Government of India

Department of Water resources, RD&GR

Central Water Commission

O&M Section

* * * *

3rd Floor(S), Sewa

Bhawan,

R.K. Puram, New Delhi-110066 Dated 17.12.2024

Circular

Implementation of e-Human Resource Management System (e-HRMS) v 2.0 Portal is underway in the Central Water Commission and implementation of its Leave module has been initiated.

All the CWC officials (regular) are requested to update their profile to 100% on e-HRMS 2.0 Portal (https://e-hrms.gov.in) and add their Reporting/Reviewing Officers details in the Leave module on or before 01.02.2025. The Nodal officer for concerned establishment sections are also requested to verify the profile and update the leave details of officers on the portal.

It will be mandatory to apply leave through e-HRMS 2.0 Portal w.e.f. 1.02.2025 and user manual for employee is attached. All the leave approving authority may ensure that officers under their control should apply all kinds of leave mandatorily through e-HRMS 2.0 Portal only failing which the leave may not be sanctioned by leave sanctioning authority.

In case of any query or problem in usage of e-HRMS 2.0 Leave module, technical support team of SMD, CWC may be contacted (BPL No. 3214/ 3528) for help/ clarification. All CWC employees are instructed to adhere to these directions without fail

This issue with approval of competent authority.

Enclosed - as above

(Narinder Kumar)
Under Secretary



User Manual for Employee

e-HRMS 2.0

NeGD



Table of Contents

Αb	bout e-HRMS 2.0:	3
1.	Employee Login on e-HRMS 2.0 Portal	3
De	eputation Opportunity	8
Tra	raining Opportunities	10
Ar	nnual Performance Assessment Report (APAR)Details	11
2.	. Apply	11
	a. Computer Advances	12
	b. GPF Advance /Withdrawal	13
	c. GPF Advance/Withdrawal	14
	d. HBA	14
	e. How to give Joining after leave:	16
	f.LTC:	17
	g. Private Foreign Visit	18
	h. Rotation Transfer	19
	i. Reimbursement	19
	j. Resignation/Technical Resignation	22
	k. Tour	25
	I. Transfer and Posting	26
	m.Voluntary Retirement	27
3.	Submit	30
	Property	30
	Lok Pal Returns	30
	Intimation	32
	• IPR	33
	Disposal List	36
4.	. Circulars/Oms/Orders	37
5.	Raise Issue/Create Ticket	38

About e-HRMS 2.0:

e-HRMS 2.0 is an online portal to provide end-to-end HR services to Government employees.

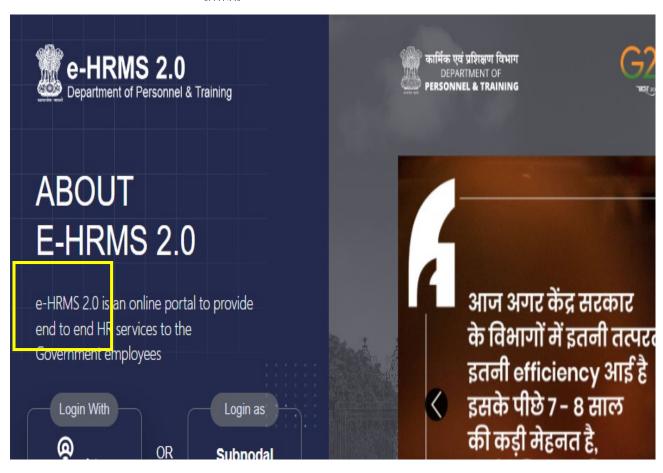
1. Employee Login on e-HRMS 2.0 Portal

Step 1: Go to e-HRMS 2.0 portal by clicking on https://e-hrms.gov.in/.



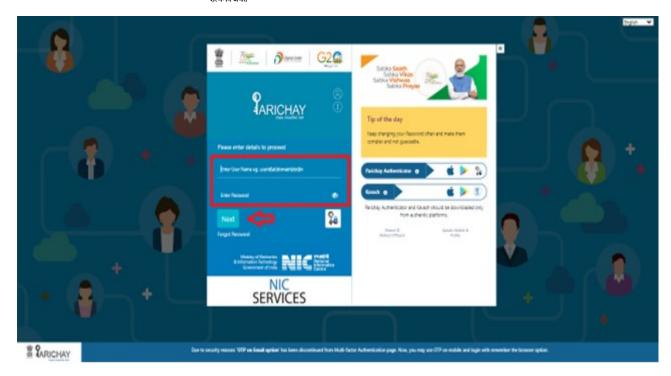
Step 2: Go to e-Parichay icon to login.



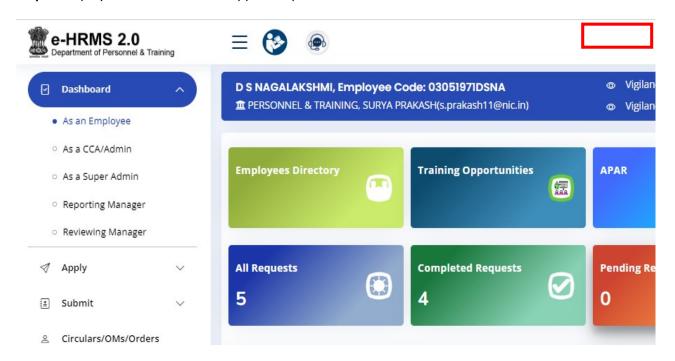


Step 3: Login through e-Parichay email id.



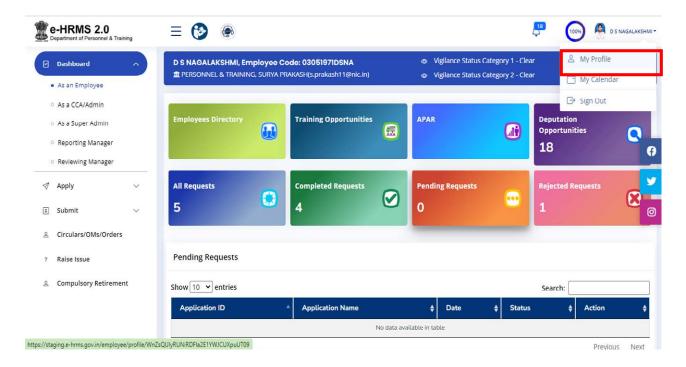


Step 4: Employee dashboard would appear as per shown in below screenshot.

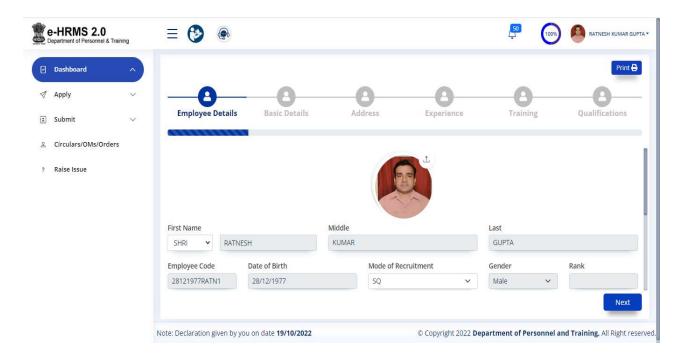




Step 5: Employees can update their profile related details by clicking 'My Profile'.

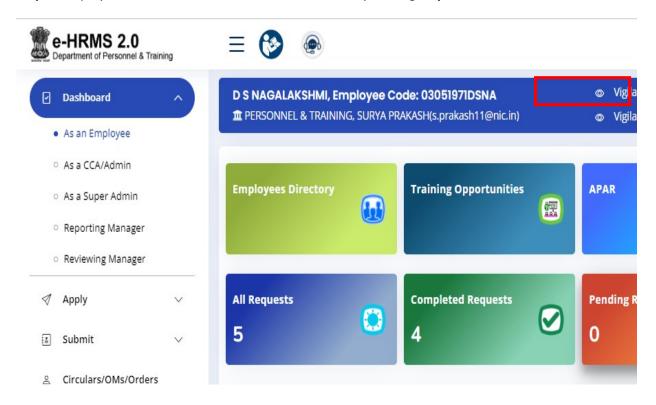


Step 6: Complete profile 100% by filling in all the details like employee details, basic details, Address, Experience, Training, Qualifications and click on "**submit**" button. So that Nodal officer can validate the details and mark as "**Freeze**". In case an employee wants to make further corrections, he must approach his Nodal officer to mark his profile as "**Un freeze**", to enableemployee to make required changes.



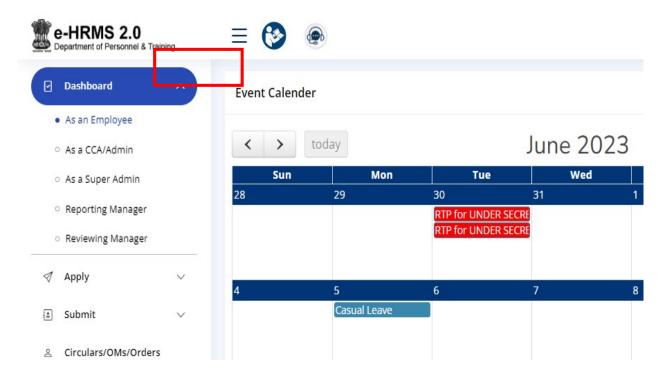


Step 7: Employees can see their Calendar-related details by clicking 'My Calendar'.



Step 8: My calendar details can be seen by clicking on it.

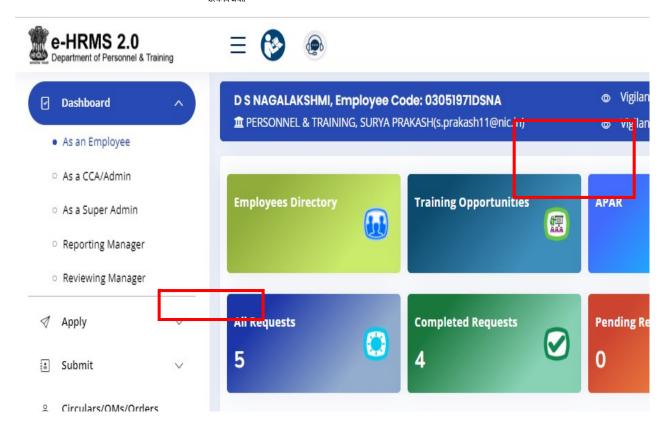


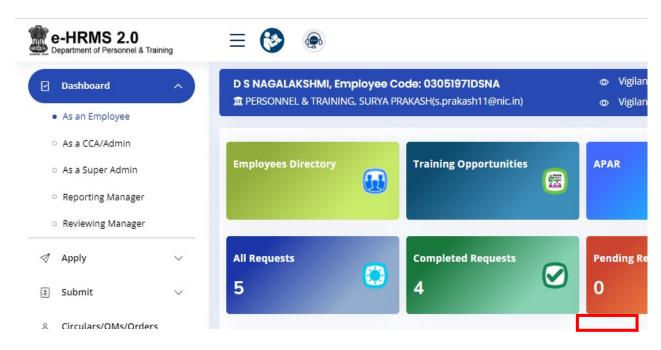


Deputation Opportunity

Step 1: All published and appeared if eligible under the '**Deputation Opportunity'** tab. On clicking on 'Deputation Opportunities' detail and apply options would be listed bottom of the page.



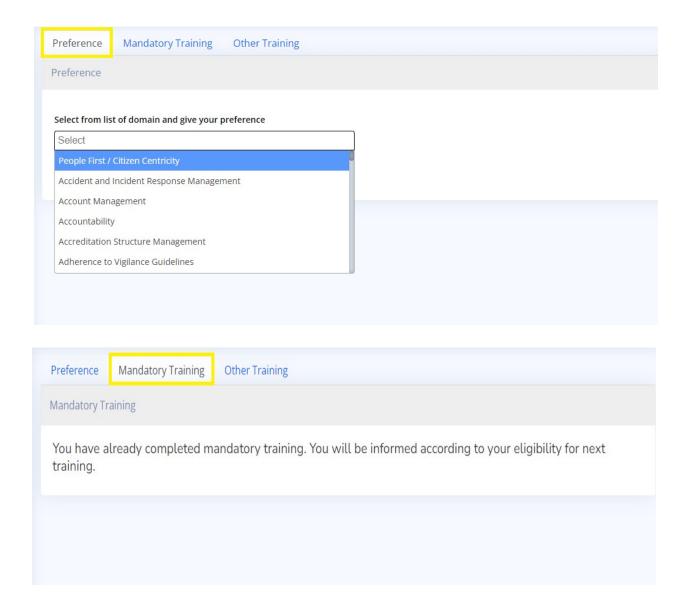




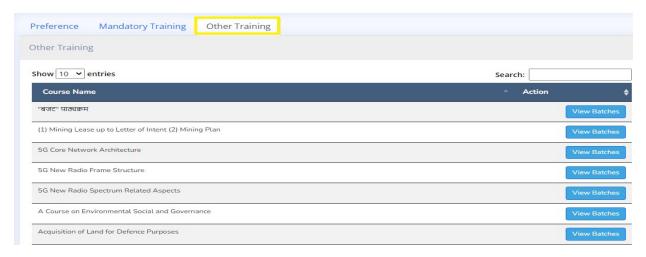


Training Opportunities

Step 1: By clicking on "**Training Opportunities**" tab, users can choose their preference, see and apply mandatory and others training as listed in below screenshot.

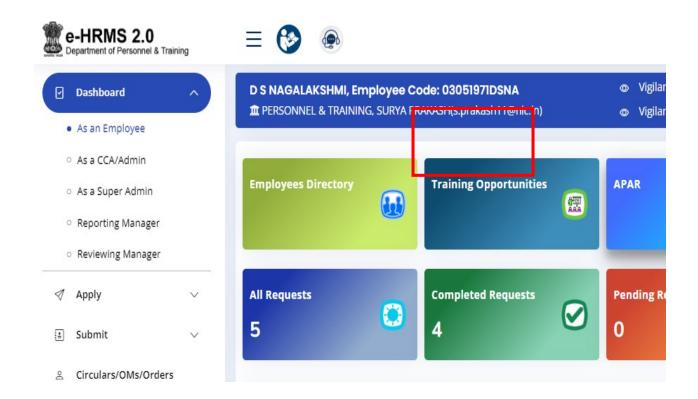






Annual Performance Assessment Report (APAR)Details

Step 1: Employees can check their Annual Performance Assessment Report (APAR) by clicking on 'APAR' tab in the screenshot below.

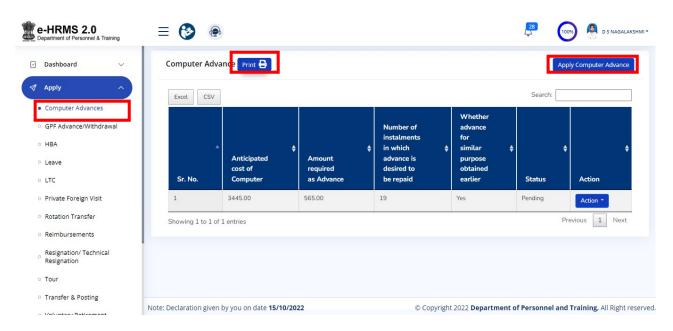


2. Apply

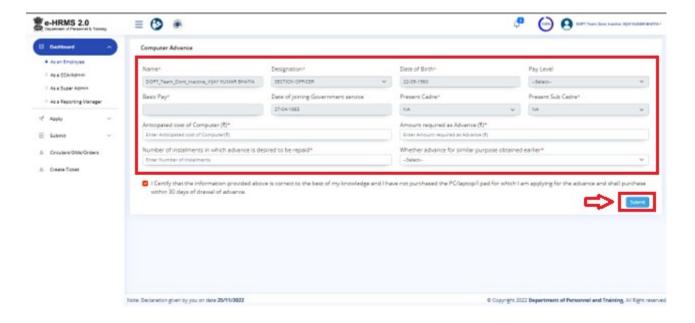


a. Computer Advances

Step 1:Go to 'Computer Advances' under 'Apply' tab and enter the required details. One can print the details by clicking the "Print" Tab.



Step 2: Add all the Mandatory Fields Required and Click on "Submit".



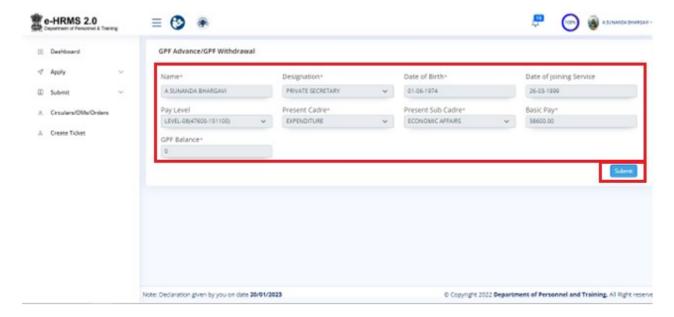


b. GPF Advance / Withdrawal

Step 1:Go to "GPF Advance/GPF Withdrawal" under 'Apply' tab and click on applyto enter the required details. One can print the details by clicking the "Print" Tab.



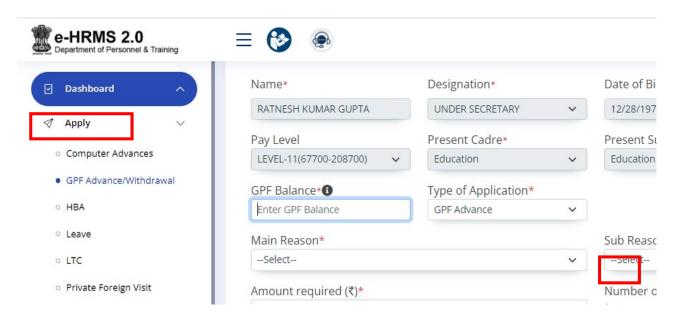
Step 2: Add and check all the Mandatory Fields Required and click on "Submit".





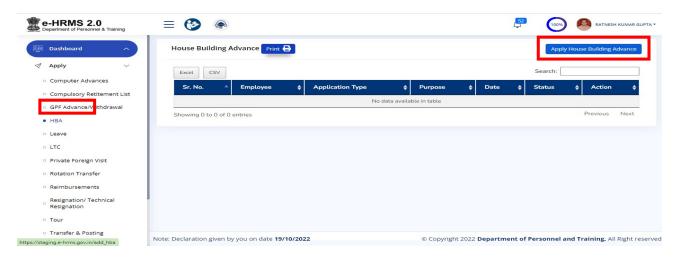
c. GPF Advance/Withdrawal

Step 1: Click "GPF Advance/Withdrawal" and complete the form by filling required information and "Submit" the same.



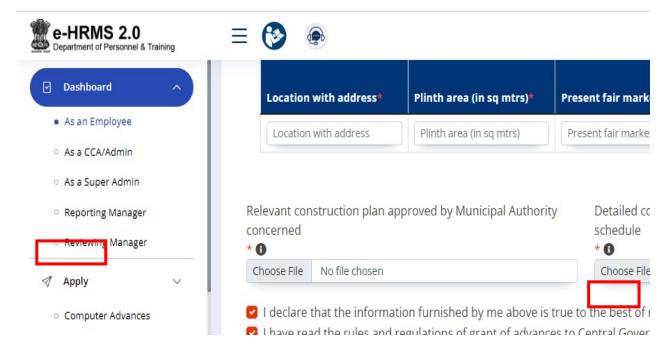
d. HBA

Step 1: Go to HBA under 'Apply' tab and click on "HBA" to enter the required details.



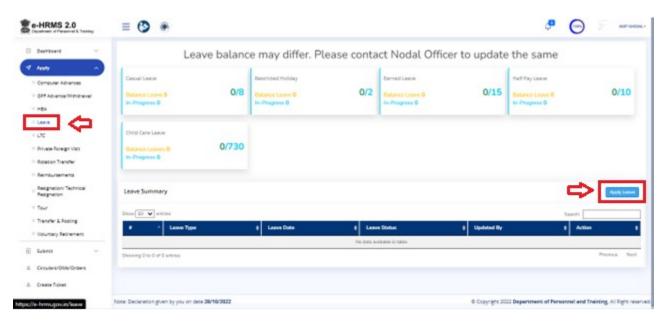
Step 2: Click "Submit" after entering all the required details.





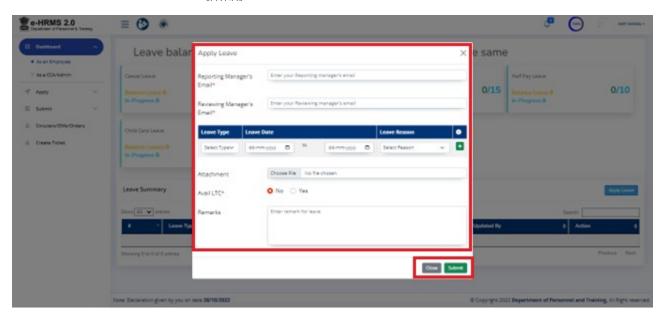
Leave

Step 1: Go to Leave under 'Apply' tab and click on "Apply Leave" to enter the required details.



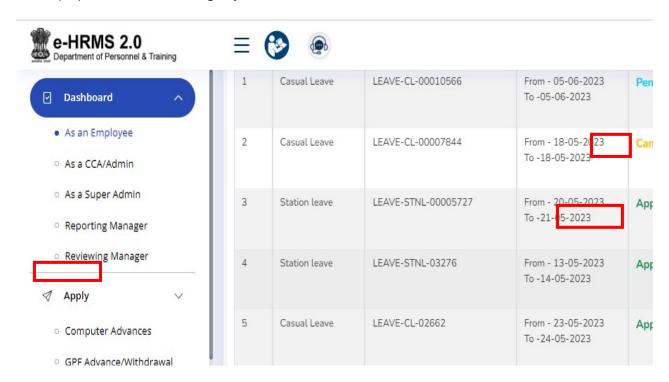
Step 2: Add all the Mandatory Fields Required and Click on 'Submit"



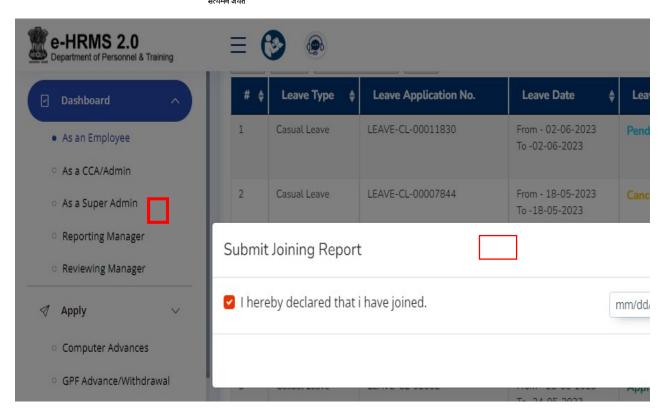


e. How to give Joining after leave:

Step 1: Go to the leave section then click on "Action" of approved leave for which joining is to be given by the employeeand click on Joining Report

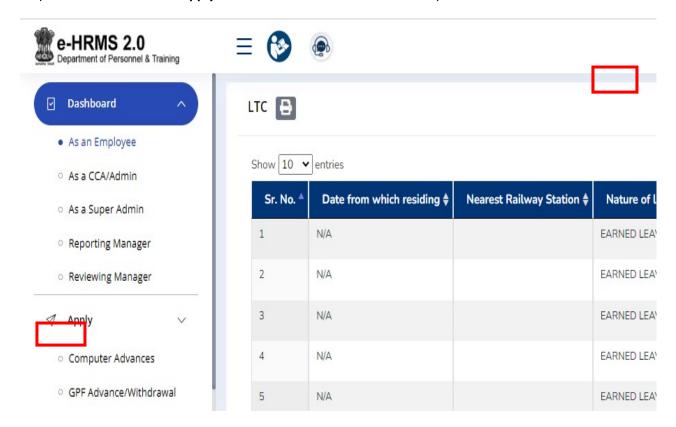


Step:2 Click on Joining Report and click on the declaration and **update** the same.



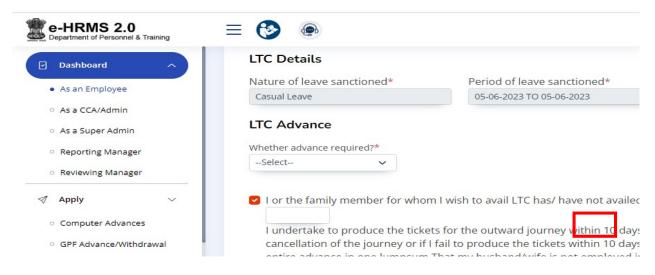
f. LTC:

Step 1: Go to "LTC" under 'Apply' tab and click on add to enter the required details.



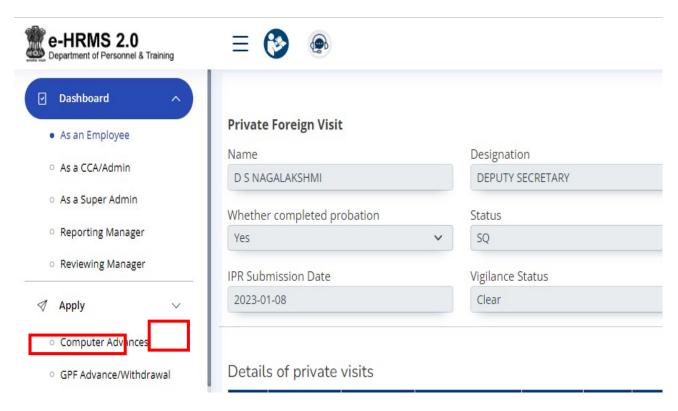


Step 2: Enter all the mandatory details required and Click on the "Submit" the same.



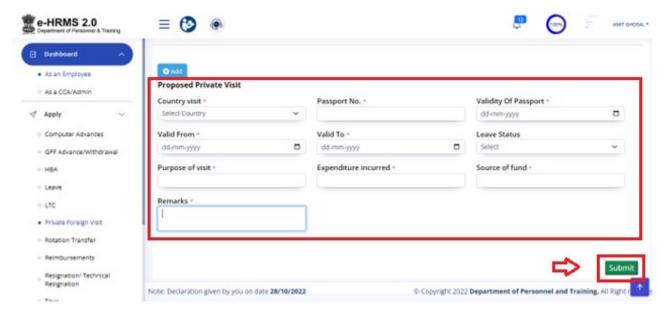
g. Private Foreign Visit

Step 1:Go to "Private Foreign Visit' under 'Apply' tab and click on "add" to enter the required details.



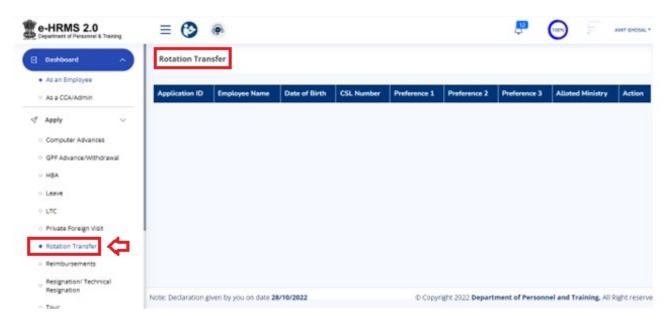
Step 2: Add all the Mandatory Fields Required and click on "Submit'.





h. Rotation Transfer

Step 1: Go to 'Rotation Transfer' under 'Apply' tab and one can see the details on the dashboard.



i. Reimbursement

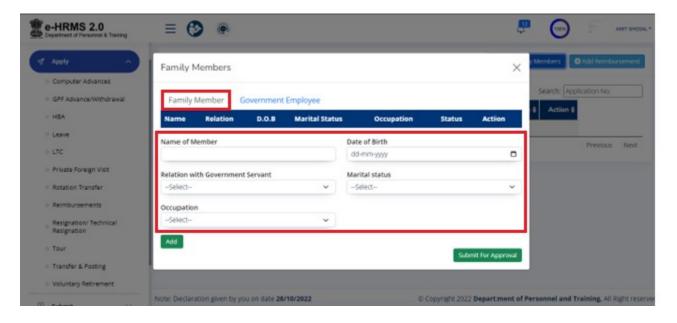
Step 1: Go to Reimbursement under 'Apply' tab and click on'Add Family Members' and 'Reimbursement details' to enter the required details.





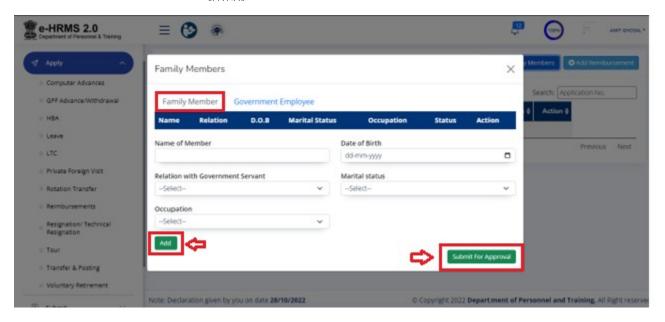
- 1. Add Family Members:
- a) Family Member

Step 1: Click on 'Add Family Member' then add all the Mandatory Fields Required.



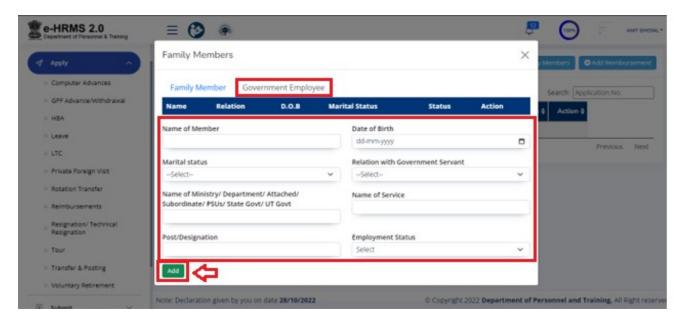
Step 2: After adding all the details click on 'Add' and then 'Submit for Approval Button'.





b) Govt Employee

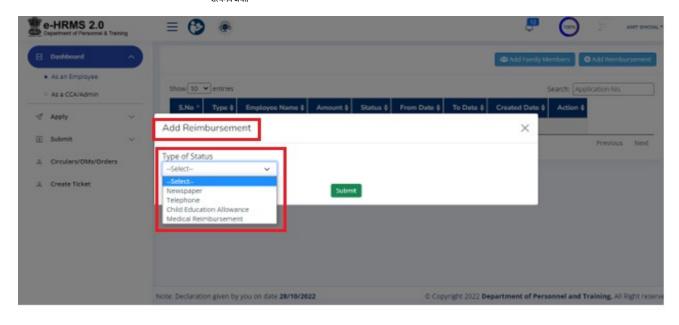
Step 1: Click on 'Government Employee' and add all the Mandatory Fields Required and Click on 'Add 'button to enter all the details.



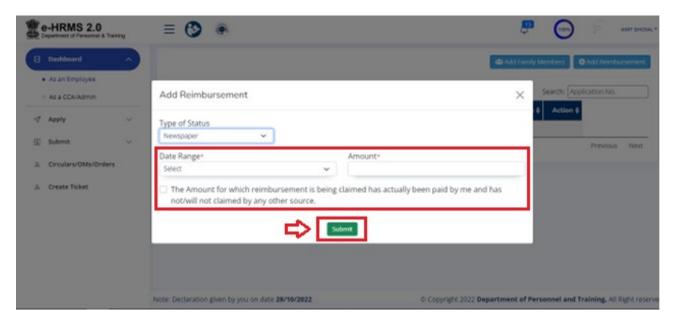
2. Add Reimbursement:

Step 1: Click on 'Add Reimbursement' then select the type of Status from the Drop-Down menu.





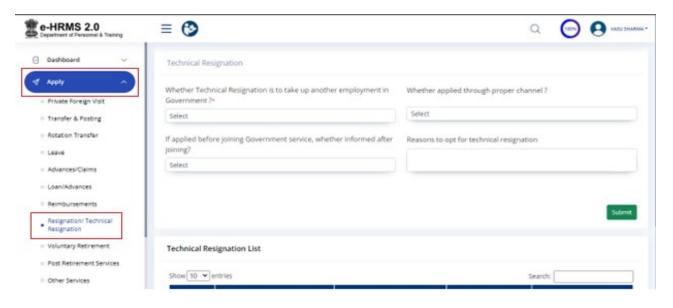
Step 2: After selecting the typeof status, addall the Mandatory Fields Required and Click 'Submit'.



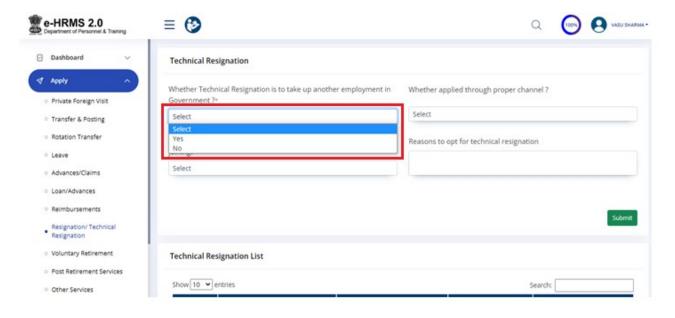
j. Resignation/Technical Resignation

Step 1: Under the Apply tab, click Resignation/ Technical Resignation.



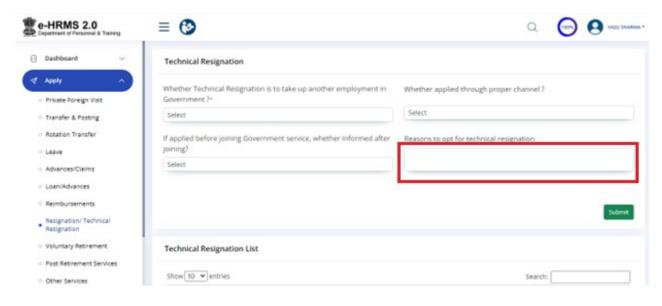


Step 2: Select the required response from the drop down whether **Yes/No**.

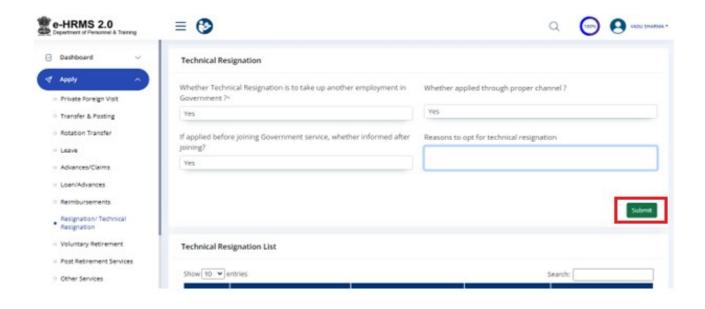


Step 3: All the Mandatory details need to be filled in.



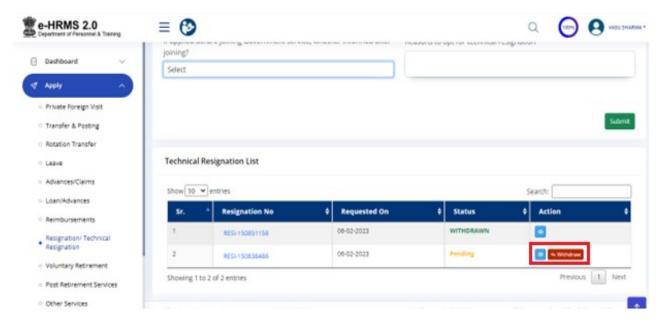


Step 4: Click Submit.



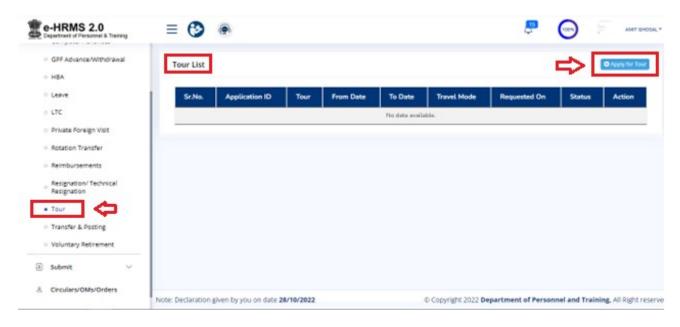
Step 5: After submission, click on the icon to view and withdraw.





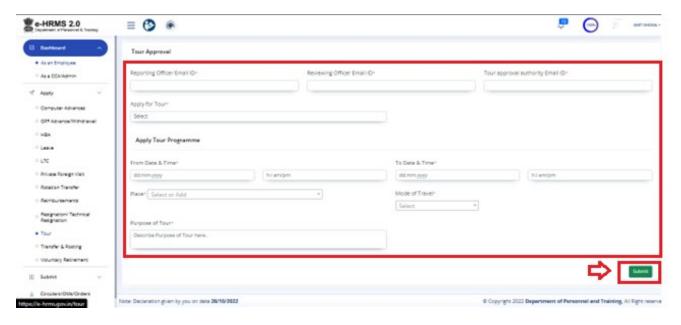
k. Tour

Step 1: Under Apply tab, click "Tour" and click on "Add Tour" to Apply.



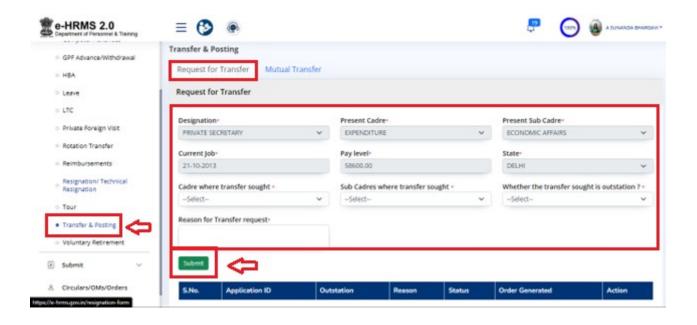


Step 2: Add all the Mandatory Fields Required and click on 'Submit'.



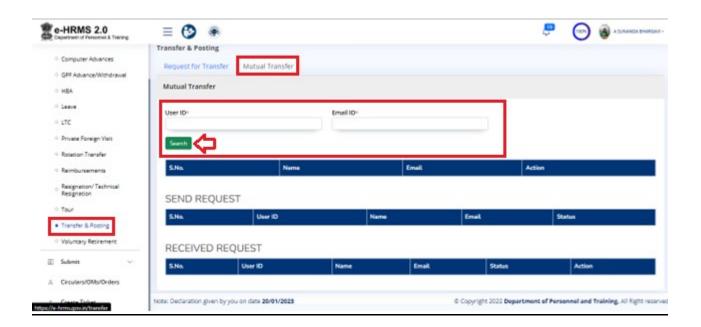
I. Transfer and Posting

Request for Transfer: Go to 'Transfer and Posting' under 'Apply' button and submit request for desired one. All requests done by employee would appear below in grid with their status.



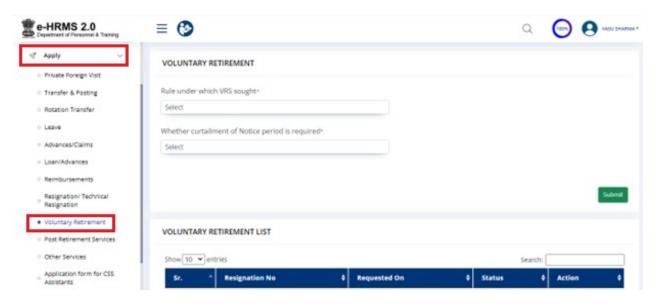


1. Request For Mutual Transfer: Go to 'Mutual Transfer' tab under 'Transfer and Posting' and search by user id or email id and request for mutual transfer if available.



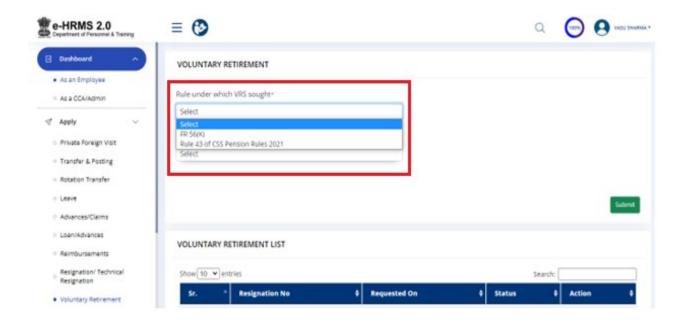
m. Voluntary Retirement

Step 1: Under the Apply tab, click Voluntary Retirement.

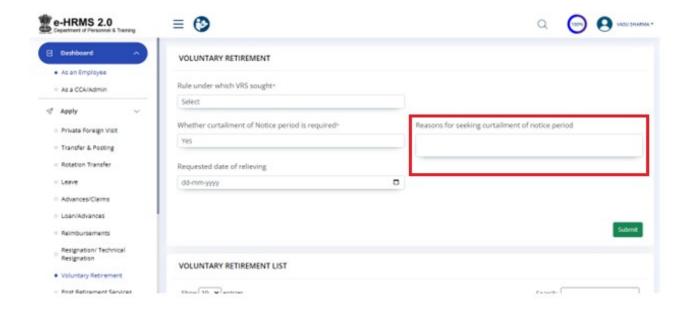


Step 2: Select the required response from the drop down whether FR 56(K)/Rule 43 of CSSaccordingly



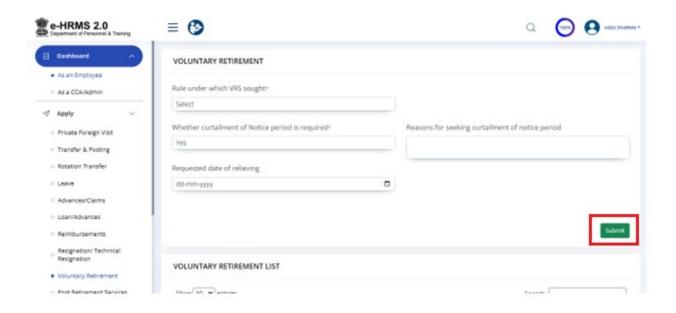


Step 3: All the required details need to be filled in.

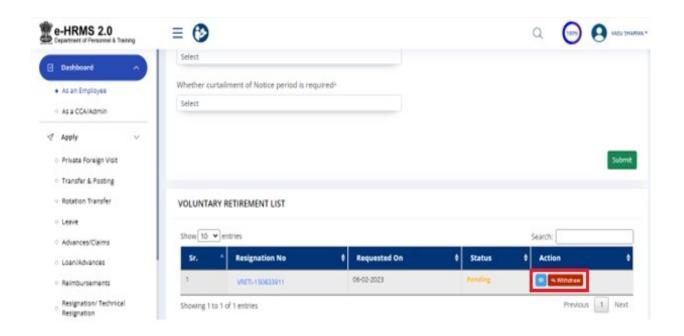


Step 4: Click Submit.





Step 5: After submission, click on the icon to View and Withdraw.



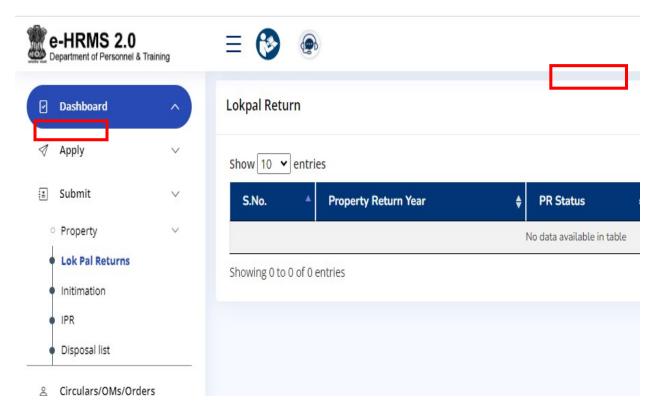


3. Submit

Property

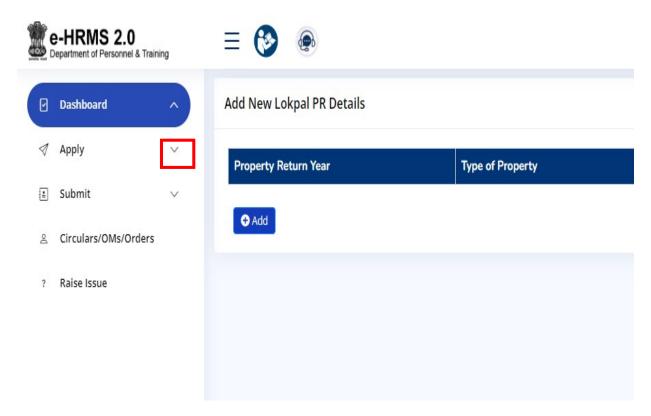
• Lok Pal Returns

Step :1 Click "submit" section then on property on "Fill Lok Pal Return"

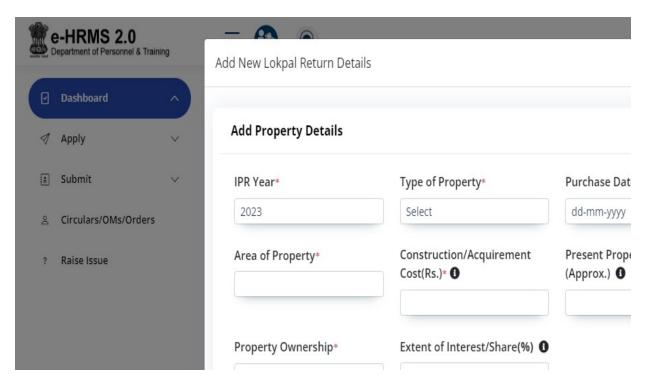


Step: 2 Then click on "Add" and fill all the required fields

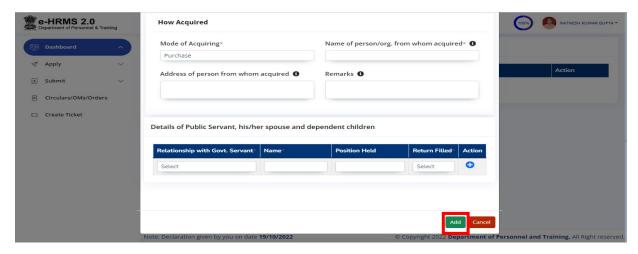




Step 3: Fill all the required details and click on "Add" Button

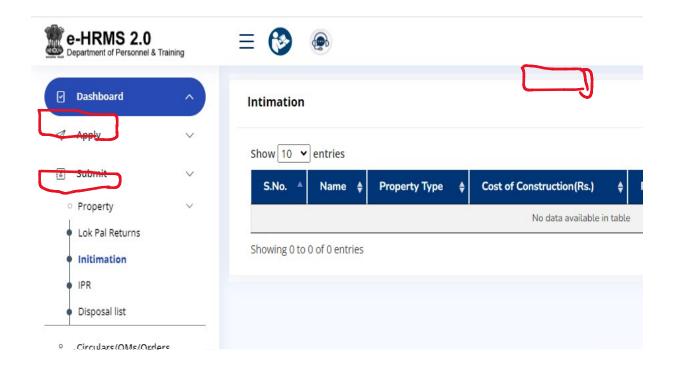






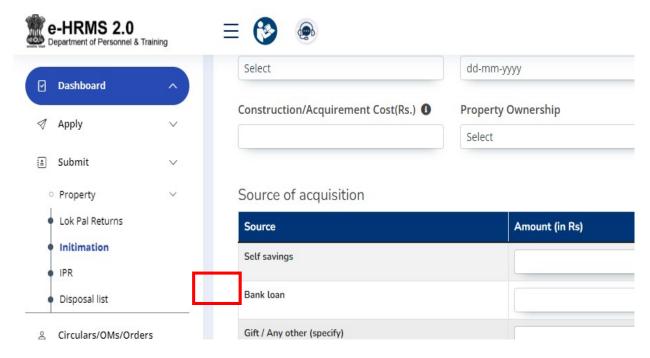
Intimation

Step 1: Under Submit tab, click on Property Tab then on "Intimation" then on "add intimation".

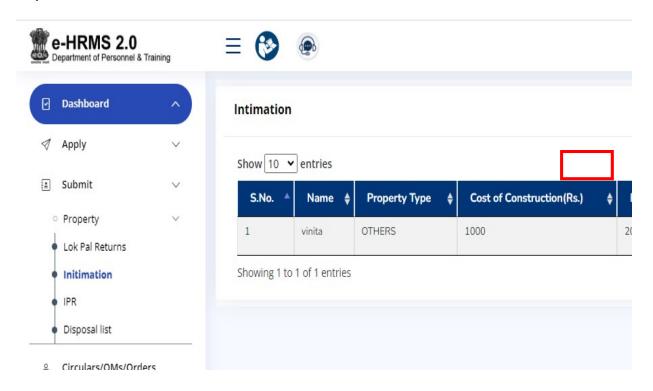


Step 2: Fill all the details required and "Submit"





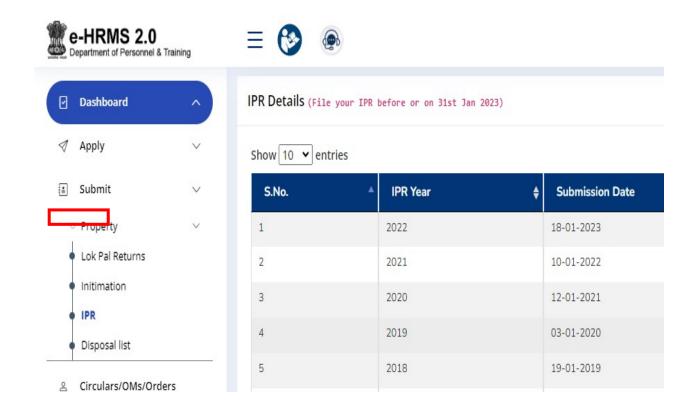
Step 3: Once submitted can also be Edited.



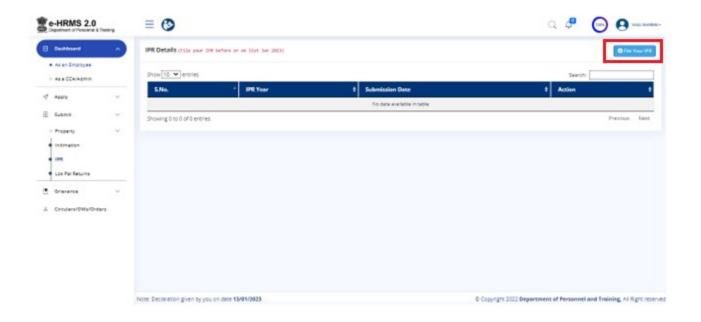
• IPR

Step 1: Under Submit tab, click on Property Tab then on IPR



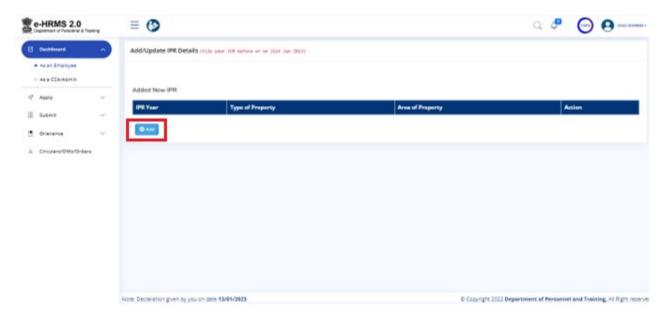


Step 2: Click on Add IPR.

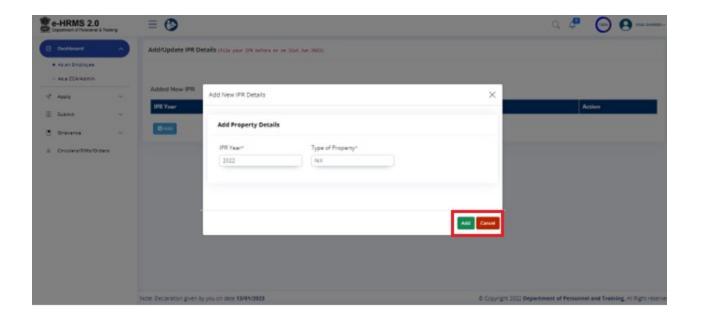




Step 3: Click on Add IPR again

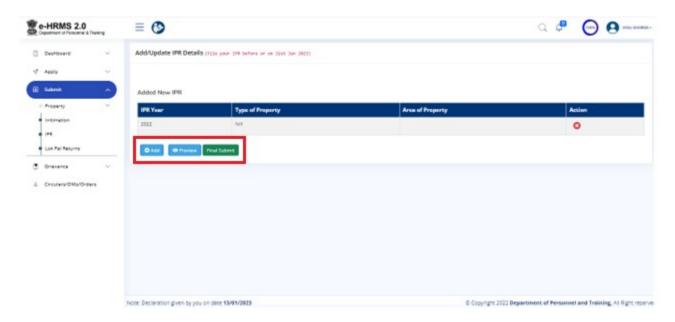


Step 4: Fill all the required details need to be filled in and Click on **Submit**.





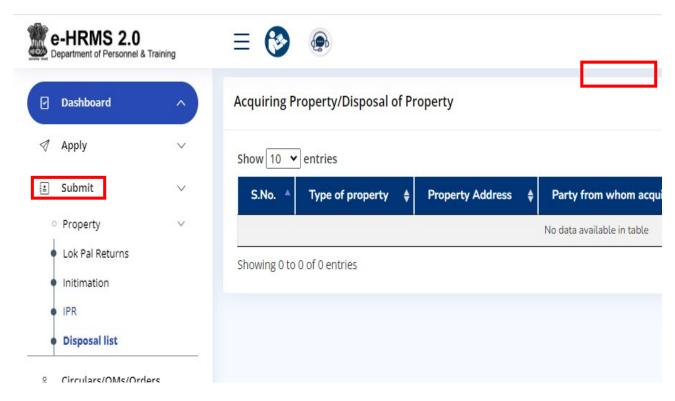
Step 5: Once submitted can be seen on the Dashboard, also can be Edited.



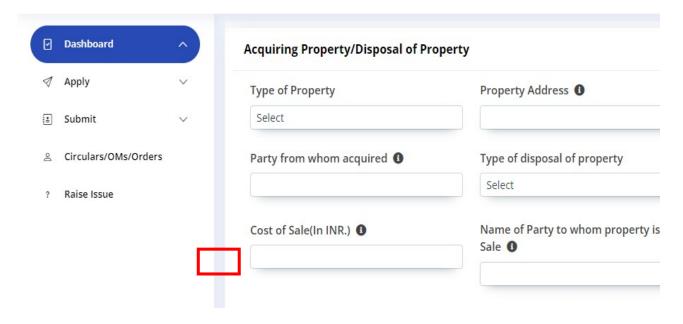
• Disposal List

Step 1: Under the Submit tab, click on the Property Tab, then on Disposal List, and then click on Add Disposal.





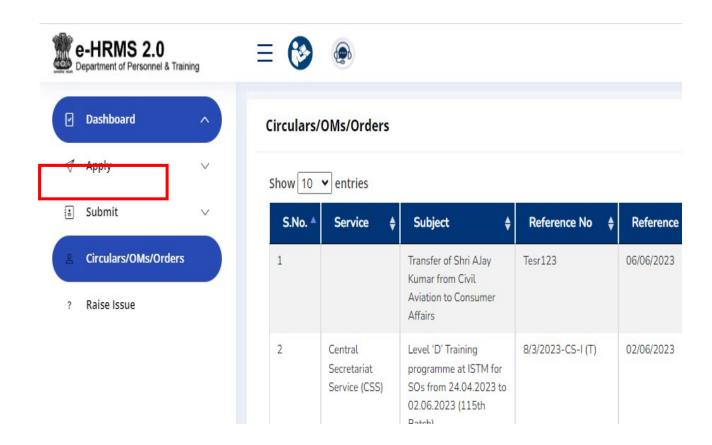
Step 2: Add the Required fields and click on Submit to add the details and cancel to not add the details.



4. Circulars/Oms/Orders



Step 1:Go to 'Circulars/Oms/Orders' click to viewdetails. One can print the details by clicking the Eye and Pdf Figure Tab.



5. Raise Issue/Create Ticket

Step 1: Go to 'Raise Issue'/'Create Ticket' add all the details and click on "Submit" to raise the issue.



