

I/199278/2025



भारत सरकार / Government of India
जल शक्ति मंत्रालय / Ministry of Jal Shakti
जल संसाधन नदी विकास और गंगा संरक्षण विभाग
Department of Water Resources, River Development & Ganga Rejuvenation
केन्द्रीय जल आयोग / Central Water Commission
स्थापना दस अनुभाग / Establishment X Section

तृतीय तल (द), सेवा भवन 3rd Floor (S), Sewa Bhawan,
रा. कृ. पुरम, नई दिल्ली R.K.Puram, New Delhi - 66,
दिनांक Dated, the 07-03-2025

कार्यालय ज्ञापन / Office Memorandum

विषय/Subject: - केंद्रीय जल आयोग के मुख्य नक्शानवीस एवं वरिष्ठ नक्शानवीस के पद के लिए भर्ती नियमों में संशोधन के लिए मसौदा प्रस्ताव पर हितधारकों से टिप्पणियां/विचार/सुझाव आमंत्रित करने हेतु।
Seeking comments/views/suggestions from stakeholders on a draft proposal for Amendment of Recruitment Rules for the post of Chief Draughtsman and Senior Draughtsman of Central Water Commission-reg

Central Water Commission is in the process of amending Recruitment Rules (RRs) for the post of Chief Draughtsman and Senior Draughtsman of drawing cadre in CWC. A copy of draft Recruitment Rules for the post of Senior Draughtsman and Chief Draughtsman are available on the website of Central Water Commission.

2. All stakeholders are requested to go through the draft RR's available on the website(www.cwc.gov.in) and comments/objection/suggestion, if any, may be sent to the undersigned (on email estt10@nic.in) within **30 days** from the date of this O.M.

Encl: As above

Signed by Parveen Kumar
Date: 07-03-2025 16:44:58
Reason: Approved

Parveen Kumar
Section Officer CWC

To

सभी हितधारकों को के. ज. आ. वेबसाइट के माध्यम से
All the stakeholders through CWC Website.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART-II, SECTION 3, SUB-SECTION (i)]
(EXTRAORDINARY)

Government of India
Ministry of Jal Shakti
(Department of Water Resources, River Development and Ganga Rejuvenation)

Notification

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the , 2025

GSR.....(E) In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of Central Water Commission Draftsman Grade I (Non-Ministerial Group 'B' Post) Recruitment Rules, 2001 and Central Water Commission Non-Ministerial Group 'C' posts (Engineering Services) Recruitment Rules, 2002 for Draftsman Grade II, except as respects of things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Draughtsman in Central Water Commission under the Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti, namely :

1. Short title and commencement. — (1) These rules may be called the Department of Water Resources, River Development and Ganga Rejuvenation, the Central Water Commission, Senior Draughtsman, Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in pay matrix. — The number of post, its classification and Level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. — The method of recruitment, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the Schedule.

4. Disqualification. — No person, —

(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who, having a spouse living, has entered into or contracted a marriage with any person,
shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. — Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**RECRUITMENT RULES FOR SENIOR DRAUGHTSMAN IN CENTRAL WATER COMMISSION,
DEPARTMENT OF WATER RESOURCES, RD & GR, MINISTRY OF JAL SHAKTI**

SCHEDULE

Name of post	Number of post	Classification	Pay Band and Grade Pay/ PayScale	Whether Selection post or non-selection post
1	2	3	4	5
Senior Draughtsman	63* (2025) *Subject to variation dependent on workload	General Central Service Group "B" Non-Gazetted Non-ministerial	Level -6 of the Pay Matrix (Rs. 35,400-1,12,400)	Not applicable

Age limit for direct recruits	Educational and other qualifications required for direct recruits
6	7
Not exceeding thirty years of age. (Relaxable for the government servants upto the age of five years in accordance with instructions or orders issued by the Central Government).	<p><u>Essential:</u></p> <p>(i) National Trade Certificate (NTC) in Draftsmanship (Civil/Mechanical) of not less than two (02) years duration from a recognized Institute/Board and</p> <p>(ii) Practical experience of at least four (04) years in draftsmanship, after getting the certificate, from Government (Central/ State/ UTs)/ PSUs / Panchayati Raj Institutions such as Jila Parishad/Municipal Bodies etc./listed private companies involved in design and construction business.</p> <p><u>Desirable:-</u> Six Months experience on the software relating to Auto-CAD</p> <p style="text-align: center;">OR</p> <p><u>Essential:</u></p> <p>(i) Diploma in (Civil or Mechanical) from a recognized University/ Board/ Institution and</p> <p>(ii) Practical experience of at least two (02) years in draftsmanship, after diploma, from Government (Central/ State/ UTs)/ PSUs / Panchayati Raj Institutions such as Jila Parishad/Municipal Bodies etc./listed private companies involved in design and construction business.</p> <p><u>Desirable:-</u> Six Months experience on the software relating to Auto-CAD.</p> <p>NOTE 1:- The qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>NOTE 2 :- The qualification regarding experience is relaxable at the discretion of the competent authority for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
8	9	10
Not applicable	Two Years	100 percent by Direct Recruitment

	Note: There shall be a mandatory induction training of two weeks duration for successful completion of probation.	
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In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
Not applicable	Group "B" Department Confirmation Committee (for considering Confirmation) consisting of:- 1 Director/Secretary, Central Water Commission -Chairperson 2. Under Secretary (Establishment-I), Department of Water Resources, RD & GR -Member 3 Under Secretary, Central Water Commission -Member 4 Deputy Director of any technical directorate, Central Water Commission -Member	Consultation with Union Public Service Commission is not necessary.

F. No 35/25/2009-E-I

(Anil Kumar Sharma)
Under Secretary to the Government of India

To,
The Manager,
Government of India Press,
Minto Road, New Delhi -110002

Copy forwarded to:

1. The Chairman, Central Water Commission, Sewa Bhawan, R.K. Puram, New Delhi.
2. Department of Personnel & Training, North Block, New Delhi.
3. The Secretary, Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi.
4. The Chief Librarian, Parliament House Library, New Delhi.
5. Lok Sabha Secretariat (Committee Branch), New Delhi.
6. Rajya Sabha Secretariat (Committee Branch, New Delhi.

7. Ministry of Law (Legislative Department), New Delhi.
8. Ministry of Law (OL Wing), Bhagwan Dass Road, New Delhi.
9. Notification file.

(Anil Kumar Sharma)
Under Secretary to the Government of India

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New Delhi, the ,2025

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(EXTRAORDINARY)**

Government of India
Ministry of Jal Shakti
(Department of Water Resources, River Development and Ganga Rejuvenation)

Notification

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the , 2025.

GSR.....(E) In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of Central Water Commission Head Draftsman Recruitment Rules, 2001, in so far as they relate to the post of Chief Draughtsman, except as respects of things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Chief Draughtsman in Central Water Commission under the Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti, namely :

1. Short title and commencement. — (1) These rules may be called the Department of Water Resources, River Development and Ganga Rejuvenation, the Central Water Commission, Chief Draughtsman, Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in pay matrix. — The number of post, its classification and Level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. — The method of recruitment, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the Schedule.

4. Disqualification. — No person, —

(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who, having a spouse living, has entered into or contracted a marriage with any person,
shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. — Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Pay Band and Grade Pay/ Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Chief Draughtsman	59* (2025) *Subject to variation dependent on workload	General Central Service Group "B" Gazetted Non-ministerial	Level -7 (Rs. 44,900-1,42,400) of the Pay Matrix)	Selection	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made
8	9	10	11
Not applicable	Not applicable	Promotion failing which by deputation (Including Short-Term contract - ISTC)	<p>Promotion: Senior Draughtsman in Level-6 of the Pay Matrix (Rs. 35,400-Rs.1,12,400) with five (05) years of regular service in the grade and successfully completed three (03) weeks mandatory training.</p> <p>Note: 1. Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who</p>

			<p>have already completed such qualifying/eligibility service.</p> <p>Deputation(ISTC): Officers of Drawing cadre (Civil/Mechanical) under the Central Government/State Government /UTs/statutory/ autonomous Organization/PSUs:-</p> <p>(i)</p> <p>(a)Holding analogous posts on a regular basis; or (b)with five years of regular service in the post in Level -6 of the Pay Matrix (Rs. 35,400-Rs.1,12,400) (Pre-revised in the Pay Band 2 of Rs. 9300-34800 Grade Pay Rs. 4200) or equivalent, and</p> <p>(ii) Possessing the following educational qualification and experience:</p> <p>a. National Trade Certificate in Draughtsmanship (Civil/Mechanical) of not less than two (02) years duration from a recognized Institute/Board and,</p> <p>b. Practical Experience of at least four (04) years in draftsmanship, after getting the certificate, from Government (Central/ State/ UTs)/ PSUs / Panchayati Raj Institutions such as Jila Parishad/Municipal Bodies etc./listed private companies involved in design and construction business.</p> <p><u>Desirable:-</u> Six Months experience on the software relating to Auto-CAD</p> <p style="text-align: center;">OR</p> <p>(ii) Possessing the following educational qualification and experience:</p> <p>a. Diploma in (Civil or Mechanical) from a recognized University/ Board/ Institution and</p> <p>b. Practical experience of at least three (03) years in draftsmanship, after diploma, from Government (Central/ State/ UTs)/ PSUs / Panchayati Raj Institutions such as Jila Parishad/Municipal Bodies etc./listed private companies involved in design and construction business.</p> <p><u>Desirable:-</u> Six Months experience on the software relating to Auto-CAD</p> <p>Note:</p> <p>1. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p>
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			<p>2. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.</p> <p>3. The maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the closing date of receipt of applications.</p>
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If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
12	13
Group "B" Department Promotion committee for considering promotion:	Consultation with Union Public Service Commission is not necessary
<p>1 Director/Secretary, Central water Commission -Chairperson</p> <p>2. Under Secretary (Establishment-I), Department of Water Resources, RD & GR -Member</p> <p>3 Under Secretary, Central Water Commission -Member</p> <p>4 Deputy Director of any technical directorate, Central Water Commission -Member</p>	

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Under Secretary to the Government of India

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