

Government of India
Central Water Commission
(Establishment-I Section)

3rd Floor, Sewa Bhawan,
R.K. Puram, New Delhi 66
Dated: the Aug., 2020

CIRCULAR

Subject: Guidelines for acquiring "Field Experience" by the officers of Central Engineering (Group A) Service - regarding.

DoWR, RD & GR vide letter No. A-50013/102/2020-E-I dated 28.07.2020 (copy enclosed) have conveyed the approval of the Secretary (WR, RD & GR), for Revised Consolidated Guidelines for acquiring 'Field Experience' by the officers of Central Engineering (Group A) Service as per Appendix enclosed with the said letter.

Accordingly, all STS and JAG Level officers who have yet not completed the field experience are requested to opt for field posting at the time of Rotational Transfers as per their suitability to ensure that they complete the mandatory field experience to be eligible for NFU/promotion to SAG Level.

Digitally signed by SANJAY
SINGH CHAUHAN
Date: Thu Aug 06 17:10:51 IST
2020
Reason: Approved

(Sanjay Singh Chauhan)
Under Secretary, Estt.-I, CWC

Copy to:

1. All JAG/STS Officers of CWC
2. Uploading of CWC website.



No. A-50013/102/2020-E-I

भारत सरकार

Government of India

जल शक्ति मंत्रालय

Ministry of Jal Shakti

जल संसाधन नदी विकास और गंगा संरक्षण विभाग

Department of Water Resources, River Development and Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, dated 28th July 2020

To
The Chairman,
Central Water Commission,
R.K. Puram, Sewa Bhawan,
New Delhi – 110066.

[Attention: Shri Praveen Kumar, Secretary]

Subject: Guidelines for acquiring "Field Experience" by the officers of Central Water Engineering (Group 'A') Services – regarding.

Sir,

I am directed to say that this Department, being the Cadre Controlling Authority in respect of Central Water Engineering(Group-A) Service(CWES) has been considering to issue a consolidated guidelines for acquiring "Field Experience" required at the level of STS or JAG of the aforesaid Service, for further promotion in the SAG of the same Service, or for their financial upgradation.

2, After detailed deliberation on the matter, approval of the Secretary(WR, RD&GR), being the Cadre Controlling Authority for CWES, is hereby conveyed in respect of the Consolidated Guidelines as enclosed in the Appendix of this Letter. These Guidelines will be effective, from 01.04.2021.

Yours faithfully,

Enclosure: Appendix

(A.K. Das)

Under Secretary to the Government of India
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GUIDELINES FOR "FIELD EXPERIENCE" OF TWO YEARS IN RESPECT OF OFFICERS OF CENTRAL WATER ENGINEERING (GROUP 'A') SERVICES.

The Central Water Engineering (Group 'A') Services is an organized Central Services dealing with all aspects of the Water Resources Development and Management in the Country at Central level. CWES officers are posted in Central Water Commission (CWC), which is an 'Attached Office' under Department of Water Resources, River Development & Ganga Rejuvenation. Some of the posts in the Department (main Secretariat) and other organizations under this Department are encadred with the CWES. Central Water Commission is mandated to provide expert technical advice and related functions concerning the development needs of the Country's Water Sector, including planning, coordination, flood forecasting and overall growth of the Water Sector.

2. OBJECTIVE OF ACQUIRING FIELD EXPERIENCE:-

The scheme for mandatory field posting/experience of Central Water Engineering (Group 'A') Services Officers of Central Water Commission to the 13 Regional offices of CWC and other organizations, such as Ganga Flood Control Commission (GFCC), Farakka Barrage Project, Krishna River Management Board, Godavari River Management Board, Cauvery Water Management Authority, Polavaram Project etc, has been conceived with an objective to enable the CWES Officers to sharpen their skills and improve their effectiveness in discharging the tasks and responsibilities covering the following broad area:-

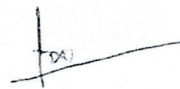
- a. To provide practical exposure to the officers in the area of the Water Sector, Operation & Maintenance (O&M), to further enhance the technical competencies.
- b. To enable the officers to draw plan, advise and monitor Water Sector projects with the strong background knowledge/experience of the sector.
- c. To enhance the managerial competencies of the officers.
- d. To familiarize the officers with the best practices in the application of advanced technologies for addressing the difficulties in Water Sector, while working under different terrains across the Country viz. East to West, North to South.

3. LEVEL OF OFFICERS:-

The proposed Field Experience is compulsory to the middle level CWES officers i.e. officers at the level of Deputy Director/Executive Engineer as well as for Director/Superintending Engineer, as possessing of field experience is essential for promotion/Non-functional grade to SAG as per Central Water Engineering Service Rules 2013. In the absence of required field experience, no officer will be considered for promotion/Non-functional grade to SAG.

4. DETAILS OF THE SCHEME:-

- a. CWC is to ensure posting of officers at the level Deputy Director & Director for acquiring "Field Experience" in the order of seniority, at each of these two levels, so that they fulfil the required eligibility for promotion/Non-functional grade to SAG as per Central Water Engineering Service Rules 2013 at the time of their turn.
- b. CWC will undertake a regular checking of "Field Experience" in respect of all Cadre Officers twice in a year, once in the month of January and another in the month of July, and post officers in the "Field".



- c. The officers would be considered at least once for such exposure either at the level of Deputy Director or at the level of Director. Only officers below 55 years of age will be considered for "Field Experience".
- d. The tenure of Field Experience i.e. 2 years should be completed on one go, instead of different intervals, which will be mandatory.
- e. The posting of officers at the level of Deputy Director and Director, in the following field offices of CWC, would be considered as field experience.

Offices earmarked for acquiring Field experience

Sl. No.	Offices for acquiring Field Experience
1.	Brahmaputra Basin Organization (BBO), CWC, Guwahati and its offices at North-Eastern States.
	Barak and Other Basin Organization (BOBO), CWC, Shillong and its offices at North-Eastern States, Sikkim and West Bengal
2.	Cauvery & Southern Rivers Organisation, CWC, Coimbatore
3.	Indus Basin Organisation, CWC, Chandigarh
4.	Krishna & Godavari Basin Organisation, CWC, Hyderabad
5.	Lower Ganga Basin Organization, CWC, Patna
6.	Mahanadi & Eastern Rivers Organisation, CWC, Bhubaneswar
7.	Monitoring (Central) Organization, CWC, Nagpur
8.	Monitoring (South) Organisation, CWC, Bengaluru
9.	Narmada Basin Organisation, CWC, Bhopal
10.	Mahi & Tapi Basin Organisation, CWC, Gandhinagar
11.	Teesta Basin Organisation, CWC, Kolkata and Siliguri
12.	Upper Ganga Basin Organisation, CWC, Lucknow and its offices
13.	Farakka Barrage Project
14.	Ganga Flood Control Commission, CWC, Patna
15.	Bhutan Investigation Division, CWC, Phuentsholing, Bhutan
16.	Sapta Kosi Sun Kosi Investigation (JPO-SKSKI), Nepal
17.	Yamuna Basin Organisation, Faridabad

5. ADDITION OR DELETION OF ORGANIZATIONS EARMARKED FOR ACQUIRING "FIELD EXPERIENCE":-

Any addition or deletion of Offices/Organisations as indicated at para (4)(e) above will require explicit approval of the Department of Water Resources, River Development and Ganga Rejuvenation.

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