

File No: A-33023/3/2022-ESTT-V

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Government of India
Central Water Commission
(Establishment – V)

3rd Floor (S), Sewa Bhawan,
R. K. Puram, New Delhi – 66.
Dated the 26th October 2022.

To
The Chief Engineer,
National Water Academy,
Central Water Commission, Pune
(email: cenwa.mah@nic.in)

Subject: Mandatory Cadre Training Program (MCTP) for Junior Engineers (JEs) of Central Water Commission-Reg.

Ref: CE, NWA, Pune letter no: A-33023/2/2022-NWA/710 dated: 12.09.2022 and letter no: A-33023/2/2022-NWA/ dated: 30.09.2022

Sir,

With reference to the letter cited above on the mentioned subject, it is to inform as under;

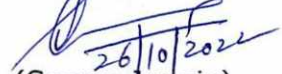
1. A proposal for amendment of Recruitment Rules (RR) of AD-II/SDE has been send to DoWR/DoPT. Interalia it has been proposed to include provision regarding MCTP in the recruitment rules of the post of AD-II/SDE.
2. MCTP guidelines have been framed jointly for CWES Gr-B Officers of Level-1(Junior Engineers) and Level-2 (AD-II/SDEs) for 4 weeks period in both the levels. It may not be advisable to change the duration of MCTP frequently as these comprehensive policy guidelines were framed after detailed deliberations and in consultation with NWA, Pune.
3. Para 3.2 of OM No. A-12011/1/2007-Estt.V/285 dated 28.02.2020 on Subject introduction of Mandatory Career Training plan (MCTP) for JEs and ADs Grade-II reads "While formulating the course contents, NWA will take into account procedures, rules, regulations, information and Communication Tools (ICT), Managerial skills, stress management, behaviour skills etc., along with the technical component of the training depending on the level of participants in a particular cadre. State visits regarding implementation of Governmental Schemes at field levels may also be incorporated wherever necessary. The course contents should be updated at regular intervals, so as to include the latest technological developments in the field of Water Resources and Organisational requirements" only and not for change in duration of course.
4. Three batches of JE of CWC had already undergone 4 weeks of Mandatory Cadre Training Program (MCTP) and frequent change of duration may not be advisable.

In view of the above, it is requested to conduct the MCTP training for 4-

weeks to Junior Engineers at the earliest.

This issues with the approval of Chairman, CWC.

Yours faithfully,



(Seema Juneja)

Under Secretary (Estt.-V)

Ph: 011-29583534

Copy to:

1. Chairman, CWC, New Delhi
2. PPS to Chief Engineer, HRM, CWC, New Delhi
3. Director(Trng.), CWC, New Delhi
4. All Chief Engineers of the Field Offices