

No. A-31013/1/2019/E-VI/181
Government of India
Central Water Commission
Establishment – VI Section

Room No. 528(N),
Sewa Bhawan, R.K. Puram,
New Delhi-110066

Dated: 30.08.2019

To,
All Superintending Engineer (C),
Central Water Commission

Sub: Assessment Report of JEs (C&M) who has completed one year in Service – reg.

All concerned Superintending Engineers (C) are requested to provide the Assessment Report in respect of Junior Engineers (C&M) who were recruited in the year 2018 and posted under them for further necessary action to this Commission at the earliest. The list of JEs and blank assessment proforma are enclosed at Annexures.

Encl: Annexure I and II

Yours faithfully,


(Ratnakar Yadav)

Under Secretary, Estt.-VI
Ph. No. 011-29583304

Copy for similar action to:

Director (P&C), GFCC, Patna

Annexure I**The list of Junior Engineer's (C&M) who have completed one year of service on or before 22-08-2019**

Sl. No.	Name (Sh-Smt-Kumari)	Date of Birth	Date of entry in the Govt. service	Employee code	Pmt- Temp	SC- ST- OBC- PH	Organisation
1	2	5	6	8	9	10	11
1	Avinash Kumar	14.12.1995	08.03.2018	22018043	T	--	BBBO, Shillong
2	Rahul Kumar	02.02.1992	26.02.2018	22018131	T	--	BBBO, Shillong
3	Abhishek Singh	14.7.1989	16.03.2018	22018078	T	SC	BBBO, Shillong
4	Muzahir Ali	10.10.1991	01.03.2018	22018004	T	--	BBBO, Shillong
5	Anuj Vishwas	03.07.1994	27.02.2018	22018137	T	--	BBBO, Shillong
6	Divyam Garg	13.03.1993	20.07.2018	22018100	T	--	BBBO, Shillong
7	Arpit Srivastava	30.05.1991	08.03.2018	22018042	T	--	BBBO, Shillong
8	Akash Bhardwaj	24.10.1992	12.07.2018	22018066	T	--	BBBO, Shillong
9	Gagan	04.09.1990	08.03.2018	22018044	T	OBC	BBBO, Shillong
10	Pankaj Kumar Verma	05.09.1988	08.03.2018	22018045	T	OBC	BBBO, Shillong
11	Subhankar Sharma	21.06.1994	20.03.2018	22018099	T	HH	BBBO, Shillong
12	Ayush Garg	31.08.1993	27.07.2018	22018140	T	--	BBBO, Shillong
13	Sumit Agrawal	05.03.1992	24.07.2018	22018120	T	--	BBBO, Shillong
14	Abhinav Sharma	31.12.1992	01.08.2018	22018009	T	--	BBBO, Shillong
15	Jyoti Prakash Dash	09.07.1992	30.07.2018	22018151	T	--	BBBO, Shillong
16	Adarsh Shukla	30.11.1992	09.08.2018	22018053	T	--	BBBO, Shillong
17	Suraj Singh	08.09.1994	07.08.2018	22018039	T	--	BBBO, Shillong
18	Rajeev Rajan Rathour	21.11.1994	18.08.2018	22018094	T	OBC	BBBO, Shillong
19	Arvind Singh Molfa	03.07.1994	21.08.2018	22018109	T	ST	BBBO, Shillong
20	Dikshant Rangari	29.01.1993	30.07.2018	22018152	T	SC	BBBO, Shillong
21	Vishnu Kumar Jatav	20.02.1993	18.08.2018	22018095	T	SC	BBBO, Shillong
22	Sunil Verma	31.03.1993	14.08.2018	22018073	T	SC	BBBO, Shillong
23	Ram Babu	08.07.1992	30.07.2018	22018153	T	SC	BBBO, Shillong
24	Anmol	25.02.1994	24.07.2018	22018122	T	SC	BBBO, Shillong
25	Sonu Rajak	04.07.1992	16.08.2018	22018086	T	SC	BBBO, Shillong
26	Ashish Diwakar	06.12.1990	21.08.2018	22018110	T	SC	BBBO, Shillong
27	Pankaj Kumar	23.10.1993	13.08.2018	22018072	T	SC	BBBO, Shillong
28	Rojina K	16.09.1993	07.02.2018	22018036	T	OBC	C&SR, Coimbatore
29	Reshma Sunil	17.07.1992	09.02.2018	22018048	T	OBC	C&SR, Coimbatore
30	Soundarya S	13.02.1994	11.07.2018	22018058	T	OBC	C&SR, Coimbatore

31	Thivakar S	09.07.1992	05.02.2018	22018026	T	OBC	C&SR, Coimbatore
32	Ganesh Kumar B	24.05.1992	02.07.2018	22018016	T	OBC	C&SR, Coimbatore
33	G Monisha	06.06.1995	02.07.2018	22018017	T	--	C&SR, Coimbatore
34	Arunachalam R	19.05.1991	06.08.2018	22018033	T	--	C&SR, Coimbatore
35	Dinesh R	19.06.1995	11.07.2018	22018011	T	OBC	C&SR, Coimbatore
36	Shivam Gangwar	04.06.1991	23.07.2018	22018030	T	OBC	C&SR, Coimbatore
37	Rakhi M P	25.04.1991	05.07.2018	22018046	T	OBC	C&SR, Coimbatore
38	Shivani	02.10.1993	16.07.2018	22018080	T	--	CWC HQ
39	Saurav Patwal	23.07.1992	10.07.2018	22018055	T	--	CWC HQ
40	Vashishtha Pandey	18.06.1989	25.01.2018	22018124	T	--	GFCC, Patna
41	Avinash Kumar Singh	01.07.1994	13.07.2018	22018071	T	OBC	GFCC, Patna
42	Santosh Kumar Sahoo	11.04.1992	13.03.2018	22018069	T	OBC	GFCC, Patna
43	Pratik Raj	25.12.1993	20.07.2018	22018101	T	SC	GFCC, Patna
44	Naveen Lasiyal	08.08.1992	04.04.2018	22018024	T	--	IBO, Chandigarh
45	Krishan Sharma	16.06.1991	22.03.2018	22018111	T	--	IBO, Chandigarh
46	Dheer Singh	22.09.1995	05.02.2018	22018028	T	--	IBO, Chandigarh
47	Shivam	06.11.1994	25.07.2018	22018125	T	--	IBO, Chandigarh
48	Sumit Kumar	19.04.1993	27.06.2018	22018138	T	--	IBO, CHANDIGARH
49	Dinesh Sharma	18.02.1993	27.06.2018	22018139	T	--	IBO, CHANDIGARH
50	Rohit	14.07.1992	02.07.2018	22018018	T	--	IBO, CHANDIGARH
51	Manish Singh	31.07.1993	28.06.2018	22018142	T	SC	IBO, Chandigarh
52	Deepak Gupta	05.08.1994	13.03.2018	22018113	T	--	KGBO, Hyderabad
53	Naveen Kumar	25.12.1985	28.02.2018	22018089	T	SC	KGBO, Hyderabad
54	Ritesh Kumar	17.01.1991	24.02.2018	22018119	T	--	KGBO, Hyderabad
55	Manish Kumar Meena	16.06.1991	07.05.2018	22018037	T	ST	KGBO, Hyderabad
56	Anshuman Singh	05.07.1993	24.02.2018	22018118	T	OBC	KGBO, Hyderabad
57	Ankur Patel	07.12.1992	19.03.2018	22018098	T	OBC	KGBO, Hyderabad
58	Kalu Ram Meena	01.07.1991	01.03.2018	22018006	T	ST	KGBO, Hyderabad
59	Ankit Yadav	21.02.1995	01.03.2018	22018005	T	OBC	KGBO, Hyderabad
60	Sunil Kumar Rathor	03.12.1989	09.03.2018	22018050	T	OBC	KGBO, Hyderabad
61	Brijesh Meena	13.09.1993	15.03.2018	22018075	T	ST	KGBO, Hyderabad
62	Koppala Prudhvi Raj	24.09.1995	02.07.2018	22018019	T	SC	KGBO, Hyderabad
63	Chinnapu Chaitanya Reddy	21.08.1992	05.07.2018	22018031	T	--	KGBO, Hyderabad
64	Dasarapalli Narendra Reddy	15.06.1994	09.07.2018	22018052	T	--	KGBO, Hyderabad
65	Kishan Rawlani	14.10.1993	07.07.2018	22018038	T	--	KGBO, Hyderabad
66	Ram Chandra Suthar	25.11.1993	11.07.2018	22018060	T	OBC	KGBO, Hyderabad
67	Dheeraj Kumar Hans	04.10.1992	02.07.2018	22018020	T	SC	KGBO, Hyderabad

68	Saurav Kumar	13.12.1992	19.02.2018	22018096	T	--	LGBO, Patna
69	Sanjeev Kumar	21.12.1990	19.02.2018	22018097	T	--	LGBO, Patna
70	Saurabh Dubey	01.07.1989	01.03.2018	22018007	T	--	LGBO, Patna
71	Anurag Jha	06.01.1991	15.02.2018	22018074	T	--	LGBO, Patna
72	Pranjul Kumar Singh	25.07.1991	26.02.2018	22018132	T	OBC	LGBO, Patna
73	Sasikumar S	04.10.1990	21.08.2018	22018108	T	OBC	LGBO, Patna
74	Anit Kumar	13.07.1991	03.08.2018	22018023	T	OBC	LGBO, Patna
75	Mohd Azam Khan	01.07.1992	07.08.2018	22018040	T	--	LGBO, Patna
76	Kundan Kumar	19.02.1990	28.07.2018	22018143	T	--	LGBO, Patna
77	Alok Ranjan	25.11.1993	01.08.2018	22018010	T	--	LGBO, Patna
78	Sujeet Kumar Patel	06.05.1990	28.07.2018	22018144	T	OBC	LGBO, Patna
79	Kuldeep Kumar	06.04.1993	01.08.2018	22018063	T	SC	LGBO, Patna
80	Nandan Kumar	14.12.1996	07.08.2018	22018041	T	SC	LGBO, Patna
81	Love Kumar	14.03.1992	31.07.2018	22018158	T	OBC	LGBO, Patna
82	Biswabinayak Balabantaray	17.10.1993	21.02.2018	22018104	T	--	M&ER, Bhubaneswar
83	Jyotsnarani Swain	13.04.1993	29.01.2018	22018149	T	--	M&ER, Bhubaneswar
84	Ankesh Ranjan Sinha	13.02.1992	29.01.2018	22018148	T	--	M&ER, Bhubaneswar
85	Abhishek Tiwari	31.10.1992	12.02.2018	22018064	T	--	M&ER, Bhubaneswar
86	Himanshu Singh	06.09.1994	02.02.2018	22018014	T	--	M&ER, Bhubaneswar
87	Gaurav Kumar Jha	14.09.1993	05.02.2018	22018029	T	--	M&ER, Bhubaneswar
88	Rahul Kumar Sharma	21.01.1995	30.05.2018	22018150	T	--	M&ER, Bhubaneswar
89	Sumit Kumar Singh	10.03.1994	02.02.2018	22018015	T	--	M&ER, Bhubaneswar
90	Prakash Kumar Barik	08.06.1992	18.04.2018	22018093	T	OBC	M&ER, Bhubaneswar
91	Giriraj Sharan Singh Dangi	02.07.1993	26.06.2018	22018134	T	OBC	MC, Nagpur
92	Deepak Kumar	24.04.1991	01.02.2018	22018003	T	SC	MC, Nagpur
93	Pawar Nilesh Parashram	28.12.1991	29.01.2018	22018147	T	OBC	MC, Nagpur
94	Jitendra Nayak	03.01.1993	23.07.2018	22018115	T	OBC	MC, Nagpur
95	Soumy Ranjan Behera	05.07.1995	02.07.2018	22018021	T	OBC	MERO, Bhubaneswar
96	Vinod Baichabal	15.09.1992	05.02.2018	22018027	T	--	MS, Bangalore
97	Rajesh P R	08.04.1990	11.07.2018	22018061	T	OBC	MS, Bangalore
98	Vaitheswari K	26.11.1992	16.07.2018	22018082	T	SC	MS, Bangalore
99	Devnarayan Mali	22.04.1991	16.04.2018	22018079	T	OBC	MTBO, Gandhinagar
100	Virendra Singh Rajpurohit	13.02.1992	06.06.2018	22018032	T	--	MTBO, Gandhinagar
101	Tarun Mehta	29.12.1994	03.02.2018	22018022	T	--	NBO, Bhopal

102	Prashant Shankar Pandey	19.03.1993	01.05.2018	22018008	T	--	NBO, Bhopal
103	Ankit Kumar Shukla	24.01.1993	31.01.2018	22018157	T	HH	NBO, Bhopal
104	Santosh Kumar	16.08.1993	31.07.2018	22018159	T	SC	NBO, Bhopal
105	Shashank Singh	22.12.1993	25.07.2018	22018126	T	--	NBO, Bhopal
106	Naveen Kumar Meena	02.07.1993	21.03.2018	22018106	T	ST	NWA
107	Jaydeep Chandra Sahu	05.03.1992	30.07.2018	22018154	T	OBC	TBO, Siliguri
108	Puneet Kumar	05.07.1990	25.07.2018	22018107	T	OBC	TBO, Siliguri
109	Hansraj Kalwaniya	04.04.1992	28.07.2018	22018145	T	OBC	TBO, Siliguri
110	Tirath Singh	28.02.1992	26.07.2018	22018135	T	OBC	TBO, Siliguri
111	Rahul Raja	04.07.1995	24.07.2018	22018123	T	OBC	TBO, Siliguri
112	Durgesh Kumar	21.07.1995	21.02.2018	22018105	T	SC/OH	UGBO, Lucknow
113	Puneet Kumar	17.06.1995	21.07.2018	22018107	T	--	UGBO, Lucknow
114	Anurag Mishra	20.01.1995	17.08.2018	22018088	T	--	UGBO, Lucknow
115	Saurav Capasia	19.11.1994	16.07.2018	22018084	T	OBC	UGBO, Lucknow
116	Rashmi Kumar	26.09.1987	25.07.2018	22018128	T	SC	UGBO, Lucknow
117	Mohit Kumar Dev	23.12.1994	17.07.2018	22018087	T	SC	UGBO, Lucknow
118	Vivek Nandan	06.05.1993	11.07.2018	22018062	T	SC	UGBO, Lucknow
119	Gaurav Kumar	01.03.1993	12.07.2018	22018067	T	SC	UGBO, Lucknow
120	Swarn Bharti	10.07.1993	20.07.2018	22018102	T	SC	UGBO, Lucknow
121	Siddharth Kumar	28.09.1992	16.07.2018	22018085	T	SC	UGBO, Lucknow
122	Devendra Kumar Meena	09.07.1994	15.03.2018	22018076	T	ST	YBO, New Delhi
123	Ankit Kumar	05.01.1993	13.03.2018	22018023	T	--	YBO, New Delhi
124	Manish Sharma	06.01.1991	16.07.2018	22018081	T	--	YBO, New Delhi
125	Bhagirathi	30.01.1993	12.04.2018	22018065	T	SC/OH	YBO, New Delhi
126	Harshit	03.03.1993	06.08.2018	22018034	T	--	YBO, New Delhi
127	Naveen Kumar	12.10.1991	17.08.2018	22018089	T	--	YBO, New Delhi
128	Ravi Kumar	08.08.1994	06.08.2018	22018035	T	OBC	YBO, New Delhi

ASSESSMENT OF OFFICERS ON PROBATION
MINISTRY/DEPARTMENT OF _____

PART – I

Probation Report for the I Year/II Year/ Extended Period
From _____ To _____

1. Name :
2. Post held and Scale :
3. Brief nature of duties :

PART – II

Each officer's ability and fitness in his PRESENT occupation or for promotion may be appraised with a reasonable degree of accuracy and uniformity, through this report. The assessment requires the appraisal of an officer in terms of his ACTUAL PERFORMANCE. It is essential, therefore that snap judgment be replaced by careful analysis as you are building up administrative leaders of tomorrow. Please follow these instructions carefully.

1. Disregard your general impressions of the officer and concentrate on one factor at a time.
2. Study carefully the implications of each factor.
3. When assessing an officer, call to mind instances that are typical of his work and way of acting. Do not be influenced by UNUSUAL CASES.
4. Make your assessment with utmost care and thought. DO NOT ALLOW PERSONAL FEELINGS TO GOVERN YOUR ASSESSMENT.
5. After you have given your assessment for each factor, please sum up your general views about the officer indicating in it any additional factors particularly those related to his INTEGRITY and ability to correct himself if his faults are pointed out to him.
6. The relevant Performance Grade against each Performance Factor may be tick marked (...).
7. The Probation Report is to be written/reviewed separately for each completed year of Probation.

Performance Factors	PERFORMANCE GRADE			
	Exceeds requirement of his job	Meets requirements of his job	Partially meets requirements of his job	Does not meet requirements of his job

1	2	3	4	5
1.MENTAL CAPACITY				
1.Knowledge of the technical requirements of the job.				
2. Analytical Ability				
3. Spirit of enquiry				
4. Command of language				
5.Ability to participate in discussions				
6.Sense of responsibility				
II. WORK HABITS & ATTITUDES				
1.Interest in work & aptitude				
2. Initiative				
3. Self reliance				
4.Thoroughness				
5. Punctuality				
6.Resource-fullness				
7. Manner of performance (whether methodical & orderly)				
III. STABILITY				
1 .Poise				

2. Fairness				
3. Dependability				
ABILITY TO GET ALONG TACT				
Helpfulness to fellow officials/ Subordinates				
Public relations				
Ability to inspire others				
ABILITY TO MANAGE				
Decision making				
Ability to plan and programme				
Direction and control				
Ability to evaluate the work of individuals and projects or schemes				

COMMENTS

General appraisal about the Integrity and officer's
Good and bad qualities in narrative form
Particularly those related to his ability to correct
Himself if his faults are pointed out.

SIGNATURE OF THE REPORTING OFFICER

(with name and designation)

REMARKS OF THE REVIEWING OFFICER

Brief remarks indicating whether assessment
Of the Reporting Officer may be accepted
or rejected or otherwise modified.

SIGNATURE OF THE REVIEWING OFFICER
(with name and designation)

9/9

