No.A-32022/2/2017-Estt. VII / 107/- //09 Government of India Central Water Commission

Sewa Bhawan, R.K.Puram,
New Delhi – 110066.
Dated:- 2017

OFFICE ORDER

Consequent upon the recommendations of Departmental Screening Committee in its meeting held on 30.8.2017 and in terms of the instructions contained in DoPT's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and clarification thereto issued by the Government from time to time and with the approval of competent authority, following officials belonging to the Ministerial Cadre of Subordinate Offices of Central Water Commission are granted financial up-gradation as indicated against their names:

Sl.	Name & Designation	Date of e	ligibility for	Pay scale as per 6 th CPC /
No	The same of the same	Grant of Financial Up-		Level in the Pay Matrix as
	· · · · · · · · · · · · · · · · · · ·	gradation under MACPS		per 7 th CPC
1		Second	Third	
1.	Smt. Manorama Devi,	H a	23.01.2016	Level 6 in the Pay Matrix
	Assistant			903
2.	Sh. J.N.Parmar, Assistant	I mo	25.04.2017	Level 6 in the Pay Matrix.
3.	Sh. K.C.Boro, Assistant	#1	08.03.2015	PB-2 scale with Grade Pay
				of Rs 4600.
4.	Sh. Sanjit Mondal, UDC	08.01.2017	=.	Level 5 in the Pay Matrix.
5.	Sh. Mukul Bez Baruah,	28.10.2016	-	Level 5 in the Pay Matrix.
	UDC ·			
6.	Sh. M.K.Ghosh, UDC		10.02.2016	Level 6 in the Pay Matrix.
7.	Sh. Arun Kumar Sharma,		23.07.2017	Level 6 in the Pay Matrix.
	UDC			
8.	Smt. Rina Choudhary,	-	08.09.2017	Level 6 in the Pay Matrix.
	UDC			
9.	Smt. Bonani Roy, UDC	25.04.2017	, <u> </u>	Level 5 in the Pay Matrix.
10.	Sh. Bidyut Kumar Das,	07.05.2017	()	Level 5 in the Pay Matrix.
	UDC			
11.	Ms. Suvarna M.Dematti,	08.05.2017	-	Level 5 in the Pay Matrix.
	UDC			W. 100
12.	Smt. Daisy Chacko, UDC	P#1	21.05.2017	Level 6 in the Pay Matrix.
13.	Sh. J.Sajan Kumar, LDC	11.05.2017	-	Level 3 in the Pay Matrix.

2. On grant of financial up-gradation under the MACPs there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

- 3. The financial benefit allowed under MACPS shall be final and no pay fixation benefits shall accrue at the time of regular promotion.
- 4. The above employees have an option under FR 22(1) (a) (1) to get pay fixed in the higher Grade pay/level in the pay matrix either from the date of financial upgradation or from the date of increment.
- 5. Grant of higher Grade pay/level in the pay matrix under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.
- 6. The financial up-gradation under the MACPS shall be purely personal to the employees and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employees in the grade have got higher scale under the MACPS Scheme.
- 7. The fixation of pay on grant of financial up-gradation(s) under MACPS will be subject to audit objection and the amount of pay and allowances drawn by the employees in excess due to grant of financial up-gradation under MACPS and subsequent pay fixation is liable to be refunded in lump sum.
- 8. Hindi Version will follow.

(Rahul Ranbir Singh) Under Secretary

To:

- 1. Pay & Accounts Officer, Central Water Commission, New Delhi.
- Chief Engineers/Superintending Engineers(C) of BBBO, Shillong / TBO, Siliguri / NTBO, Gandhinagar / IBO, Chandigarh / YBO, New Delhi / NWA, Pune / UGBO, Lucknow / KGBO, Hyderabad.
- 3. SE, HOC, CWC, Gandhinagar.
- 4. Director, River Data Directorate, R K Puram, New Delhi.
- 5. Director, Monitoring & Appraisal Directorate, CWC, Jammu.
- 6. Deputy Director, NWA, CWC, Pune.
- 7. Executive Engineers of Tapi Division, Surat / LGD, Hyderabad / UBD, Dibrugarh / SID, Gangtok / MBD, Guwahati / MGD-1, Lucknow.
- 8. Persons concerned.
- 9. Director (SMD), Sewa Bhawan with request to upload a copy of this Order on the website of CWC.

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