

I/136428/2023

Government of India
Ministry of Jal Shakti,
Department of Water Resources, RD & GR
Central Water Commission
(Establishment-VII Section)

Sewa Bhawan, R.K. Puram,
New Delhi – 110066.

Dated: May, 2023.

OFFICE ORDER

Consequent upon the recommendations of Departmental Screening Committee in its meeting held on 25.05.2023 and in terms of the instruction contained in DoPT's Office Memorandum No.35034/3/2008-Estt.(D) dated 22.10.2019 and clarification thereto issued by the Government from time to time and with the approval of Competent Authority, following Assistants and Stenographer Grade-I belonging to the Ministerial Cadre of Subordinate Offices of Central Water Commission are granted financial upgradation under Modified Assured Career Progression Scheme (MACPS) in level in the Pay Matrix as per 7th CPC as indicated against their names:-

Sl. No.	Name & Designation	Date of eligibility for grant of financial Up-gradation under MACPS			Level in the Pay Matrix
		First	Second	Third	
1	2	3	4	5	6
1.	Sarkar Dwivedi (Assistant)			02.04.2023	Level-7 in the pay matrix as per 7 th CPC.
2.	Vijay Kumar (Assistant)			26.07.2023	Level-7 in the pay matrix as per 7 th CPC.
3.	Krishna Kumar Karna (Assistant)			15.06.2023	Level-7 in the pay matrix as per 7 th CPC.
4.	Joydeep Chatterjee (Stenographer Grade-I)			01.09.2023	Level-8 in the pay matrix as per 7 th CPC.

2. On grant of financial up-gradation under the MACPS there shall to be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

I/136428/2023

3. The financial benefit allowed under MACPS shall be final and no pay fixation benefits shall accrue at the time of regular promotion.
4. The above employees have an option under FR 22 (1) (a) (1) to get pay fixed in the higher level in the pay matrix either from the date of financial upgradation or from the date of increment.
5. Grant of higher level in the pay matrix under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for promotion and the next financial up-gradation shall also be deferred to the extent of period of department due to the refusal.
6. The financial up-gradation under the MACPS shall be purely personal to the employees and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employees in the grade have got higher scale under the MACP Scheme.
7. The fixation of pay on grant of financial upgradation (s) under MACPS will be subject to audit objection and the amount of pay and allowances drawn by the employees in excess due to grant of financial up-gradation under MACPS and subsequent pay fixation is liable to be refunded in lump sum.
8. Hindi Version will follow.

(Umesh Kumar Pali)
Under Secretary
☎: 011-29583317

To

1. Pay & Accounts Officer, Central Water Commission, New Delhi.
2. Chief Engineer/Superintending Engineer (C)/Executive Engineers - T&BDBO, CWC, Kolkata/YBO, CWC, New Delhi/LGBO, CWC, Patna/BOBO, CWC, Shillong.
3. Persons concerned.
4. Personal Files.