
INTERNATIONAL Training Program on Work Life Balance & Development of Future Leaders at Singapore Institute of Management

From : info@na-hrd.com

Mon, May 15, 2023 02:32 PM

Sender : National Academy of HRD <info@na-hrd.com>**Subject :** INTERNATIONAL Training Program on Work Life
Balance & Development of Future Leaders at Singapore
Institute of Management**To :** Saroj Sharma Sharma <estt9@nic.in>**Reply To :** National Academy of HRD <info@na-hrd.com>

Respected Sir/ Madam,

Greetings from NAHRD!!

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**INTERNATIONAL TRAINING PROGRAM ON WORK LIFE BALANCE & DEVELOPMENT
OF FUTURE LEADERS AT SINGAPORE IN COLLABORATION WITH SINGAPORE
INSTITUTE OF MANAGEMENT**

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Ministries, Public Sector Undertakings, Autonomous Bodies, Statutory Authorities, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations.

Singapore Institute of Management is one of Singapore's leading private education and lifelong learning institutions. For over 50 years, SIM has innovated as a learning institution to develop talent for Singapore's workforce. SIM currently offers 120+ Academic Programs and 80+ Executive and Professional Courses. SIM is also a University Partner with several International Universities and Colleges.

An International Training Program on Work Life Balance & Development of Future Leaders is being organized by NAHRD in collaboration with Singapore Institute of Management, from **22.08.2023 to 26.08.2023** at **Singapore**.

The "**Work Life Balance & Development of Future Leaders**" program helps participants increase the awareness of their Leadership preferences & work traits, and helps them apply their leadership competencies to drive action, lead & develop people, and build successful teams. As per various surveys, majority of working force especially working women are struggling to achieve work life balance. The present program will turn up the focus and vitality with solutions that create more effective work practices. This program will lead to improvement not only in job performance but also in knowledge, personality, attitude and

behavior of an executive, which will benefit not only the executive but also the organization. After the program, participants will be able to:

1. Determine the key challenges and aspirations in their roles as leaders and the factors that enable or disable their leadership effectiveness.
2. Relate their leadership behavior to their personal traits and preferences, thereby identifying their strengths and areas for improvements in managing self, others and actions.
3. Apply exemplary dynamic leadership practices when managing people in a VUCA (Volatile, Uncertain, Complex and Ambiguous) work environment.:

Traits based Leadership evaluation through **Harrison Assessments**:

The Harrison Competency Model

- Clarifies the competencies required for Emerging Leaders and Senior Leaders.
- Identifies strong individual characteristics and determines if they are "derailers".
- Provides the critical insights necessary to turn "derailers" into strengths.
- Maps personal behaviors against a comprehensive set of leadership competencies.
- Inspires change by recognizing individual strengths and pinpointing critical leverage points.
- Builds organizational capacity by building leadership within your leaders.

The program incorporates experiential learning methods with extensive use of experiential activities and profiling instruments, that allow participants to discover, practice, apply and develop their leadership skills.

The program will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, and field visits, etc. The lectures would be conducted by Singapore Institute of Management at their own Campus in Singapore with **Certification issued by SIM and NAHRD**.

Multiple workshops and programs organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to Ministry of Road Transport & Highways, Ministry of Commerce & Industry, Ministry of Agriculture, LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Engineers India Ltd, FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank, NABARD, DFCCIL, HUDCO, HAL, JNPT, Syndicate Bank, IDBI Bank, Quality Council of India, Telecom Regulatory Authority of India, Delhi University, Export- Inspection Council of India, Spices Board, Rail Land Development Authority, ONGC, Indian Space Research Organization, Directorate of Advertising & Visual Publicity, Border Security Force, GIC of India, EXIM Bank, Delhi Metro Rail Corporation, Mumbai Metro Rail Corporation, Election Commission of India, New India Assurance Co. Ltd., North Eastern Council, India Trade Promotion Organization, IREDA, Dredging Corporation of India Ltd., TIFAC, Wildlife Institute of India, Bharat Dynamics Ltd., Directorate General of Shipping, etc.

Participation Fee: Rs. 3,20,000/- plus GST @ 18% per participant

Venue: 4/5* Hotel in Singapore

Check In- 22.08.2023 (afternoon)

Check Out- 27.08.2023 (morning)

The participation fee covers the cost of accommodation on single occupancy, airport transfers (on 22.08.2023 & 27.08.2023) in Singapore (SIC basis), meals, training, field visits, travel insurance and visa assistance. Kindly note that flights are not included in the participation fee and must be managed by the participants as per their TA/DA rules. Family member(s) are welcome on all-inclusive additional charges.

Nominations may be sent through post/ email by providing participants' name, designation, contact number & e-mail ID along with cheque/DD in favor of National Academy of Human Resource Development payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website. In case of payment through electronic mode, details are as under:

Name of the Beneficiary: National Academy of Human Resource Development

Bank: Kotak Mahindra Bank. A/c No. 8912179265 IFSC Code. KKBK0004620

PAN: AAJFN7963N

GSTIN: 07AAJFN7963N1ZF

For further information or clarification kindly contact:

Rohit Agarwal

Vivek Manchanda

Email- rohit@nahrd.in

Email-vivek@nahrd.in

Phone- +91 9873057803

Phone-+91 9650745789

Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case any nominated participant is not able to attend the workshop due to any reason and no substitution is made, fees shall still be payable. In case fees have already been paid, same shall be liable to be forfeited. Please note that we are going to follow all protective measures against COVID-19. Participants and their accompanying guests (if any) shall be required to fulfill all travel requirements as required by competent authorities at points of boarding and arrival. NAHRD shall not be responsible for the same. In addition, NAHRD may also require participants and their accompanying guests to fulfill certain requirement(s) which will be conveyed one week before the workshop.

Please note that nominations with all required details along with participation fees shall reach us on or before 26.07.2023. Limited seats available for the present workshop and hence the nominations will be accepted on first-come-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards

NAHRD

A-304, Defence Colony,

New Delhi- 110024

UNSUBSCRIBE

भारत सरकार
जल शक्ति मंत्रालय
जल संसाधन नदी विकास एवं गंगा संरक्षण विभाग
केन्द्रीय जल आयोग
प्रशिक्षण निदेशालय



Government of India
Ministry of Jal Shakti
Department of WR, RD&GR
Central Water Commission
Training Directorate

OFFICE ORDER

Sub: Nomination of CWC Officers in online Training Programmes /workshops/ conferences being organized by other agencies-reg.

In continuation of this office order No: **A-33022/70/2020-TRNG DTE/I/25567/2020 dated: 03.08.2020 (copy enclosed)**, it is reiterate **that** in addition for the events where there is no course fee involved, being organized offline or online by Institute of Secretariat Training & Management (ISTM), Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training (DoPT), the Officers of CWC with the approval of Chief Engineer Concerned may apply online at ISTM website for the events available on their training calendar with in the timeline for making application. The applications of officers so downloaded after registration may be consolidated at regional level and sent to the Training Directorate, CWC, New Delhi for record/taking further necessary action, if required.

2. Guidelines/ orders issued by the Ministry of Home Affairs, MoH&FW, DoPT and State Governments/UT Administrations/District authorities from time to time for preventive measures to contain the spread of COVID-19, to be followed scrupulously on all above events.

Signed by Venkateswarlu
E.

Date: 12-01-2022 18:11:55

Reason: Approved
(Venkateswarlu E.)

Dy. Director (Training)

Copy for kind information to:

1. PPS to Chairman, CWC, New Delhi.
2. PPS/PS to Member-WP&P/RM/D&R, CWC, New Delhi.
3. All the Chief Engineers of field Organisations/Head quarters of CWC.
4. Director, TC/D&R/WP&P/RM Coordination Dte./Finance/Adm/Est-I,II, CWC, New Delhi.
5. Secretary, CWC, New Delhi.



I/25567/2020

**Government of India
Central Water Commission
Training Directorate**

**NO. A-33022/70/2020-TRNG DTE/
03.08.2020**

Date:

Office Order

Due to COVID-19 pandemic situation, most of the Trainings/ Conferences/ Workshops/ Seminars, etc are being organized by different organizations through Online/ Distance Learning mode. It has been decided with the approval of Chairman, CWC that any CWC officer/staff interested to join such online events for which there are no participation/registration charges, may do so with the consent of his / her controlling officer, and the specific cases need not be sent to Training Directorate for approval of Chairman, CWC. The respective controlling officers may give necessary permission by ensuring that the required office work does not get hampered.

Signature Not Verified

Digitally signed by
VENKATESWARLU E.
Date: 2020.08.03 18:51:05
IST

(E.Venkateswarlu)
Dy. Director (Training)

Copy to:

1. Sr. PPS to Chairman, CWC, New Delhi.
2. Sr. PPS/PPS to Member RM/WP&P/D&R, CWC, New Delhi.
3. All the Chief Engineers, CWC.
4. Director (Co-ordination), RM/WP&P/D&R, CWC, New Delhi.
5. Secretary, CWC, New Delhi.
6. All the Directors/SEs, CWC.
7. All the staff of CWC
8. Steno(Trng Dte.) to upload this order on CWC website.