



Room No. 305 (S), Sewa Bhawan,
R. K Puram, New Delhi-110066

Dated the 14th Dec, 2017

CIRCULAR

**Subject : Filling up of one post of Executive Engineer, Bhutan
Investigation Division, Phuntsholing, Bhutan.**

In continuation of this Commission's Circular of even number/3055 dated 13th September, 2017, it is informed that the new attributes and weightages assigned for awarding marks which are part of Criteria for Ranking of candidates will be as at **Annexure.**

Encl : Annexure.

[Signature]
14/12/2017

(P.A.LATHIKA)
SECTION OFFICER
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Copy to :

1. PPS to Chairman, CWC/CEA.
2. Chairman, GFCC, Patna.
3. Sr.PPS to Member (RM), CWC.
4. Secretary, Sardar Sarovar Construction Advisory Committee, Vadodara.
5. PS to Chief Engineer(HRM)/ PS to Secretary, CWC.
6. Chief Engineer, Teesta Basin Organisation, CWC, Siliguri.
7. Ministry of Water Resources, RD & GR. (Attn: Under Secretary, Admn.).
8. Superintending Engineer, Investigation Circle, CWC, Gangtok.
9. All Superintending Engineers in the field.
10. All Directorates/ Units at Headquarters (including TCD, CEA).
11. All Executive Engineers in the field offices of CWC.
12. CWC Website.

CRITERIA FOR RANKING

ATTRIBUTES AND WEIGHTAGES ASSIGNED FOR AWARDING MARKS (TOTAL 100)

Attributes		Max. Marks	Criteria for award of marks	
a	Age	5	50 years and above	0
			Less than 50 years	5
b.	Experience in investigation and preparation of DPR	20	For each year of experience	4 marks (with a maximum of 20 marks)
c	Experience of heading a division as Executive Engineer	10	For each year of experience	2 marks (with a maximum of 10 marks)
d	Other experience	10	For each year of experience	1 mark (with maximum 10 marks)
e	Seniority : all eligible candidates to be arranged in deciding order then this list to be divided into 3 more or less equal parts	15	Top 1/3 rd officers	15 marks
			Middle 1/3 rd officers	10 marks
			Bottom 1/3 rd officers	5 marks
f	Foreign Assignment	15	No assignment	15 marks
			1 year	10 marks
			2 years	5 marks
			3 years & above	0 marks
g	Overall reputation of the officer and ability to handle challenging tasks	10	To be decided by committee members	
h	Performance (Last 5 years APAR to be considered)	15	Each year of outstanding	3 marks
			Each year of very good	2 marks
			Each year of good	1 mark
	Total	100		