

F.No. 21/2/2006-O&M/879-883  
Government of India  
Central Water Commission

.....  
326, Sewa Bhavan, R.K.Puram, New Delhi.

Dated, the 27 July, 2015.

**OFFICE ORDER**

**Subject:** Committee constituted for looking into the complaints of Women employees regarding sexual harassment.

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The above Committee was last reconstituted vide Office Order number 21/2/2006-O&M/941 dated 26<sup>th</sup> August, 2013 to look into the complaints of women employees working in Central Water Commission at the Headquarter and also in its field formations. With the approval of Chairman, CWC, it has now been decided to reconstitute the above Committee as under:

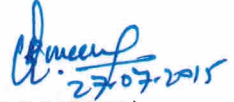
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|----|---|---|--------------------|
| 1. | <b>Smt. Poornima Malik,</b><br>Under Secretary (CM&V),<br>Tele:2610 5803, BPL: 3331 | : | <b>Chairperson</b> |
| 2. | Sh. S.S.Bonal,<br>Dy. Director(NP-I)<br>Tel. No.26711068, BPL: 3841                 | : | Member             |
| 3. | Shri Ramesh Kumar,<br>Dy.Director (Training)<br>Tel. No. 26183429, BPL : 3531       | : | Member             |
| 4. | Ms. Seema Pandey,<br>Deputy Director(CMDD-E&NE)<br>Tel. No. 26107117, BPL : 3713    | : | Member             |
| 5. | Ms. Rajinder Paul,<br>Assistant Director(OL)<br>Tel. No. 26177250, BPL : 3720       | : | Member-Secretary   |

The above Committee shall be deemed to be the inquiring authority appointed by the disciplinary authority for the purpose of CCS (CCA) Rules, 1965. The Committee will examine the complaints made by women employees(s) against sexual harassment and, if necessary, conduct an enquiry. The report of the above Committee shall be treated as enquiry report. On completion of the same, the Committee will submit the findings to the O&M Section, CWC for further necessary action. The Committee will also make an annual report of the complaints received and action suggested by the Committee and send copy to O&M Section of CWC.

Members of the Committee are required to immediately intimate their transfer/ relinquishment of charge from the Headquarter whenever that happen so that Committee can be reconstituted, if required.

Head of Directorates/Sections/Units/Field Offices are requested to take all the necessary steps so that appropriate working conditions should be provided in respect of work, leisure, health and hygiene, to ensure that there is no hostile environment towards women at the work place and no women employee should have reasonable grounds to believe that she is disadvantaged in any way.

Hindi version will follow.



(D.R. MEENA)

Under Secretary (O&M)

Tel.No. 26711031.

To :

1. Chairperson and Members of the Committee
  - Smt. Poornima Malik, Under Secretary (CM&V), CWC.
  - Shri S.S. Bonal, Dy. Director (NP-I), CWC.
  - Shri Ramesh Kumar, Dy. Director (Training), CWC.
  - Ms. Seema Pandey, Dy. Director (CMDD-E&NE), CWC.
  - Ms. Rajinder Paul, Assistant Director (OL), CWC.
2. All Chief Engineers at the Headquarter and field formations.
3. All Superintending Engineers/Directors (M&A)/ Director(M), CWC.
4. Director(A)/Director(E.I)/Director(E.II), CWC.
5. All Under Secretaries/DD(WPC)/DD(OL)/A.O., CWC.
6. All Executive Engineers, CWC.
7. All Directorates/Sections/Units, CWC.
8. Director (SM) for putting up the Order on website.
9. Guard File

Copy to :

1. P.S.O. to Chairman, CWC.
2. P.P.S. to Member(WP&P)/Member(RM)/Member/Member(D&R), CWC.
3. P.S. to Chief Engineer(HRM), CWC