

**TENDER NO: NEID-III/NIT/2020-21/60 dated 03/02/2021**

**GOVERNMENT OF INDIA  
CENTRAL WATER COMMISSION**

**(NORTH EASTERN INVESTIGATION DIVISION-III, ITANAGAR, Arunachal Pradesh-791111)**



**TENDER FOR HIRING OF**

**Supervisory Staff on outsourcing basis**

OFFICER INVITING TENDER	NORTH EASTERN INVESTIGATION DIVISION-III ITANAGAR, AP-791111 EMAIL ID: eeneid3-cwc@gov.in
DATE AND TIME OF ISSUE OF BID DOCUMENT ONLINE	03/02/2021 (16:00 hrs)
TENDER FORM AVAILABLE ONLINE FROM	03/02/2021 (16:30 hrs)
LAST DATE AND TIME FOR DOWNLOADING BIDDING DOCUMENT	10/02/2021 (12:00 hrs)
LAST DATE AND TIME FOR RECEIPT OF BIDS ONLINE	10/02/2021(14.00 hrs)
DATE AND TIME OF PRE-BID MEETING	N/A
DATE AND TIME OF OPENING OF BIDS	11/02/2021(15.00 hrs)
PLACE OF OPENING OF BIDS	O/o EE, NEID-III, CWC COMPLEX, CHIMPU, ITANAGAR, Arunachal Pradesh 791111
PRICE OF TENDER DOCUMENT:	NIL
FOR ANY QUERY	eeneid3-cwc@gov.in

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**TENDER NO: NEID-III/NIT/2020-21/60 dated 03/02/2021**

**Government of India**

**Central Water Commission**

**(NEID-III, CWC COMPLEX, CHIMPU, ITANAGAR, Arunachal Pradesh 791111)**

## **NOTICE INVITING e-TENDER**

The Executive Engineer (EE), NEID-III, CWC COMPLEX, CHIMPU, ITANAGAR, Arunachal Pradesh 791111 invites on behalf of the President of India, online e-Tenders comprising of Technical and Financial bids from an experienced and eligible Agency(ies) for the work **“Hiring of Supervisory Staff on outsourcing basis”**

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|--|
| <ol style="list-style-type: none"><li>1. Name of work: <b>Hiring of Supervisory Staff on outsourcing basis</b></li><li>2. Earnest Money: <b>NIL (Bid Security Declaration need to be submitted annexed in Form-1)</b></li><li>3. Performance Guarantee: <b>3 % of tendered value.</b></li><li>4. Cost of Tender Document: <b>NIL</b></li></ol> |
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### **2. Schedule of e-Tender**

OFFICER INVITING TENDER	NORTH EASTERN INVESTIGATION DIVISION-III ITANAGAR, AP-791111 EMAIL ID: <a href="mailto:eeheid3-cwc@gov.in">eeheid3-cwc@gov.in</a>
DATE AND TIME OF ISSUE OF BID DOCUMENT ONLINE	03/02/2021 (16:00 hrs)
TENDER FORM AVAILABLE ONLINE FROM	03/02/2021 (16:30 hrs)
LAST DATE AND TIME FOR DOWNLOADING BIDDING DOCUMENT	10/02/2021 (12:00 hrs)
LAST DATE AND TIME FOR RECEIPT OF BIDS ONLINE	10/02/2021(14.00 hrs)
DATE AND TIME OF PRE-BID MEETING	N/A
DATE AND TIME OF OPENING OF BIDS	11/02/2021(15.00 hrs)
PLACE OF OPENING OF BIDS	o/o EE, NEID-III, CWC COMPLEX, CHIMPU, ITANAGAR, Arunachal Pradesh 791111
PRICE OF TENDER DOCUMENT:	NIL
FOR ANY QUERY	<a href="mailto:eeheid3-cwc@gov.in">eeheid3-cwc@gov.in</a>

Tender can be downloaded from website <https://www.eprocure.gov.in> and <http://cwc.gov.in/tenders> from 03/02/2021 (16:30 hrs.) to 10/02/2021 (12:00 hrs.) but tender will be opened only after following payment is made: -

- (i) No cost of tender is required as per OM of Ministry of Finance, Deptt. Of Expenditure dated 12.11.2020.
  - (ii) No Bid Security/Earnest Money Deposit is required as per OM of Ministry of Finance, Deptt. Of Expenditure dated 12.11.2020. Bid Security Declaration is required to be submitted.
3. The tender forms complete in all respects should be submitted online only by 14:00 hrs on 10/02/2021 Offline submission of tender is not permitted.
  4. The Technical bid of the tender will be opened online at 15.00 hrs. on 11/02/2021 in presence of the tenders who wish to see the online opening of tender through their authorized representative who may choose to attend online opening in this office.
  5. The NIT and tender can be downloaded from CPPP e-tendering portal with URL <https://www.eprocure.gov.in> and <http://cwc.gov.in/tenders>
  6. Bids shall be accepted through e-procurement only at e-tendering portal of CPPP <https://www.eprocure.gov.in>.
  7. The Invitation to e-tender is subject to fulfillment of instructions and conditions as per schedules below:
    - Chapter-1: Instructions to bidders
    - Chapter-2: Condition of Contract
    - Chapter-3: Schedule of Requirement
    - Chapter-4: Specification and allied Technical details
    - Chapter-5: Price Schedule
    - Chapter-6: Contract Form
    - Chapter-7: Other Standard Form

Executive Engineer  
NORTH EASTERN INVESTIGATION DIVISION-III  
ITANAGAR, AP-791111

**Check list of documents to be submitted with tender**  
(This information also mentioned in tender document)

Sl No	Documents particulars	Documents reference /date/Validity etc.	Submitted status (Yes/No)	Remarks
1.	Proof of cost of tender document and EMD, if applicable			
2.	Firm/agency registration/license			
3.	Permanent office of the agency in any of the north eastern states of India			
4.	GST registration			
5.	PAN			
6.	Bank accounts details			
7.	Registration in Labour Department and permission from concerned state Government authority			
8.	EPF and ESI registration			
9.	IT filed for last 3 FY <b>(Exempted for Start-ups agencies)</b>			
10.	Audited balance sheet of last 3 years <b>(Exempted for Start-ups agencies)</b>			
11.	Turnover of last 3 years <b>(Exempted for Start-ups agencies)</b>			
12.	Experience of similar works executed in last 3 years <b>(Exempted for Start-ups agencies)</b>			
13.	Details of litigation, if any resulting from ongoing project or project completed in last 5 years			
14.	Signed copy of tender document			
15.	Tender acceptance letter as per tender document			
16.	Joint Venture's (JV) details, if applicable and Power of Attorney			
17.	Undertaking of not being black listed by any authority			
18.	Details of near relative working in any offices under <b>BBO, CWC, Guwahati</b> , if any, otherwise undertaking			
19.	Undertaking to comply with all relevant statutory norms of Labour rules for the services			
20.	Authority to seek references from the bidder's bankers			
21.	Proposals for sub-contracting components of the services amounting to more than 10 (Ten) per cent of the contract price			
22.	The Agency's Bid Cover Letter (including eligibility, following Code of Integrity in Public Procurement - CIPP)			
23.	Qualification Information with enclosures			
24.	Write up on Bidder's Organisation, confirmation of compliance with (or deviations from) Description of Services, Activity Schedule, Statutory Obligation and Facilities to be provided by the Procuring Entity, Statutory and Contractual requirements, Respective obligations of Procuring Entity and the Agency, Contract For, GCC and SCC; etc.			
25.	Any other document in support of the Bid			

## Chapter 1: Instructions to Bidders

### 1. General

Before submitting the tender, it is presumed that the tenderer has understood the exact requirement of the Purchaser and visited hydrological observation sites on rivers run by Central Water Commission to understand the facilities and accessibility. In case of any discrepancy or ambiguity observed by the tenderer in the scope of work and the desired deliverable functionality from the work, it is mandatory to raise the clarification in writing by the tenderer and in turn get that clarified from the purchaser in writing at least three days before the last date of tender submission. Tenderer is free to ask any clarification in the Pre-bid meeting to be held on **BBO, CWC, Guwahati**. In case of no such clarification required by the tenderer, it will be construed that all the requirements of the purchaser are understood by the tenderer. No communications will be entertained in this regard at any stage after the opening of Tenders.

The general instructions are as given below: -

- i. No tenderer will be allowed to amend or withdraw any terms & conditions/parts or whole /quoted prices of its tender under any circumstances after the deadline for submission of the tender.
- ii. The Purchaser has the right to accept or reject any or all the tenders, or cancel the tendering process at any stage, either in part or full, without assigning any reason.
- iii. Canvassing, soliciting, fraud practices, suppression of facts, stating wrong facts and fraudulent practice by the tenderer may lead to rejection of the tender at any stage of the work and may lead to blacklisting for all future CWC works/purchases.
- iv. The tenderers are expected to understand the forms, terms, specifications and other details mentioned in the tender document.
- v. Each tenderer is entitled to submit only one online bid under his digital signature certificate. The tender document is nontransferable.
- vi. At any time prior to the deadline for submission of tenders, the Purchaser, for any reason, whether at its own initiative may modify the scope of work or any condition of the tendering documents by amendments and same will be communicated.
- vii. The tenderers must quote the rates keeping in mind all the terms and conditions mentioned in this document.
- viii. The valid means of communications for this tender shall be in writing, through e-mail and fax followed by confirmation by post.
- ix. It is suggested that the tenderers may acquaint themselves with the requirements of the work before submitting the tender. Tenderer should visit the different sites before submission of bid.
- x. No deviation in the payment terms mentioned above is permissible in the tender. If a tenderer does not explicitly agree with the payment terms mentioned above, the tender shall be rejected for non-responsiveness.
- xi. The words 'bid' and 'bidding' has been used interchangeably with the words 'tender' and 'tendering' respectively.
- xii. The words 'Tenderer' and 'Agency' has been used interchangeably.
- xiii. Bids shall be submitted online only at CPP Portal URL <https://www.eprocure.gov.in>. Tenderer/Agency are advised to follow the instructions provided in the 'Instructions to the Agency/Tenderer for the e-submission of the bids online through CPP portal'. The tender notice is also available at [www.eprocure.gov.in](http://www.eprocure.gov.in) and <http://cwc.gov.in/>.



- xiv.** Tenderer who has downloaded the tender from the Central Public Procurement Portal (CPPP) website <https://eprocure.gov.in> and <http://cwc.gov.in>/shall not tamper/modify the tender form including downloaded price bid template in any manner. In case if the same is found to be tempered/modified in any manner, tender will be completely rejected and EMD would be forfeited.
- xv.** Intending tenderers are advised to visit again CPPP website URL <https://www.eprocure.gov.in> and CWC website <http://cwc.gov.in/> and CPPP website <https://eprocure.gov.in> at least 1 day prior to closing date of submission of tender for any corrigendum /amendment.
- xvi.** For the purpose of this tender the Contract Agreement with the successful tenderer shall comprise of:
- The tender form and Financial Bid submitted by the tenderer online;
  - Tender Document
  - Amendment to the tender documents;
  - Post tender opening correspondences both online and offline;
  - Purchaser's notification of award of the contract

## **2. SUBMISSION OF DOCUMENTS**

- i.** The following documents are to be furnished online in the technical bid part by the Agency along with bid as per the tender document:
- Signed and scanned copy of appropriate value of valid registration certificate, experience certificates of similar works executed as per the tender notice, PAN and Tender Acceptance Letter (Form 3 chapter7).
  - Signed and scanned copy of previous three Financial Years (2017-18, 2018-19, 2019-20) Income-tax filed copy/GST No./TIN No./Affidavit of partnership firm/ Pvt. Ltd. or public Ltd. company registered certificate **(Exempted for Startups agencies)**.
  - Signed and scanned copy of audited Balance sheet of last three years **(Exempted for Startups agencies)**.
  - Any other document in support of the Bid.

## **3. Qualification/Eligibility Criteria for the Tenderers:**

- The Agency should be registered in India with permanent office in ITANAGAR, ARUNACHAL PRADESH
- The Agency shall have permission to operate and work in Arunachal Pradesh by relevant government agencies.
- The bidder should have GST No./PAN/Aadhar No.
- Joint Ventures (JV) shall submit its full details;
- The Agency should not have been blacklisted by any authority. A declaration to the effect should be furnished;
- The Agency shall provide accurate information about any litigation or arbitration resulting from contracts completed or ongoing under its execution over the last five years. A consistent history of awards against the Agency or any partner of a joint venture may result in failure of the contract.
- Contractors whose near relatives are Divisional Accountant or Engineering Officers between the grades of Chief Engineer and Junior Engineer (both inclusive) in the Central Water Commission (CWC) will not be allowed to tender for works in the respective Regional office responsible for award and execution of contract is the one where the near relative is working. For this purpose, a near relative shall mean father, mother, wife/husband, son(s), daughter(s), brother(s), sister(s).

- viii). No Engineer or any other official employed in Engineering or Administrative duties in the Engineering Department of the Government of India is allowed to work in the CWC either as contractor or as employee of a contractor for a period of one year after his retirement from Government service unless he has obtained prior permission of Government of India to do so. Even after enlistment, if either the contractor or any of his employees is found to be a person who had not obtained the prior permission of Government of India as aforesaid, the Contract shall be cancelled.  
Average Annual financial turnover of related services during the last three years, ending 31<sup>st</sup> March of the previous financial year, should be at least Rs. 12.5 lakh (50% of the estimated cost put to tender during the immediate last three consecutive financial years as per CPWD manual or 30% of the estimated cost put to tender as per CVC. To be decided by tender accepting authority).
- ix). Liquid assets and/or credit facilities, net of other contractual commitments and exclusive of any advance payments which may be made under the contract, of no less than the amount specified in the Bid Data Sheet (BDS).

**4. Qualification Documents to be submitted:**

- i. Copies of original registration certificate documents defining the constitution or legal status, place of registration and principal place of business; written power of attorney of the signatory of the bid to commit the bidder. Appropriate business licenses/registrations:
  - a) GST No.;
  - b) PAN number;
- ii. Copies of work orders and experience in related work for each of the last 5(Five) years and details of services under way or contractually committed; and names and address of clients who may be contacted for further information on those contracts; (Exempted for Startups agencies). Bidders should have experience of having successfully completed the services during last 05 (five) years and should be either of the following: -
  - 1) Three completed services of similar nature costing not less than the amount equal to 40% of the estimated cost; or
  - 2) Two completed services of similar nature costing not less than the amount equal to 60% of the estimated cost; or
  - 3) One completed services of similar nature costing not less than the amount equal to 80% of the estimated cost.
- iii. Evidence of adequacy of working capital for this contract (access to line(s) of credit and availability of other financial resources);
- iii. Audited financial statements for the last three years 2017-18, 2018-19 & 2019-20 (copies of the Profit and Loss (P/L) statements along with Balance Sheet for the concerned period) **(Exempted for Startups agencies)**;
- iv. Bank Account details;
- v. Authority to seek references from the bidder's bankers;
- vi. Information regarding any litigation, current or during the last five years, in which the Bidder is involved, the parties concerned and disputed amount; and
- vii. Proposals for sub-contracting components of the services amounting to more than 10

(Ten) per cent of the contract price.

**5. Site Visit:**

The bidder, at the bidder's own responsibility is encouraged to visit at their own cost and examine the site of required services and its surroundings and obtain all information that may be necessary for preparing the bid and entering into a contract for the services.

**6. Period of Validity of tenders:**

Tenders shall remain valid for 60 days after the date of tender opening. In exceptional circumstances, the Purchaser may solicit the Tenderer's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing.

**7. Workmen Safety and Insurance:**

The Agency shall be responsible for safety, security and insurance including life insurance of their personnel who are deputed as of Supervisory Staffs. The Agency shall be fully responsible for observance of all labour laws applicable including local laws and other laws applicable in this matter and shall indemnify and keep indemnified CWC against effect of non-observance of any such laws. The Contractor shall be liable to make payment to all its employees, workers and sub-Contractors and make compliance with labour laws.

**8. Tender Security and Performance Security**

**i. Performance security**

The successful bidder shall furnish performance security deposit at the rate 3% on the contract value within 7 days after notification of the award and it should remain valid for a period of 60 days beyond the date of completion of all contractual obligations of the supplier, including warranty obligations. It does not carry any interest/FDR in favour of EE, NEID-III, CWC, Itanagar payable at Itanagar.

Performance Security will be refunded to the supplier without any interest, whatsoever, after it duly performs and completes the contract in all respects but not later than 60 days of completion of all such obligations under the contract.

Performance security may be furnished in the form of account payee Demand Draft in favour of EE, NEID-III, CWC, Itanagar payable at Itanagar or Fixed Deposit Receipt from a commercial bank or Bank Guarantee from commercial bank in a prescribed format as given in chapter 7 form 2.

Performance security is liable to be forfeited incase successful tenderer does not fulfill contract obligations.

**9. Contents of Tender Document:**

The contents of the tendering documents as listed below shall be read in conjunction with any corrigendum/addenda, if issued. All the components of the tender shall be considered as a single tender document and include:

- (i) Notice Inviting Tender
- (ii) Instructions to the Tenderers
- (iii) Conditions of the Contract
- (iv) Schedule of requirement.
- (v) Specifications and allied technical details.
- (vi) Price schedule
- (vii) Contract Form

- (viii) Other standard forms
- (ix) Performance Security Forms/Bid Security Declaration.

## **10. Tendering Process**

### **i. Marking and submission of tenders:**

The tender shall be submitted online only.

The tenderers should submit both “Technical bid” and “Financial Bid” online. The specifications should be same as given in this tender or higher.

Tenders must be submitted by the bidder online no later than the time and date specified in the NIT.

The Purchaser may, at its discretion, extend this deadline for submission of tenders by amending the tendering documents, in which case all rights and obligations of the Purchaser and tenderers previously subjected to the deadline will thereafter be subjected to the deadline as extended.

No tender may be withdrawn in the interval between the deadline for submission of tenders and the expiration of the period of tender validity specified by the tenderer on the Tender Form. Withdrawal of a tender during this interval may result in the tenderer's forfeiture of its tender security.

### **ii. Opening of Bids:**

The bids shall be opened online on the date and time mentioned in the NIT.

Financial Bids of only those bidders who are found technically acceptable would be considered in the presence of tenderers or their representatives, who choose to be present online or offline or both.

The bid shall be evaluated by the technical evaluation committee constituted for this purpose.

### **iii. Prices**

Prices quoted by the tenderer shall be fixed during the tenderer's performance of the Contract and not subject to variation on any account except for conditions given in Chapter 2, clause 15 (b) and shall be inclusive of all taxes, duties, octroi, transportation charges etc. The prices should be given as per the format given in price schedule.

- a. All prices should be in Indian Rupee.
- b. The amount should be written both in figures and in words.
- c. Prices for each item shall be furnished online only.
- d. The tenderer should quote for all the items mentioned in the schedule of requirement. The tenders not quoting for all the items are liable to be rejected.
- e. The tender for the works shall remain open for acceptance for a period of 60 sixty days from the date of opening of tenders. If any tenderer withdraws his tender before the said period or makes any modifications in the terms and conditions of the tender which are not acceptable to government. Further the tenderer shall not be allowed to participate in the re-tendering process of the work.
- i. Non-conformities between the figures and words of the Quoted Prices – Sometimes, non-conformities/errors are also observed between the quoted prices in figures and that in

words. The same is to be taken care of as indicated below:

- a) If, in the price structure quoted for the required goods, there is discrepancy between the unit price and the total price (which is obtained by multiplying the unit price by the quantity), the unit price shall prevail and the total price corrected accordingly, unless in the opinion of the purchaser there is an obvious misplacement of the decimal point in the unit price, in which case the total price as quoted shall govern and the unit price corrected accordingly.
- b) If there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
- c) If there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above.

#### **iv. Evaluation of Tenders**

The tenders will be evaluated on the basis of specifications as given in the tender document and unit rate of each item and total cost.

- a) The Technical Bids will be evaluated based on the track record and past experience of the firm in providing similar manpower to Government/Semi-Government Agencies. The weightage for the technical evaluation shall be assigned as under:

Sl. No.	Details	Maximum Marks
1.	Previous experience of agency in providing similar category of manpower to Government/semi-Government Agencies (10 marks to be assigned per year of previous experience)	50 marks
2.	Clean track record of the Firm during the last three years (10 marks per year if no show-cause notice/debarment notice received (no marks will be assigned for the year during which show-cause notice/debarment notice was received)	30 marks
3.	Financial status (Profit or loss of the firm during the previous two financial years) (10 marks for each year if there was profit as per the audited accounts)	20 marks.

- b) The financial bids will be opened only of those bidders whose technical bids would be complete in all respects as per tender document and such bidders score a minimum of 50 marks in the technical evaluation. In the Financial Bids, if the service charge per person quoted is less than 5% of the basic minimum wages, the quotation will be rejected outrightly. Further, in case the same lowest rate is quoted by more than one eligible firm, the selection will be based on the marks obtained by them at the time of Technical Bid analysis.

The purchaser does not bind himself to accept the lowest or any other tender. The bid shall be evaluated by the technical evaluation committee constituted for this purpose.

#### **v. Award of Work**

Within fifteen (15) days of the receipt of notification of award from the Purchaser, the successful tenderer shall sign the contract agreement as given at Chapter 6 and furnish the specified performance security.

However, Government Departments and Public Undertakings are exempted from furnishing this security.

## 11. Bid Datasheet

### A. GENERAL

- i. Name and address of the purchaser: NEID-III, CWC, P.Box.No.144, Chimpu, Itanagar
- ii. E-Tender number: **TENDER NO: NEID-III/NIT/2020-21/60 dated 03/02/2021**
- iii. Qualification requirements: -
  - a. **For Supervisor** minimum Degree or Diploma in Civil/ Mechanical Engineering.

### B. PREPARATION OF BIDS

- i). The price quoted by the bidder shall be fixed.
- ii). Tenders shall remain valid for 90 days after the date of tender opening. In exceptional circumstances, the Purchaser may solicit the Tenderer's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing.

### C. SUBMISSION OF BIDS

- i). Only online bids through e tendering web portal of CPPP website URL <https://www.eprocure.gov.in> shall be accepted. No offline bid shall be acceptable.
- ii). Last date and time for bid submission is **10/02/2021(14.00hrs)**

### D. BID OPENING AND EVALUATION

- i. The Technical bid of the tender will be opened online at 11/02/2021 at 15:00 hrs. in presence of the tenders who wish to see the online opening of tender or offline through their authorized representative who may choose to attend online opening in this office. The time of opening of financial bids will be intimated later.

### E. Variation in quantity of sites

- i. Percentage of quantity of sites may increase or decrease by 10%.

### F. Settlement of Disputes

The settlement of all the disputes of any kind arising out of this contract shall be first through a Mediator engaged with mutual consent and only after dissatisfaction with that, the (joint) Arbitrator(s) shall be appointed as per Arbitration & Conciliation Act 1996.

## 12. Instructions to Bidders for e-tendering through CPP portal

The bidders are required to submit soft copies of their bids electronically on the CPP Portal, using valid Digital Signature Certificates. The instructions given below are meant to assist the bidders in registering on the CPP Portal, prepare their bids in accordance with the requirements and submitting their bids online on the CPP Portal.

More information useful for submitting online bids on the CPP Portal may be obtained at: <https://eprocure.gov.in/eprocure/app>.

## REGISTRATION

- 1) Bidders are required to enroll on the e-Procurement module of the Central Public Procurement Portal (URL: <https://eprocure.gov.in/eprocure/app>) by clicking on the link "Online bidder Enrollment" on the CPP Portal which is free of charge.
- 2) As part of the enrolment process, the bidders will be required to choose a unique username and assign a password for their accounts.
- 3) Bidders are advised to register their valid email address and mobile numbers as part of the registration process. These would be used for any communication from the CPP Portal.
- 4) Upon enrolment, the bidders will be required to register their valid Digital Signature Certificate (Class III Certificates with signing key usage) issued by any Certifying Authority recognized by CCA India (e.g., Sify / nCode / eMudhra etc.), with their profile.
- 5) Only one valid DSC should be registered by a bidder. Please note that the bidders are responsible to ensure that they do not lend their DSC's to others which may lead to misuse.
- 6) Bidder then logs in to the site through the secured log-in by entering their user ID / password and the password of the DSC / e-Token.

## SEARCHING FOR TENDER DOCUMENTS

- 1) There are various search options built in the CPP Portal, to facilitate bidders to search active tenders by several parameters. These parameters could include Tender ID, Organization Name, Location, Date, Value, etc. There is also an option of advanced search for tenders, wherein the bidders may combine a number of search parameters such as Organization Name, Form of Contract, Location, Date, Other keywords etc. to search for a tender published on the CPP Portal.
- 2) Once the bidders have selected the tenders they are interested in, they may download the required documents / tender schedules. These tenders can be moved to the respective 'My Tenders' folder. This would enable the CPP Portal to intimate the bidders through SMS / e-mail in case there is any corrigendum issued to the tender document.
- 3) The bidder should make a note of the unique Tender ID assigned to each tender; in case they want to obtain any clarification / help from the Helpdesk.

## PREPARATION OF BIDS

- 1) Bidder should take into account any corrigendum published on the tender document before submitting their bids.
- 2) Please go through the tender advertisement and the tender document carefully to understand the documents required to be submitted as part of the bid. Please note the number of covers in which the bid documents have to be submitted, the number of documents - including the names and content of each of the document that need to be submitted. Any deviations from these may lead to rejection of the bid.
- 3) Bidder, in advance, should get ready the bid documents to be submitted as indicated in the tender document / schedule and generally, they can be in PDF / XLS / RAR / DWF/JPG formats. Bid documents may be scanned with 100 dpi with black and white option which helps in reducing size of the scanned document.
- 4) To avoid the time and effort required in uploading the same set of standard documents which are required to be submitted as a part of every bid, a provision of uploading such standard documents

(e.g., PAN card copy, annual reports, auditor certificates etc.) has been provided to the bidders. Bidders can use “My Space” or “Other Important Documents” area available to them to upload such documents. These documents may be directly submitted from the “My Space” area while submitting a bid, and need not be uploaded again and again. This will lead to a reduction in the time required for bid submission process.

Note: My Documents space is only a repository given to the Bidders to ease the uploading process. If Bidder has uploaded his Documents in My Documents space, this does not automatically ensure these Documents being part of Technical Bid.

#### SUBMISSION OF BIDS

- 1) Bidder should log into the site well in advance for bid submission so that they can upload the bid in time i.e., on or before the bid submission time. Bidder will be responsible for any delay due to other issues.
- 2) The bidder has to digitally sign and upload the required bid documents one by one as indicated in the tender document.
- 3) Bidder has to select the payment option as “offline” to pay the tender fee / EMD as applicable and enter details of the instrument.
- 4) Bidder should prepare the EMD Declaration Certificate as per the instructions specified in the tender document. The original should be posted/couriered/given in person to the concerned official, latest by the last date of bid submission or as specified in the tender documents. The details of the DD/any other accepted instrument, physically sent, should tally with the details available in the scanned copy and the data entered during bid submission time. Otherwise, the uploaded bid will be rejected, if applicable.
- 5) Bidders are requested to note that they should necessarily submit their financial bids in the format provided and no other format is acceptable. If the price bid has been given as a standard BoQ format with the tender document, then the same is to be downloaded and to be filled by all the bidders. Bidders are required to download the BoQ file, open it and complete the white colored (unprotected) cells with their respective financial quotes and other details (such as name of the bidder). No other cells should be changed. Once the details have been completed, the bidder should save it and submit it online, without changing the filename. If the BoQ file is found to be modified by the bidder, the bid will be rejected.
- 6) The server time (which is displayed on the bidders’ dashboard) will be considered as the standard time for referencing the deadlines for submission of the bids by the bidders, opening of bids etc. The bidders should follow this time during bid submission.
- 7) All the documents being submitted by the bidders would be encrypted using PKI encryption techniques to ensure the secrecy of the data. The data entered cannot be viewed by unauthorized persons until the time of bid opening. The confidentiality of the bids is maintained using the secured Socket Layer 128-bit encryption technology. Data storage encryption of sensitive fields is done. Any bid document that is uploaded to the server is subjected to symmetric encryption using a system generated symmetric key. Further this key is subjected to asymmetric encryption using buyers/bid opener’s public keys. Overall, the uploaded tender documents become readable only after the tender opening by the authorized bid openers.
- 7) The uploaded tender documents become readable only after the tender opening by the authorized bid openers.
- 8) Upon the successful and timely submission of bids (i.e., after Clicking “Freeze Bid Submission” in the



portal), the portal will give a successful bid submission message & a bid summary will be displayed with the bid no. and the date & time of submission of the bid with all other relevant details.

- 9) The bid summary has to be printed and kept as an acknowledgement of the submission of the bid. This acknowledgement may be used as an entry pass for any bid opening meetings.

#### ASSISTANCE TO BIDDERS

- 1) Any queries relating to the tender document and the terms and conditions contained therein should be addressed to the Tender Inviting Authority for a tender or the relevant contact person indicated in the tender.
- 2) Any queries relating to the process of online bid submission or queries relating to CPP Portal in general may be directed to the 24x7 CPP Portal Helpdesk.

## Chapter 2: Conditions of Contract

### 13. Definitions & Interpretations

**Services** mean the services as identified in the tender document and to be provided at the purchaser's facility as per the contract.

**Contract** means the agreement reached by the Purchaser and the Contractor for the purpose of the work mentioned in this document. All documents, letters, correspondences exchanged for this work shall be the part of the contract.

**Contract Price:** The cost of work identified in the Contractor proposal is included in the Contract Price in their entirety. This will include such additions/ deductions made under variation order as allowed under this contract.

**Notices** shall be deemed to include any approvals, consents, Instructions, certificates and clarifications to be given under this contract.

**The Purchaser** is: The President of India through Executive Engineer, (Name of Division and address).

**Contractor:** The Contractor is the agency of the successful tenderer with whom the purchaser enters into a contract for the supply of goods detailed in this document.

**The Execution Period** is the period during which the Contractor is liable to carry out work without any additional cost to the purchaser.

**Non-Responsive tender:** Any tender not meeting all the requirements mentioned in the tender document.

**e-procurement:** e-procurement is web-based tendering/procurement process in which buyer puts its requirements online and suppliers bid online. This tender will be processed through e-tendering web portal of CPP (<https://www.eprocure.gov.in>).

### 14. Scope of the work

The scope of the work is **Hiring of Services of Supervisory Staff** at various sites under the jurisdiction of EE, NEID-III, CWC, CHIMPU, Itanagar as specified in schedule of quantities. The brief of duties of Supervisory Staffs is as given below.

Supervisor perform duties such as Gauge Reading, Discharge Observation, Silt sampling, general office work, computer related work and any other work assigned by the senior officers

Research Assistance shall require to perform duties such as Testing of Silt /Water Quality in Lab, upkeep of Silt/WQ data, computer related work and any other work assigned by the senior officers.

### 15. Documents of Contract

All the documents shall be considered as correlative, complementary and mutually explanatory. The contract shall be read as a whole for the interpretations. All correspondences, notices etc. shall form a part of the contract.

## **16. Interpretations**

*Language:* Shall be English only for the purpose of this contract.

*Context:* The singular and plural shall be interchangeable as per the context of the contract.

## **17. Contractor's responsibilities and Obligations**

- a. The Contractor will abide by the job safety, insurance, customs and immigration measures prevalent and laws in force and will be liable to indemnify the Purchaser from all demands or responsibilities arising from accidents or loss of life, the cause of which is the Contractor's negligence. The Contractor will pay all indemnities arising from such incidents and will not hold the Purchaser responsible in any manner.
- b. The Contractor is responsible to conduct all contracted activities with due care and diligence, in accordance with the Contract and using state-of-the-art methods and economic principles, and exercising all reasonable means to achieve the performance specified in the Contract.
- c. The Contractor is obliged to work closely with the Purchaser and abide by directives that are consistent with the terms of the Contract.
- d. The Contractor whose tender is accepted, will be required to furnish: -
  - i. Performance security
  - ii. Certificate of Service Tax Registration.
  - iii. Photo copy of registration certificate.
  - iv. Photo copy of PAN
  - v. EPF Registration,
  - vi. ESI Registration,
  - vii. Up-to date VAT & Service Tax clearance certified along-with the bid documents
  - viii. Any other document as required by the purchaser

## **18. Purchaser's responsibilities**

- a. The purchaser will ensure accuracy of all information.
- b. The purchaser will ensure the availability of sites for the work.
- c. The site for the work is available.

## **19. Duration of contract**

The period of operation of the contract shall be for one years from April, 2021 to March 2022. The duration of contract can be extended by purchaser if required, on satisfactory performance of the services by the Agency and with the mutual consent/option in writing of Agency and Purchaser or through fresh tender further. The duration of contract may be altered/modified by the purchaser before awarding contract.

## **20. Programme of work**

The manpower will have to be supplied by the agency/contractor within 07 days of award of contract at the locations as identified in the Chapter 3, Schedule A.

## **21. Confidentiality**

- a. The Contractor shall not, without the Purchaser's prior written consent, disclose the Contract, or any provision thereof, or any specification or information furnished by or on behalf of the Purchaser in connection therewith, to any person other than a person employed by the Contractor in the performance of the Contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- b. Any document, other than the Contract itself, shall remain the property of the Purchaser and all copies thereof shall be returned to the Purchaser on termination of the Contract.

- c. The Contractor shall not, without the Purchaser's prior written consent, make use of any document or information enumerated in this document except for purpose of performing the Contract.
- d. The Purchaser shall not, without the Contractor's prior written consent, disclose any documents, data or other information furnished by the Contractor in connection with the Contract, and clearly identified in advance by the Contractor as being confidential, to parties not directly involved in the project(s) covered by the Contract.

**22. General Conditions of Contract:**

- 4) Bidders shall not be under a declaration of ineligibility for corrupt and fraudulent practices issued by Government of India and Government of Arunachal Pradesh
- 5) The bidder should not have been black listed by any Government or non-Government institutions or Government Department undertaking/public enterprises.
- 6) The Firms shall be registered in India with permanent office in Itanagar, Arunachal Pradesh.
- 7) The contractor should be professionals & having experience in handling manpower in last three years having turn over 40 lakhs per year for relevant works.
- 8) Bidders should have experience of having successfully completed the services during last 05 (five) years and should be either of the following: -
  - Three completed services of similar nature costing not less than the amount equal to 40% of the estimated cost; or
  - Two completed services of similar nature costing not less than the amount equal to 60% of the estimated cost; or
  - One completed services of similar nature costing not less than the amount equal to 80% of the estimated cost.
- 9) The competent authority on behalf of President of India does not bind itself to accept the lowest or any tender, and reserves its right to reject or postponed any or all of the tenders received without the assignment of any reason. All tenders in whom any of the prescribed conditions are not fulfilled or are incomplete in any respect are liable to rejected.
- 10) Canvassing whether directly or indirectly, in connection with tenders is strictly prohibited and the tenders submitted by the contractors who resort to canvassing will be liable to rejection.
- 11) Copies of other documents pertaining to the works will be open for inspection by the tenderers at the office of the above-mentioned officer. Tenderer are advised to inspect and examine the site and its surrounding and satisfy themselves before submitting their tenders, the form and nature of the site, the means of access to the site and in general shall themselves obtain all necessary information as to risks, contingencies and other circumstances which may influence or affect their tender. A tender shall be deemed to have full knowledge of the site whether he inspects it or not and no extra charges consequent on any misunderstanding or otherwise shall be allowed. Submission of a tender by a tenderer implies that he has read this notice and all other documents and has made himself aware of the scope and specifications of the work to be done.
- 12) For bidding, bidder must have valid Digital Signature Certificate (DSC) and registered with e-tendering web portal of Central Public Procurement Portal as supplier.
- 13) Bidding only through e-procurement web portal of TCIL is acceptable under this

contract.

- 14) This office shall not be liable for any financial or any other loss occur to bidder for bidding through CPPP portal due to any technical or administrative or any other reasons.
- 15) This office shall not be liable for any financial or any other loss occur to bidder due to cancellation of tendering process at any stage by this office.

### **23. Special Conditions of Contract**

- 1) The net rate quoted per person should include all taxes, insurance, etc. while quoting rate, this point should be kept in mind.
- 2) The rate quoted should not be less than the minimum rates of wages ordered by Chief Labour Commissioner, Government of India and rate ordered by District Magistrate which is less.
- 3) All services shall be performed by persons qualified and skilled in performing such services as per the eligibility criteria indicated for each category.
- 4) The persons supplied by the Agency shall not have any Police records/criminal cases against them. The Agency should make adequate enquiries about the character and antecedents of the persons whom they are recommending. Before deployment, the character and antecedents of persons shall be verified by the Service Provider through local police, collecting proofs of residence, driving license, bank account details, previous work experience and recent photograph and a certification to this effect shall be submitted to this office. The service provider will also ensure that the personnel deployed are medically fit and will keep in record a certificate of their medical fitness.
- 5) The Service Provider shall withdraw such employees who are not found suitable by the office for any reasons immediately on receipt of such a request.
- 6) The service provider shall engage necessary persons duly qualified, as required by this office from time to time. The deployment of personnel is to be on monthly basis. The deployment/arrangement of the personnel should be in such a manner that there shall be no violations of any Rules, as per Labour Laws.
- 7) There is no Master and Servant relationship between the employees of the service provider and this office.
- 8) The service provider's person shall not claim any benefit/compensation/absorption/regularization of services from/in this office under the provision of Industrial Disputes Act, 1947 or Contract Labor (Regulation & Abolition) Act, 1970. Undertaking from the persons to this effect shall be submitted by the service provider to this Department.
- 9) The service provider's personnel shall not divulge or disclose to any person, any details of office, operational process, technical know-how, security arrangements and administrative/ organizational matters as of confidential/secret nature.
- 10) The service provider's personnel should be polite, cordial, positive and efficient and follow official decorum and formal dress code while handling the assigned work. The service provider shall be responsible for any act of indiscipline on the part of persons deployed by them. The agency shall be bound to prohibit and prevent any of their employees from being intoxicated while on duty, trespassing or acting in anyway detrimental or prejudicial to the interest of this Department. The decision of the Officer-in- charge on any matter arising under the clause shall be final and binding on the agency.
- 11) That the persons engaged shall not be below the age of 18 years.
- 12) That the persons engaged shall not interfere with the duties of the employees of this office.
- 13) The functional control over the personnel deployed by the Agency will rest with this Office and the disciplinary/administrative/Technical control will be with the Agency.
- 14) This office may require the service provider to dismiss or remove from the site of

work, any person or persons, employed by the service provider, who may be incompetent or for his/ her/ their misconduct and the service provider shall forthwith comply with such requirements.

- 15) The Service provider shall replace immediately any of its personnel, if they are unacceptable to this office because of security risk, incompetence, conflict of interest and breach of confidentiality or improper conduct upon receiving written notice from office.
- 16) The service provider has to provide Photo Identity Cards to the persons employed by him/her for carrying out the work. These cards are to be constantly displayed & their loss reported immediately.
- 17) The transportation, food, medical and other statutory requirements in respect of each personnel of the service provider shall not be the responsibility of this office.
- 18) The agency shall be wholly and exclusively responsible for payment of wages to the persons engaged by it in compliance of all the statutory obligations under all related legislations as applicable to it from time to time including Minimum Wages Act, Employees Provident Fund Act, ESI Act etc. and this office shall not incur any liability or any expenditure whatsoever on the persons employed by the agency on account of any obligation. The agency will be required to provide particulars of EPF & ESI of its employees engaged in this office. The Agency will comply with all statutory provisions of law, rules and regulations of Act and keep this office informed about any amendment in the law from time to time.
- 19) The service provider shall ensure proper conduct of persons provided in office premises, and enforce prohibition of consumption of alcoholic drinks, paan, smoking and loitering without work.
- 20) No wage/remuneration will be paid to deployed persons for the days of absence from duty.
- 21) The service provider shall provide a substitute well in advance if there is any probability of any person leaving the job due to his/her own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the service provider. The substitute shall be provided within 48 hours of purchaser intimating the agency.
- 22) In case of non-availability of worker because of sickness or any other reason, the service provider will provide his/her replacement to the satisfaction of the department on next working day.
- 23) The service provider shall be contactable at all times and messages sent by phone /e-mail/fax/ special messenger from this office shall be acknowledged immediately on receipt on the same day. The Service Provider shall strictly observe the instructions issued by the office in fulfillment of the contract from time to time.
- 24) This office shall not be liable for any loss, damage, theft, burglary or robbery of any personal belongings, equipment or vehicles of the personnel of the service provider.
- 25) The service provider shall be responsible for the safety and security of the computer hardware, other equipment provided by the department. If any equipment, computer become non- functional/ damaged due to mishandling by the staff provided by the service provider, the charge for making the equipment, computers operational will be recovered from the agency. For this purpose, an indemnity bond has to be signed and furnished by the agency.
- 26) This office will maintain an attendance register in respect of the staff deployed by the agency both on attendance register and/or in Aadhar Enabled Biometric Attendance System (AEBAS). All manpower/staff provided by the agency must have valid Aadhar number. On the basis of attendance wages/remuneration will be decided.
- 27) The service provider shall engage the necessary person(s) as required by the Office from time to time. The said persons engaged by the service provider shall be the employees of the service provider and it shall be the duty of the service provider to pay their salary and other dues every month and thereafter claim reimbursement

from the Office.

- 28) Working hours would be normally 8 hours per day in shifts with weekly rest. However, the concerned person may have to work beyond office hours, if there is any urgency. The persons deployed shall be punctual and shall abide by the directions of the Department in this regard.
- 29) The personnel may be called on for duty on his/her weekly rest and other Gazetted holidays, if required.
- 30) Escalation clause will not be accepted on any grounds during the period the contract is in force.
- 31) The claims in bills regarding Employees State Insurance, Provident Fund and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the concerned month bill. A requisite portion of the bill/whole of the bill amount shall be held up till such proof is furnished, at the discretion of the office.
- 32) The service charges/rates quoted by the agency shall be fixed for a period of contract and no request for any change/modification shall be entertained before expiry of the contract period. Any statutory increase in wages/DA etc. is to be absorbed by the service provider.
- 33) The TA and DA equivalent to regular work-charged employee of particular area for the personnel deployed by bidder for Hydro-meteorological work will be reimbursed to the bidder along with monthly bill on production of approved tour programme by Engineer-in-charge and receipt of the journey.
- 34) The successful bidder has to provide one week training to its personals in the field of Hydro-meteorological observations, record keeping and maintenance of sites before actual deployment. Division of CWC will assist the bidder in training.
- 35) The service provider shall not assign, transfer, pledge or sub contract the performance of services without the prior written consent of this office.
- 36) That on the expiry of the agreement as mentioned above, the agency will withdraw all its personnel and clear their accounts by paying them all their legal dues. In case of any dispute on account of the termination of employment or non-employment by the personnel of the agency, it shall be the entire responsibility of the agency to pay and settle the same.
- 37) Any dispute arising out of the contract shall be settled within the jurisdiction of New Delhi only.
- 38) That if any amount is found payable by the bidders towards, wages, allowances and statutory dues in respect of personnel or any loss to this office property, the same shall be adjusted from the security deposit of the extent of the amount so determined reserving right to recover the deficit amount through other modes of recovery including the right to terminate the agreement without notice.
- 39) The agency will provide the list of Supervisor to EE NEID-III, CWC Itanagar who will in turn allocate work of specific sites. The vendor will need to provide some additional names of Supervisor to the officer-in-charge out of which requisite number will be picked up. The agency shall provide bio-data of persons it intends to provide to the office.

#### **24. Penalty**

- a) In case the Contractor is unable to provide Supervisory staff, alternate arrangement will be made by the site-in-charge at the cost of Contractor. In addition, Performance Security may also to be forfeited.
- b) Appropriate amount will be deducted from the payments due or performance security in case any loss is suffered by the department as per the contract.
- c) Appropriate administrative and/or financial action will be taken in case of suspension of services, non-compliance of norms of persons to be engaged for the services
- d) If the Agency fails to submit bills in complete shape as defined in Chapter 2 Clause 27 (a), penalty @ 0.5% of the bill amount/day till the end of the month will be deducted from the said/subsequent bill.

- e) Recurrence of non-compliance of the Clauses of tender documents more than three occasions during the contract period the Purchaser may black list the Agency as per Government rules

## **25. Loss of Property**

The Contractor shall indemnify and hold harmless the Purchaser and its employees from any losses, liabilities and costs resulting from the death, personal injury or loss to damage to the property, loss to the system arising due to the performance of contract.

## **26. Force Majeure**

- a. For purposes of this Clause, "Force Majeure" will mean an event beyond the control of the Agency and not involving the Agency's fault or negligence. Such events may include, but are not restricted to, wars or revolutions, fires, epidemics, quarantine restrictions, and freight embargoes. However, considering the nature of work rainfall and floods will not be considered as Force Majeure.
- b. If a Force Majeure situation arises, the Agency shall promptly notify the Purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the Purchaser in writing, the Agency shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force Majeure event.
- c. If an event of Force Majeure, continues for a period of ninety (90) days or more, the parties may by mutual agreement, terminate the Contract without either party incurring any further liabilities towards the other with respect to the Contract, other than to effect payment for Products already delivered or Services already performed.
- d. No claim or increased costs be entertained attributable to the Force Majeure's.

## **27. Contract Price**

- a. Service charges by the tenderer (in terms of percentage of basic minimum wage) shall be fixed during the tenderer's performance of the Contract and shall not subject to any variation on any account.
- b. Any change in minimum wages as per the Government of India's order will be incorporated from time to time. All other charges based on basic minimum wage shall be revised in case of any changes in basic minimum wages.
- c. The prices should be given as per the format given in price schedule.
- d. Taxes as applicable shall be payable.

## **28. Terms of Payment**

The service provider must release the monthly wages to the persons by 1st week of succeeding month invariably without waiting for release of previous bills, if any, at least for three months and will submit the bill in triplicate in respect of a particular month by 15th of the succeeding month. The payment will be released after submission of claim, complete in all respects such as dated Acquaintance roll, certificate given by the Officer In-Charge regarding attendance and production of documentary evidence towards P.F./ESI/GST in respect of its staff for the previous month along with undertaking/certificate of full payment made in respect of GST, EPF & ESI. Tax if any shall be deducted at source as per the relevant Act.

- a. Deduction of tax at source (TDS) as per applicable rates prescribed under the Income-tax Act, 1961, shall be made by the Executive Engineer (Name of Division with Address from every payment made under this contract.
- b. The payment may be made through e-payment mode.
- c. TDS on GST will be deducted at the rate of 2 percent on payments made to the supplier of taxable goods and/or services as per applicable rules on GST. 2.5% of the bill amount will be deducted from towards security deposit which will be released after the



satisfactory completion of the work.

- d. Govt.Tax/Levy/Duty, Service Tax etc. for the work shall be borne by tenderer.
- e. **Payment of GST shall be on reimbursement basis on production of proof of payment.**
- f. Payments to the service provider would be strictly on the basis of certification by the officer with whom the personnel is attached that his services are satisfactory and attendance as per the bill preferred by the service provider.

### **29. Taxes and Duties**

All the existing and new taxes, levies, octroi, custom and other charges levied on the services rendered by the Contractor shall be borne by the Contractor only within the quoted rates. The TDS shall be deducted at source as per the prevailing Government rules from time to time.

### **30. Advances**

No advance payment is payable under this contract.

### **31. Release of Claims**

After completion of work and at the time of final payment the Contractor shall give in writing, releasing the Purchaser for all the claims arising out of this contract other than specifically accepted in this contract.

### **32. Observance of Law**

- a. The contract shall be construed and operated as an Indian contract and as per Indian laws applicable from time to time.
- b. The parties to the contract shall protect and indemnify each other against all claims or liabilities arising from the action of violation of all such laws.
- c. Contractor shall observe all laws related to the supply of manpower of both Government of India and Government of Arunachal Pradesh as applicable from time to time.
- d. The resultant contract will be interpreted under Indian laws.

### **33. Termination of Contract**

#### **a. For Purchaser's convenience**

The Purchaser can terminate the contract at any time by giving a notice of 30 days to the Contractor. The Contractor shall have no claim to any payment for the compensation or otherwise whatsoever on account of any profit or advantage which might have been derived.

#### **b. For Contractor's Default**

- I. The Purchaser without prejudice to any other rights or remedies it may possess may terminate the contract
  - i. If the Contractor becomes bankrupt or insolvent
  - ii. If the Contractor has abandoned or repudiated the contract, persistently failed to carry out its obligations under this contract.
  - iii. If the Contractor neglects its obligations under this contract.
  - iv. If the contractor has furnished any false document.
- II. The Purchaser may without prejudice to any other right issue a notice for termination of the contract stating the nature of default and requiring the remedy for the same. Failure of the Contractor to carry out a specified work may be

sufficient grounds for termination of the contract by the purchaser.

**c. Termination by Contractor**

The Contractor can terminate the contract with 30 days' notice only in case:

The Contractor is unable to carry out its obligations of the contract for any reason attributable to the Purchaser.

If the agency fails to give one month's notice in writing for termination of the Agreement then one month's wages etc and any amount due to the Service Provider from the office shall be forfeited.

**d. On every termination**

- I. The Contractor shall cease further work.
- II. Under such circumstance, only the contract price properly attributable to the part of the work duly valued by the Purchaser shall be payable by the Purchaser to the Contractor. The decision of the purchaser shall be final in this respect.

**34. Liquidated Damages**

- a. If this office suffers any loss or damage on account of negligence, default or theft on the part of the employees/agents of the agency, then the agency shall be liable to reimburse to this office for the same.
- b. The agency shall keep this office fully indemnified against the damage by any staff engaged by the Agency.
- c. For any accident or casualty occurred during the course of working to any staff deployed by the Agency, the liability that will arise out of the accident will be borne by the Agency. The responsibility will remain with the Agency and this office will in no way be responsible for it or any other clause mentioned above.
- d. Notwithstanding the provisions of tender document, the Contractor shall not be liable for liquidated damages, or termination for default if and to the extent that its delay in performance or other failure to perform its obligations under the Contract is the result of an event of Force Majeure.

**35. Notices**

Notwithstanding anything stated otherwise, all notices of this contract shall be in writing through registered mail, speed post, personal or courier delivery. The transmission by electronic data exchange (fax, email) shall be reconfirmed in writing. Any change in the address etc. shall be communicated within 10 days to other party.

**36. Disputes**

The decision of the Purchaser shall be final regarding the quality of services provided by the manpower provided by the agency, the other aspects arising shall only be referred as Disputes. The Contractor may address its intention with evidences for the settlement of dispute in writing to the Purchaser. The work shall not stop, unless agreed mutually or ordered by the arbitrator(s).

### 37. Settlement of Disputes

The settlement of all the disputes of any kind arising out of this contract shall be first through a Mediator and only after dissatisfaction with that, the (joint) Arbitrator(s) shall be appointed as per Arbitration & Conciliation Act 1996.

## Chapter 3 Schedules of requirement

### SCHEDULE 'A': -SCHEDULE OF QUANTITIES FOR SUPERVISOR

Hiring of 07 Nos of Supervisory Staffs				
Sl. No.	Name of sites	Type of Site	Qty	Supervisory Staff (Nature of Duty)
1	Pangin	GD	1	<ul style="list-style-type: none"><li>➤ Gauge- 3 Times a day in non-monsoon</li><li>➤ Gauge- Hourly in monsoon</li><li>➤ Discharge- Once in a day</li><li>➤ Silt- Once in a day</li><li>➤ Water Quality –once in a day</li><li>➤ Other site/office work assigned by higher authority</li></ul>
2	Yingkiong	GD	1	
3	Jollang	GDSQ	1	
4	Jotte	GD	1	
5	Mechuka	GD	1	
6	China Bridge	GDS	1	
7	Murga Bridge	GDS	1	

## Chapter 4: Specifications and allied Technical Details

The qualifications required are:

- For Supervisor

S. N	Type of qualification	Requirement
1.	<b>Educational-</b>	Minimum degree or Diploma in Civil Engineering
2.	<b>Physical-</b>	Shall be physically fit to carry out work assigned.
3.	<b>Mental-</b>	Shall be mentally sound to understand and carry out works assigned.
4.	<b>Medical-</b>	Shall be medically fit.
5.	<b>Desirable</b>	Should own an Android mobile phone

## Chapter 5: Price Schedule

### Technical Bid

(To be furnished online only. Offline bids are not acceptable under this contract)

1.	Name and Postal Address of the Bidder	Phone: Mobile: Fax: Email:
2.	Is your concern Recognized/Registered Yes <input type="checkbox"/> No <input type="checkbox"/> (Attach Photocopy as a proof)	
	Tick as applicable Recognised by Govt. of India Registered under Companies Act Registered under Shops and Establishment act Registered as firm Proprietorship/Any other category (please specify) Sister concern of ..... (please specify name)	
3.	Income Tax return filed (Attach proof)	
4.	Income Tax Permanent Account Number (PAN) (Attach proof)	
5.	Service Tax Registration number (Attach proof)	
6.	Experience (attach performance certificate from the Govt./ PSU Companies/Public Agencies/Firms) ..... Years	

Sl. No.	Particulars	To be filled by the tenderer
1.	Name of the Agency	
2.	Date of establishment of the agency	
3.	Detailed office address of the Agency with Office Telephone Number, Fax Number and Mobile Number and name of the contact person	
4.	Whether registered with and holding license from all concerned Government Authorities including registration under Contract Labour (Regulation & Abolition) act, 1970. (Copies of all certificates of registration to be enclosed)	
5.	PAN/TAN Number (copy to be enclosed)	
6.	Labour License Number (copy to be enclosed)	
7.	Service Tax Registration Number (copy to be enclosed)	
8.	EPF Registration Number (copy to be enclosed)	
9.	ESI Registration Number (copy to be enclosed)	

10.	Whether the firm is blacklisted by any Government Department or any criminal case is registered against the firm or its owner/partners anywhere in India.(If no, a certificate is to be attached in this regard)	
11.	Length of experience in the field	
12.	Experience in dealing with Govt. Departments (indicate the names of the Departments and years of dealing with those Departments and attach copies of contract orders placed on the agency)	
13.	Whether agency profile is attached	
14.	List of other clients	
15.	Financial turnover of the tendering company/firm/agency for the last 3 financial year with supported documents (copy of balance sheet, duly certified by Auditors/CAs to be attached)	
16.	Whether any show cause notice was ever issued by the Office of the Labour Commissioner or any Government Agency? If so, details thereof (please attach the copies of communications, if any).	

Signature of the bidder with seal

## FINANCIAL BID

(To be furnished online only. Financial Bid should be uploaded on CPP Portal in form of BOQ only. No hard copy shall be accepted. Offline bids are not acceptable under this contract)

TENDER NO: .....Dated.....

With reference to the above tender, I hereby submit the financial bid for the above mentioned tender.

To  
EXECUTIVE ENGINEER

(NEID-III, CHIMPU, ITANAGAR)

Subject:-Quotation for award of contract for providing the services of Supervisor– Reg.

Sir,

With reference to your tender published in.....dated ..... on the subject tmentioned above, I/We quote the rate for above mentioned work as under:

Particulars	Rate(in Figures)	Rate(in words)	Monthly Total for 3 nos. of SUPERVISOR(both in figure and words)
Basic Monthly Wages including VDA per person			
<b>ESI</b>			
Employer's contribution			
Employee's contribution			
<b>EPF</b>			
Employer's contribution			
Employee's contribution			
Service Charges per person per month demanded (both in amount and percentage of basic minimum wage)			
Any other charges (Pl. indicate)			
Liabilities, if applicable (in detail)			
Service Tax			
SwachBhratcess			
Any other tax			
Total(Rs)			

Any other points to be mentioned:

1. I/We accept all the terms and conditions of your Tender Notice referred to above. Certified that the above quoted rate is in compliance with Minimum Wages Act and all the statutory provisions and rules as applicable. The above rate is inclusive of Service Tax or any other tax payable to the Government.

Yours faithfully,

(Authorised Signatory)  
(with name/designation, contact No.&  
seal)



## Chapter 6: Contract Form

### CONTRACT AGREEMENT FORM

**THIS AGREEMENT** made on the.....day of.....20.....between Executive Engineer, (Name of Division and Address) (*Name of purchaser*) (*hereinafter "the Purchaser"*) of one part and ..... (*Name of Contractor*) of..... (*City and Country of Contractor*) (*hereinafter called "the Contractor"*) of the otherpart:

**WHEREAS** the Purchaser invited Tenders for certain services, viz **Hiring of Services towards Supervisor at different sites of EE**, (name of Division with address) and has accepted a Tender by the Contractor for the supply of services in the sum ..... (*Contract Price in Words and Figures*) (*hereinafter called "the ContractPrice"*).

#### NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referredto.
1. The following documents shall be deemed to form and be read and construed as part of this Agreement along with their order of prevalence:
  - (i) Special Condition of Contract
  - (ii) General Condition of Contract
  - (iii) Tender form, technical bid and the price schedule submitted by the Bidder;
  - (iv) Tender document;
  - (v) Amendment's to the tender document;
  - (vi) Post tender opening correspondence; and
  - (vii) The Purchaser's Notification of Award.
2. In consideration of the payments to be made by the Purchaser to the contractor as hereinafter mentioned, the Contractor hereby covenants with the Purchaser to provide the services and to remedy defects therein in conformity in all respects with the provisions of the Contract.
3. The Purchaser hereby covenants to pay the Contractor in consideration of the provision of the services and the remedying of defects therein, the Contract Price or such other sum as may become payable under the provisions of the Contract at the times and

Brief particulars of the services which shall be supplied/provided by the Contractor are as under:

Brief description of Work	Amount in Rs.	
	in figures	in words
<b>Hiring of Services towards 7 nos. of Supervisor</b>		

**TOTAL VALUE:**

**DELIVERY SCHEDULE:** Within 7 days of signing of contract.

**IN WITNESS** whereof the parties hereto have caused this Agreement to be executed in accordance with their respective laws the day and year first above written.

<div>Signed, Sealed and Delivered by the  said..... ..... (For the Purchaser)  in the presence of:.....</div>	<div>Signed, Sealed and Delivered by the  said ..... ..... ..... (For the Contractor)  in the presence of: .....</div>
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## Chapter 7 Other Standard Forms

### Form- 1: Form of Bid-Securing Declaration

*[The Bidder shall fill in this Form in accordance with the instructions indicated.]*

*Date: [date (as day, month and year)]*

*Bid No.: [number of bidding process]*

*To: [complete name of Purchaser]*

We, the undersigned, declare that:

We understand that, according to your conditions, bids must be supported by a Bid-Securing Declaration.

We accept that we will automatically be suspended from being eligible for bidding in any contract with the Purchaser for the period of time of One year starting on [date], if we are in breach of our obligation(s) under the bid conditions, because we:

- (a) have withdrawn our Bid during the period of bid validity specified in the Letter of Bid; or
- (b) having been notified of the acceptance of our Bid by the Purchaser during the period of bid validity, (i) fail or refuse to execute the Contract; or (ii) fail or refuse to furnish the Performance Security, if required, in accordance with the ITB.

We understand this Bid Securing Declaration shall expire if we are not the successful Bidder, upon the earlier of (i) our receipt of your notification to us of the name of the successful Bidder; or (ii) twenty-eight days after the expiration of our Bid.

Name of the Bidder\*-----

Name of the person duly authorized to sign the Bid on behalf of the Bidder\*\* \_\_\_\_\_

Title of the person signing the Bid \_\_\_\_\_

Signature of the person named above \_\_\_\_\_

Date signed \_\_\_\_\_ day of \_\_\_\_\_,

\*: In the case of the Bid submitted by joint venture specify the name of the Joint Venture as Bidder

\*\* : Person signing the Bid shall have the power of attorney given by the Bidder attached to the Bid

*[Note: In case of a Joint Venture, the Bid-Securing Declaration must be in the name of all members to the Joint Venture that submits the bid.]*

**Form 2: MODEL BANK GUARANTEE FORMAT FOR PERFORMANCE SECURITY**

To  
The President of India

WHEREAS .....(name and address of the supplier)  
(hereinafter called "the supplier") has undertaken, in pursuance of contract  
no..... dated ..... to supply "office furniture" (description of goods and  
services) (herein after called "the contract").

AND WHEREAS it has been stipulated by you in the said contract that the supplier shall furnish  
you with a bank guarantee by a scheduled commercial recognized by you for the sum specified  
therein as security for compliance with its obligations in accordance with the contract;

AND WHEREAS we have agreed to give the supplier such a bank guarantee;

NOW THEREFORE we hereby affirm that we are guarantors and responsible to you, on behalf of  
the supplier, up to a total of ..... (amount of the  
guarantee in words and figures), and we undertake to pay you, upon your first written demand  
declaring the supplier to be in default under the contract and without cavil or argument, any sum  
or sums within the limits of (amount of guarantee) as aforesaid, without your needing to prove or  
to show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the supplier before  
presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract  
to be performed thereunder or of any of the contract documents which may be made between  
you and the supplier shall in any way release us from any liability under this guarantee and we  
hereby waive notice of any such change, addition or modification.

This guarantee shall be valid until the .... day of ....., 20.....

.....

(Signature of the authorized officer of the Bank)

.....

Name and designation of the officer

.....

.....

Seal, name & address of the Bank and address of the Branch

**Form 3: TENDER ACCEPTANCE LETTER**

(To be given on Company Letter Head)

Date:

To,

The

EE, (name of Division with address)

**Sub: Acceptance of Terms & Conditions of Tender.**

**Tender Reference No:**

**Name of Tender / Work:** - Hiring of services of 07 nos. of Supervisor staffs on outsourcing basis.

Dear Sir,

1. I/ We have downloaded / obtained the tender document(s) for the above mentioned 'Tender/Work' from the web site(s) namely:  
\_\_\_\_\_ as per  
\_\_\_\_\_ your advertisement, given in the above-mentioned website(s).
2. I / We hereby certify that I / we have read the tender document of above-mentioned work (including all documents like annexure(s), schedule(s), etc.), which form part of the contract agreement and I / we shall abide hereby the terms / conditions / clauses contained therein.
3. The corrigendum(s) issued from time to time by your Division/ organization, if any, too have also been taken into consideration, while submitting this acceptance letter.
4. I / We hereby unconditionally accept the tender conditions of above-mentioned tender document(s) / corrigendum(s) in its totality /entirely.
5. In case any provisions of this tender are found violated, your Division/ organization shall be at liberty to reject this tender/bid including the forfeiture of the full said earnest money deposit absolutely and we shall not have any claim/right against Division in satisfaction of this condition.

Yours Faithfully,

(Signature of the Bidder, with Official Seal)

***(TENDER NO: NEID-III/NIT/2020-21/60 dated 03/02/2021)***

**GOVERNMENT OF INDIA  
CENTRAL WATER COMMISSION  
NEID-III, CWC, ITANAGAR**

This Tender document contains 38 pages

Issued to :

Date of receipt of tender fee :

Date of issue :

Signature of the issuing  
Authority :