



Government of India  
भारत सरकार  
Ministry of Jal Shakti  
जल शक्ति मंत्रालय  
Department of Water Resources, River Development and Ganga Rejuvenation  
जल संसाधन, नदी विकास और गंगा संस्करण विभाग  
Central Water Commission  
केन्द्रीय जल आयोग



स्था. XI, कमरा संख्या 725 (S), सेवा भवन,  
आर.के. पूरुष, नई दिल्ली - 110066

File No./फाइल सं A-52011/18/2020-Estt-XI

दिनांक 24-10-2025

### ORDER

Consequent upon the recommendations of the Departmental Screening Committee in its meeting held on 07.10.2025, approval of the Competent Authority is hereby conveyed for grant of 2<sup>nd</sup>/ 3<sup>rd</sup> financial upgradation under MACP Scheme to the following officers/ officials of Scientific & Hydromet Cadre of Central Water Commission with effect from the date and Level mentioned against their names in terms of the instructions laid down in DoP&T O.M No. 35034/3/2008-Estt. (D), dated 19.05.2009 and clarification vide O.M No. 35034/3/2015- Estt. (D), dated 22.10.2019, as under:-

| Sl. No | Name and Designation<br>Smt./Sh./Shri            | Date of initial appointment in Govt. Service | Date from which eligible for grant of MACP                     |
|--------|--------------------------------------------------|----------------------------------------------|----------------------------------------------------------------|
| 1.     | Sh. Bijoy Kumar Deka, Assistant Research Officer | 18-02-1994                                   | 3rd MACP in the Level-10 ((Rs. 56100-177500) w.e.f. 18.02.2025 |
| 2.     | Ms. Sikha Mondal, Assistant Research Officer     | 10-03-1994                                   | 3rd MACP in the Level-10 ((Rs. 56100-177500) w.e.f. 25.01.2025 |
| 3.     | Sh. Mrinal Barauh, Assistant Research Officer    | 01-10-2004                                   | 2nd MACP in the Level-9 (Rs. 53100-167800) w.e.f. 01.10.2024   |
| 4.     | Ms. Supriya Kar, EAD (HM)                        | 19-04-2005                                   | 2nd MACP, Level -8 (Rs. 47600-151100) w.e.f. 19.04.2025        |
| 5.     | Ms. Pooja Arora, Scientific Assistant            | 01-08-1995                                   | 3rd MACP, Level-7 (Rs. 44900-142400) w.e.f. 01.08.2025         |

The grant of financial up gradation to the above officials is subject to the various provisions mentioned as under:-

(i) The grant of MACP envisages merely placement on personal basis in the immediate next higher LEVEL in the PAY MATRIX/grant of financial benefits only and shall not amount to actual/functional promotions as given in Part-1 of Schedule of CCS(Revised Pay) Rules, 2016. Therefore, no reservation orders/roster shall apply to the MACPS.

(ii) On grant of financial up gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. Accommodation shall be permitted.

(iii) Financial Up-gradation under the MACPS shall be purely personal to the employee and shall have no relevance to their seniority position.

(iv) Pay drawn at INDEX in the LEVEL in the PAY MATRIX allowed under the MACPS shall be taken on the basis for determining the terminal benefits in respect of the retiring employee.

(v) Fixation of pay will follow the same principle as that for a regular promotion in the PAY MATRIX with regard to fixation of their pay on grant of promotion/financial up gradation under the MACP Scheme, a Govt. Servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher post/PAY LEVEL either from the date of his promotion/up gradation or from the date of his next increment.

**The above mentioned officers/ officials may exercise option for fixation of their pay within one month from the date of issue of this order.**

Hindi version will follow.

Digitally signed by  
NISHA GUPTA

Date: 24-10-2025

10:03:17

(निशा गुप्ता)

अवर सचिव

केन्द्रीय जल आयोग,

नई दिल्ली

Copy to:-

1. Superintending Engineer (BBO, Guwahati/TBDBO, Kolkata/ CSRO, Coimbatore/ HOC, Maithon)
2. Executive Engineer, LGD-III, Behrampore/ SWRD, Kochi/ MBD, Guwahati
3. Sh. Bijoy Kumar Deka, Assistant Research Officer, MBD Division, Guwahati
4. Smt. Sikha Mondal, Assistant Research Officer, LGD-III, Behrampore, Kolkata
5. Sh. Mrinal Baruah, Assistant Research Officer, SWRD, Kochi
6. Ms. Supriya Kar, EAD (HM), CWC (HQ)
7. Ms. Pooja Arora, Scientific Assistan, CWC(HQ)t

8. Hindi Section with request to provide the Hindi version of the order.
9. CWC, Website
10. Office Order File/ Service Book.