

Government of India
Department of Water Resources, RD & GR
Central Water Commission

03rd Floor(S), Sewa Bhawan,
R.K. Puram-I, New Delhi-66
Dated: the 09th December, 2024

OFFICE MEMORANDUM

Subject: Posting of Officers in PDA – reg.

The undersigned is directed to say that DoWR, RD & GR on 17.09.2024 was referred for seeking clarification and issuing consolidated instructions on service conditions including pay & allowance for posting of CWES Officers in PDA, Nepal.

2. In this regard, the reply on the clarifications furnished by DoWR, RD & GR vide letter No. A-50013/145/2022-ADMINISTRATION-MOWR-Part(1) dated 29.11.2024 is provided below for information to all concerned CWES Officers:

S.No.	Query	Reply/Clarification
1.	Manner in which reimbursement of income tax would be made	<p>MEA vide Note dated 09.06.2023 has conveyed that any tax paid to Government of Nepal shall be reimbursed to the Official of the PDA, which with the settled SLA rate shall be termed as Enhanced SLA.</p> <p>Enhanced SLA = SLA rate + income tax paid in Nepal to be reimbursed by Government of India.</p> <p>Ultimately, the official at PDA has to pay their tax to the Government of India and any tax paid to the Government of Nepal shall be reimbursed to the Officer under Enhanced SLA.</p>
2.	Leave salary and pension Contribution	<p>In pursuance of provisions at PHPA, Bhutan, the proposal of waiver of LPSC of officers posted at PDA, Nepal was taken up with different Department/Organizations i.e., DoPT, DoE and MEA. Consequently, viz inter-ministerial meeting dated 12.06.2023, in presence of DoPT official, it was decided that the matter of waiver of LPSC should be taken up with MEA for NoC in consonance with provisions applicable to officers posted at PHPA, Bhutan.</p> <p>Consequently, MEA vide OM dated 11.08.2023, conferred NoC on the instant matter and subsequently, vide this Department meeting dated 16.01.2024, it was decided that the LPSC has been waived off for officials posted in PDA.</p>
3.	Medical facility in respect of officers and their family	<p>As per official website of CGHS, the beneficiaries covered under the instant scheme does also covered the officer on deputation from Central Government. Hence, in case the family of officer stays in India, they can avail benefits under the CGHS Scheme. However, if the family move to foreign with the officer, then the terms and condition decided by the concerning organization where the officer is being deputed shall be adhered.</p> <p>In view of instant situation, it is submitted that Bylaws & recruitment rules for terms and conditions drafted by PDA was submitted to this Department for views/comments and the same</p>

		<p>was furnished to the PDA. Consequently, it is inferred that the final draft of terms and conditions for officials of PDA is in the final stages.</p> <p>Hence, the medical facility provided to the officer and his family shall be in adherence to what is decided in terms and conditions under By-laws and Recruitment Rules of PDA.</p>
4.	Enhancement of Special Living Allowances (SLA)	The revision of Special Living Allowance (SLA) has been considered and submitted to MEA vide this Department OM No. A-50/41/2017-Admn. Dated 11.03.2024. The reply on the same is awaited.
5.	Other allowances such as Children Education Allowances (CEA), Leave Travel Concession Allowance (LTC), Traveling Allowance (TA), Transfer Grant, Joining Time and Joining Time Pay.	Same as point 3 above.

3. Further, DoWR, RD & GR has also informed that the consolidated instructions on the service conditions including pay & allowances shall be drafted after finalization of By-laws & Recruitment Rules.

Encl: As above



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To,
All concerned CWES Officers.