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Government of India  
Ministry of Water Resources  
(Establishment-I Section)

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Shram Shakti Bhawan, Rafi Marg,  
New Delhi, dated the 10<sup>th</sup> December, 2013.

Put up for  
circulation  
13/12

Subject: Central Water Engineering Service Rules, 2013-reg.

The undersigned is directed to forward herewith a copy of Central Water Engineering (Group 'A') Service Rules, 2013 notified in the Gazette of India vide G.S.R. No. 252 dated 22<sup>nd</sup> October, 2013.

US (E-I)  
16/12  
50/5-1

Enclosure: As above.

(Narendra Singh)  
Under Secretary to the Government of India  
Tel: 011-2371 6928

Copy forwarded to:

1. The Chairman, Central Water Commission, Sewa Bhawan, R.K. Puram, New Delhi.
2. The Department of Personnel & Training, North Block, New Delhi with reference to their ID Dy.No.97941/CR/11 dated 27.02.2012.
3. The Secretary, Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi {B.S. Heet, Under Secretary (RR)} with reference to their letter No. 3/36(5)/2012-RR dated 14<sup>th</sup> March, 2013
4. The Chief Librarian, Parliament House Library, New Delhi.
5. The Lok Sabha Secretariat (Committee Branch), New Delhi.
6. The Rajya Sabha Secretariat (Committee Branch), New Delhi.
7. The Ministry of Law & Justice, Legislative Department, Shastri Bhawan, New Delhi with reference to their UO No. 1518 dated 02.09.2013.
8. The Ministry of Law & Justice, Official Language Wing, Shastri Bhawan, New Delhi with reference to their UO No. 520/2013-Estt.I dated 18.09.2013
9. Notification file.
10. US (A)/ US (E.III)/ US (GFCC-Estt.), Ministry of Water Resources, New Delhi.
11. e-Governance Cell, Ministry of Water Resource with the request to upload the Service Rules on the website of Ministry.
12. Directorate of Printing, Ministry of Urban Development with reference to their OM No. O-17034/5/2012-Pub./Vol.-I dated 04.09.2013. Hard copy of the service rules is being sent for information.

Secretary C.W.C.  
Dy. No. 3170  
Date 16/12/13

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17/12/13

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# भारत का राजपत्र The Gazette of India

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सं. 44] नई दिल्ली, अक्टूबर 27—नवम्बर 2, 2013, शनिवार/कार्तिक 5—कार्तिक 11, 1935  
No. 44] NEW DELHI, OCTOBER 27—NOVEMBER 2, 2013, SATURDAY/KARTIKA 5—KARTIKA 11, 1935

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह पृथक संकलन के रूप में रखा जा सके  
Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—खण्ड 3—उप-खण्ड (i)  
PART II—Section 3—Sub-section (i)

भारत सरकार के मंत्रालयों (रक्षा मंत्रालय को छोड़कर) और केन्द्रीय अधिकारियों (संघ राज्य क्षेत्र प्रशासनों को छोड़कर) द्वारा विधि के अंतर्गत बनाए और जारी किए गए साधारण सांविधिक नियम (जिनमें साधारण प्रकार के आदेश, उप-नियम आदि सम्मिलित हैं)

General Statutory Rules (Including Orders, Bye-laws etc. of a general character) issued by the Ministries of the Government of India (other than the Ministry of Defence) and by the Central Authorities (other than the Administrations of Union Territories)

गृह मंत्रालय

(राजभाषा विभाग)

नई दिल्ली, 17 अक्टूबर, 2013

सा.कां.नि. 248.—राष्ट्रपति, संविधान के अनुच्छेद 309 के परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और केन्द्रीय अनुवाद ब्यूरो, राजभाषा विभाग, गृह मंत्रालय (समूह "ग" और समूह "घ" पद) भर्ती नियम, 2000 को जहां तक उनका संबंध उच्च श्रेणी लिपिक, आशुलिपिक श्रेणी-2, आशुलिपिक श्रेणी-3, अवर श्रेणी लिपिक, पुस्तकालय परिचर, गेस्टेटरन आपरेटर, दफ्तरी, चपरासी, फराश, चौकीदार और सफाई कर्मचारी के पदों से है, उन बातों के सिवाय अधिकांत करते हुए, जिन्हें ऐसे अधिक्रमण से पहले किया गया है या करने का लोप किया गया है, गृह मंत्रालय राजभाषा विभाग, केन्द्रीय अनुवाद ब्यूरो में उच्च श्रेणी लिपिक, आशुलिपिक (श्रेणी-2), अवर श्रेणी लिपिक और बहुकार्य कर्मचारिवृन्द के पदों पर भर्ती की पद्धति का विनियमन करने के लिए एतद्वारा निम्नलिखित नियम बनाते हैं, अर्थात् :-

1. संक्षिप्त नाम और प्रारंभ.—(1) इन नियमों का संक्षिप्त नाम गृह मंत्रालय, राजभाषा विभाग, "केन्द्रीय अनुवाद ब्यूरो, समूह "ग" पद भर्ती नियम, 2013" है।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. लागू होना.—ये नियम, इन नियमों से उपाबद्ध अनुसूची के स्तंभ (1) में विनिर्दिष्ट पदों को लागू होंगे।

3. पदों की संख्या, वर्गीकरण, वेतन बैंड और ग्रेड वेतन या वेतनमान.—उक्त पद की संख्या, उनका वर्गीकरण और उनके वेतन बैंड और ग्रेड वेतन या वेतनमान वे होंगे, जो उक्त अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट हैं।



## MINISTRY OF WATER RESOURCES

New Delhi, the 22nd October, 2013

**G. S. R. 252.**— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Water Resources, the Central Water Engineering (Group 'A') Service Rules, 2004, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Engineering Service in the Ministry of Water Resources, namely:—

1. **Short title and commencement.**— (1) These rules may be called the Ministry of Water Resources, the Central Water Engineering (Group 'A') Service Rules, 2013.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions.** - In these rules, unless the context otherwise requires, -

(a) "Commission" means Union Public Service Commission;

(b) "Controlling Authority" means the Central Government in the Ministry of Water Resources;

(c) "Departmental Promotion Committee" and "Departmental Confirmation Committee" mean the Committees constituted under these rules to consider the promotion and confirmation respectively in any grade as specified in Schedule-IV;

(d) "duty post" means any post, included in Schedule-I;

(e) "examination" means the Combined Competitive Examination conducted by the Commission for recruitment to Engineering Services;

(f) "grade" means a grade of the Service;

(g) "regular service" in relation to any grade means the period or periods of service in that grade rendered after selection according to the procedure prescribed in Schedule-III, for regular appointment to that grade and includes any period or periods during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such posts;

(h) "Schedule" means a Schedule appended to these rules;

(i) "Service" means the Central Water Engineering (Group 'A') Service constituted under rule 3.

3. **Constitution of the Service.** - The Service shall consist of the posts mentioned in Schedule- I and the appointments to the Service shall be made under rule 5 and 6.

4. **Grades, strength and their review.**— (1) (a) The duty posts included in the various grades, their number, pay band and grade pay or pay scale shall be as specified in Schedule-I;

(b) The duty posts included in a particular grade as mentioned in Schedule- I, shall be interchangeable with one another.

(2) After the commencement of these rules, the authorised permanent strength of the duty posts in various grades shall be such as may, from time to time, be determined by the Central Government.

(3) The Central Government may make temporary additions or deletions to the duty posts in various grades as deemed necessary from time to time.

(4) The Central Government may, in consultation with the Commission, include in the Service any post other than those included in the Schedule-I, or exclude from the Service a duty post included in the said Schedule.

(5) The Central Government may, in consultation with the Commission, appoint an officer whose post is included in the Service under sub-rule (4) to the appropriate grade in a temporary capacity or in a substantive capacity, as may be deemed fit and fix his seniority in the grade after taking into account continuous regular service in the analogous grade.

5. **Future maintenance of the Services.** - (1) The vacancies in any of the grades referred to in Schedule-I, shall be filled in the manner hereinafter provided in this rule, and the persons so appointed shall be the members of the Service in the respective grades from the date of such appointment.



(2) 50 per cent of the vacancies in the Junior Time Scale of the Service shall be filled by direct recruitment on the results of the examination conducted by the Commission for the recruitment to the Engineering Services on the basis of educational qualifications and age limit as specified in Schedule- II, and the remaining 50 per cent of the vacancies shall be filled by promotion from amongst officers in the feeder grade with minimum qualifying service as specified in Schedule- III.

(3) All the posts in the Senior Time Scale and above shall be filled in accordance with the method of recruitment, field of selection and minimum qualifying service as specified in Schedule-III.

(4) The promotion of officers shall be made by 'Selection' except in the following case, namely: -

Grant of Non-Functional Second Grade to the Deputy Directors or Executive Engineers and equivalent in the Senior Time Scale of the Service shall be in the order of seniority based on their suitability taking into account their overall performance, experience and other related matters in accordance with the guidelines issued by the Central Government from time to time.

(5) Recruitment by promotion to every post of the Service shall be made on the recommendations of the Departmental Promotion Committee as specified in Schedule- IV.

(6) Where juniors who have completed their qualifying or the eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or the eligibility service by more than half of such qualifying or the eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or the eligibility service.

(7) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(8) (a) Whenever an Indian Administrative Service Officer of the State or Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in pay band-3, pay band-4 or Higher Administrative Grade Scale, the Junior Time Scale, Senior Time Scale, Junior Administrative Grade and Senior Administrative Grade officers belonging to the batches of the Service, that are senior by two years or more and have not so far been promoted to that particular grade would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service Officers in that particular grade at the Centre.

(b) The batch, as referred to in clause (a) above, in respect of the direct recruit officer belonging to the Service shall be the year following the year in which competitive examination for induction in the grade of Junior Time Scale is held.

(c) In respect of officer inducted on promotion into the grade of Junior Time Scale of the Service, the batch shall be the batch of the direct recruit officer with whom his seniority is clubbed.

(d) Grant of Non-functional upgradation as referred to in clause (a) above shall be,-

(i) in accordance with the guidelines issued by the Central Government from time to time; and

(ii) made on the recommendations of the Screening Committee as specified in Schedule-V.

6. Filling of duty posts by deputation. - (1) Notwithstanding anything contained in rule 5, where the Central Government is of the opinion that it is necessary or expedient so to do, it may, for reasons to be recorded in writing and in consultation with the Commission, fill the duty post in any of the grades by deputation for a period not exceeding three years, which may in special circumstances be extended up to five years, as the Central Government may think fit.

(2) The qualifications, experience and the eligibility service for appointment to any grade of the service under this rule shall be in accordance with Schedule III, and be decided by the Central Government in consultation with the Commission on each occasion.



**7. Seniority.** - The Seniority of the persons recruited to the service shall be determined in accordance with the instructions or orders issued by the Central Government in this regard from time to time.

**8. Probation.** - (1) Every officer recruited to the post of Junior Time Scale of the Service shall be on probation for a period of two years:

Provided that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the Central Government from time to time in this behalf:

Provided further that any decision for extension of probation period shall be taken immediately after the expiry of initial period of probation and ordinarily within eight weeks and communicated in writing to the concerned officer together with reasons for doing so within the said period.

(2) On completion of period of probation or any extension thereof, directly recruited officers shall, if considered fit for confirmation in the Service, be confirmed in the Service in terms of the orders of the Central Government from time to time.

(3) If, during the period of probation, or any extension thereof, as the case may be, the Controlling Authority is of the opinion that an officer is not fit for confirmation in the service, the Controlling Authority may discharge the officer or revert him to the post held by him prior to his appointment in the Service, as the case may be.

(4) During the period of probation or any extension thereof, an officer may be required by Controlling Authority to undergo such courses of training and instructions or to pass such examinations and tests (including examination in Hindi) as Controlling Authority may deem fit, as condition for satisfactory completion of probation.

(5) As regards other matters relating to probation, not covered by these rules, the members of the Service shall be governed by the order or instructions issued by the Central Government in this regard from time to time.

**9. Liability for service in any part of India and other conditions of Service.** - (1) Officers appointed to the Service shall be liable to serve anywhere in India or outside.

(2) Any officer appointed to the Service, if so required, shall be liable to serve in any Defence Service or post connected with the defence of India, for a period of not less than four years, including the period spent on training, if any:

Provided that such officers shall not be required to serve as aforesaid,-

(a) after expiry of ten years from the date of his appointment to the Service;

(b) if he has attained the age of forty years.

(3) The conditions of service of the members of the Service in respect of matters for which no specific provision has been made in these rules, shall be the same as are applicable, from time to time, to Group 'A' officers of the Central Civil Services.

**10. Disqualification.** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living has entered into or contracted a marriage with any person,

shall be eligible for appointment to the Service:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**11. Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**12. Savings.** - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for persons belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**13. Interpretation.** - If any question, relating to the interpretation of these rules arises, it shall be decided by the Central Government in consultation with the Commission.

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## SCHEDULE-I

[See sub-rule (1) of rule 4]

Name of duty posts, their number, pay band and grade pay or pay scale included in the various grades of the Service.

Sl. No.	Name of the Post or grade	Name of the duty posts included in the grade	No. of duty posts	Pay band and grade pay or pay scale
(1)	(2)	(3)	(4)	(5)
1.	Chairman	1. Chairman, Central Water Commission	1*	Rs. 80,000 (Fixed)
		<b>Total</b>	1	
2.	Higher Administrative Grade	1. Member, Central Water Commission	3*	Rs. 67,000 . 79,000 (annual increment@ of 3%)
		2. Chairman, Ganga Flood Control Commission	1	
		<b>Total</b>	4*	
3.	Senior Administrative Grade	1. Commissioner, Ministry of Water Resources	4*	Pay band-4 Rs. 37400-67,000 with grade pay of Rs. 10000
		2. Chief Engineer, Central Water Commission	31*	
		3. Member, Ganga Flood Control Commission	2*	
		4. Secretary, Sardar Sarovar Construction Advisory Committee	1	
		5. General Manager, Farakka Barrage Project	1	
		6. Chief Engineer, Central Electricity Authority	1	
		<b>Total</b>	40*	
4.	Junior Administrative Grade	1. Joint Commissioner, Ministry of Water Resources	17*	Pay band-4 Rs. 37400-67,000 with grade pay of Rs. 8700.
		2. Director or Superintending Engineer Central Water Commission	139*	
		3. Director, Ganga Flood Control Commission	4*	
		4. Deputy Secretary, Sardar Sarovar Construction Advisory Committee	1	
		5. Director or Superintending Engineer Central Electricity Authority	2*	
		6. Superintending Engineer, Farakka Barrage Project	4*	
		<b>Total</b>	167*	

(1)	(2)	(3)	(4)	(5)
5.	(a) Non-functional Second Grade	—	**	Pay band-3, Rs.15600-39100 with grade pay of Rs. 7600.
	Note: Officers holding posts of Executive Engineer or equivalent in the service who are granted non-functional second grade will continue to be designated here in as before.	—		
	(b) Senior Time Scale	(1) Deputy Commissioner, Ministry of Water Resources	7*	Pay band-3 Rs. 15600-39100 with grade pay of Rs. 6600.
		(2) Deputy Director or Executive Engineer, Central Water Commission	222*	
		(3) Deputy Director or Executive Engineer, Ganga Flood Control Commission	8*	
		(4) Assistant Secretary, Sardar Sarovar Construction Advisory Committee	3*	
		(5) Deputy Director or Executive Engineer, Central Electricity Authority	9*	
		Total	249*	
6.	Junior Time Scale	(1) Assistant Commissioner, Ministry of Water Resources	2*	Pay band-3 Rs.15600-39100 with grade pay of Rs. 5400.
		(2) Assistant Director or Assistant Executive Engineer, Central Water Commission	244* (#)	
		(3) Assistant Director or Assistant Executive Engineer, Ganga Flood Control Commission	8*	
		(4) Assistant Director or Assistant Executive Engineer, Central Electricity Authority	8*	
		Total	262*	

\* (2013) Subject to variation dependent on work-load.

\*\* The number of posts in 'Non-functional Second Grade' in the pay band-3, Rs. 15600-39100 with grade pay of Rs. 7600 shall be restricted to 30% of the senior duty posts (i.e. posts in the pay band-3, Rs. 15600-39100 with grade pay of Rs. 6600 and above). There will be no increase in the overall strength of the cadre and the number of posts to be operated in the 'Non functional Second Grade' will not exceed the number of posts available in the Senior Time Scale.

# This includes 22 posts in deputation reserve, 22 posts in leave reserve and 6 posts in training reserve.



**SCHEDULE-II***[See sub-rule (2) of rule 5]*

Minimum educational qualifications and age limit for direct recruitment to the posts in Group 'A' Junior Time Scale of the Central Water Engineering (Group 'A') Service, on the results of the examination to be conducted by the Commission:

A. A candidate shall possess,—

(1) A degree in Civil Engineering or Mechanical Engineering from :

(i) an University in incorporated by an Act of Parliament or an Act of State Legislature in India ;

or

(ii) an educational institution established by an Act of Parliament or declared to be deemed University under Section 3 of the University Grants Commission Act, 1956 ;

or

(2) A degree in Civil Engineering or Mechanical Engineering from such foreign University or College or Institution and under such conditions as may be recognised by the Central Government as equivalent for the purpose from time to time.

B. A candidate shall have attained the age of 20 years but shall not have attained the age of 30 years on the first day of August of the year in which the examination is held .

**SCHEDULE-III***[See sub-rule (2) and (3) of rule 5]*

Method of recruitment, the field of promotion, the minimum qualifying service in the next lower grade in the field of selection, educational qualifications for deputation for appointment to duty post included in the Central Water Engineering (Group 'A') Service.

Sl. No.	Name of Post	Method of recruitment	Field of selection and minimum qualifying service for promotion	Field of selection for deputation
(1)	(2)	(3)	(4)	(5)
I.	Chairman, Central Water Commission	By promotion failing which by deputation	<p><b>Promotion :</b></p> <p>Officers in the Higher Administrative Grade (in the pay band of Rs. 67,000-79,000) of the Service with two years' regular service in the grade.</p> <p><b>Deputation (*) :</b></p> <p>Officers under the Central Government or State Governments or Union Territories,—</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department;</p> <p>or</p> <p>(ii) with two years' service in the grade rendered after appointment thereto on a regular basis in the pay band of Rs. 67,000-79,000 or equivalent in the parent cadre or department; and</p> <p>(b) possessing degree in Civil Engineering or Mechanical Engineering from a recognised University or equivalent and twenty years experience in the field of irrigation and water utilisation or in design, construction, operation</p>	*As per column No. 4.



(1)	(2)	(3)	(4)	(5)
			and maintenance of irrigation projects or flood control and flood management works.	
			<b>Note 1:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall not exceed five years.	
			<b>Note 2:</b> The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.	
			<b>Note 3:</b> For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to the 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.	
2.	Duty posts in Higher Administrative	By promotion	(i) Officers in the Senior Administrative Grade in the pay band-4, Rs. 37400-67000 with Grade pay of Rs. 10000 with three year's regular service in the grade; or (ii) Officers with twenty five years' regular service in Group 'A' posts in the Service out of which at least one year regular service shall be in the Senior Administrative Grade.	Not applicable.
3.	Duty posts in Senior Administrative Grade	By promotion	(a)(i) Officers in the grade of Superintending Engineer and equivalent in the pay band-4, Rs. 37400-67000 with grade pay of Rs. 8700 with three years' regular service in the grade; or (ii) Officers in the grade of Superintending Engineer and equivalent in the pay band-4, Rs. 37400-67000 with grade pay of Rs. 8700 with seventeen years' regular service in Group 'A' posts in the Service out of which	Not applicable.

5. (

5. (b)



(1)	(2)	(3)	(4)	(5)
			at least one year regular service shall be in the pay band-4, Rs. 37400-67000 with grade pay of Rs. 8700, and	
			(b) having field experience or experience of investigation for two years in a post in the Junior Administrative Grade or Senior Time Scale of the Service.	
4.	Duty posts in Junior Administrative Grade	By promotion	<p>(a) (i) Officers with thirteen years' regular service in Group 'A' post in the Service and regular service of four years' in the grade of Executive Engineer or equivalent including the service rendered in the non-functional Second Grade;</p> <p>or</p> <p>(ii) Officers with nine years' regular service in the grade of Executive Engineer and equivalent including the regular service, if any, rendered in the non-functional Second Grade for the Executive Engineer and equivalent in the pay band-3, Rs.15600-39100 with grade pay of Rs.7600; and</p> <p>(b) Possessing a degree in Civil Engineering or Mechanical Engineering or equivalent from a recognised University or Institute.</p> <p><b>Note:</b> Officers appointed prior to 18.11.1995 in the Senior Time Scale of the Service and not possessing a degree in engineering shall be considered for promotion to the Junior Administrative Grade provided they are otherwise eligible.</p>	Not applicable.
5. (a)	Duty posts in Non-functional second grade	By appointment in the order of seniority based on suitability taking into account the overall performance, experience and other related matters.	Officers holding posts of Executive Engineer or equivalent in the Senior Time Scale of the the Service with a minimum of five years' of regular service in the pay band-3, Rs. 15600-39100 with grade pay of Rs. 6600.	Not applicable.
5. (b)	Duty posts in Senior Time Scale	By promotion	Officers holding posts in the Junior Time Scale in the pay band - 3, Rs. 15600- 39100 with grade pay of Rs.5400 with four years' regular service in the grade and having passed the prescribed departmental test and have successfully cleared the probation period.	Not applicable.



(1)	(2)	(3)	(4)	(5)
6.	Post in Junior Time Scale	50% by promotion, and 50% by direct recruitment, as per provisions of sub-rule (2) of rule 5.	<b>Promotion :</b> Officers holding the posts of Assistant Director Grade-II or Sub-Divisional Engineers in the pay band-2, Rs. 9300-34800 with grade pay of Rs. 4600 in the Central Water Engineering Group 'B' Service with five years' regular service in the grade.	Not applicable.

## SCHEDULE-IV

[See sub-rule (5) of rule 5]

Composition of Group 'A' Departmental Promotion Committee and Departmental Confirmation Committee for considering cases of promotion and confirmation respectively of Group 'A' posts included in the Central Water Engineering (Group 'A') Service.

Sl. No.	Name of the Post or grade	Group 'A' Departmental Promotion Committee (for promotion)	Group 'A' Departmental Confirmation Committee (for considering confirmation)
(1)	(2)	(3)	(4)
1.	Chairman	(1) Chairman or Member, Union Public — Chairman Service Commission (2) Secretary, Ministry of Water Resources — Member (3) Director General (Works), Central Public Works Department — Member	Not applicable
2.	Higher Administrative Grade	(1) Chairman or Member, Union Public — Chairman Service Commission (2) Secretary, Ministry of Water Resources — Member (3) Chairman, Central Water Commission — Member	Not applicable
3.	Senior Administrative Grade	(1) Chairman or Member, Union Public — Chairman Service Commission (2) Secretary, or Additional Secretary — Member Ministry of Water Resources (3) Chairman, or Member Central Water Commission — Member	Not applicable
4.	Junior Administrative Grade	(1) Chairman or Member, Union Public — Chairman Service Commission	Not applicable

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(1)	(2)	(3)	(4)
		(2) Additional Secretary or Joint Secretary, Ministry of Water Resources	—Member
		(3) Member or Chief Engineer, Central Water Commission	—Member
5 (a)	Non-Functional Second Grade	(1) Member, Central Water Commission	—Chairman
			Not applicable
		(2) Joint Secretary Ministry of Water Resources	—Member
		(3) Chief Engineer, Central Water Commission	—Member
5 (b)	Senior Time Scale	(1) Member, Central Water Commission	—Chairman
			Not applicable
		(2) Joint Secretary Ministry of Water Resources	—Member
		(3) Chief Engineer, Central Water Commission	—Member
6.	Junior Time Scale	(1) Chairman or Member Union Public Service Commission	—Chairman
		(2) Chief Engineer, Central Water Commission	—Member
		(3) Director or Deputy Secretary, Ministry of Water Resources	—Member
			1. Member, —Chairman Central Water Commission 2. Joint —Member Secretary, Ministry of Water Resources 3. Chief —Member Engineer Central Water Commission

## SCHEDULE - V

[See clause (d) (ii) of sub-rule (8) of rule 5]

Composition of Screening Committee for considering Non-functional upgradation to the posts included in the Central Water Engineering (Group 'A') Service.

Sl. No.	Name of the Post	Group 'A' Departmental Screening Committee
(1)	(2)	(3)
1.	Higher Administrative Grade	(1) Secretary, Ministry of Water Resources —Chairman (2) Chairman, Central Water Commission —Member (3) Director General (Works), Central Public Works Department —Member
2.	Senior Administrative Grade Junior Administrative Grade and Senior Time Scale	(1) Secretary, Ministry of Water Resources —Chairman (2) Chairman, Central Water Commission —Member (3) Member, Central Water Commission —Member

[No. /2013, F. No. 35/1/2009-Estt. I]  
NARENDRA SINGH, Under Secy.