

दूरभाष : 040-29809650

फैक्स: 040-29809647



भारत सरकार / Government of India
केन्द्रीय जल आयोग/ Central Water Commission
निचली कृष्णा मंडल/ Lower Krishna Division

कृष्णा –गोदावरी भवन ,/Krishna Godavari Bhavan
म.सं. 11-4-648, तीसरी मंजिल, / 11-4-648, III Floor
ए सी गार्ड्स, हैदराबाद-4/A.C. Guards, Hyderabad-4

**e-TENDER FOR HIRING OF 67 NOS. SEMI SKILLED PERSONEL UNDER LOWER KRISHNA DIVISION,
CENTRAL WATER COMMISSION, HYDERABAD.**

BRIEF OF TENDER

TENDER NO: CWC-2019-TN000120

Dated 09.04.2019

OFFICER INVITING TENDER	Executive Engineer, Lower Krishna Division Central Water Commission, H.No.11-4-648, K.G. Bhawan, A.C. Guards, Hyderabad-500004 (TS). EMAIL ID: lkdcwc_hyd@yahoo.co.in PHONE NO.:040 29808650.
DATE AND TIME OF ISSUE OF BID DOCUMENT ONLINE	09.04.2019 at 2000 hrs.
LAST DATE AND TIME FOR DOWNLOADING BIDDING DOCUMENT	03.05.2019 up to 1700 hrs.
LAST DATE AND TIME FOR RECEIPT OF BIDS ONLINE	04.05.2019 up to 1200 hrs.
DATE AND TIME OF OPENING OF BIDS	04.05.2019 at 1500 hrs
PLACE OF OPENING OF BIDS	Lower Krishna Division, CWC, Rom No.413, K.G. Bhawan, A.C. Guards, Hyderabad Telangana, Pin:500004.
PRICE OF TENDER DOCUMENT	NIL

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**GOVERNMENT OF INDIA
CENTRAL WATER COMMISSION
LOWER KRISHNA DIVISION
HYDERABAD-500004**

TCIL- TENDER SEARCH CODE (TSC) CWC-2019-TN000120

dated:09/04/2019

Brief of Tender

Name of Work	Hiring of 67nos. Semi Skilled Personnel on outsourcing basis under Lower Krishna Division, CWC, Hyderabad -500004 (TS).
Cost of Tender Document	Free of cost to be Downloaded
Tender forms available online from	09.04.2019 at 2000 hrs onwards
Last date for download of tenders	03.05.2019 up to 1700 hrs.
Last date & time of online submission of tender.	04.05.2019 up to 1200 hrs.
Mode of Submission of Tender	Electronic Tenders are to be submitted on TCIL's e-Tendering portal which can be accessed using URL https://www.tcil-india-electronictender.com
Earnest Money Deposit to be submitted with the tender	Rs.1,54,000.00 (2% of estimated cost)
Date, time and place of opening of tender	04.05.2019 at 15 00 hrs. O/o the Executive Engineer, Lower Krishna Division, CWC, 4 th Floor, Room No.413, K.G. Bhawan, A.C. Guards, Hyderabad-500004(TS)

Sd/-
Executive Engineer
Lower Krishna Division,
CWC, Hyderabad.



भारत सरकार / Government of India
केन्द्रीय जल आयोग/ Central Water Commission
निचली कृष्णा मंडल/ Lower Krishna Division

कृष्णा –गोदावरी भवन ,/Krishna Godavari Bhavan
म.सं. 11-4-648, तीसरी मंजिल, / 11-4-648, III Floor
ए सी गार्ड्स, हैदराबाद-4/A.C. Guards, Hyderabad-4

LKD/DB/Outsourcing/2019-20/1045-49

dated:09/04/2019

NOTICE INVITING e-TENDER**TENDER NO: CWC-2019-TN000120****dated 09.04.2019**

The Executive Engineer (EE), Lower Krishna Division, CWC, Hyderabad invites on behalf of the President of India, online e-Tenders comprising of Technical and Financial bids from an experienced and eligible Agency for the work **“Providing 67nos. Semi Skilled Personnel on outsourcing basis under Lower Krishna Division, CWC, Hyderabad -500004”**

1. Name of work: Hiring of 67 nos. Semi-Skilled Personnel on outsourcing basis.
2. Estimated cost: Rs.76.56 lakh (including EPF, ESI & excluding Service charges/Contractor profit & GST).
3. Earnest Money: Rs.1,54,000.00 (2% of Estimated Cost)
4. Performance Guarantee: 5 % of tendered value.
5. Cost of Tender Document: Nil

2. Schedule of e- Tender

DATE AND TIME OF ISSUE OF BID DOCUMENT ONLINE	09.04.2019 at 2000 hrs.
TENDER FORM AVAILABLE ONLINE FROM	09.04.2019 at 2000 hrs. onwards
LAST DATE AND TIME FOR DOWNLOADING BIDDING DOCUMENT	03.05.2019 up to 1700 hrs.
LAST DATE AND TIME FOR RECEIPT OF BIDS ONLINE	04.05.2019 up to 1200 hrs.
DATE AND TIME OF OPENING OF BIDS	04.05.2019 at 1500 hrs.
PLACE OF OPENING OF BIDS	Lower Krishna Division, Rom No.413, K.G. Bhawan, A.C. Guards, Hyderabad (TS), Pin:500004.
PRICE OF TENDER DOCUMENT:	Nil

3. Tender can be downloaded from website www.tcil-electronictender.com, www.eprocure.gov.in and www.cwc.gov.in from 09.04.2019 (2000 hrs) to 03.05.2019 (up to 1700 hrs). But tender will be opened only after following payment is made :-
(i) Rs.1,54,000.00 (2% of Estimated Cost) as Earnest Money Deposit (EMD) of tender through A/C payee Demand Draft (Refundable) drawn on any schedule bank in favour of the Executive Engineer, Lower Krishna Division, CWC, Hyderabad, CWC payable at Hyderabad.
4. The Earnest Money Deposit (EMD) has to be submitted at the time of submission of tender and before due date and time of opening of tender. The tender forms complete in all respects should be submitted online only. Offline submission of tender is not permitted.

5. The Technical bid of the tender will be opened online at 1500 hrs of 04.05.2019 in presence of the tenders who wish to see the online opening of tender or offline through their authorized representative who may choose to attend online opening in this office. The financial bids of the technically qualified bidders will be opened on the same day.
6. The NIT and tender can be downloaded from TCIL's e-Tendering portal with URL <https://www.tcil-india-electronictender.com> or www.cwc.gov.in or www.eprocure.gov.in . However, in order to be able to participate in the e-tender it is mandatory to upload the tender documents and other related documents in <https://www.tcil-india-electronictender.com>.
7. Bids shall be accepted through e-procurement only at e-tendering portal of TCIL www.tcil-electronictender.com.

Sd/-
Executive Engineer
Lower Krishna Division,
CWC, Hyderabad-500004

Copy forwarded for kind information to:

1. The Superintending Engineer, K & C Circle, CWC, Hyderabad.
2. The Deputy Director, O/o The Chief Engineer, KGBO, CWC, Hyderabad.
3. The Assistant Accounts Officer, LKD, CWC, Hyderabad.
4. The Junior Engineer (HQ), LKD, Hyderabad.
5. Notice Board/CWC website/CPD portal.

Chapter 1: Instructions to Bidders

1. General

Before submitting the tender it is presumed that the tenderer has understood the exact requirement of the employer. In case of any discrepancy or ambiguity observed by the tenderer in the scope of work and the desired deliverable functionality from the work, it is mandatory to raise the clarification in writing by the tenderer and in turn get that clarified from the purchaser in writing at least three days before the last date of tender submission. In case of any clarification required by the tenderer, tenderer is free to contact to this office (EE, LKD, CWC, Hyderabad) during office hours. No communications will be entertained in this regard at any stage after the opening of Tenders.

The general instructions are as given below:-

- i. No tenderer will be allowed to amend or withdraw any terms & conditions/parts or whole/quoted prices of its tender under any circumstances after the deadline for submission of the tender.
- ii. The Purchaser has the right to accept or reject any or all the tenders, or cancel the tendering process at any stage, either in part or full, without assigning any reason.
- iii. Canvassing, soliciting, fraud practices, suppression of facts, stating wrong facts and fraudulent practice by the tenderer may lead to rejection of the tender at any stage of the work and may lead to blacklisting for all future CWC works/purchases.
- iv. The tenderers are expected to understand the forms, terms, specifications and other details mentioned in the tender document.
- v. Each tenderer is entitled to submit only one online bid under his digital signature certificate. The tender document is non-transferable.
- vi. At any time prior to the deadline for submission of tenders, the Purchaser, for any reason, whether at its own initiative may modify the scope of work or any condition of the tendering documents by amendments and same will be communicated.
- vii. The tenderers must quote the rates keeping in mind all the terms and conditions mentioned in this document.
- viii. The valid means of communications for this tender shall be in writing, through e-mail and fax followed by confirmation by post.
- ix. It is suggested that the tenderers may acquaint themselves with the requirements of the work before submitting the tender.
- x. The words 'bid' and 'bidding' has been used interchangeably with the words 'tender' and 'tendering' respectively.
- xi. The words 'Tenderer' and 'Agency' has been used interchangeably.
- xii. Bids shall be submitted online only at TCIL website URL <https://www.tcil-india-electronictender.com>. Tenderer/Agency are advised to follow the instructions provided in the 'Instructions to the Agency/Tenderer for the e-submission of the bids online through TCIL portal. The tender notice is also available at www.eprocure.gov.in and www.cwc.gov.in.
- xiii. Tenderer who has downloaded the tender from the TCIL website URL <https://www.tcil-india-electronictender.com>, Central Public Procurement Portal (CPPP) website <https://eprocure.gov.in> and www.cwc.nic.in shall not tamper/modify the tender form including downloaded price bid template in any manner. In case if the same is found to be tampered/modified in any manner, tender will be completely rejected and EMD would be forfeited.
- xiv. Intending tenderers are advised to visit again TCIL website URL <https://www.tcil-india-electronictender.com> And CWC website www.cwc.gov.in and CPPP website

<https://eprocure.gov.in> at least 1 day prior to closing date of submission of tender for any corrigendum / amendment.

xv. For the purpose of this tender the Contract Agreement with the successful tenderer shall comprise of:

- a. the tender form and Financial bid submitted by the tenderer online;
- b. Tender document
- c. Amendment to the tender document;
- d. Post tender opening Correspondences both online and offline; and
- e. Purchaser's notification of award of the contract.

2. SUBMISSION OF DOCUMENTS

i. The following documents are to be furnished online in the technical bid part by the Agency along with bid as per the tender document:

- a. Signed and scanned copy of appropriate value of valid registration certificate, experience certificates of similar works executed as per the tender notice, PAN and Tender Acceptance Letter (Form 3 chapter 7).
- b. Signed and scanned copy of previous three Financial Years (2015-16, 2016-17, 2017-18 or 2018-19) Income-tax filed copy/GST No./TIN No./Affidavit of partnership firm/ Pvt. Ltd. or public Ltd. company registered certificate.
- c. Signed and scanned copy of audited Balance sheet of last three years.
- d. EPF & ESI registration copies.
- e. Any other document in support of the Bid.

ii. Before opening of tender, the Agency/Tenderer are required to furnish following at the office of EE, Lower Krishna Division, CWC, Hyderabad-500004.

- a. EMD of Rs. 1,54,000.00 (2% of estimated cost)
- b. Pass-phrase for opening of Technical and Financial Bids. Passphrase shall be supplied in one big sealed envelope containing two small sealed envelopes having pass-phrase for technical & financial bids. Each envelope shall clearly marked "pass-phrase for technical bid" and "pass-phrase for financial bid". Bigger envelope shall be marked as "pass-phrases for Hiring of semi Skilled personnel on **outsourcing basis**"
- c. EMD exemption certificate from NSIC/MSME if any.

3. Qualification/Eligibility Criteria for the Tenderers:

- i). The Agency should be registered in India & to have permission to operate and work in Telangana & Andhra Pradesh by relevant government agencies.
- ii). The bidder should have GST No./PAN/Aadhar No.
- iii). Joint Ventures (JV) shall submit its full details;
- iv). The Agency should not have been blacklisted by any authority. A declaration to the effect should be furnished;
- v). The Agency shall provide accurate information about any litigation or arbitration resulting from contracts completed or ongoing under its execution over the last five years. A consistent history of awards against the Agency or any partner of a joint venture may result in failure of the contract.
- vi). Contractors whose near relatives are Divisional Accountant or Engineering Officers between the grades of Chief Engineer and Junior Engineer (both inclusive) in the Central Water Commission (CWC) will not be allowed to tender for works in the respective Regional office responsible for award and execution of contract is the one

- where the near relative is working. For this purpose a near relative shall mean father, mother, wife/husband, son(s), daughter(s), brother(s), sister(s).
- vii). No Engineer or any other official employed in Engineering or Administrative duties in the Engineering Department of the Government of India is allowed to work in the CWC either as contractor or as employee of a contractor for a period of one year after his retirement from Government service unless he has obtained prior permission of Government of India to do so. Even after enlistment, if either the contractor or any of his employees is found to be a person who had not obtained the prior permission of Government of India as aforesaid, the Contract shall be cancelled.
 - viii). Average Annual financial turnover of related services during the last three years, ending 31st March of the previous financial year, should be at least Rs. 150.00 lakh
 - ix). Liquid assets and/or credit facilities, net of other contractual commitments and exclusive of any advance payments which may be made under the contract, of no less than the amount specified in the Bid Data Sheet (BDS).

4. Qualification Documents to be submitted:

- i. Copies of original registration certificate documents defining the constitution or legal status, place of registration and principal place of business; written power of attorney of the signatory of the bid to commit the bidder. Appropriate business licenses/registrations:
 - a) GST No.
 - b) PAN number.
- ii. Total monetary value of services performed for each of the last three years;
- iii. Copies of work orders and experience in related work for each of the last three years and details of services under way or contractually committed; and names and address of clients who may be contacted for further information on those contracts;
- iv. Evidence of adequacy of working capital for this contract (access to line(s) of credit and availability of other financial resources);
- v. Audited financial statements for the last three years 2015-16, 2016-17 & 2017-18 (copies of the Profit and Loss (P/L) statements along with Balance Sheet for the concerned period);
- vi. Bank Account details;
- vii. Authority to seek references from the bidder's bankers;
- viii. Information regarding any litigation, current or during the last five years, in which the Bidder is involved, the parties concerned and disputed amount; and

5. Site Visit:

The bidder, at the bidder's own responsibility is encouraged to visit at their own cost and examine the site of required services and its surroundings and obtain all information that may be necessary for preparing the bid and entering into a contract for the services.

6. Period of Validity of tenders:

Tenders shall remain valid for 120 days after the date of tender opening. In exceptional circumstances, the Purchaser may solicit the Tenderer's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing. The tender security provided shall also be suitably extended. Tenderer may refuse the request without forfeiting its EMD.

7. Workmen Safety and Insurance:

The Agency shall be responsible for safety, security and insurance including life insurance of their personnel who are deputed as of **semiskilled**. The Agency shall be fully responsible for observance of all labour laws applicable including local laws and other laws applicable in this matter and shall indemnify and keep indemnified CWC against effect of non-observance of any such laws. The Contractor shall be liable to make payment to all its employees, workers and sub-Contractors and make compliance with labour laws.

8. Tender Performance guarantee:

i. Earnest Money Deposit (EMD):-

EMD shall be deposited in the form of Crossed Demand Draft in favour of EE, Lower Krishna Division, CWC, Hyderabad payable at Hyderabad or in the form of a Bank Guarantee from a scheduled bank as per proforma given in Chapter 7. In case the EMD is submitted in the form of the Bank Guarantee it shall remain valid up to 45 days beyond the final tender validity period. The tenders unaccompanied by the Tender Security/EMD will be rejected summarily.

The EMD will be forfeited if:

- a. if a bidder withdraws its tender during the period of tender validity specified by the tenderer; or
 - b. in case of a successful tenderer, if the tenderer fails:
 - (i) To sign the Contract within 15 days of the issue of the notification for award of the contract; or
 - (ii) To furnish the specified performance guarantee.
- Government Departments and Public Undertakings are exempted from furnishing this security.

Refund of EMD

EMD furnished by all unsuccessful tenderers will be returned to them without any interest whatsoever, at the earliest after expiry of the final tender validity period but not later than 30 days after conclusion of the contract. EMD of the successful tenderer should be returned, without any interest whatsoever, after receipt of performance security from it as called for in the contract.

- ii) **Performance guarantee:** The successful bidder shall deposit an amount equivalent to 5% of the value of contract (bid amount) as **Performance Guarantee** in the form of DD/Bankers Cheque/Bank Guarantee / NSC / FDRs from any scheduled bank in favour of Executive Engineer, Lower Krishna Division, CWC, Hyderabad payable at Hyderabad.

- iii) The award of Work Order will be issued only on receipt of performance Guarantee. Performance guarantee will be released after completion of the work or after payment of final bill subject to fulfilment of all terms and conditions & payment (minimum wages, EPF & ESI contributions etc.). The Performance Guarantee will be forfeited in case of termination of the contract by the department due to lapses on the part of the contractor/Agency. If the agency performance is good, the contract will be extended one more year.

9. Contents of Tender Document:

The contents of the tendering documents as listed below shall be read in conjunction with any corrigendum/addenda, if issued. All the components of the tender shall be considered as a single tender document and include:

- (i) Notice Inviting Tender
- (ii) Instructions to the Tenderers
- (iii) Conditions of the Contract

- (iv) Schedule of requirement.
- (v) Specifications and allied technical details.
- (vi) Price schedule
- (vii) Contract Form
- (viii) Other standard forms
- (ix) Performance Security Forms/Bid Security (EMD).

10. Tendering Process

i. Marking and submission of tenders:

The tender shall be submitted online only.

The tenderers should submit both “Technical bid” and “Financial Bid” online. The EMD should be sealed in envelope duly marked as “EMD” and must reach office of Executive Engineer, Lower Krishna Division, CWC, Hyderabad before opening of tender. Tenders of bidder whose EMD would not reach in time tender will not be opened online and will be archived.

Tenders must be submitted by the bidder online not later than the time and date specified in the Tender.

The Purchaser may, at its discretion, extend this deadline for submission of tenders by amending the tendering documents, in which case all rights and obligations of the Purchaser and tenderers previously subjected to the deadline will thereafter be subjected to the deadline as extended.

No tender may be withdrawn in the interval between the deadline for submission of tenders and the expiration of the period of tender validity specified by the tenderer on the Tender Form. Withdrawal of a tender during this interval may result in the tenderer's forfeiture of its tender security (EMD).

ii. Opening of Bids:

The bids shall be opened online on the date and time mentioned in the NIT. Tenders unaccompanied by the Tender Security (EMD) shall be archived and will not be opened.

Financial Bids of only those bidders who are found technically acceptable would be considered in the presence of tenderers or their representatives, who choose to be present online, or offline or both.

iii. Prices

Prices quoted by the tenderer shall be fixed during the tenderer's performance of the Contract and not subject to variation on any account except for conditions given in Chapter 2, clause 25(b) and shall be inclusive of all taxes etc. The prices should be given as per the format given in price schedule.

- a. All prices should be in Indian Rupee.
- b. The amount should be written both in figures and in words.
- c. Prices for each item shall be furnished online only.
- d. The tender shall remain open for acceptance for a period of 120 (one hundred twenty) days from the date of opening of tenders. If any tenderer withdraws his tender before the said period or makes any modifications in the terms and conditions of the tender which are not acceptable to government, then the Government shall without prejudice to

any other right or remedy, be at liberty to forfeit the earnest money. Further the tenderer shall not be allowed to participate in the re-tendering process of the work.

- i. Non-conformities between the figures and words of the Quoted Prices –The rates/ amount shall be quoted in figures & words separately if there is any discrepancy in figures the rates quoted in words will be final.

iv. Evaluation of Tenders:-

- a) The Technical Bids will be evaluated based on the track record and past experience of the firm in providing similar manpower to Government/Semi-Government Agencies. The weightage for the technical evaluation shall be assigned as under:

Sl. No.	Details	Maximum Marks
1.	Previous experience of agency in providing similar category of manpower to Government/semi Government Agencies (10 marks to be assigned per year of previous experience)	50 marks
2.	Clean track record of the Firm during the last three years (10 marks per year if no show-cause notice/debarment notice received (no marks will be assigned for the year during which show-cause notice/debarment notice was received)	30 marks
3.	Financial status (Profit or loss of the firm during the previous two financial years) (10 marks for each year if there was profit as per the audited accounts)	20 marks.

- b) The financial bids will be opened only of those bidders whose technical bids would be complete in all respects as per tender document and such bidders score a minimum of 50 marks in the technical evaluation. In the Financial Bids, if the service charge per person quoted is less than 5% of the total wage, the quotation will be rejected out rightly. Further, in case the same lowest rate is quoted by more than one eligible firm, the selection will be based on the marks obtained by them at the time of Technical Bid analysis.

The Employer does not bind himself to accept the lowest or any other tender.

v. Award of Work

Within seven (07) days of the receipt of notification of award from the Employer, the successful tenderer shall sign the contract agreement as given at Chapter 6 and furnish the specified performance guarantee.

11. Bid Data sheet

A. GENERAL

- i. Name and address of the Employer: Lower Krishna Division, CWC, Hyderabad
- ii. E-Tender number:
- iii. Qualification requirements: Minimum 8th class with good physical fitness and swimming skills.

B. PRE-BID MEETING

1.1 Pre bid meeting: Not Applicable

C. PREPARATION OF BIDS

- i). The price quoted by the bidder shall be fixed.
- ii). Tenders shall remain valid for 120 days after the date of tender opening. In exceptional circumstances, the Purchaser may solicit the Tenderer's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing. The EMD provided shall also be suitably extended.

D. SUBMISSION OF BIDS

- i). Only online bids through e-tendering web portal of TCIL www.tcil-electronictender.com shall be accepted. No offline bid shall be acceptable.
- ii). Last date and time for on line bid submission is 04.05.2019 up to 1200 hrs.

E. BID OPENING AND EVALUATION

- i). The Technical bid of the tender will be opened online at 1500 hrs. of 04.05.2019 in presence of the tenders who wish to see the online opening of tender or offline through their authorized representative who may choose to attend online opening in this office. The financial bids of technically qualified bidder will be opened on the same day.

F. Variation in quantity of Numbers

- i). The no. of Semiskilled personnels may increase or decrease by 10% or as per requirement/demand and this will be notified at the time issuing the work order.

G. Settlement of Disputes

The settlement of all the disputes of any kind arising out of this contract shall be first through a Mediator engaged with mutual consent and only after dissatisfaction with that, the (joint) Arbitrator(s) shall be appointed as per Arbitration & Conciliation Act 1996.

12.Special instructions to Bidders by TCIL for e-Tendering

The Special Instructions (for e-Tendering) supplement 'Instruction to Bidders', as given in these Tender Documents. Submission of Online Bids is mandatory for this Tender.

E-Tendering is a new methodology for conducting Public Procurement in a transparent and secured manner. Now, the Government of India has made e-tendering mandatory. Suppliers/ Vendors will be the biggest beneficiaries of this new system of procurement. For conducting electronic tendering, Central Water Commission has decided to use the portal <https://www.tcil-india-electronictender.com> through TCIL, a Government of India Undertaking. This portal is based on the world's most 'secure' and 'user friendly' software from Electronic Tender®. A portal built using Electronic Tender's Software is also referred to as Electronic Tender System® (ETS).

Benefits to tenderers are outlined on the Home-page of the portal.

Instructions

Tender Bidding Methodology:

Single Stage Envelope

Broad Outline of Activities from Bidder's Perspective:

- Procure a Digital Signing Certificate (DSC)
- Register on Electronic Tendering System® (ETS)
- Create Marketing Authorities (MAs), Users and assign roles on ETS
- View Notice Inviting Tender (NIT) on ETS
- For this tender -- Assign Tender Search Code (TSC) to a MA
- Download Official Copy of Tender Documents from ETS
- Clarification to Tender Documents on ETS
- Query to Central Water Commission (Optional)
- View response to queries posted by Central Water Commission
- Bid-Submission on ETS
- Attend Public Online Tender Opening Event (TOE) on ETS
 - Opening of relevant Bid-Part
- Post-TOE Clarification on ETS (Optional)
 - Respond to Central Water Commission Post-TOE queries
- Attend Public Online Tender Opening Event (TOE) on ETS
- Opening of relevant part (i.e. Financial-Part)
(Only for Technical Responsive Bidders)
- Participate in e-Reverse Auction on ETS

For participating in this tender online, the following instructions are to be read carefully.

These instructions are supplemented with more detailed guidelines on the relevant screens of the ETS.

Digital Certificates

For integrity of data and authenticity/non-repudiation of electronic records, and to be compliant with IT Act 2000, it is necessary for each user to have a Digital Certificate (DC). Also referred to as Digital Signature Certificate (DSC), of Class 2 or above, issued by a Certifying Authority (CA) licensed by Controller of Certifying Authorities (CCA) [refer <http://www.cca.gov.in>].

Registration

To use the Electronic Tender® portal <https://www.tcil-india-electronictender.com> vendors need to register on the portal. Registration of each organization is to be done by one of its senior persons who will be the main person coordinating for the e-tendering activities. In ETS terminology, this person will be referred to as the Super User (SU) of that organization. For further details, please visit the website/portal, and click on the 'Supplier Organization' link under 'Registration' (on the Home Page), and follow further instructions as given on the site. Pay Annual Registration Fee as applicable.

After successful submission of Registration details and Annual Registration Fee, please contact TCIL/ETS Helpdesk (as given below), to get your registration accepted/activated.

Important Note: To minimize teething problems during the use of ETS (including

the Registration process), it is recommended that the user should peruse the instructions given under 'ETS User-Guidance Center' located on ETS Home Page, including instructions for timely registration on ETS. The instructions relating to 'Essential Computer Security Settings for Use of ETS' and 'Important Functionality Checks' should be especially taken into cognizance.

Please note that even after acceptance of your registration by the Service Provider, to respond to a tender you will also require time to complete activities related to your organization, such as creation of users, assigning roles to them, etc.

TCIL/ ETS Helpdesk	
Telephone/ Mobile	Customer Support (0930 hrs to 1800 hrs, Monday to Friday except on gazetted holidays): +91-11-26202699 (Multiple lines) Emergency Support Mobile Numbers: +91-9868393775, 9868393717, 9868393792
E-mail ID	ets_support@tcil-india.com

Some Bidding related Information for this Tender (Sealed Bid)

The entire bid-submission would be online on ETS (unless specified for Offline Submissions). Broad outline of submissions are as follows:

Submission of Bid-Parts/ Envelopes

Single-Part

Submission of information pertaining Bid Security/ Earnest Money Deposit (EMD)

Submission of digitally signed copy of Tender Documents/ Addendum

Submission of General Terms and Conditions (with/ without deviations)

Submission of Special Terms and Conditions (with/ without deviations).

Special Note on Security and Transparency of Bids

Security related functionality has been rigorously implemented in ETS in a multidimensional manner. Starting with 'Acceptance of Registration by the Service Provider', provision for security has been made at various stages in Electronic Tender's software. Specifically for Bid Submission, some security related aspects are outlined below:

As part of the Electronic Encrypter™ functionality, the contents of both the 'Electronic Forms' and the 'Main-Bid' are securely encrypted using a Pass-Phrase created by the Bidder himself. Unlike a 'password', a Pass-Phrase can be a multi-word sentence with spaces between words (e.g. I love this World). A Pass-Phrase is easier to remember, and more difficult to break. It is recommended that a separate Pass-Phrase be created for each Bid-Part. This method of bid-encryption does not have the security and data-integrity related vulnerabilities which are inherent in e-tendering systems which use Public-Key of the specified officer of a Buyer organization for bid-encryption. Bid-encryption in ETS is such that the Bids cannot be decrypted before the Public Online Tender Opening Event (TOE), even if there is connivance between the concerned tender-opening officers of the Buyer organization and the personnel of e-tendering service provider.

CAUTION: All bidders must fill Electronic Forms™ for each bid-part sincerely and carefully, and avoid any discrepancy between information given in the Electronic Forms™ and the corresponding Main-Bid. For transparency, the information

submitted by a bidder in the Electronic Forms™ is made available to other bidders during the Online Public TOE. If it is found during the Online Public TOE that a bidder has not filled in the complete information in the Electronic Forms™, the TOE officer may make available for downloading the corresponding Main-Bid of that bidder at the risk of the bidder. If variation is noted between the information contained in the Electronic Forms™ and the 'Main-Bid', the contents of the Electronic Forms™ shall prevail. Alternatively, the Buyer organization reserves the right to consider the higher of the two pieces of information (e.g. the higher price) for the purpose of short-listing, and the lower of the two pieces of information (e.g. the lower price) for the purpose of payment in case that bidder is an awardee in that tender.

Typically, 'Pass-Phrase' of the Bid-Part to be opened during a particular Public Online Tender Opening Event (TOE) is furnished online by each bidder during the TOE itself, when demanded by the concerned Tender Opening Officer.

(Optional Text in EBI, depending upon the decision of the Buyer organization):
Additionally, the bidder shall make sure that the Pass-Phrase to decrypt the relevant Bid-Part is submitted to Buyer Organization Name in a sealed envelope before the start date and time of the Tender Opening Event (TOE).

OR

Additionally, the bidder shall make sure that the Pass-Phrase to decrypt the relevant Bid-Part is submitted into the 'Time Locked Electronic Key Box (EKB)' after the corresponding deadline of Bid Submission, and before the commencement of the Online TOE. The process of submission of this Pass-Phrase in the 'Time Locked Electronic Key Box' is done in a secure manner by first encrypting this Pass-Phrase with the designated keys provided by the Buyer organization.

There is an additional protection with SSL Encryption during transit from the client-end computer of a Supplier organization to the e-tendering server/ portal.

Public Online Tender Opening Event (TOE)

ETS offers a unique facility for 'Public Online Tender Opening Event (TOE)'. Tender Opening Officers, as well as, authorized representatives of bidders can simultaneously attend the Public Online Tender Opening Event (TOE) from the comfort of their offices. Alternatively, one/ two duly authorized representative(s) of bidders (i.e. Supplier organization) are requested to carry a Laptop with Wireless Internet Connectivity, if they wish to come to Buyer Organization Name office for the Public Online TOE.

Every legal requirement for a transparent and secure 'Public Online Tender Opening Event (TOE)', including digital counter-signing of each opened bid by the authorized TOE Event

(TOE)', including digital counter-signing of each opened bid by the authorized TOE officer(s) in the simultaneous online presence of the participating bidders' representatives, has been implemented on ETS.

As soon as a Bid is decrypted with the corresponding 'Pass-Phrase' as submitted online by the bidder himself (during the TOE itself), salient points of the Bids (as identified by the Buyer organization) are simultaneously made available for downloading by all participating bidders. The tedium of taking notes during a manual 'Tender Opening Event' is therefore replaced with this superior and convenient form of 'Public Online Tender Opening Event (TOE)'.

ETS has a unique facility of 'Online Comparison Chart' which is dynamically updated as each online bid is opened. The format of the chart is based on inputs

provided by the Buyer for each Bid-Part of a tender. The information in the Comparison Chart is based on the data submitted by the Bidders. A detailed Technical and/ or Financial Comparison Chart enhance Transparency. Detailed instructions are given on relevant screens.

ETS has a unique facility of a detailed report titled 'Minutes of Online Tender Opening Event (TOE)' covering all important activities of 'Online Tender Opening Event (TOE)'. This is available to all participating bidders for 'Viewing/ Downloading'.

There are many more facilities and features on ETS. For a particular tender, the screens viewed by a Supplier will depend upon the options selected by the concerned Buyer.

Other Instructions

For further instructions, the vendor should visit the home-page of the portal <https://www.tcil-india-electronictender.com>, and go to the User-Guidance Center

The help information provided through 'ETS User-Guidance Center' is available in three categories – Users intending to Register / First-Time Users, Logged-in users of Buyer organizations, and Logged-in users of Supplier organizations. Various links (including links for User Manuals) are provided under each of the three categories.

Important Note: It is strongly recommended that all authorized users of Supplier organizations should thoroughly peruse the information provided under the relevant links, and take appropriate action. This will prevent hiccups, and minimize teething problems during the use of ETS.

SIX CRITICAL DO'S AND DON'TS FOR BIDDERS

Specifically for Supplier organizations, the following 'SIX KEY INSTRUCTIONS for BIDDERS' must be assiduously adhered to:

1. Obtain individual Digital Signing Certificate (DSC or DC) well in advance of your first tender submission deadline on ETS
2. Register your organization on ETS well in advance of the important deadlines for your first tender on ETS viz 'Date and Time of Closure of Procurement of Tender Documents' and 'Last Date and Time of Receipt of Bids'. Please note that even after acceptance of your registration by the Service Provider, to respond to a tender you will also require time to complete activities related to your organization, such as creation of users, assigning roles to them, etc.
3. Get your organization's concerned executives trained on ETS well in advance of your first tender submission deadline on ETS
4. Submit your bids well in advance of tender submission deadline on ETS (There could be last minute problems due to internet timeout, breakdown, et al)
5. It is the responsibility of each bidder to remember and securely store the Passphrase for each Bid-Part submitted by that bidder. In the event of a bidder forgetting the Pass Phrase before the expiry of deadline for Bid-Submission, facility is provided to the bidder to 'Annul Previous Submission' from the Bid-Submission Overview page and start afresh with new Pass-Phrase(s)
6. ETS will make your bid available for opening during the Online Public Tender Opening Event (TOE) 'ONLY IF' your 'Status pertaining Overall Bid-Submission' is 'Complete'.

For your record, you can generate and save a copy of 'Final Submission Receipt'. This receipt can be generated from 'Bid-Submission Overview Page' only if the 'Status pertaining overall Bid-Submission' is 'Complete'.

NOTE;

While the first three instructions mentioned above are especially relevant to first-time users of ETS, the fourth, fifth and sixth instructions are relevant at all times.

Minimum Requirements at Bidder's End

Computer System with good configuration (Min PIV, 1 GB RAM, Windows XP with Service Pack 3)

Broadband connectivity

Microsoft Internet Explorer 6.0 or above

Digital Certificate(s)

Chapter 2: Conditions of Contract

13. Definitions & Interpretations

Services mean the services as identified in the tender document and to be provided at the purchaser's facility as per the contract.

Contract means the agreement reached by the Purchaser and the Contractor for the purpose of the work mentioned in this document. All documents, letters, correspondences exchanged for this work shall be the part of the contract.

Contract Price: The cost of work identified in the Contractor proposal is included in the Contract Price in their entirety. This will include such additions/ deductions made under variation order as allowed under this contract.

Notices shall be deemed to include any approvals, consents, Instructions, certificates and clarifications to be given under this contract.

The employer is: The President of India through Executive Engineer, Lower Krishna Division, CWC, Hyderabad.

Contractor: The Contractor is the agency of the successful tenderer with whom the employer into a contract for the supply of goods detailed in this document.

The Execution Period is the period during which the Contractor is liable to carry out work without any additional cost to the employer.

Non-Responsive tender: Any tender not meeting all the requirements mentioned in the tender document.

This tender will be processed through e-tendering web portal of TCIL(www.tcil-electronictender.com).

8. Scope of the work

The scope of the work is Hiring of 67nos.Semi Skilled Personnel on outsourcing basis to work at various HO site in Krishna Basin including Hyderabad &Kurnool (under LTSD/MKSD-II Kurnool, LKSD-I N.S.Dam and LKSD-II Vijayawada)for collection of Flood Forecasting &Hydro-meteorological data or any other works assigned by the EE, Lower Krishna Division, CWC, Hyderabad and concerned SDE respectively during the year 2019-20

All the documents shall be considered as correlative, complementary and mutually explanatory. The contract shall be read as a whole for the interpretations. All correspondences, notices etc. shall form a part of the contract.

9. Interpretations

Language: shall be English only for the purpose of this contract.

Context: the singular and plural shall be interchangeable as per the context of the contract.

10. Contractor's responsibilities and Obligations

- a. The Contractor will abide by the job safety, insurance, customs and immigration measures prevalent and laws in force and will be liable to indemnify the Purchaser

from all demands or responsibilities arising from accidents or loss of life, the cause of which is the Contractor's negligence. The Contractor will pay all indemnities arising from such incidents and will not hold the Purchaser responsible in any manner.

- b. The Contractor is responsible to conduct all contracted activities with due care and diligence, in accordance with the Contract and using state-of-the-art methods and economic principles, and exercising all reasonable means to achieve the performance specified in the Contract.
- c. The Contractor is obliged to work closely with the Purchaser and abide by directives that are consistent with the terms of the Contract.
- d. All the persons deployed for the work must be provided with U.A. Numbers for EPF & ESI
- e. The Contractor whose tender is accepted, will be required to furnish:-
 - i. Performance security
 - ii. Certificate of GST Registration.
 - iii. Photo copy of registration certificate.
 - iv. Photo copy of PAN
 - v. EPF Registration,
 - vi. ESI Registration,
 - vii. Any other document as required by the purchaser

11. Employer responsibilities

- a. The Employer will monitor accuracy of all information.

12. Duration of contract

The period of operation of the contract shall be 5 months for 67 personnel during monsoon & additional 7 months for 28 personnel during non monsoon. The duration of contract may be altered / modified before awarding contract.

13. Programme of work

The manpower will have to be supplied by the agency/contractor within 07 days of award of contract at the locations as identified in the Chapter 3, Schedule A.

14. Confidentiality

- a. The Contractor shall not, without the Employer's prior written consent, disclose the Contract, or any provision thereof, or any specification or information furnished by or on behalf of the employer in connection therewith, to any person other than a person employed by the Contractor in the performance of the Contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- b. Any document, other than the Contract itself, shall remain the property of the Purchaser and all copies thereof shall be returned to the Purchaser on termination of the Contract.
- c. The Contractor shall not, without the Employer's prior written consent, make use of any document or information enumerated in this document except for purpose of performing the Contract.
- d. The Purchaser shall not, without the Contractor's prior written consent, disclose any documents, data or other information furnished by the Contractor in connection with the Contract, and clearly identified in advance by the Contractor as being confidential, to parties not directly involved in the project(s) covered by the Contract.

15. General Conditions of Contract:

- 1) Bidders shall not be under a declaration of ineligibility for corrupt and fraudulent practices issued by Government of India and Government of Telangana
- 2) Incomplete tenders/tenders without specified EMD shall be rejected.
- 3) The bidder should not have been black listed by any Government or non-Government institutions or Government Department undertaking/public enterprises.
- 4) The Firms shall be registered in India and should be professionals & having experience in handling manpower in last three years having turn over Rs. 1,50, 00,000.00 per year for relevant works
- 5) The competent authority on behalf of President of India does not bind itself to accept the lowest or any tender, and reserves its right to reject or postponed any or all of the tenders received without the assignment of any reason. All tenders in whom any of the prescribed conditions are not fulfilled or are incomplete in any respect are liable to rejected.
- 6) Canvassing whether directly or indirectly, in connection with tenders is strictly prohibited and the tenders submitted by the contractors who resort to canvassing will be liable to rejection.
- 7) Copies of other documents pertaining to the works will be open for inspection by the tenderers at the office of the above mentioned officer. Tenderer are advised to inspect and examine the site and its surrounding and satisfy themselves before submitting their tenders, the form and nature of the site, the means of access to the site and in general shall themselves obtain all necessary information as to risks, contingencies and other circumstances which may influence or affect their tender. A tender shall be deemed to have full knowledge of the site whether he inspects it or not and no extra charges consequent on any misunderstanding or otherwise shall be allowed. Submission of a tender by a tenderer implies that he has read this notice and all other documents and has made himself aware of the scope and specifications of the work to be done.
- 8) For bidding, bidder must have valid Digital Signature Certificate (DSC) and registered with e-tendering web portal of Telecommunications Consultants of India Limited (TCIL) as supplier.
- 9) Bidding only through e-procurement web portal of TCIL is acceptable under this contract.
- 10) This office shall not be liable for any financial or any other loss occur to bidder for bidding through TCIL portal due to any technical or administrative or any other reasons.
- 11) This office shall not be liable for any financial or any other loss occur to bidder due to cancellation of tendering process at any stage by this office.

16. Special Conditions of Contract

- 1) The number of manpower shown in tender document is approximate and this quantity may increase or decrease, even during contract period also, as per the requirements without any change in unit price or other terms and conditions.
- 2) The net rate quoted per person should include all taxes. While quoting rate, this point should be kept in mind.
- 3) The rate quoted should not be less than the minimum wages ordered by Chief Labour Commissioner, Government of India and rate ordered by District Magistrate which is higher.

- 4) All services shall be performed by persons qualified and skilled in performing such services as per the eligibility criteria .
- 5) The persons supplied by the Agency shall not have any Police records/criminal cases against them. The Agency should make adequate enquiries about the character and antecedents of the persons whom they are recommending. Before deployment, the character and antecedents of persons shall be verified by the Service Provider through local police, collecting proofs of residence, driving license, bank account details, previous work experience and recent photograph and a certification to this effect shall be submitted to this office. The service provider will also ensure that the personnel deployed are medically fit and will keep in record a certificate of their medical fitness.
- 6) The Service Provider shall withdraw such employees who are not found suitable by the office for any reasons immediately on receipt of such a request.
- 7) The service provider shall engage necessary persons duly qualified, as required by this office from time to time. The deployment of personnel is to be on monthly basis. The deployment/arrangement of the personnel should be in such a manner that there shall be no violations of any Rules, as per Labour Laws.
- 8) There is no Master and Servant relationship between the employees of the service provider and this office.
- 9) The service provider's person shall not claim any benefit/compensation/absorption/regularization of services from/in this office under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation & Abolition) Act, 1970. Undertaking from the persons to this effect shall be submitted by the service provider to this Department.
- 10) The service provider's personnel shall not divulge or disclose to any person, any details of office, operational process, technical know-how, security arrangements and administrative/ organizational matters as of confidential/secret nature.
- 11) The service provider's personnel should be polite, cordial, positive and efficient and follow official decorum and formal dress code while handling the assigned work. The service provider shall be responsible for any act of indiscipline on the part of persons deployed by them. The agency shall be bound to prohibit and prevent any of their employees from being intoxicated while on duty, trespassing or acting in anyway detrimental or prejudicial to the interest of this Department. The decision of the Officer-in- charge on any matter arising under the clause shall be final and binding on the agency.
- 12) That the persons engaged shall not be below the age of 21 years.
- 13) That the persons engaged shall not interfere with the duties of the employees of this office.
- 14) The functional control over the personnel deployed by the Agency will rest with this Office and the disciplinary/administrative/Technical control will be with the Agency.
- 15) This office may require the service provider to dismiss or remove from the site of work, any person or persons, employed by the service provider, who may be incompetent or for his/ her/ their misconduct and the service provider shall forthwith comply with such requirements.
- 16) The Service provider shall replace immediately any of its personnel, if they are unacceptable to this office because of security risk, incompetence, conflict of interest and breach of confidentiality or improper conduct upon receiving written notice from office.
- 17) The service provider has to provide Photo Identity Cards to the persons employed by him/her for carrying out the work. These cards are to be constantly displayed & their loss reported immediately.
- 18) The transportation, food, medical and other statutory requirements in respect of each personnel of the service provider shall not be the responsibility of this office.

- 19) The agency shall be wholly and exclusively responsible for payment of wages to the persons engaged by it in compliance of all the statutory obligations under all related legislations as applicable to it from time to time including Minimum Wages Act, Employees Provident Fund Act, ESI Act etc. and this office shall not incur any liability or any expenditure whatsoever on the persons employed by the agency on account of any obligation. The agency will be required to provide particulars of EPF & ESI of its employees engaged in this office. The Agency will comply with all statutory provisions of law, rules and regulations of Act and keep this office informed about any amendment in the law from time to time.
- 20) The service provider shall ensure proper conduct of persons provided in office premises, and enforce prohibition of consumption of alcoholic drinks, paan, smoking and loitering without work.
- 21) No wage/remuneration will be paid to deployed persons for the days of absence from duty.
- 22) The service provider shall provide a substitute well in advance if there is any probability of any person leaving the job due to his/her own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the service provider. The substitute shall be provided within 48 hours of purchaser intimating the agency.
- 23) In case of non-availability of worker because of sickness or any other reason, the service provider will provide his/her replacement to the satisfaction of the department on next working day.
- 24) The service provider shall be contactable at all times and messages sent by phone /e-mail/fax/ special messenger from this office shall be acknowledged immediately on receipt on the same day. The Service Provider shall strictly observe the instructions issued by the office in fulfilment of the contract from time to time.
- 25) This office shall not be liable for any loss, damage, theft, burglary or robbery of any personal belongings, equipment or vehicles of the personnel of the service provider.
- 26) The service provider shall be responsible for the safety and security of the computer hardware, other equipment provided by the department. If any equipment, computer becomes non- functional/ damaged due to mishandling by the staff provided by the service provider, the charge for making the equipment, computers operational will be recovered from the agency. For this purpose an indemnity bond has to be signed and furnished by the agency.
- 27) This office will maintain an attendance register in respect of the staff deployed by the agency both on attendance register and/or in Aadhar Enabled Biometric Attendance System (AEBAS). All manpower/staff provided by the agency must have valid Aadhar number. On the basis of attendance wages/remuneration will be decided.
- 28) The service provider shall engage the necessary person(s) as required by the Office from time to time. The said persons engaged by the service provider shall be the employees of the service provider and it shall be the duty of the service provider to pay their salary and other dues every month and thereafter claim reimbursement from the Office.
- 29) Working hours would be normally 8 hours per day with weekly rest. However, the concerned person may have to work beyond office hours, if there is any urgency. The persons deployed shall be punctual and shall abide by the directions of the Department in this regard.
- 30) The personnel may be called on for duty on his/her weekly rest and other gazetted holidays, if required.
- 31) Escalation clause will not be accepted on any grounds during the period the contract is in force.
- 32) The claims in bills regarding Employees State Insurance, Provident Fund and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the

concerned month bill. A requisite portion of the bill/whole of the bill amount shall be held up till such proof is furnished, at the discretion of the office.

- 33) The service charges/rates quoted by the agency shall be fixed for a period of contract and no request for any change/modification shall be entertained before expiry of the contract period.
- 34) The service provider shall not assign, transfer, pledge or sub contract the performance of services without the prior written consent of this office.
- 35) That on the expiry of the agreement as mentioned above, the agency will withdraw all its personnel and clear their accounts by paying them all their legal dues. In case of any dispute on account of the termination of employment or non-employment by the personnel of the agency, it shall be the entire responsibility of the agency to pay and settle the same.
- 36) Any dispute arising out of the contract shall be settled within the jurisdiction of Hyderabad only.
- 37) That if any amount is found payable by the bidders towards, wages, allowances and statutory dues in respect of personnel or any loss to this office property, the same shall be adjusted from the security deposit of the extent of the amount so determined reserving right to recover the deficit amount through other modes of recovery including the right to terminate the agreement without notice.
- 38) The agency will provide the list of Semiskilled s to EE, Lower Krishna Division, CWC, K.G. Bhawan, A.C. Guards, Hyderabad-500004 (TS) who will in turn allocate work & place. The agency shall provide bio-data of persons it intend to provide to the office.

17. Penalty

- a) In case the Contractor is unable to provide semiskilled personnel an alternate arrangement will be made at the cost of Contractor. In addition Performance guarantee may also to be forfeited.
- b) Appropriate amount will be deducted from the payments due or performance security in case any loss is suffered by the department as per the contract.

18. Loss of Property

The Contractor shall indemnify and hold harmless the Purchaser and its employees from any losses, liabilities and costs resulting from the death, personal injury or loss to damage to the property, loss to the system arising due to the performance of contract.

19. Force Majeure

- a. For purposes of this Clause, "Force Majeure" will mean an event beyond the control of the Agency and not involving the Agency's fault or negligence. Such events may include, but are not restricted to, wars or revolutions, fires, epidemics, quarantine restrictions, and freight embargoes. However considering the nature of work rainfall and floods will not be considered as Force Majeure.
- b. If a Force Majeure situation arises, the Agency shall promptly notify the Purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the Purchaser in writing, the Agency shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force Majeure event.
- c. If an event of Force Majeure, continues for a period of ninety (90) days or more, the parties may by mutual agreement, terminate the Contract without either party incurring any further liabilities towards the other with respect to the Contract, other than to effect payment for Products already delivered or Services already performed.
- d. No claim or increased costs be entertained attributable to the Force Majuro's.

20. Contract Price

- a. Service charges by the tenderer (in terms of percentage of basic minimum wage) shall be fixed during the tenderer's performance of the Contract and shall not subject to any variation on any account.
- b. Any change in minimum wages as per the Government of India's order will be incorporated from time to time. All other charges based on basic minimum wage shall be revised in case of any changes in basic minimum wages.
- c. The prices should be given as per the format given in price schedule.
- d. Taxes as applicable shall be payable.

21. Terms of Payment

- a. The service provider will submit the bill in triplicate in respect of a particular month in the first week of the succeeding month. The payment will be released after submission of claim, complete in all respects such as dated Acquaintance roll, certificate given by the Officer In-Charge regarding attendance and production of documentary evidence towards payment of E.P.F./ESI in respect of its staff for the previous month, through there U.A.Numbers. Tax if any shall be deducted at source as per the relevant Act.
- b. The Schedule of the payment process for monthly bills to be followed is as below:
(except for the final bill)

S.No	ACTIVITY	WHO	TURNAROUND TIME
1	Payment of Wages	Contractor	5 th of every month the
			salary should be credited
			to the Personnel
2	Raising of Attendance to Division	Contractor	1 st of every month
3	Verification of Attendance	Division	2 nd of every month
4	Raising of Invoice	Contractor	10 th of every month
5	Release of Payment	Division	15 th of every month

- c. Deduction of GST and Income tax at source (TDS) as per applicable rates prescribed under the Income- tax Act, 1961, shall be made by the Executive Engineer (Name of Division with Address from every payment made under this contract.
- d. The payment may be made through e-payment mode.
- e. Govt. Tax/Levy/Duty, etc. for the work shall be borne by tenderer.
- f. Payments to the service provider would be strictly on the basis of certification by the officer with whom the personnel is attached that his services are satisfactory and attendance as per the bill preferred by the service provider.

22. Taxes and Duties

All the existing and new taxes and other charges levied on the services rendered by the Contractor shall be borne by the Contractor only within the quoted rates. The TDS shall be deducted at source as per the prevailing Government rules from time to time.

23. Advances

No advance payment is payable under this contract.

24. Release of Claims

After completion of work and at the time of final payment the Contractor shall give in writing, releasing the Purchaser for all the claims arising out of this contract other than specifically accepted in this contract.

25. Observance of Law

- a. The contract shall be construed and operated as an Indian contract and as per Indian laws applicable from time to time.
- b. The parties to the contract shall protect and indemnify each other against all claims or liabilities arising from the action of violation of all such laws.
- c. Contractor shall observe all laws related to the supply of manpower of both Government of India and Government of Telangana/Andhra Pradesh as applicable from time to time.
- d. The resultant contract will be interpreted under Indian laws.

26. Termination of Contract

a. ***For employer's convenience***

The employer can terminate the contract at any time by giving a notice of 30 days to the Contractor. The Contractor shall have no claim to any payment for the compensation or otherwise whatsoever on account of any profit or advantage which might have been derived.

b. ***For Contractor's Default***

- I. The employer without prejudice to any other rights or remedies it may possess may terminate the contract
 - i. If the Contractor becomes bankrupt or insolvent
 - ii. If the Contractor has abandoned or repudiated the contract, persistently failed to carry out its obligations under this contract.
 - iii. If the Contractor neglects its obligations under this contract.
 - iv. If the contractor has furnished any false document.
- II. The employer may without prejudice to any other right issue a notice for termination of the contract stating the nature of default and requiring the remedy for the same. Failure of the Contractor to carry out a specified work may be sufficient grounds for termination of the contract by the purchaser.

c. ***Termination by Contractor***

The Contract can terminate the contract with 30 days notice only in case:

The Contractor is unable to carry out its obligations of the contract for any reason attributable to the Purchaser.

If the agency fails to give one month's notice in writing for termination of the Agreement then one month's wages etc and any amount due to the Service Provider from the office shall be forfeited.

d. ***On every termination***

- I. The Contractor shall cease further work.
- II. Under such circumstance, only the contract price properly attributable to the part of the work duly valued by the Purchaser shall be payable by the employer to the Contractor. The decision of the purchaser shall be final in this respect.

27. Liquidated Damages

- a. If this office suffers any loss or damage on account of negligence, default or theft on the part of the employees/agents of the agency, then the agency shall be liable to reimburse to this office for the same.
- b. The agency shall keep this office fully indemnified against the damage by any staff engaged by the Agency.
- c. For any accident or casualty occurred during the course of working to any staff deployed by the Agency, the liability that will arise out of the accident will be borne by the Agency. The responsibility will remain with the Agency and this office will in no way be responsible for it or any other clause mentioned above.
- d. Notwithstanding the provisions of tender document, the Contractor shall not be liable for liquidated damages, or termination for default if and to the extent that its delay in performance or other failure to perform its obligations under the Contract is the result of an event of Force Majeure.

28. Notices

Notwithstanding anything stated otherwise, all notices of this contract shall be in writing through registered mail, speeds post, personal or courier delivery. The transmission by electronic data exchange (fax, email) shall be reconfirmed in writing. Any change in the address etc. shall be communicated within 10 days to other party.

29. Disputes

The decision of the Purchaser shall be final regarding the quality of services provided by the manpower provided by the agency, the other aspects arising shall only be referred as Disputes. The Contractor may address its intention with evidences for the settlement of dispute in writing to the Purchaser. The work shall not stop, unless agreed mutually or ordered by the arbitrator(s).

30. Settlement of Disputes

The settlement of all the disputes of any kind arising out of this contract shall be first through a Mediator and only after dissatisfaction with that, the (joint) Arbitrator(s) shall be appointed as per Arbitration & Conciliation Act 1996.

Chapter 3: Schedules of requirement

SCHEDULE 'A':- SCHEDULE OF QUANTITIES FOR (Semi Skilled Personnel)

SCHEDULE 'A':- SCHEDULE OF QUANTITIES FOR SEMI SKILLED PERSONNEL

S.No.	Place of Work	Requirement	Duration	Remarks
1.	Hyderabad	4nos	12 months	
2.	Field Sites under LTSD,Kurnool	28 nos.	5 months	
		13 nos	7 months	Out of 28 nos.,the services of 13 nos are to be extended for further 7 months
3	Field Sites under MKSD-II,Kurnool	15 nos.	5 months	
		05 nos	7 months	Out of 15 nos.,the services of 5 nos are to be extended for further 7 months
4	Field Sites under LKSD-I,N.S.Dam	9 nos.	5 months	
		2 nos.	7 months	Out of 9 nos.,the services of 2 nos are to be extended for further 7 months
5	Field Sites under LKSD-II,Vijayawada	11 nos.	5 months	
		4 nos.	7 months	Out of 11 nos.,the services of 4 nos are to be extended for further 7 months
	Total	67 nos.		

Chapter 4: Specifications and allied Technical Details

The qualifications required are:-

For Semi Skilled Personnel

S.N	Type of qualification	Requirement
1.	Educational	Minimum class 8 th
2.	Physical	Shall be physically fit to carry out work assigned.
3.	Mental	Shall be mentally sound to understand and carry out works assigned.
4.	Medical	Shall be medically fit.
5.	Desirable	Swimming in river water

Chapter 5: Price Schedule

TENDER NO: CWC-2019-TN000

.Dated:09/04/2019.

Technical Bid

(To be furnished online only. Offline bids are not acceptable under this contract)

Name of work: Hiring of 67nos. Semi Skilled Personnel on outsourcing basis under Lower Krishna Division, CWC, Hyderabad -500004 (TS).

1.	Name and Postal Address of the Bidder	Phone: Mobile: Fax: Email:
2.	- Is your concern Recognized/Registered Yes ☐ No ☐ (Attach Photocopy as a proof) - Tick as applicable - Recognized by Govt. of India - Registered under Companies Act - Registered under Shops and Establishment act - Registered as firm - Proprietorship/Any other category(please specify) - Sister concern of.....(please specify name)	
3.	- Income Tax return filed (Attach proof)	
4.	- Income Tax Permanent Account Number (PAN) (Attach proof)	
5.	- GST Registration number (Attach proof)	
6.	Experience (attach performance certificate from the Govt./ PSU Companies/Public Agencies/Firms):Years	

Sl.N o.	Particulars	To be filled by the tenderer
1.	Name of the Agency	
2.	Date of establishment of the agency	
3.	Detailed office address of the Agency with Office Telephone Number, Fax Number and Mobile Number and name of the contact person	
4.	Whether registered with and holding license from all concerned Government Authorities including registration under Contract Labour (Regulation & Abolition) act, 1970. (Copies of all certificates of registration to be enclosed)	
5.	PAN/TAN Number (copy to be enclosed)	
6.	Labour License Number (copy to be enclosed)	
7.	GST Registration Number (copy to be enclosed)	
8.	EPF Registration Number (copy to be enclosed)	

9.	ESI Registration Number (copy to be enclosed)	
10.	Whether the firm is blacklisted by any Government Department or any criminal case is registered against the firm or its owner/partners anywhere in India. (If no, a certificate is to be attached in this regard)	
11.	Length of experience in the field	
12.	Experience in dealing with Govt. Departments (indicate the names of the Departments and years of dealing with those Departments and attach copies of contract orders placed on the agency)	
13.	Whether agency profile is attached	
14.	List of other clients	
15.	Financial turnover of the tendering company/firm/agency for the last 3 financial year with supported documents (copy of balance sheet, duly certified by Auditors/CAs to be attached)	
16.	Whether any show cause notice was ever issued by the Office of the Labour Commissioner or any Government Agency? If so, details thereof (please attach the copies of communications, if any).	

Signature of the bidder with seal

FINANCIAL BID

(To be furnished online only. Offline bids are not acceptable under this contract)

TENDER NO: CWC-2019-TN000

Dated:09/04/2019.

With reference to the above tender, I hereby submit the financial bid for providing 9 nos. Data Entry Operators (Skilled Personnel) on outsourcing basis.

To

Executive Engineer

Lower Krishna Division

Central Water Commission

K.G. Bhawan, Hyderabad-500004.

Subject: **Providing 67nos. Semi Skilled Personnel on outsourcing basis under Lower Krishna Division, CWC, Hyderabad -500004 (TS).- Reg.**

Sir,

With reference to your tender published in dated..... on the subject mentioned above, I/We quote the rate for above mentioned work as under:

S.No	Particulars	Rate(in Figures) per person /month (@ 26 days)	Rate(in words) per person	Total (both in figure and words)
1	Basic Monthly Wages including VDA per person (Semi skilled), as prescribed by the Chief Labour Commissioner, (Central), Govt. Of India, New Delhi vide Order No.1/38/(3)/2018-LS-II dated 28.09.2018.			
2	Area- A (Hyderabad)			
3	i) 4 nos. – 12 months	16042.00	Sixteen thousand forty two only	
4	Area-C			
5	i) 63 nos. – 05 months	11362.00	Eleven thousand three hundred and sixty two only	
6	ii) 24no. – 7 months	11362.00	Eleven thousand three hundred and sixty two only	
7	Total (A+C) (s.no3+5+6)			
	ESI			
8	Employer's contribution @ 4.75%			

	EPF			
9	Employer's contribution @ 13.00%			
10	Total Wage including ESI & EPF (S.No 7+8+9)			
11	Service charges/ Contractor profit (should not be less than 5%)(on S.no 10)			
12	Total including Service Charges.(S.no:10+11)			
13	GST @ 18%(on S.no:12)			
14	Grand Total			

Any other points to be mentioned:

Yours faithfully,

(Authorized Signatory)
(with name/designation, contact No.& seal)

Chapter 6: Contract Form

CONTRACT AGREEMENT FORM

THIS AGREEMENT made on the.....day of.....20.....between Executive Engineer, Lower Krishna Division, CWC, Hyderabad, (*hereinafter "the Principal Contractor"*) of one part and (*Name of Contractor*) of..... (*City and Country of Contractor*) (*hereinafter called "the Contractor"*) of the other part:

WHEREAS the Purchaser invited Tenders for certain services, viz **Hiring of 67 no of semiskilled personnel to be worked at Hyderabad & different sitesI under** EE, Lower Krishna Division, CWC, Hyderabad and has accepted a Tender by the Contractor for the supply of services in the sum (*Contract Price in Words and Figures*) (*Hereinafter called "the Contract Price"*).

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents shall be deemed to form and be read and construed as part of this Agreement, viz:
 - a. the tender form, technical bid and the price schedule submitted by the Tenderer ;
 - b. Tender document
 - c. amendments to the tender document;
 - d. Post tender opening correspondence ; and
 - e. The Purchaser's Notification of Award.
3. In consideration of the payments to be made by the Purchaser to the contractor as hereinafter mentioned, the Contractor hereby covenants with the Purchaser to provide the services and to remedy defects therein in conformity in all respects with the provisions of the Contract.
4. The Purchaser hereby covenants to pay the Contractor in consideration of the provision of the services and the remedying of defects therein, the Contract Price or such other sum as may become payable under the provisions of the Contract at the times and

Brief particulars of the services which shall be supplied/provided by the Contractor are as under :

Brief description of Work	Amount in Rs.	
	in figures	in words
Hiring 67nos. Semi Skilled Personnel on outsourcing basis under Lower Krishna Division, CWC, Hyderabad -500004		

TOTAL VALUE:

Deployment Schedule : Within 7 days from issuing of work order.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with their respective laws the day and year first above written.

Signed, Sealed and Delivered by the said..... (For the Employer) in the presence of:.....	Signed, Sealed and Delivered by the said (For the Contractor) in the presence of:
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Chapter 7 Other Standard Forms

Form 1:MODEL BANK GUARANTEE FORMAT FOR FURNISHING EMD

Whereas
(hereinafter called the "tenderer")
has submitted their offer dated..... for the supply of
.....
(hereinafter called the "tender")
against the purchaser's tender enquiry No.
KNOW ALL MEN by these presents that WE of
..... having our registered office at
..... are bound unto
(hereinafter called the "Purchaser")
in the sum of
..... for which payment will and truly to
be made to the said Purchaser, the Bank binds itself, its successors and assigns by these presents.
Sealed with the Common Seal of the said Bank this..... day of20.....

THE CONDITIONS OF THIS OBLIGATION ARE:

- (1) If the tenderer withdraws or amends, impairs or derogates from the tender in any respect within the period of validity of this tender.
- (2) If the tenderer having been notified of the acceptance of his tender by the Purchaser during the period of its validity:-
 - a) If the tenderer fails to furnish the Performance Security for the due performance of the contract.
 - b) Fails or refuses to accept/execute the contract.

WE undertake to pay the Purchaser up to the above amount upon receipt of its first written demand, without the Purchaser having to substantiate its demand, provided that in its demand the Purchaser will note that the amount claimed by it is due to it owing to the occurrence of one or both the two conditions, specifying the occurred condition or conditions.

This guarantee will remain in force upto and including 45 days after the period of tender validity and any demand in respect thereof should reach the Bank not later than the above date.

.....
(Signature of the authorized officer of the Bank)

.....
Name and designation of the officer

.....
Seal, name & address of the Bank and address of the Branch

Form 2: MODEL BANK GUARANTEE FORMAT FOR PERFORMANCE SECURITY

To
The President of India

WHEREAS (name and address of the supplier)
(hereinafter called "the supplier") has undertaken, in pursuance of contract
no..... dated For **hiring of 67nos. Semi Skilled Personnel on outsourcing
basis under Lower Krishna Division, CWC, Hyderabad -500004** (herein after called "the
contract").

AND WHEREAS it has been stipulated by you in the said contract that the supplier shall furnish
you with a bank guarantee by a scheduled commercial recognized by you for the sum specified
therein as security for compliance with its obligations in accordance with the contract;

AND WHEREAS we have agreed to give the supplier such a bank guarantee;

NOW THEREFORE we hereby affirm that we are guarantors and responsible to you, on behalf of
the supplier, up to a total of (amount of the
guarantee in words and figures), and we undertake to pay you, upon your first written demand
declaring the supplier to be in default under the contract and without cavil or argument, any sum
or sums within the limits of (amount of guarantee) as aforesaid, without your needing to prove or
to show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the supplier before
presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract
to be performed there under or of any of the contract documents which may be made between
you and the supplier shall in any way release us from any liability under this guarantee and we
hereby waive notice of any such change, addition or modification.

This guarantee shall be valid until the day of, 20.....

.....
(Signature of the authorized officer of the Bank)

.....
Name and designation of the officer

.....
Seal, name & address of the Bank and address of the Branch

Form 3: TENDER ACCEPTANCE LETTER

(To be given on Company Letter Head)

Date:

To,

The
Executive Engineer
Lower Krishna Division
Central Water Commission
A.C. Guards, Hyderabad-500004.

Sub: Acceptance of Terms & Conditions of Tender.

Tender Reference No:

Name of Tender / Work: - Providing 67nos. Semi Skilled Personnel on outsourcing basis under Lower Krishna Division, CWC, Hyderabad -500004 – Reg.

Dear Sir,

1. I/ We have downloaded / obtained the tender document(s) for the above mentioned 'Tender/Work' from the web site(s) namely:

_____ as per your advertisement, given in the above mentioned website(s).
2. I / We hereby certify that I / we have read the tender document of above mentioned work (including all documents like annexure(s), schedule(s), etc.), which form part of the contract agreement and I / we shall abide hereby the terms / conditions / clauses contained therein.
3. The corrigendum(s) issued from time to time by your Division/ organization, if any, too have also been taken into consideration, while submitting this acceptance letter.
4. I / We hereby unconditionally accept the tender conditions of above mentioned tender document(s) / corrigendum(s) in its totality / entirely.
5. In case any provisions of this tender are found violated, your Division/ organisation shall be at liberty to reject this tender/bid including the forfeiture of the full said earnest money deposit absolutely and we shall not have any claim/right against Division in satisfaction of this condition.

Yours Faithfully,

(Signature of the Bidder, with Official Seal)