

भारत सरकार / Government of India

जल शक्ति मंत्रालय / Ministry of Jal Shakti

जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग / Department of Water Resources, RD & GR,

केन्द्रीय जल आयोग/ Central Water Commission

स्थापना-V अनुभाग / Estt.V Section

3rd Floor, Sewa Bhavan
R.K.Puram, New Delhi-66

Dated: 20.05.2024

Office Order

Sub: Impact of notional increment allowed in terms of CWC's Office Order No. A-29014/01/2023-ESTT-V dated 02.02.2024 on Pension, Gratuity & Leave Encashment – regarding.

In order to have a uniform and correct approach in CWC while implementing the CWC's Office Order No. A-29014/01/2023-ESTT-V dated 02.02.2024, the impact of allowing notional increment to retired CWC employees on their Pension, Gratuity and Leave Encashment is clarified as under :-

Pension: The increment will be allowed notionally to the retired CWC employee on the date it falls due (1st January/ 1st July) because the employee has already retired in the previous month and is no more in service on that date. After notional increment, the pay of the retired employee will be increased notionally from that day (1st January/ 1st July) only and, accordingly, his pension will be revised on actual basis and payable with arrears, if any.

Retirement Gratuity : As per Sub-rule1(a) of Rule 45 of CCS(Pension) Rules 2021, a retired Govt. Servant is granted retirement gratuity equal to 1/4th of his emoluments for each completed six monthly period of qualifying service, subject to a maximum of 16.5 times the emoluments. Further, the emoluments has been defined under Sub-rule1 of Rule 31 of CCS(Pension) Rules 2021 as basic pay which a Government servant was receiving immediately before his retirement or on the date of his death. Thus the increment allowed notionally to a retired Govt. Servant on a date after his retirement shall have no effect on his emoluments or basic pay which he has drawn immediately before retirement. Therefore, the

notional increment allowed in terms of CWC Order dated 02.02.2024 shall have no effect on Retirement Gratuity.

Leave Encashment : As per sub-rule 2(b) of Rule 39 of CCS(Leave) Rules 1972, the cash equivalent of leave salary payable to Government servant on retirement shall be calculated on the basis of Pay and Dearness Allowance admissible on the date of retirement. Therefore, the increment allowed notionally to a retired Govt. Servant on a date after his retirement shall have no effect on calculation of Leave Encashment.

2. This is issued with the approval of Chairman, CWC.

Signed by R.mahalakshmi
Date: 20-05-2024 17:22:18
Reason: Approved

(आर ँ महालक्ष्मी / R. Mahalakshmi)
अवर सचिव / Under Secretary (E-V)
(: 3356 (Intercom)

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