi	O/O the CE, CMO	29.10.1991 As Peon	Already given (w.e.f. 01.09.2008)	29.10.2011(FN)	-	"
3.	Subhash Chander	O&M Section	05.11.1981 As Peon	Already given (w.e.f. 01.09.2008)	Already given (w.e.f. 01.09.2008)	05.11.2011 (FN)	
4.	Rajendra Prasad	Library	05.11.1981 As Peon	Already given (w.e.f. 01.09.2008)	Already given (w.e.f. 01.09.2008)	05.11.2011 (FN)	
5.	Ram Asray	O/O the CE (HRM)	05.11.1981 As Peon	NA*	Already given (w.e.f. 01.09.2008)	05.11.2011 (FN)	*Already got Grade Pay @Rs.1900 in PB-I

Contd.....2

1.	2	3	4	5	6	7	8
6.	Raj Narain Mahto	A/C-IV Section	23.11.1981 As peon	Already given (w.e.f. 01.09.2008)	Already given (w.e.f. 01.09.2008)	23.11.2011(FN)	
7.	Sipahi Mahto	Estt.IV Section	25.11.1981 As peon	Already given (w.e.f. 01.09.2008)	Already given (w.e.f. 01.09.2008)	25.11.2011(FN)	
8.	Jawahar Mahto	Estt.V Section	25.11.1981 As peon	NA*	Already given (w.e.f. 01.09.2008)	25.11.2011(FN)	*Already got Grade Pay @Rs.1900 in PB-I
9.	Meghraj Singh	Hyd (DSR)	28.11.1981 As peon	NA*	Already given (w.e.f. 01.09.2008)	28.11.2011(FN)	*Already got Grade Pay @Rs.1900 in PB-I

- On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.
- The financial benefit allowed under MACPS shall be final and no pay fixation benefits shall accrue at the time of regular promotion and only the difference of grade pay would be allowed, with regard to fixation of pay on grant of financial upgradation under the MACPS.
- The above employees have an option under FR 22(1) (a) (1) to get pay fixed in the higher grade pay either from the date of financial upgradation or from the date of increment.
- Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial upgradation has been allowed and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
- The financial upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employees in the grade has got higher scale under the MACP Scheme.
- The fixation of pay on grant of financial upgradation(s) under MACPS will be subject to audit objection and the amount of pay and allowances drawn by the employees in excess due to grant of financial upgradation under MACPS and subsequent pay fixation is liable to be refunded in lump sum.

Copy to:

- PAO, Central Water Commission, Sewa Bhawan, R.K.Puram, New Delhi.
- S.O. (A/c-II) Section, Central Water Commission, Sewa Bhawan, R.K.Puram, New Delhi (2 copies).
- Persons Concerned.

(AJAY GAJROLA)
UNDER SECRETARY