

No. 3/5/2010-Estt.XI/303 - 309  
Government of India  
Central Water Commission.

Room No.310(S), Sewa Bhawan,  
R.K Puram, New Delhi- 110066.

Dated the 30<sup>th</sup> January, 2012.

OFFICE ORDER

In supersession of this Commission's Office Order No.3/4/2003-Estt.XI/1031-36 dated 19th May, 2009 granting 1st Financial Upgradation to the following 3 persons under the old ACP Scheme and in pursuance of the revised MACP Scheme of 2009 (effective from 1.9.2008) vide Department & Training O.M.No. 35034/3/2008-Estt.(D), dated 19-05-2009 and as per the clarifications circulated subsequently by DoPT, revised 1st Financial Upgradation is given to them under the new MACP Scheme as under:-

Sl No	Name & Designation (Smt.)	Date of initial Appointment	Date of 1 <sup>st</sup> Financial Upgradation-ACP and GP given (to be superseded)	Date of 1 <sup>st</sup> Financial Upgradation-MACP and GP to be given
1.	Smt. Sujata Dutta	07.11.1996	08.11.2008 - Rs.2800	01.09.2008 - Rs.2000
2.	Smt. Kamlesh Sharma	11.12.1996	11.12.2008- Rs.2800	01.09.2008 - Rs.2000
3.	Smt. Anjali Chauhan	05.03.1997	05.03.2009- Rs.2800	01.09.2008 - Rs.2000

(2) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

(3) No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.

(4) Financial upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS.

(5) With regard to fixation of their pay on grant on financial upgradation under MACP Scheme, the above officers have an option under FR-22 (I) (a) (1) to get their pay fixed in the higher post/grade pay either from the date of their upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no.2 of the Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

(AJAY GAIROLA)  
UNDER SECRETARY

Copy to:-

1. PAO, CWC, New Delhi.
2. Section Officer, ACs-1 Section, CWC, New Delhi (4 copies).
3. Superintending Engineer, HOC Circle, CWC, A-17, Sector-56, Noida.
4. Branch Officer, RD Dte., West Block-1, 2nd Floor, Wing-4, CWC, New Delhi.
5. Persons Concerned.
6. Persons files/Service-Books/Guard file.