

No. A-35012/2/2020-Estt. II  
Government of India  
Ministry of Jal Shakti  
Department of Water Resources, RD & GR  
Central Water Commission  
(Estt-II Section)  
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3rd Floor, Sewa Bhawan,  
R.K. Puram, New Delhi 66  
Dated: 8<sup>th</sup> May 2025

**CIRCULAR**

**Subject: Vacancy circular for filling of post Project Manager and Senior Engineer in JPO-SKSKI, Biratnagar, Nepal on Deputation basis – reg.**

Applications are hereby invited for filling up following posts in JPO-SKSKI, Biratnagar, Nepal on deputation basis:

Sl. No	Name of Post	No. of vacancies	Pay Level
1	Project Manager (I)	01	Level-13
2	Senior Engineer	01	Level-11

2. Selection criteria for making recommendation the post of Senior Engineer JPO-SKSKI, Nepal will be as under:

(a) The applicants shall be awarded marks in various attributes on a scale of 100 marks as detailed below:

S.No	Attributes	Max. Marks	Criteria for award of marks	
(a)	Age	10	50 Yrs and above	6
			Less than 50 and upto 40 Yrs	8
			Less than 40 Yrs	10
(b)	<u>Professional Experience</u>		Minimum 2 years -50% experience  Maximum 5 years- 100%	
	Field investigation & preparation of DPR	10		
	Gauge & discharge works	10		
	Hydrological studies	5		
	Flood Forecasting	5		
	Posted as Executive	20		

	Engineer and dealt with works related to DDO	----- 50 -----		
(c)	Performance Assessment based upon his last 5 ACRs/APARs.  (If a candidate belongs to SC/ST category, his 'Good' grading will be treated as 'Very Good')	40	Outstanding  Very Good  Good & below	8  6  0
	Total	100		

**Note:-**

1) Minimum 2 years of experience in the field of investigation & preparation of DPR. Gauge & discharge works, Hydrological studies, Flood Forecasting will be required for applying the post.

2) Maximum age of the applicant on the last date of submission of application will not be more than 57 years.

3) Officials who have been posted on foreign assignment for a period of 2 years or more in any capacity during the last 3 years (cooling period) will not be eligible for applying the post, Three years (3) shall be reckoned from the last date of submission of application.

3. Selection criteria for making recommendation the post of Project Manager (I) at JPO-SKSKI, Nepal are as under:

(i) The applicants shall be awarded marks in various attributes on a scale of 100 marks as detailed below:

S.No	Attributes	Max. Marks	Criteria for award of marks	
1	Age	10	50 Yrs and above	5
			Less than 50 and upto 45 Yrs	8
			Less than 45Yrs	10
2	<u>Professional Experience</u>  (a) Structural design of hydraulic Structures	10	(i) 1-2 yrs- 20% (ii) 2-3 Yrs - 40% (iii) 3-4 Yrs - 60% (iv) 4-5 Yrs - 80% (v) > 5yrs - 100%	

	(b) Field investigations & preparation of DPR	25	Criteria as above or the following, whichever is Higher: (i) Completion of 1 DPR-25% (ii) Completion of 2 DPRs - 50% (iii) Completion of 3 DPRs- 75% (iv) Completion of > 3 DPRs-100%	
	(c) Hydrological studies /Irrigation Planning /Flood Forecasting	5	(i) 1-2 yrs - 20% (ii) 2-3 Yrs - 40% (iii) 3-4 Yrs - 60% (iv) 4-5 Yrs - 80% (v) > 5yrs - 100%	
	(d) Construction Supervision/Monitoring of Water Resources Project (s)	5	Criteria as above	
	(e) Preparation of Tender Documents, their evaluation Award of works	15 (5 each)	Criteria as above	
(c)	Performance Assessment based upon his last 5 ACRs/APARs.	30	Outstanding	6
			Very Good	4
			Good & below	0
	Total	100		

(ii) The officers securing minimum 50 marks as per the above criteria shall be called for personal discussion by the ScSC, which would award maximum of 50 marks based on assessment during personal discussions.

(iii) The panel to be recommended would be prepared based on the overall score of candidates out of 150 marks.

Note:-

- 1) Minimum 2 years regular service in the grade of Director will be required for applying the post.
  - 2) Maximum age of the applicant on the last date of submission of application will not be more than 57 years.
  - 3) Officials who have been posted on foreign assignment for a period of 2 years or more in any capacity during the last 3 years (cooling period) will not be eligible for applying the post. Three (3) years shall be reckoned from the last date of submission of application.
4. Tenure of Posting in these posts will be for a maximum period of three years.

5. Applications may send their willingness and bio-data (in triplicate) as per proforma at Annexure-I through proper channel to concerned Establishment Sections in CWC positively on or before **31.05.2025**. The officers who apply for the above posting will not be allowed to withdraw their candidature at a later stage, if selected.

6. It may be noted by all applicants that the officer posted in JPO-SKSKI, Nepal, on completion of tenure there is likely to be posted anywhere in India (including NER/J&K). Additionally, officers willing to submit their application must ensure that their updated Bio-Data is available on CWC website.



**(Narinder Kumar)**  
**Under Secretary (E-II)**

To: All concerned (through CWC's website).

**BIO-DATA**

1.	Name	
2.	Date of Birth	
3.	Date of retirement	
4.	Educational Qualification	
5.	Present post held and date from which held on regular basis	
6.	Experience	
7.	Nature of duties performed so far in brief	