



OFFICE ORDER

With reference to Department of Water Resources, RD & GR, Ministry of Jal Shakti Letter No. A-33025/3/2020-E-I Section-MOWR dated 24.01.2025 (copy enclosed), the final list of SAG Officers of CWES Group 'A', nominated for attending the batch-6 Level-4 Mandatory Cadre Training Programme (MCTP) on "Management in Government" to be held at Indian Institute of Management, Ahmedabad during 7-11 April 2025 is as below:

Sl. No	Name of Officers (Shri)	Place of Posting
1	Praveen Kumar	DoWR, RD & GR
2	Nitya Nand Rai	MTBO, CWC, Gandhinagar
3	H.S. Sengar	PMO, CWC(HQs), New Delhi
4	Rajeev Singhal	CEA, New Delhi
5	Sharad Chandra	DoWR, RD & GR
6	S.N. Pande	Monitoring Organization, Bangalore
7	N. Mukherjee	KGBO, CWC, Hyderabad
8	Ajay Kumar-I	GFCC, Patna
9	S.S. Bakshi	EMO, CWC(HQs) New Delhi
10	Darpan Talwar	DoWR, RD & GR
11	Bhupinder Singh	HRM, CWC(HQs), New Delhi
12	R. Thangamani	C&SRO, CWC, Coimbatore
13	Ravi Bhushan Kumar	On Deputation, (UYRB)
14	V.D. Roy	FMO, CWC (HQ)

- The nominated SAG officers are requested to ensure to attend the above training.
- The above officers will be governed by the following terms and conditions:
 - They will be entitled to draw TA/DA as admissible under rules.
 - They will get full pay and allowances during the Programme.
 - No substitute will be provided in their place.
- The comprehensive details of the Mandatory Cadre Training Plan (MCTP) for Central Water Engineering (Group – A) Service are outlined in Department of Water Resources, RD & GR, Ministry of Jal Shakti OM No. A-33025/13/2017- E-I Dt. 27.02.2019.

This issues with the approval of Competent Authority.

Encl: As above

Digitally Signed by Sachin
Gupta

Date: 28-01-2025 14:13:47

(Reason: Approved
Sachin Gupta)

Deputy Director



I/195745/2025

भारत सरकार
जल शक्ति मंत्रालय
जल संसाधन नदी विकास एवं गंगा संरक्षण विभाग
केन्द्रीय जल आयोग
प्रशिक्षण निदेशालय



Government of India
Ministry of Jal Shakti
Dept. of Water Resources, RD & GR
Central Water Commission
Training Directorate

Copy for kind information to:

1. Sr. PPS to Chairman, CWC, New Delhi.
2. PPS to Member, (RM)/PPS to (WP&P)/PPS to (D&R), CWC, New Delhi.
3. Program Coordinator-Executive Education, Indian Institute of Management, New Campus, Vastrapur, Ahmedabad-380015 (email: exed@iima.ac.in). It is also requested to submit the performance evaluation report of trainee officers to NWA Pune.
4. Chief Engineer, HRM, CWC, New Delhi.
5. Chief Engineer, NWA, CWC, Pune.
6. Director (Coordination), WP&P/RM/D&R, CWC, New Delhi.
7. Secretary, CWC, New Delhi.
8. Under Secretary (E-I), DoWR, RD & GR, New Delhi.
9. CWC website/Officer concerned.





No. A-33025/3/2020-E-I

भारत सरकार

Government of India

जल शक्ति मंत्रालय

Ministry of Jal Shakti

जल संसाधन, नदी विकास और गंगा संरक्षण विभाग

**Department of Water Resources, River Development and Ganga
Rejuvenation**

Shram Shakti Bhawan, Rafi Marg,
New Delhi, dated 24-01-2025

To
The Chairman,
Central Water Commission,
Sewa Bhawan, R.K. Puram,
New Delhi.

[Attention: Shri Sachin Gupta, Deputy Director (Tng.)]

Subject: Conducting of Level-4 Mandatory Cadre Training Programme for SAG officers of CWES (Group-A) for 6th batch to be held at IIM, Ahmedabad during 7th to 11th April, 2025 – regarding.

Sir,

I am directed to refer to CWC's letter No. A-33023/3/2021-TRNG DTE dated 06.01.2025 on the subject mentioned above and to convey the approval of Secretary (WR, RD & GR) for the nomination of the following Senior Administrative Grade (SAG) officers of Central Water Engineering Service (CWES) for participation in the Level-4 of Mandatory Cadre Training Program (MCTP), to be held at IIM, Ahmadabad, during 7th to 11th April 2025:

Sl. No.	Name of Officers Shri/Smt.	Date of Birth	Date Regular Appointment to JTS	Place of Posting
1	Praveen Kumar	07-05-1969	18-04-1995	DoWR, RD & GR
2	Nitya Nand Rai	17-06-1968	23-05-1995	MTBO, CWC, Gandhinagar
3	H.S. Sengar	30-11-1966	23-05-1995	PMO, CWC(HQs), New Delhi
4	Rajeev Singhal	25-08-1971	25-09-1995	CEA, New Delhi
5	Sharad Chandra	17-10-1968	14-08-1995	DoWR, RD & GR

6	S.N. Pande	10-07-1968	05-05-1995	Monitoring Organisation, Bangalore
7	N. Mukherjee	23-07-1970	06-02-1997	NMCG
8	Ajay Kumar-I	27-02-1968	10-03-1997	GFCC, Patna
9	S.S. Bakshi	04-11-1969	08-05-1996	EMO, CWC(HQs) New Delhi
10	Darpan Talwar	26-11-1971	25-04-1996	DoWR, RD & GR
11	Bhupinder Singh	27-04-1971	02-05-1996	HRM, CWC(HQs), New Delhi
12	R. Thangamani	21-09-1970	19-08-1996	C&SRO, CWC, Coimbatore
13	Ravi Bhushan Kumar	08-08-1973	15-10-1996	On Deputation, (UYRB)
14	V.D. Roy	02-11-1966	24-05-1996	FMO, CWC (HQ)

2. The nominated officers mentioned above may be relieved from their duties and advised to report to the Programme Coordinator – Executive Education, IIM, Ahmedabad, New Campus, Vastrapur, Ahmedabad, as per prescribed time.

3. In terms of the approved Training Policy of this Department, successful completion of Level-4 Training is mandatory for promotion to the Higher Administrative Grade of CWES. Therefore, CWC is requested to ensure that nominated officers are relieved in time. The performance of the officers in the training will be evaluated and Performance Reports shall be added in the APARs of CWES Officers while considering their promotion. No request for withdrawal/ exemption from the officers concerned shall be entertained except on medical grounds, as mentioned in the approved Training Policy.

4. Your attention is also drawn to this Department's letter No. A.33025/17/2019-Estt.I dated 28.02.2019, vide which approved MCTP Policy for all levels has been issued. Guidelines contained in the aforesaid letter, under the heading "Exemption for various Mandatory Training/ In-Service training programmes for the officers of CWES in respect of MCTPs" which are reproduced below:

a. All phases of the Mandatory Cadre Training/In-Service Training Programmes shall be attended by all officers in the first chance when it falls due. CWES officers will be given a maximum of two chances to complete each level of the Mandatory Cadre Training Programme available to them.

b. Postponement of participation from the first chance to the second chance would be allowed with the prior approval of the Chairman, CWC. However, such approval for postponement of the participation does not entitle the officer to obtain their respective promotion/ grade/ increment in relaxation of the Rules. It is reiterated that the officer will be entitled to respective promotion only after he/she successfully completes the respective MCTP for CWES.

c. CWES officers deputed by the Department to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for

promotion to next grade.

d. Officers who do not attend the mandatory training programmes even after the second nomination by the CWC/ Department shall be debarred from future training programmes under the Cadre Training Plan and will not be promoted to their next higher grade in the service.

e. Administrative action may be taken to deny the grant of promotion to such debarred officers.

f. In case the officer leaves the training, in between the programme, other than on emergent medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.

g. The officer nominated for training shall be relieved for by the respective Head of the Regional Office/ Directorate etc., as it is mandatory.

h. For postponement of Training, serious/ chronic illness recommended by the competent medical authority in the prescribed forum, pre-natal-post-natal A-33025/3/2020-E-I Section-MOWR I/94209/2024 conditions recommended by the competent medical authority in the prescribed forms for female probationers, and sudden demise of immediate family members will only be considered.

i. No leave other than on emergent medical grounds of self, spouse and own children and parents shall be granted, generally, for not more than three days. Attendance of officers in any of the training programmes mentioned above is a must and if the attendance is less than 90% he/she will not be declared as "qualified". There will be no absenteeism in one week duration MCTPs.

5. In the Training Course of 1 Week duration, no Leave shall be granted.

6. Confirmation with regard to the participation of the officers may please be sent to Shri Milind Panpatil, Director (A&C), NWA, Pune.

Yours faithfully,

Encl: As above

Signed by

Anil Kumar Sharma

Date: 24-01-2025 16:10:13

(Anil Kumar Sharma)

Under Secretary to the Government of India

Tel. No. 23716928

Email: -use1-mowr@nic.in

Copy to:

1. Chief Engineer (HRM), CWC, Sewa Bhawan, R.K. Puram, New Delhi.
2. Chief Engineer, NWA, Pune, Sinhgad Road, Khadakwasla, Pune, Maharashtra- 411024.
3. Programme Coordinator - Executive Education, Indian Institute of Management, New Campus, Vastrapur, Ahmedabad - 380015.
4. Shri Milind Panpatil, Director (A&C), National Water Academy, Sinhgad Road, Khadakwasla, Pune, Maharashtra - 411024.
5. Secretary, CWC, Sewa Bhawan, R.K. Puram, New Delhi
6. Deputy Secretary (Admn.), DoWR, RD & GR, Shram Shakti Bhawan, Rafi Marg, New Delhi - 110001.
7. Member Secretary, UYRB, Shri Ravi Bhushan Kumar
8. Deputy Secretary, NMCG, New Delhi
9. All concerned officers through Secretary, CWC, New Delhi
10. Director (Coordination), Shri Binod Kumar, NMCG

11. Executive Engineer, Southern Rivers Division, Coimbatore
12. Chief Engineer, FMO, Shri B K Karjee
13. Chief Engineer, EMO, Sh. Amrendra Kumar Singh
14. Chief Engineer, PMO, Sh. Yogesh Paithankar
15. Chief Engineer, MTBO, Sh. D. S, Chaskar (Addnl. Charge)

(Anil Kumar Sharma)
Under Secretary to the Government of India
Tel: 23716928