## File No. 74074/372/2020-0&M 335 350 Government of India Central Water Commission

3<sup>rd</sup> Floor, Sewa Bhavan, R.K.Puram, New Delhi. Dated 26.02.2021

## **OFFICE ORDER**

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Subject- Re-constitution of the Committee of Central Water Commission (CWC) for looking into the complaints of women employee against sexual harassment.

With the approval of Competent Authority, CWC, it has now been decided to reconstitute the Committee to look into the complaints of women employees working in Work place with the following composition:

 Ms. Meena Sehgal Principal Staff Officer Tel. 9910336433

: Chairperson

 Prof. Vibha Maurya Representative All India Democratic Women's Association, 36, Pandit Ravi Shankar Shukla Lane, (Canning Lane), New Delhi-11001 Tel. 9718379378

: Member

Shri R.K. Sharma
 Deputy Director (Coord.)D&R,CWC
 Tel. 9910622566

: Member

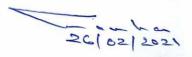
Ms. Sachi Jain
 Deputy Director (DSM), CWC
 Tel. 6261034985 29583728 BPL: 3311

: Member

 Ms. Rajinder Paul Deputy Director (OL) Tel. 9871598548 29583720 BPL: 3720

: Member-Secretary

2. The above Committee shall be deemed to be the inquiring authority appointed by the disciplinary authority for the purpose of CCS (CCA) Rules, 1965. The Committee will examine the complaints made by women employees(s) against sexual harassment and, if necessary, conduct an enquiry. The report of the above Committee shall be treated as enquiry report. ON completion of the same, the Committee will submit the findings to the O&M Section, CWC for further necessary action. The Committee will also make an annual report of the



complaints received and action suggested by the Committee and send copy to O&M Section of CWC.

- 3. Members of the Committee are required to immediately intimate their transfer/relinquishment of charge from the Headquarter whenever that happens so that Committee can be reconstituted, if required.
- 4. Head of Directorates/Sections/Units/Field Offices are requested to take all the necessary steps so that appropriate working conditions should be provided in respect of work, leisure, health and hygiene, to ensure that there is no hostile environment towards women at the work place and no women employee should have reasonable grounds to believe that she is disadvantaged in any way.

Hindi version will follow.

(Sanjay Singh Chauhan)
Under Secretary (O&M)
Tel.No.29583344

To:

- 1. Chairperson and Members of the Committee
  - Ms. Meena Sehgal, Principal Staff Officer, CWC
  - Prof. Vibha Maurya, Representative All India Democratic Women's Association
  - Shri R.K. Sharma, Dy. Director (Coord.)D&R, CWC.
  - Ms. Sachi jain, Dy. Director (DSM), CWC.
  - Ms. Rajinder Paul, Dy. Director (OL), CWC
- 2. All Chief Engineers at the Headquarter and field formations.
- 3. All Superintending Engineers/Director (M&A)/ Director (M), CWC.
- 4. Director (E-I)/Director (Admn.), CWC.
- 5. All Under Secretary/DD (WPC)/DD (OL)/A.O., CWC.
- 6. All Executive Engineer, CWC.
- 7. All Director/Sections/Units, CWC.
- 8. Guard File.

## Copy to:

- 1. PPS to Chairman, CWC.
- 2. PPS to Member (WP&P)/Member (RM)/Member (D&R), CWC.
- 3. PS to Chief Engineer (HRM), PS to JS, CWC.
- 4. PS to Secretary, CWC.