No. 3/1/2019-0&M/ / 40) Central Water Commission O&M Section

3rd Floor(S), Sewa Bhawan, R.K. Puram, New Delhi-110066 Dated 16.08.2019

To,

The Superintending Engineer(C), (UGBO),CWC, Janhavi Sadan, 21/496, Indira Nagar, Lucknow-226016

Subject:- Provide the instructions in r/o Group 'C' and Work Charged Staff who are covered underFR 56 (J) regarding.

Sir,

I am directed to refer to your letter No. उ.ग.बे.स./लख/एफ.आर.56(J)/2019-20/2882 dated 06.08.2019 on the subject mentioned above and to say that as per CWC's letter No. A-4312/02/2015-Estt.XII/1175-1240 (E) dated 27th September, 2018 (copy enclosed), Superintending Engineer/Director of the concerned Circle is the "appointing and Disciplinary Authority" in respect of Work Charged Staff.

- 2. Hence as far as Work Charged Staff is concerned, an appropriate "Review Committee" under the Chairmanship of a senior Executive Engineer/Deputy Director level officer may be constituted for reviewing their performance under FR 56 (J) & Rule 48 of CCS (Pension) Rules 1972 which will submit its recommendation to Superintending Engineer/Director of the concerned circle as appointing authority for final decision. Similar practice may be adopted in respect of other Group 'C' staff depending on their appointing authority.
- 3. An office order dated 31/10/2016, issued in CWC (HQ) for reviewing the performance of Group 'C' employees is enclosed for ready reference in this regard.

This issues with the approval of Chairman, CWC.

Yours faithfully,

Encl:- as stated above

(S.D. Varma) Under Secretary (O&M) Tel No. 29583302

Copy for information and necessary action to:-

1. All Chief Engineers, field formations of CWC.

2. All Superintending Engineer (C), field formations of CWC.

5. N. 2 (Added)

BY SPEED POST

No. A-43012/02/2015-Estt.XII-1175-1240CE) Govt. of India. Central Water Commission

> S-2, 8th Floor(N), Sewa Bhawan, R. K. Puram, New Delhi - 110066 9712 September, 2018.

To.

1. All Chief Engineers in field office of CWC

2. All Superintending Engineers/Directors, Head of Circle Offices of CWC

Sub:- Declaration of Appointing Authority, Disciplinary Authority and Appellate Authority in case of Work Charged Staff in field office of Central Water Commission-reg.

Sir/Maddam,

I am directed to inform that it has been decided in this Commission to declare following officers as Appointing Authority, Disciplinary Authority and Appellate Authority in case of Work Charged Staff in each Circle of Central Water Commission:

(i)	Appointing Authority	Superintending Engineer/Director of the Concerned Circle
(ii)	Disciplinary Authority	Superintending Engineer/Director of the Concerned Circle
(iii)	- Appellate Authority .	Chief Engineer of Concerned field office

This issues with the approval of Chairman, CWC. 2

Yours faithfully,

(Mahesh Yadav) **Under Secretary 3** 011-29583344

Copy to:

- 1. US (CM&V), CWC w.r.t. their ID Note No. 2/2/2018-CM&V/682-83 dated 27.08.2018 for further necessary action.
- 2. Director (RMCD), CWC, New Delhi.
- 3. Director (TD)/Director (PCP)/Director (Trg.), CWC, New Delhi.

4. US (O&M), CWC, New Delhi.

5. DD, SMD, CWC, New Delhi(with a request to upload in the web-site of CWC

Copy for information to:

- 1. PS to CE (HRM), CWC, New Delhi.
- 2. PS to Secretary, CWC, New Delhi.

S. N. 5 (Addad)

No. A-13018/1/2016-Estt.VIII/ 493 Govt. of India Ministry of WR, RD & GR

Estt. VIII Section

501 (S), Sewa Bhawan, R. K. Puram, New Delhi-66 Dated the 31st October, 2016.

(PRADEEP KUMAR)

DIRECTOR (ESTT.I)

OFFICE ORDER

As per the existing instructions on the need for periodical review of performance of Govt. servants under FR 56 (j), 56 (i) and Rules 48 (1) (b) of CCS (Pension) Rules, 1972, it has been decided to review the performance of Group 'C' (Non Gazetted) employees in MTS, Book-Binder & BCGO Cadre of the CWC (HQ) before he/she attains the age of 50/55 years and on completion of 30 years of Qualifying service, in terms of these rules. Accordingly, the following Review Committee is constituted to ascertain the relevance of their retention in service or be retired from service in public

SI.	Name S/Shri	Doving	
No.	S. SHII	Designation	Committee
1.	Rahul Ranbir	II 1 G	Ctat
	Singh	Under Secretary (Estt. IV,	Chairman
2	- 0-	A & All)	
••	S. S. Chauhan	Under Secretary (WPC,	Member
		O&M & Estt. XIV)	TATCHIDEL
•'	S. M. Sundaram	Section Officer (APAR)	76 1
		officer (APAR)	Member

- The Review Committee will submit their recommendations to Director 2. (Estt.I)- Appointing Authority for above Cadre of Group C Employees in the CWC (HQ).
- 3. This issues with the approval of the Competent Authority.

Under Secretary (Estt. IV, X & XII), CWC, Sewa Bhawan, R.K.Puram, New Delhi.

Under Secretary (WPC, O&M & Estt. XIV), CWC, Sewa Bhawan, 2. R.K.Puram, New Delhi.

Section Officer (APAR), CWC, Sewa Bhawan, R.K.Puram, New Delhi 3.

Copy to:-

1. PS to CE (HRM), CWC, Sewa Bhawan, R.K.Puram, New Delhi.

2. Director (Estt.I), CWC, Sewa Bhawan, R.K.Puram, New Delhi.