

IMPORTANT

Government of India
Ministry of Jal Shakti
Department of Water Resources, RD & GR
Central Water Commission

03rd Floor (South), Sewa Bhawan,
R. K. Puram, New Delhi-110066
Dated the, 02nd February, 2023

Subject: **List of employees of Central Water Commission retiring within next 15 months.**

In accordance with Rule 54 of the CCS(Pension) Rules, 2021, please find attached a list of employees of CWC who are going to retire within next 15 months as per data available on Bhavishya Portal for taking further necessary action viz-

- Issuance of service verification certificate in consultation with PAO (**Rule-30 of CCS (Pension) Rules, 2021**)
- Issue of letter to Department of Estate about no dues regarding Government Accommodation provided by DoE (**Rule-55 of CCS (Pension) Rules, 2021**)
- Verification of residual service period after issue of service verification certificate.
- Correctness of emoluments for the period of last 24 months(**Rule-57 of CCS (Pension) Rules, 2021**).
- Internal Audit of pay fixation orders (Para 05 (ii) of DoPT's OM No. 18/03/2015-Estt (Pay-I) dated 03.10.2022 (copy enclosed).

3. All concerned HOOs/Establishment Sections/Division Offices are also requested to check the list thoroughly and intimate deletion/addition/correction, if any in respect of employees under their control to E-IV Section, CWC immediately

Enclosures: **As above.**

Digitally Signed by Ajay
Malik

Date: 02-02-2023 15:22:50

(Ajay Malik)

Reason: Approved
Under Secretary

To

1. AO(Pensions, PAO), CWC, New Delhi
2. All the concerned HOOs/Establishment Sections/Division Offices of CWC
3. Web portal

List of employees of CWC retiring in next 15 months as on 01.02.2023

S. No.	Name	Designation	Date of Birth	Date of Joining	Date of Retirement	Concerned Establishment/Division
1	Mr. Hira Singh	Canteen Attendant	10-02-1963	01-06-1981	28-02-2023	E-XIII
2	Mr. Dharendra Kumar Tiwary	Chief Engineer	13-02-1963	14-01-1991	28-02-2023	E-I / Wainganga Division, Nagpur
3	Mr. Ramphool Meena	WS Gr. II	23-02-1963	08-06-2010	28-02-2023	Chambal Division, Jaipur
5	Mr. Subhash Narzary	SWA	01-03-1963	01-06-1997	28-02-2023	MBD, Guwahati
6	Mr. Sunil Kumar Barman	WS Gr. II-II	08-02-1963	22-03-1982	28-02-2023	MBD, Guwahati
7	Mr. Babul Sarkar	Upper Division Clerk	09-02-1963	26-11-1984	28-02-2023	MBD, Guwahati
8	Mr. Vidyapati Tiwari	SWA	05-02-1963	15-06-1997	28-02-2023	LGD-II, Patna
9	Mr. Baidya Nath Ray	SWA	22-02-1963	01-10-1990	28-02-2023	LGD-II, Patna
10	Mr. Naray Rana	MVD (Special Grade)	01-03-1963	01-02-1986	28-02-2023	NEID-II, Aizawl
11	Mr. Bir Bahadur Rana	SWA	16-02-1963	01-09-2010	28-02-2023	NEID-III, Itanagar
12	Mr. Tej Narayan Singh	Work Sarkar Gr.-II	05-02-1963	13-04-1988	28-02-2023	P&I Division, Faridabad
13	Mr. Rajendra Vasantlal Shah	SWA	15-02-1963	01-01-2003	28-02-2023	Tapi Division, Surat
14	Mr. Jagdish Bhai Ramanlal Chauhan	SWA	21-02-1963	01-01-2003	28-02-2023	Tapi Division, Surat
15	Mr. Dolatsinh Gulabsinh Patel	MTS	01-03-1963	14-05-1985	28-02-2023	Mahi Division, Gandhinagar
16	Mr. Subir Dhar	MTS	15-02-1963	10-07-1985	28-02-2023	Meghna Division-II, Silchar
17	Mr. Akhilesh Mishra	SWA	10-02-1963	15-06-1997	28-02-2023	MGD-I, Lucknow
18	Mr. Ramashish Singh	Work Sarkar Gr.-II	10-02-1963	18-02-2009	28-02-2023	LGD-I, Patna
19	Mr. Madan Kumar Sahu	WS Gr. II	01-03-1963	28-05-2011	28-02-2023	LGD-I, Patna
20	Mr. Md Ali Ansari	MTS	07-02-1963	20-03-1987	28-02-2023	LGD-I, Patna
21	Mr. Dibakar Das	SWA	10-02-1963	12-04-2012	28-02-2023	UBD, Dibrugarh
22	Mr. Prem Singh	SWA	15-02-1963	27-12-2010	28-02-2023	UYD, Delhi
23	Mr. Ajay Pal Singh	WORK SARKAR GR II	20-02-1963	09-06-2010	28-02-2023	UYD, Delhi

24	Ms. Kamlesh	WS Gr. II-II	17-02-1963	09-02-1998	28-02-2023	UYD, Delhi
25	Mr. Imtiyaz Ali Khan	AD-II	15-03-1963	23-07-1985	31-03-2023	E-V
26	Mr. Gwash Lal	MTS	25-03-1963	04-11-1986	31-03-2023	Chenab Division, Jammu
27	Mr. Kuldeep Kumar	SWA	15-03-1963	03-04-1991	31-03-2023	Chenab Division, Jammu
28	Mr. Krishna Lal Chettri	WS Gr. II	16-03-1963	24-05-1990	31-03-2023	SID, Gangtok
29	Mr. Kapil Deo Prasad	Observer Grade- II	12-03-1963	24-05-2011	31-03-2023	Cauvery Division, Bangalore
30	Mr. Rameshwar Paswan	SWA	14-03-1963	27-05-2011	31-03-2023	Cauvery Division, Bangalore
31	Mr. Annabattula Govinda Rao	W/C WS Gr. II	10-03-1963	09-12-2011	31-03-2023	ERD, Bhubaneswar
32	Mr. Dandi Ram Deka	WS Gr. II	19-03-1963	22-03-1982	31-03-2023	MBD, Guwahati
33	Mr. Pappuri Siva Prasad	AEE	26-03-1963	10-03-1986	31-03-2023	E-III / LKD, Hyderabad
34	Mr. Keshab Chandra Dey	SWA	15-03-1963	01-06-1997	31-03-2023	LBD, Jalpaiguri
35	Mr. Chandramani	SWA	03-03-1963	16-06-1997	31-03-2023	HGD, Dehradun
36	Mr. Raj Karan Dwivedi	SWA	03-03-1963	16-06-1997	31-03-2023	HGD, Dehradun
37	Mr. J Sivaraman	WS Gr. II- I	02-03-1963	17-11-1998	31-03-2023	SRD, Coimbatore
38	Mr. Jayaram Dharua	MTS	01-04-1963	31-10-1984	31-03-2023	Mahanadi Division, Burla
39	Mr. Ravasaheb Dadasaheb Mane	SWA	02-03-1963	22-03-2010	31-03-2023	UKD, Pune
40	Mr. Ambalal Sakharam Patil	WS Gr. II	25-03-1963	05-05-2003	31-03-2023	Tapi Division, Surat
41	Mr. Bhaskar Tulshiram Saindane	WS Gr. II	29-03-1963	18-10-1986	31-03-2023	Tapi Division, Surat
42	Mr. Hamidullakhan Rajabikham Pathan	SWA	17-03-1963	01-01-2003	31-03-2023	Mahi Division, Gandhinagar
43	Mr. Satish Dave	AD-II	29-03-1963	15-04-1985	31-03-2023	E-V / Mahi Division
44	Mr. Simhachalam A	Work Sarkar Gr-II	04-03-1963	22-03-2010	31-03-2023	LGD, Hyderabad
45	Mr. Sree Ramachandra Murthy	Observer Grade- I	01-04-1963	23-04-1999	31-03-2023	Hydrology Division, Chennai
46	Ms. Reena Devi	MTS	26-03-1963	04-11-1991	31-03-2023	MGD-I, Lucknow
47	Mr. Babu Lal Hunsda	SWA	30-03-1963	18-02-2009	31-03-2023	LGD-I, Patna
48	Mr. Ganga Paswan	WS Gr. II	14-03-1963	17-06-2003	31-03-2023	LGD-I, Patna
49	Mr. Raghunath Choudhary	WS Gr. II	10-03-1963	01-03-1986	31-03-2023	LGD-I, Patna

50	Mr. Chabi Nath	SWA	28-03-1963	15-06-1997	31-03-2023	MGD-III, varanasi
51	Mr. Ram Krishan Sharma	Cameraman Publication	01-05-1963	12-08-1985	30-04-2023	E-XIII
52	Mr. Satish Chander	MTS	15-04-1963	28-08-1989	30-04-2023	E-VIII
53	Mr. Satyavir Singh	MVD (Special Grade)	15-04-1963	02-07-1987	30-04-2023	Training Directorate
54	Mr. Shishira Kumar Nanda	Director (E-I)	04-04-1963	19-09-1988	30-04-2023	E-IX
55	Ms. Sneha Lata Dheeman	Private Secretary	05-04-1963	06-03-1984	30-04-2023	E-IX
56	Mr. Vakil Singh	SWA	12-04-1963	01-04-1991	30-04-2023	Chenab Division, Jammu
57	Mr. Sheshachary Narshiva Aravelli	WS Gr. II	23-04-1963	01-06-1997	30-04-2023	Wainganga Division, Nagpur
58	Mr. Bipin Bihari Perei	WS Gr. II	08-04-1963	23-10-2010	30-04-2023	ERD, Bhubaneswar
59	Mr. Niranjan Sahoo	Observer Grade-II	02-04-1963	02-06-2010	30-04-2023	ERD, Bhubaneswar
60	Mr. Ajam Waris	SWA	08-04-1963	06-09-1988	30-04-2023	MID, Shillong
61	Mr. Mohan Chandra Kapri	MVD Gr. I	14-04-1963	02-04-1984	30-04-2023	HGD, Dehradun
62	Mr. Mahesh Prasad	SWA	14-04-1963	08-04-2003	30-04-2023	MGD-II, Lucknow
63	Mr. Shahjade Khan	Observer Grade- II	07-04-1963	28-03-1985	30-04-2023	LYD, Agra
64	Mr. Atithi Prasad Behera	Work Sarkar Gr-II	20-04-1963	19-02-1985	30-04-2023	Mahanadi Division, Burla
65	Mr. Laldhari Seth	SWA	26-04-1963	01-06-1997	30-04-2023	Mahanadi Division, Burla
66	Mr. Kamlesh Prasad	SWA	05-04-1963	01-04-1999	30-04-2023	Damodar Division, Asansol
67	Mr. Surendra Kumar Choudhary	SWA	02-04-1963	01-04-2011	30-04-2023	LGD-I, Patna
68	Mr. Rajendra Prasad Navik	SWA	03-04-1963	15-06-1997	30-04-2023	MGD-III, varanasi
69	Mr. Sanjay Kumar Singh	Observer Grade- II	15-04-1963	27-05-2011	30-04-2023	MGD-III, varanasi
70	Mr. Sushil Kumar	Chief Engineer	05-04-1963	20-04-1990	30-04-2023	E-I / NWA (PAO, CWPRS)
71	Mr. A Devanandan	PPS	30-05-1963	02-03-1989	31-05-2023	E-IX
72	Mr. Manoj Kumar Sinha	Observer Grade- II	05-05-1963	27-05-2011	31-05-2023	Cauvery Division, Bangalore
73	Mr. Savvana Dilleswar Rao	W/C WS Gr. II	01-06-1963	09-12-2011	31-05-2023	ERD, Bhubaneswar
74	Mr. Katiki Laxman Rao	WS Gr. II	01-06-1963	13-05-2009	31-05-2023	ERD, Bhubaneswar
75	Mr. Saya Raghavendra Babu	SDE	22-05-1963	27-02-1986	31-05-2023	E-V / UGD, Hyderabad

76	Mr. Har Prasad Dwivedi	WS Gr. II	21-05-1963	31-05-2010	31-05-2023	LYD, Agra
77	Mr. Bandari Chandran	Assistant Director	01-06-1963	10-12-1985	31-05-2023	E-III / SWRD, Kochi
78	Mr. C Sukumaran	Observer Grade- II	20-05-1963	02-11-1998	31-05-2023	SWRD, Kochi
79	Mr. K Rajan	Observer Grade- II	21-05-1963	09-11-1998	31-05-2023	SWRD, Kochi
80	Mr. P C Selvan	Observer Grade- I	25-05-1963	03-12-1998	31-05-2023	SWRD, Kochi
81	Mr. Mahipati Raghu Nalavade	SWA	01-06-1963	18-03-2010	31-05-2023	UKD, Pune
82	Mr. Raju Mahadev Jadhav	SWA	01-06-1963	15-03-2010	31-05-2023	UKD, Pune
83	Mr. Rajabhai Saheblal Shaikh	WS Gr. II	01-06-1963	02-12-1986	31-05-2023	UKD, Pune
84	Mr. Ravindranath Vasant Pisal	SWA	20-05-1963	15-03-2010	31-05-2023	UKD, Pune
85	Mr. Prakash Ganapati Sutar	MVD Grade-II	01-06-1963	01-06-1997	31-05-2023	UKD, Pune
86	Mr. Bapu Namdev Wagh	SWA	01-06-1963	01-01-2003	31-05-2023	Tapi Division, Surat
87	Mr. Kantilal Valjibhai Gamit	SWA	01-06-1963	01-01-2003	31-05-2023	Tapi Division, Surat
88	Mr. Ramdas Tukaram Bhoje	SWA	01-06-1963	01-01-2003	31-05-2023	Tapi Division, Surat
89	Mr. Sudhakar Eknath Chaudhari	SWA	01-06-1963	01-01-2003	31-05-2023	Tapi Division, Surat
90	Mr. Shankar Ramdas Gunjal	WS Gr. II	01-06-1963	18-10-1986	31-05-2023	Tapi Division, Surat
91	Mr. Vikrambhai Koyjibhai Tadv	SWA	01-06-1963	01-01-2003	31-05-2023	Tapi Division, Surat
92	Mr. Ganeshbhai Pitamberbhai Parmar	WS Gr. II- I	01-06-1963	18-12-1986	31-05-2023	Mahi Division, Gandhinagar
93	Mr. Govindbhai K Shrimali	MTS	01-06-1963	01-06-2003	31-05-2023	Mahi Division, Gandhinagar
94	Mr. Manilal Joshi	WS Gr. II	07-05-1963	01-01-2003	31-05-2023	Mahi Division, Gandhinagar
95	Mr. Paragbhai L Aliya	SWA	01-06-1963	01-01-2003	31-05-2023	Mahi Division, Gandhinagar
96	Mr. Kandlapalli Wilson Sala Kumar	Assistant Director	01-06-1963	05-08-1985	31-05-2023	E-III / LGD, Hyderabad
97	Ms. V Sarada Devi	AD-II	15-05-1963	25-02-1986	31-05-2023	E-V / LGD, Hyderabad
98	Mr. Madan Thapa	Driver Grade - I	05-05-1963	22-03-1986	31-05-2023	MGD-I, Lucknow
99	Mr. Ranjit Kumar Singh	WS Gr. II	15-05-1963	08-03-1991	31-05-2023	Damodar Division, Asansol
100	Mr. Rajendra Prasad	SWA	11-05-1963	15-06-1997	31-05-2023	MGD-III, varanasi
101	Mr. Jagdish Kumar	MVD (Special Grade)	14-05-1963	19-07-1985	31-05-2023	UYD, Delhi

102	Mr. Kailash Chander	WS Gr. II	04-05-1963	21-12-2010	31-05-2023	UYD, Delhi
103	Mr. Amiya Kumar Das	Director (E-II)	03-06-1963	01-02-1991	30-06-2023	E-IX
105	Mr. Rakesh Sharma	PPS	30-06-1963	23-07-1985	30-06-2023	E-IX
106	Mr. Vijay Kumar Sharma	SSA	01-07-1963	04-04-1988	30-06-2023	E-IX
107	Mr. Arjun Dass	SWA	08-06-1963	02-04-1991	30-06-2023	Chenab Division, Jammu
108	Mr. K Venkateswaralu	WS Gr. II- I	13-06-1963	27-11-1998	30-06-2023	Cauvery Division, Bangalore
109	Mr. Sathisha L S	Observer Grade- I	19-06-1963	19-04-1999	30-06-2023	Cauvery Division, Bangalore
110	Mr. Thanailal Ramlal Rahangdale	SWA	08-06-1963	01-06-1997	30-06-2023	Wainganga Division, Nagpur
111	Mr. Udelal Ganasao Chourawar	SWA	05-06-1963	01-06-1997	30-06-2023	Wainganga Division, Nagpur
112	Mr. Chandra Sekhar Behera	WS Gr. II	18-06-1963	01-06-1997	30-06-2023	ERD, Bhubaneswar
113	Mr. Gangula Venkata Ramana	WS Gr. II	01-07-1963	01-06-1997	30-06-2023	ERD, Bhubaneswar
114	Mr. Mahavir Singh	SWA	23-06-1963	04-01-2011	30-06-2023	Chambal Division, Jaipur
115	Mr. Kamala Kanta Deka	WS Gr. II	01-07-1963	01-08-1983	30-06-2023	MBD, Guwahati
116	Mr. Harry Nabet	WS Gr. II	11-06-1963	01-06-1983	30-06-2023	UGD, Hyderabad
117	Mr. Dharam Pal Singh	SWA	15-06-1963	23-04-2003	30-06-2023	MGD-II, Lucknow
118	Mr. Ganesh Kumar Gupta	WS Gr. II	30-06-1963	15-06-1984	30-06-2023	LGD-II, Patna
119	Mr. Johit Ram Rawat	SWA	01-07-1963	01-06-1997	30-06-2023	Mahanadi Division, Burla
120	Mr. Kodamunja Pochaiah	AEE	16-06-1963	25-02-1986	30-06-2023	E-III / Mahanadi Division, Burla
121	Mr. Manharan Lal Dhimar	WS Gr. II	01-07-1963	01-06-1997	30-06-2023	Mahanadi Division, Burla
122	Mr. Kapil Charan Malik	LDC	07-06-1963	15-10-1984	30-06-2023	Mahanadi Division, Burla
123	Mr. Govind Narayan Ahirwar	LDC	25-06-1963	24-08-1983	30-06-2023	Narmada Division, Bhopal
124	Mr. Narottam Das Jaiswal	SDE	20-06-1963	12-04-1985	30-06-2023	E-V / Narmada Division, Bhopal
125	Mr. Gireendran K P	ARO	08-06-1963	23-04-1988	30-06-2023	E-XI / Mahi Division, Gandhinagar
126	Mr. P C Mahankudu	WS Gr. II	28-06-1963	01-07-1997	30-06-2023	LGD, Hyderabad
127	Mr. Hari Narayan Nunia	SWA	30-06-1963	16-05-1986	30-06-2023	Meghna Division-II, Silchar
128	Mr. A C Ravi	Observer Grade- II	16-06-1963	07-12-1998	30-06-2023	Hydrology Division, Chennai

129	Ms. A Tamilarasi	WS Gr. II	10-06-1963	08-10-2001	30-06-2023	Hydrology Division, Chennai
130	Mr. P Nagooraiah	WS Gr. II- I	29-06-1963	28-11-1998	30-06-2023	Hydrology Division, Chennai
131	Mr. S Sridhar	AD-II	09-06-1963	25-08-1986	30-06-2023	E-V / Hydrology Division, Chennai
132	Mr. Balwant Yadav	SWA	07-06-1963	10-06-1997	30-06-2023	MGD-I, Lucknow
133	Mr. Dinanath Singh	SWA	01-07-1963	15-06-1997	30-06-2023	MGD-I, Lucknow
134	Mr. Judawan Prasad	SWA	05-06-1963	15-06-1997	30-06-2023	MGD-I, Lucknow
135	Mr. Rejendra Prasad Dwivedi	Observer Grade- I	01-07-1963	12-12-1985	30-06-2023	MGD-I, Lucknow
136	Mr. Laxman Prasad	WS Gr. II	15-06-1963	18-09-2001	30-06-2023	MGD-III, varanasi
137	Mr. Munshilal	SWA	05-06-1963	15-06-1997	30-06-2023	MGD-III, varanasi
138	Ms. Champa Devi	MTS	03-07-1963	21-06-2001	31-07-2023	E-VIII
139	Ms. Veena Verma	PS	16-07-1963	28-02-1986	31-07-2023	E-IX
140	Mr. Raj Singh	Head Draftsman	25-07-1963	21-03-1983	31-07-2023	E-X
141	Mr. Ravindra Pal Singh	AD-II	10-07-1963	01-07-1985	31-07-2023	E-V
142	Mr. S C Meena	EAD (HM)	17-07-1963	25-08-1988	31-07-2023	E-XI
143	Mr. Brij Lal	WS Gr. II	14-07-1963	25-09-1983	31-07-2023	Chenab Division, Jammu
144	Mr. Rumachand Somaji Dhanjode	MTS	12-07-1963	23-12-1986	31-07-2023	Wainganga Division, Nagpur
145	Mr. Sanjay Kumar Charde	SDE	07-07-1963	22-07-1985	31-07-2023	E-V / Wainganga Division, Nagpur
146	Mr. Mahadev Sarkar	WS Gr. II	15-07-1963	02-03-1991	31-07-2023	LGD-III, Berhampore
147	Mr. Paramananda Mahali	LDC	20-07-1963	11-10-1984	31-07-2023	ERD, Bhubaneswar
148	Mr. Samba Murthy Kavuru	SDE	31-07-1963	21-03-1986	31-07-2023	E-V / LKD, Hyderabad
149	Mr. Bacha Prasad Yadav	SWA	24-07-1963	15-05-1990	31-07-2023	MID, Shillong
150	Mr. Ambadas Narayan Chaphale	WS Gr. II	02-07-1963	01-07-1997	31-07-2023	UGD, Hyderabad
151	Mr. Shankar Nagoro Waghmare	WS Gr. II	12-07-1963	01-07-1997	31-07-2023	UGD, Hyderabad
152	Mr. Kameshwar Paswan	SWA	13-07-1963	15-06-1997	31-07-2023	LGD-II, Patna
153	Mr. Bharat Lal	WS Gr. II	01-08-1963	16-07-1987	31-07-2023	P&I Division, Faridabad
154	Mr. Bhulabhai Motibhai Dabhi	WS Gr. II	05-07-1963	01-01-2003	31-07-2023	Mahi Division, Gandhinagar

155	Mr. Laxmanram Ladaramji Mochi	SWA	02-07-1963	01-01-2003	31-07-2023	Mahi Division, Gandhinagar
156	Mr. P Venkata Ramana	Observer Grade- I	18-07-1963	27-11-1998	31-07-2023	Hydrology Division, Chennai
157	Mr. Gora Chand Hansda	SWA	21-07-1963	15-06-1997	31-07-2023	Damodar Division, Asansol
158	Mr. Raj Kapoor	Wash Boy	15-07-1963	07-10-1986	31-07-2023	MGD-III, varanasi
159	Mr. Ramjeet Prasad Yadav	Senior Computor	18-07-1963	14-02-1983	31-07-2023	MGD-III, varanasi
160	Mr. Sant Ram	MTS	07-08-1963	02-01-1980	31-08-2023	E-VIII
161	Ms. Suman Sikri	Section Officer	25-08-1963	26-08-1985	31-08-2023	E-IX
162	Ms. Manju Rana	EAD (HM)	15-08-1963	06-11-1980	31-08-2023	E-XI
163	Mr. Narender Kumar	Book Binder	27-08-1963	27-05-1991	31-08-2023	E-VIII
164	Mr. Nand Lal Meena	DEO Gr. B	01-09-1963	01-10-1984	31-08-2023	E-XI
165	Mr. Dheeraj Singh	MTS	20-08-1963	24-09-1987	31-08-2023	E-VIII
166	Mr. Kamlesh Jain	Deputy Director	16-08-1963	26-05-1989	31-08-2023	E-II
167	Mr. Bhuban Bora	JE (Communication)	01-09-1963	19-07-1987	31-08-2023	MBD, Guwahati
168	Mr. Someshwar Ecavade	EAD (HM)	14-08-1963	08-12-1980	31-08-2023	E-XI / MBD, Guwahati
169	Mr. N Ravinder	AEE	16-08-1963	27-02-1986	31-08-2023	E-III / LKD, Hyderabad
170	Mr. Ram Manohar	SWA	10-08-1963	05-04-2003	31-08-2023	MGD-II, Lucknow
171	Mr. Harish Kumar Sajnani	Assistant	16-08-1963	27-04-1987	31-08-2023	LYD, Agra
172	Mr. Naresh Kumar Kushwaha	AE (Communication)	18-08-1963	17-03-1989	31-08-2023	E-XIII / LYD, Agra
173	Mr. Surendra Prasad Singh	SWA	08-08-1963	15-06-1997	31-08-2023	LGD-II, Patna
174	Mr. Jagadish Prasad	Observer Grade- II	19-08-1963	15-06-1997	31-08-2023	LGD-II, Patna
175	Mr. U Sinnaraj	Observer Grade- II	02-08-1963	17-11-1998	31-08-2023	SRD, Coimbatore
176	Mr. Damodar Mohanty	WS Gr. II	21-08-1963	20-10-2010	31-08-2023	Mahanadi Division, Burla
177	Mr. Chandrakant Bhagawan Waghmare	WS Gr. II	10-08-1963	01-06-1997	31-08-2023	UKD, Pune
178	Mr. Mahendrakumar Lohar	WS Gr. II	23-08-1963	01-01-2003	31-08-2023	Mahi Division, Gandhinagar
179	Mr. Chittra Rajkhowa	SWA	31-08-1963	01-06-1997	31-08-2023	UBD, Dibrugarh
180	Mr. Mukesh Kumar	MTS	16-09-1963	10-10-1985	30-09-2023	E-VIII

181	Mr. Rajvir Singh	Sr. LIA	15-09-1963	01-08-1988	30-09-2023	E-XIII
182	Mr. Sarwar	DEO Gr. D	05-09-1963	22-09-1984	30-09-2023	E-XI
183	Mr. Rajesh Narayan Sharma	AD-II	25-09-1963	11-06-1985	30-09-2023	E-V
184	Mr. Vuduta Gangadhar	Deputy Director	26-09-1963	31-08-1985	30-09-2023	E-II
185	Mr. Debashis Brahma	SDE	16-09-1963	07-10-1985	30-09-2023	E-V / LGD-III, Berhampore
186	Mr. Nand Bihari Parata	SWA	12-09-1963	01-06-1997	30-09-2023	Chambal Division, Jaipur
187	Mr. Binod Chandra Das	WS Gr. II	03-09-1963	15-03-1982	30-09-2023	MBD, Guwahati
188	Mr. Hemanta Kumar Das	SWA	01-10-1963	08-07-1986	30-09-2023	MBD, Guwahati
189	Mr. Dipu Ranjan Dutta	SWA	01-10-1963	16-05-1985	30-09-2023	MID, Shillong
190	Mr. Munni Lal	SWA	25-09-1963	16-06-1997	30-09-2023	HGD, Dehradun
191	Mr. Surandra Kumar Tiwari	SWA	16-09-1963	01-06-1993	30-09-2023	MGD-II, Lucknow
192	Mr. Abdul Hannan	SWA	01-10-1963	19-11-1986	30-09-2023	NEID-II, Aizawl
193	Mr. Jyotirmoy Chakaraborty	SWA	26-09-1963	03-01-1992	30-09-2023	NEID-III, Itanagar
194	Mr. Amal Chand Bepari	WS Gr. II	25-09-1963	16-06-1997	30-09-2023	Narmada Division, Bhopal
195	Mr. Mishri Lal	Assistant	12-09-1963	31-03-1984	30-09-2023	Narmada Division, Bhopal
196	Mr. Dulal Debnath	Observer Grade- II	11-09-1963	08-05-1986	30-09-2023	Meghna Division-II, Silchar
197	Mr. Krishna Kumar Karna	Assistant	04-09-1963	15-06-1993	30-09-2023	LGD-I, Patna
198	Mr. Amar Nath Mishra	SWA	17-09-1963	15-06-1997	30-09-2023	LGD-I, Patna
199	Mr. Hemkanta Loing	SWA	01-10-1963	01-06-1997	30-09-2023	UBD, Dibrugarh
200	Mr. Ramendu Das	Junior Engineer	20-09-1963	15-02-1988	30-09-2023	UBD, Dibrugarh
201	Mr. Parma Nand Ram	SWA	23-09-1963	15-06-1997	30-09-2023	MGD-III, varanasi
202	Mr. Pramod Kumar Jhabak	AD-II	09-10-1963	21-04-1985	31-10-2023	E-V
203	Mr. Harvir Singh	JSA	01-11-1963	09-03-1987	31-10-2023	E-IX
204	Mr. Harish Chandra	AD-II	21-10-1963	21-08-1986	31-10-2023	E-V
205	Mr. Havanur D R	AEE	22-10-1963	29-05-1994	31-10-2023	E-III / Cauvery Division, Bangalore
206	Mr. Mohammad Safiruddin	MTS	30-10-1963	24-03-1984	31-10-2023	Wainganga Division, Nagpur

207	Mr. Nirapada Mondal	Special Grade Driver	04-10-1963	02-12-1984	31-10-2023	LGD-III, Berhampore
208	Mr. Dilip Kumar Nath	SWA	01-11-1963	01-06-1997	31-10-2023	MBD, Guwahati
209	Mr. Suresh Chandra Tripathi	AE (Communication)	17-10-1963	11-11-1987	31-10-2023	E-XIII / MGD-II, Lucknow
210	Mr. Ramendra Kumar Singh	SWA	10-10-1963	15-06-1997	31-10-2023	LGD-II, Patna
211	Mr. Nareswar Das	SWA	31-10-1963	01-02-1986	31-10-2023	NEID-II, Aizawl
212	Mr. Ganeshbhai Hirabhai Vankar	SWA	01-11-1963	01-01-2003	31-10-2023	Mahi Division, Gandhinagar
213	Mr. Vijay Kumar Tripathy	WS Gr. II	08-10-1963	15-06-1997	31-10-2023	Hydrology Division, Chennai
214	Mr. Harish Chandra	WS Gr. II	08-10-1963	10-05-1990	31-10-2023	MGD-I, Lucknow
215	Mr. Nasib Lal Mahto	SWA	12-10-1963	15-06-1997	31-10-2023	LGD-I, Patna
216	Mr. Ramesh Tiwari	WS Gr. II	16-10-1963	01-07-1982	31-10-2023	LGD-I, Patna
217	Mr. Namul Neog	SWA	31-10-1963	01-06-1997	31-10-2023	UBD, Dibrugarh
218	Mr. Ajjampudi Rajasekhar	Executive Engineer	13-11-1963	02-09-1985	30-11-2023	E-II / ERD Bhubaneswar
219	Mr. Molli Dhaveswar Rao	WS Gr. II	06-11-1963	01-06-1997	30-11-2023	ERD, Bhubaneswar
220	Mr. Sisu Ram Kalita	SWA	30-11-1963	05-05-1983	30-11-2023	MBD, Guwahati
221	Mr. Prosandro Hajong	WS Gr. II	22-11-1963	15-04-1987	30-11-2023	MID, Shillong
222	Mr. Govind Nagorao Agarkar	SWA	22-11-1963	01-07-1997	30-11-2023	UGD, Hyderabad
223	Mr. Naushad Khan	WS Gr. II	07-11-1963	13-01-1994	30-11-2023	MGD-II, Lucknow
224	Mr. Yogendra Prasad Singh	SWA	28-11-1963	15-06-1997	30-11-2023	LGD-II, Patna
225	Ms. Reena Nagrath	Senior Computer	01-12-1963		30-11-2023	
226	Mr. Ram Singh	WS Gr. II	01-12-1963	01-10-1982	30-11-2023	P&I Division, Faridabad
227	Mr. Amiyal Haiyat Haji Parasara	SWA	01-12-1963	01-01-2003	30-11-2023	Mahi Division, Gandhinagar
228	Mr. Pradip Dey	WS Gr. II	19-11-1963	25-04-1986	30-11-2023	Meghna Division-II, Silchar
229	Mr. Ramendra Kumar Nath	SWA	23-11-1963	01-06-1997	30-11-2023	Meghna Division-II, Silchar
230	Ms. Surama Bora	SWA	10-11-1963	16-05-1992	30-11-2023	UBD, Dibrugarh
231	Mr. Madan Lal	MVD Gr. I	08-11-1963	09-10-2000	30-11-2023	MGD-III, varanasi
232	Mr. Deepak Kumar	MTS	01-01-1964	25-08-1984	31-12-2023	E-VIII

233	Mr. Satya Prakash Sharma	ASO	01-01-1964	24-10-1988	31-12-2023	E-IX
234	Mr. Shamboo Nath	Machine Operator	22-12-1963	22-02-1991	31-12-2023	Chenab Division, Jammu
235	Mr. Jiten Das	Assistant	29-12-1963	24-01-1986	31-12-2023	MBD, Guwahati
236	Mr. Kodanda Ramudu Motukuri	SWA	06-12-1963	08-10-1998	31-12-2023	LKD, Hyderabad
237	Mr. Jogen Kanwar	WS Gr. II	01-01-1964	19-11-1986	31-12-2023	NEID-I, Silchar
238	Mr. Abdus Samad Barbhuiya	SWA	27-12-1963	20-05-1985	31-12-2023	MID, Shillong
239	Mr. Jogendra Ray	WS Gr. II	02-12-1963	17-05-1983	31-12-2023	MID, Shillong
240	Mr. Suresh Babu	Foreman	10-12-1963	02-03-1988	31-12-2023	LYD, Agra
241	Mr. Suresh Chandra	SWA	17-12-1963	01-06-1997	31-12-2023	LYD, Agra
242	Mr. Dilip Kumar Paswan	SWA	07-12-1963	15-06-1997	31-12-2023	LGD-II, Patna
243	Mr. Nawal Kishor Prasad	SWA	01-01-1964	15-06-1997	31-12-2023	LGD-II, Patna
244	Mr. Ashok Kumar Singh	Observer Grade- II	08-12-1963	15-06-1997	31-12-2023	SRD, Coimbatore
245	Mr. Mathews P John	ASO	07-12-1963	27-11-1987	31-12-2023	SRD, Coimbatore
246	Mr. Premjibhai Jagabhai Galchar	WS Gr. II	10-12-1963	05-05-2003	31-12-2023	Tapi Division, Surat
247	Ms. K Kameswari	WS Gr. II	15-12-1963	02-01-1989	31-12-2023	LGD, Hyderabad
248	Mr. Nikhil Chandra Roy	SWA	01-01-1964	01-06-1997	31-12-2023	Meghna Division-II, Silchar
249	Mr. Dinesh Kumar Singh	SWA	01-01-1964	15-06-1997	31-12-2023	MGD-I, Lucknow
250	Mr. Satish Chand	WS Gr. II	01-01-1964	09-03-1988	31-12-2023	MGD-I, Lucknow
251	Mr. Shishu Pal	ARO	01-01-1964	09-11-1987	31-12-2023	E-XI / MGD-I, Lucknow
252	Mr. Raju Gupta	SWA	01-01-1964	15-06-1997	31-12-2023	Damodar Division, Asansol
253	Mr. Mithilesh Kumar Pathak	SWA	01-01-1964	15-06-1997	31-12-2023	LGD-I, Patna
254	Mr. Krishna Dey	WS Gr. II	31-12-1963	22-03-1985	31-12-2023	UBD, Dibrugarh
255	Mr. Hari Prakash Chaurasia	Executive Engineer	20-12-1963	21-08-1986	31-12-2023	E-II / UYD, Delhi
256	Mr. Jogender Kumar	Section Officer	29-01-1964	07-02-1989	31-01-2024	E-IX
257	Mr. Krishan	MTS	25-01-1964	26-07-1988	31-01-2024	E-VIII
258	Ms. Ruchika Garg	PPS	17-01-1964	01-09-1983	31-01-2024	E-IX

259	Ms. Sangeeta Ahuja	Sr. LIA	26-01-1964	07-07-1988	31-01-2024	E-IX
260	Mr. Surjit Singh	ASO	09-01-1964	02-01-1989	31-01-2024	E-IX
261	Mr. Jagadeesha B	WS Gr. II- I	18-01-1964	18-05-1999	31-01-2024	Cauvery Division, Bangalore
262	Mr. Seshnath Roy	SWA	03-01-1964	10-05-2003	31-01-2024	LGD-III, Berhampore
263	Mr. Khitindra Kumar Bal	Assistant	15-01-1964	01-05-1986	31-01-2024	ERD, Bhubaneswar
264	Mr. Gulzar Ali	SWA	31-01-1964	01-08-1997	31-01-2024	MBD, Guwahati
265	Mr. Gadadhar Bharali	SWA	30-01-1964	01-08-1997	31-01-2024	MBD, Guwahati
266	Mr. Vannemreddi Narasimha Rao	SDE	09-01-1964	24-02-1986	31-01-2024	E-V / LKD, Hyderabad
267	Mr. Bikash Chandra Sarkar	WS Gr. II	01-02-1964	21-03-1985	31-01-2024	LBD, Jalpaiguri
268	Mr. Sampu Paul Choudhury	MTS	17-01-1964	13-05-1984	31-01-2024	LBD, Jalpaiguri
269	Mr. Devendra Sharma	WS Gr. II	06-01-1964	15-06-1983	31-01-2024	HGD, Dehradun
270	Mr. Baidya Nath Jha	SWA	20-01-1964	15-06-1997	31-01-2024	LGD-II, Patna
271	Mr. Lalan Sharma	MVD Gr. I	02-01-1964	07-05-1988	31-01-2024	LGD-II, Patna
272	Mr. Stephen Tudu	SWA	03-01-1964	01-10-1990	31-01-2024	NEID-II, Aizawl
273	Mr. Devanand Paswan	SWA	04-01-1964	15-06-1997	31-01-2024	SWRD, Kochi
274	Mr. Ganesh Mandal	SWA	29-01-1964	15-06-1997	31-01-2024	SWRD, Kochi
275	Mr. Chandra Shekhar Bej	MTS	10-01-1964	15-10-1984	31-01-2024	Mahanadi Division, Burla
276	Mr. Sarat Kumar Padhi	JE (Communication)	08-01-1964	30-08-1986	31-01-2024	Mahanadi Division, Burla
277	Mr. Ishwar Kashiram Jamnik	SWA	09-01-1964	01-01-2003	31-01-2024	Tapi Division, Surat
278	Mr. Jagdish Kumar	SWA	10-01-1964	15-06-1997	31-01-2024	MGD-I, Lucknow
279	Mr. Drigpal Verma	SWA	05-01-1964	15-06-1997	31-01-2024	MGD-I, Lucknow
280	Mr. Kuwar Bahadur Singh	WS Gr. II	14-01-1964	15-06-1997	31-01-2024	MGD-I, Lucknow
281	Mr. Ramesh Tiwari	SWA	20-01-1964	22-10-1997	31-01-2024	MGD-I, Lucknow
282	Mr. Jabeswar Majhi	WS Gr. II	08-01-1964	05-05-2003	31-01-2024	Damodar Division, Asansol
283	Mr. Mantosh Bhowmick	SWA	11-01-1964	24-10-1992	31-01-2024	Damodar Division, Asansol
284	Mr. Ram Swyambar Saket	WS Gr. II	30-01-1964	05-07-1982	31-01-2024	Damodar Division, Asansol

285	Mr. Sujit Kumar Gorai	SWA	05-01-1964	15-07-1990	31-01-2024	Damodar Division, Asansol
286	Ms. Urmila Mishra	SWA	09-01-1964	14-07-1995	31-01-2024	Damodar Division, Asansol
287	Mr. Shiv Chandra Shani	SWA	03-01-1964	15-06-1997	31-01-2024	LGD-I, Patna
288	Mr. Lal Babu Rai	MVD Gr. I	21-01-1964	01-01-1985	31-01-2024	UYD, Delhi
289	Dr. B. R. K. Pillai	Chief Engineer	28-02-1964	05-06-1989	29-02-2024	E-I
290	Mr. D K Shaukeen	Head Draftsman	14-02-1964	14-01-1983	29-02-2024	E-X
291	Mr. Krishnanunni N M	Chief Engineer	14-02-1964	29-05-1989	29-02-2024	E-I
292	Ms. Rita Angrish	Section Officer	04-02-1964	11-09-1985	29-02-2024	E-IX
293	Ms. Sudha Kujal	Sr. LIA	05-02-1964	04-07-1988	29-02-2024	E-XIII
294	Ms. V Kumari	Deputy Director	02-02-1964	22-07-1985	29-02-2024	E-II
295	Mr. Sohan Lal	Driver Grade - II	01-03-1964	25-03-1991	29-02-2024	Chenab Division, Jammu
296	Mr. Dilip Chandra Rajak	WS Gr. II	01-03-1964	23-11-1985	29-02-2024	SID, Gangtok
297	Mr. Ashok Kumar	Observer Grade- II	07-02-1964	15-06-1997	29-02-2024	Cauvery Division, Bangalore
298	Mr. Binoj Kumar Singh	Observer Grade- II	06-02-1964	15-06-1997	29-02-2024	Cauvery Division, Bangalore
299	Mr. T M Thomas	WS Gr. II	15-02-1964	11-10-1984	29-02-2024	UGD, Hyderabad
300	Mr. Suraj Prakash	Motor Vehicle Driver	05-02-1964	01-08-1999	29-02-2024	LYD, Agra
301	Mr. Baijnath Sharma	SWA	06-02-1964	15-06-1997	29-02-2024	LGD-II, Patna
302	Mr. Bhagwan Soren	WS Gr. II	22-02-1964	15-06-1997	29-02-2024	LGD-II, Patna
303	Mr. Indra Bahadur Pradhan	SWA	01-03-1964	19-12-1991	29-02-2024	NEID-II, Aizawl
304	Mr. Tiwari Kumar	SWA	01-03-1964	19-12-1991	29-02-2024	NEID-II, Aizawl
305	Mr. Ajay Kumar Pandey	SWA	02-02-1964	15-06-1997	29-02-2024	SWRD, Kochi
306	Mr. Prasanta Kumar Acharya	AE (Communication)	10-02-1964	25-08-1986	29-02-2024	E-XIII / Mahanadi Division, Burla
307	Mr. Bhopalsingh Poonamsingh Rao	SWA	17-02-1964	01-01-2003	29-02-2024	Mahi Division, Gandhinagar
308	Mr. D Ranga Reddy	Chief Engineer	05-02-1964	08-12-1989	29-02-2024	E-I / LGD, Hyderabad
309	Mr. Sarwan Singh	Assistant Foreman	07-02-1964	01-09-1993	29-02-2024	SHD, Shimla
310	Mr. Ram Chet Mishra	SWA	27-02-1964	15-06-1997	29-02-2024	MGD-I, Lucknow

311	Mr. Gotam Kumar Roy	SWA	11-02-1964	15-06-1997	29-02-2024	Damodar Division, Asansol
312	Mr. Ramesh Tiwary	WS Gr. II	05-02-1964	01-07-1982	29-02-2024	Damodar Division, Asansol
313	Mr. Madan Kumar Sharma	Electrician Grade-LI	05-02-1964	26-08-1993	29-02-2024	Damodar Division, Asansol
314	Mr. Sambhu Nath Jha	WS Gr. II	10-02-1964	10-12-1984	29-02-2024	LGD-I, Patna
315	Mr. Krishan Chand	Clerk	06-03-1964	19-11-1986	31-03-2024	E-XIII
316	Mr. Lal Bahadur Mahato	MTS	23-03-1964	09-03-1987	31-03-2024	E-VIII
317	Mr. Rajusingh Dharamsingh Dikkit	WS Gr. II	13-03-1964	20-06-1983	31-03-2024	Cauvery Division, Bangalore
318	Mr. A Rajeya Rao	WS Gr. II	15-03-1964	01-06-1997	31-03-2024	ERD, Bhubaneswar
319	Mr. Balen Chandra Rabha	SWA	01-04-1964	01-06-1997	31-03-2024	MBD, Guwahati
320	Mr. Laxmi Chand	SWA	03-03-1964	16-06-1997	31-03-2024	HGD, Dehradun
321	Mr. Surjan Singh	SWA	10-03-1964	16-06-1997	31-03-2024	HGD, Dehradun
322	Mr. Prem Narain Mishra	SWA	01-04-1964	13-01-1994	31-03-2024	MGD-II, Lucknow
323	Mr. Rajeshkumar Babulalji Sharma	WS Gr. II	31-03-1964	25-02-1987	31-03-2024	Tapi Division, Surat
324	Mr. Suryakant Parsottambhai Vankar	SWA	30-03-1964	01-01-2003	31-03-2024	Tapi Division, Surat
325	Mr. Vishnudan R Gadhavi	SWA	18-03-1964	01-01-2003	31-03-2024	Mahi Division, Gandhinagar
326	Ms. Munni Devi	SWA	02-03-1964	24-07-2001	31-03-2024	MGD-I, Lucknow
327	Mr. Bipin Bihari Tiwari	SWA	21-03-1964	15-06-1997	31-03-2024	LGD-I, Patna
328	Mr. Deba Kumar Das	SWA	22-03-1964	01-06-1997	31-03-2024	UBD, Dibrugarh
329	Mr. Hema Ram Nath	SWA	10-03-1964	01-06-1997	31-03-2024	UBD, Dibrugarh
330	Mr. Guru Prasad	SWA	12-03-1964	15-06-1997	31-03-2024	MGD-III, varanasi
331	Mr. Mangla Prasad	WS Gr. II	15-03-1964	23-05-2001	31-03-2024	MGD-III, varanasi
332	Mr. Shankar Ram	SWA	25-03-1964	01-06-1993	31-03-2024	MGD-III, varanasi
333	Mr. Tulsi Ram	Assistant	29-03-1964	22-09-1983	31-03-2024	UYD, Delhi

Government of India
Ministry of Jal Shakti
Department of Water Resources, RD & GR
Central Water Commission

03rd Floor (South), Sewa Bhawan,
R. K. Puram, New Delhi-110066
Dated the, 04th November, 2022

Subject: Internal Audit of Pay fixation cases by respective Estt sections.

Please find enclosed herewith a copy of DoPT's OM No.18/03/2015-Estt (Pay-I) dated 03.10.2022 received through PAO (CWC) on the above subject for strict compliance.

2. It is requested to ensure compliance of Para 05 of the said OM dated 03.10.2022 before sending the Service books to E-IV Section/PAO, CWC to ensure that no delay is caused at the time of processing of the pension cases.

Enclosures: **As above.**

Digitally Signed by Ajay
Malik
Date: 04-11-2022 16:39:27

~~Person Authorized~~
(Ajay Malik)

Under Secretary

To

1. US (E-I, II, III, V, VI, VII, VIII, IX, X, XI & XIII)/DD,PCP, CWC, New Delhi.
2. EE/DD of all the Divisions/Directorates of field offices of CWC (through CWC Web Portal-Circular)

Copy to:

1. PPS to Secretary, CWC.
2. Accounts Officer (Pension), PAO, CWC, New Delhi.

No. 18/03/2015-Estt (Pay-I)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi
Dated 3rd October, 2022

OFFICE MEMORANDUM

Subject: Recovery of wrongful/excess payments made to Government Servants.

The undersigned is directed to invite attention to the D/o Personnel & Training (DoPT)'s OM No 18/03/2015-Estt (Pay-I) dated 02.03.2016 on the subject mentioned above (copy enclosed).

2. Recently, the Hon'ble Central Administrative Tribunal (CAT), Lucknow Bench, while hearing the OA No. 302/2022 (Atul Chandra Srivastava Vs UoI & Ors.) and OA No. 303/2022 (Mohammad Irshad Vs UoI & Ors.) has passed an interim Order dated 20.07.2022 expressing concern over the mistakes/clerical faults on the part of Ministries / Departments / Offices leading to incorrect fixation of pay etc., which result in excess payments being made to the Government Servants.

3. The Hon'ble Tribunal in its Order dated 20.07.2022 referred to the judgment dated 18.12.2014 of the Hon'ble Supreme Court in CA No. 11527 of 2017 (arising out of SLP C No.11684 of 2012) State of Punjab & Ors Vs Rafiq Masih (White Washer) etc. and instructions issued vide DoPT's OM no 18/03/2015-Estt.(Pay-I) dated 02.03.2016 in light thereof. In its judgment, the Hon'ble Supreme Court identified five situations wherein recovery of excess payment made would be impermissible in Law. One of the situations where recovery of excess payment has been decided to be impermissible relates to the employees belonging to Class-III and Class-IV Service (or Group 'C' and Group 'D' Services). The Hon'ble Tribunal has noted that the applicants in both the cases under consideration are Group 'C' employees and the law in this regard has already been laid down in the judgement dated 18.12.2014 of the Hon'ble Supreme Court and subsequent instructions issued vide DoPT's OM dated 02.03.2016.

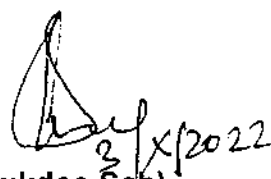
4. In this context, it is observed that the time taken by the Ministries/Departments/Offices to discover mistakes/clerical faults in pay fixation of their employees is highly avoidable. The situation of overpayments occurs on account of erroneous calculation of payments due to an employee. If not detected in time, amount becoming due for recovery due to these excess payments keep accruing. In many cases, these overpayments come to notice of the administrative authority at a very late stage resulting in substantial amounts becoming due for recovery. However, in the wake of the

Order dated 18.12.2014 of the Hon'ble Supreme Court referred above, these recoveries are to be considered for waiver in the types of cases identified therein. As a result, the administrative authorities concerned are compelled to explore other alternatives available to recover the amount involved or seek approval of the D/o Expenditure to waive off the same in accordance with the procedure prescribed in this Department's OM dated 02.03.2016 read with the instructions contained in DoPT's OM No 18/26/2011-Estt (Pay-I) dated 06.02.2014.

5. The matter has been examined in consultation with the D/o Expenditure. It is advised that –

- i. Ministries / Departments / Offices may exercise extreme caution and take suitable measures while handling pay fixation of their employees as also in other cases involving payments so as to ensure that such lapses/mistakes do not occur;
- ii. Pay fixation orders issued due to grant of MACP/ACP/financial upgradation/ increment/ promotion etc. may necessarily be audited by the internal audit and/or the Pay & Accounts Office concerned within 3 months of issuing such orders; and
- iii. In cases where the employee is due to retire within next 4 years, audit of previous pay fixation orders shall be done on priority.

6. Hindi Version will follow.


(Shukdeo Sah)

Under Secretary to the Government of India
Tel. No.011-23090489

To

All Ministries/Departments of Government of India.

Copy also forwarded to:

1. The Comptroller & Auditor General of India.
2. Secretary General, Supreme Court of India.
3. Controller General of Accounts/ Controller of Accounts, Ministry of Finance.
4. Union Public Service Commission/ Lok Sabha Sectt./ Rajya Sabha Sectt./ Cabinet Sectt./ Central Vigilance Commission/ President's Sectt./ Vice-President's Sectt./ Prime Minister Office/ Niti Aayog.
5. Government of all States and Union Territories
6. Department of Personnel and Training (AIS Division)/ JCA/ Admn. Section
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz shah Road, New Delhi.

8. All Members of Staff Side of the National Council of JCM/ Department Council.
9. All Officers/ Sections of Department of Personnel and Training/ Department of Administrative Reforms & Public Grievances/ Department of Pensions & Pensioners' Welfare/ PESB.
10. Joint Secretary (Pers.), Department of Expenditure, Ministry of Finance
11. Additional Secretary (Union Territories), Ministry of Home Affairs.
12. NIC, DOPT – with request to upload this O.M. on the Department's website under OMs & Orders (Establishment—Pay Rules) and also under "What is New".
13. Hindi Section, DoPT for Hindi Translation.

F.No.18/03/2015-Estt. (Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, the 2nd March, 2016

OFFICE MEMORANDUM

Sub: Recovery of wrongful / excess payments made to Government servants.

The undersigned is directed to refer to this Department's OM No.18/26/2011-Estt (Pay-I) dated 6th February, 2014 wherein certain instructions have been issued to deal with the issue of recovery of wrongful / excess payments made to Government servants in view of the law declared by Courts, particularly, in the case of *Chandi Prasad Uniyal And Ors. vs. State of Uttarakhand And Ors.*, 2012 AIR SCW 4742, (2012) 8 SCC 417. Para 3(iv) of the OM *inter-alia* provides that recovery should be made in all cases of overpayment barring few exceptions of extreme hardships.

2. The issue has subsequently come up for consideration before the Hon'ble Supreme Court in the case of *State of Punjab & Ors vs Rafiq Masih (White Washer) etc in CA No.11527 of 2014 (Arising out of SLP(C) No.11684 of 2012)* wherein Hon'ble Court on 18.12.2014 decided a bunch of cases in which monetary benefits were given to employees in excess of their entitlement due to unintentional mistakes committed by the concerned competent authorities, in determining the emoluments payable to them, and the employees were not guilty of furnishing any incorrect information / misrepresentation / fraud, which had led the concerned competent authorities to commit the mistake of making the higher payment to the employees. The employees were as innocent as their employers in the wrongful determination of their inflated emoluments. The Hon'ble Supreme Court in its judgment dated 18th December, 2014 *ibid* has, *inter-alia*, observed as under:

"7. Having examined a number of judgments rendered by this Court, we are of the view, that orders passed by the employer seeking recovery of monetary benefits wrongly extended to employees, can only be interfered with, in cases where such recovery would result in a hardship of a nature, which would far outweigh, the equitable balance of the employer's right to recover. In other words, interference would be called for, only in such cases where, it would be iniquitous to recover the payment made. In order to ascertain the parameters of the above consideration, and the test to be applied, reference needs to be made to situations when this Court exempted employees from such recovery, even in exercise of its jurisdiction under Article 142 of the Constitution of India. Repeated exercise of such power, "for doing complete justice in any cause" would establish that the recovery being effected was iniquitous, and therefore, arbitrary. And accordingly, the interference at the hands of this Court."

"10. In view of the afore-stated constitutional mandate, equity and good conscience, in the matter of livelihood of the people of this country, has to be the

Contd. on pg.2

basis of all governmental actions. An action of the State, ordering a recovery from an employee, would be in order, so long as it is not rendered iniquitous to the extent, that the action of recovery would be more unfair, more wrongful, more improper, and more unwarranted, than the corresponding right of the employer, to recover the amount. Or in other words, till such time as the recovery would have a harsh and arbitrary effect on the employee, it would be permissible in law. Orders passed in given situations repeatedly, even in exercise of the power vested in this Court under Article 142 of the Constitution of India, will disclose the parameters of the realm of an action of recovery (of an excess amount paid to an employee) which would breach the obligations of the State, to citizens of this country, and render the action arbitrary, and therefore, violative of the mandate contained in Article 14 of the Constitution of India."

3. The issue that was required to be adjudicated by the Hon'ble Supreme Court was whether all the private respondents, against whom an order of recovery (of the excess amount) has been made, should be exempted in law, from the reimbursement of the same to the employer. For the applicability of the instant order, and the conclusions recorded by them thereafter, the ingredients depicted in paras 2&3 of the judgment are essentially indispensable.

4. The Hon'ble Supreme Court while observing that it is not possible to postulate all situations of hardship which would govern employees on the issue of recovery, where payments have mistakenly been made by the employer, in excess of their entitlement has summarized the following few situations, wherein recoveries by the employers would be impermissible in law:-

- (i) *Recovery from employees belonging to Class-III and Class-IV service (or Group 'C' and Group 'D' service).*
- (ii) *Recovery from retired employees, or employees who are due to retire within one year, of the order of recovery.*
- (iii) *Recovery from employees, when the excess payment has been made for a period in excess of five years, before the order of recovery is issued.*
- (iv) *Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post.*
- (v) *In any other case, where the Court arrives at the conclusion, that recovery if made from the employee, would be iniquitous or harsh or arbitrary to such an extent, as would far outweigh the equitable balance of the employer's right to recover.*

5. The matter has, consequently, been examined in consultation with the Department of Expenditure and the Department of Legal Affairs. The Ministries / Departments are advised to deal with the issue of wrongful / excess payments made to Government servants in accordance with above decision of the Hon'ble Supreme Court in *CA No.11527 of 2014 (arising out of SLP (C) No.11684 of 2012) in State of Punjab and others etc vs Rafiq Masih (White Washer) etc.* However, wherever the waiver of recovery in the above-mentioned situations is considered, the same may be allowed with the

express approval of Department of Expenditure in terms of this Department's OM No.18/26/2011-Estt (Pay-I) dated 6th February, 2014.

6. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

7. Hindi version will follow.



(A.K. Jain)

Deputy Secretary to the Government of India

1. All Ministries / Departments of Government of India
- ✓ 2. NIC, DOP&T – with a request to upload this OM on the Department's website under OMs & Orders (Establishment → Pay Rules) and also under "What is New".

Copy also forwarded to:

1. The Comptroller & Auditor General of India.
2. Secretary General, Supreme Court of India.
3. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
4. Union Public Service Commission / Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt. / Prime Minister's Office / Niti Aayog.
5. Governments of all States and Union Territories.
6. Department of Personnel and Training (AIS Division) / JCA / Admn. Section.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
8. All Members of Staff Side of the National Council of JCM / Departmental Council.
9. All Officers / Sections of Department of Personnel and Training / Department of Administrative Reforms & Public Grievances / Department of Pensions & Pensioners' Welfare / PESB.
10. Joint Secretary (Pers), Department of Expenditure, Ministry of Finance.
11. Additional Secretary (Union Territories), Ministry of Home Affairs.