

3rd floor(S), Sewa Bhavan,
R.K.Puram, New Delhi-66.
Dated: 28th December, 2020

Sub: **34th Office Council Meeting of CWC to be held on 29.12.2020 at 11.00 A.M. in the Committee Room at 2nd floor, Sewa Bhawan, R.K.Puram, New Delhi under the Chairmanship of Chairman, CWC.**

In continuation of Estt.VIII Section's letter No. B-12015/1/19-E.VIII(Vol.I)/223 dated 18.12.2020 and letter No.B-12015/1/19-E.VIII(Vol.I)/227 dated 23.12.2020, the updated agenda items for the above mentioned meeting are enclosed herewith for further necessary action.

Those who are unable to attend meeting physically being outside Delhi can attend through the following link:-

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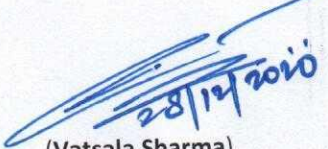
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Encl:-Agenda item/


(Vatsala Sharma)

Sr. Statistical Officer and
Officiating S.O., Estt.VIII

1. Sr.PPS to Chairman, CWC, New Delhi.
2. PPS to Member(RM), CWC, New Delhi.
3. PPS to Member(WP &P), CWC, New Delhi.
4. PPS to Member(D&R), CWC, New Delhi.
5. PA to Jt. Secretary, CWC
6. PS to CE(HRM), CWC, New Delhi.
7. Secretary, CWC, New Delhi.
8. Director(A), CWC, New Delhi.
9. Director(Estt.I), CWC, New Delhi.
10. Director(Estt.II), CWC, New Delhi.
11. Director (Estt.VI), CWC, New Delhi.
12. Director(RMCD), CWC, New Delhi.
13. Director(RD), CWC, New Delhi.
14. Director(PCP), CWC, New Delhi.
15. Director(Trg.), CWC, New Delhi/Director (SM), CWC, New Delhi.
16. Superintending Engineer, Planning Circle, CWC, Faridabad.
17. PAO, CWC, New Delhi.
18. All Under Secretaries in CWC (HQ), New Delhi.
19. Accounts Officer, CWC, New Delhi.
20. All Associations of CWC (list attached).
21. SDO (HQ), CWC, New Delhi.

(All concerned are requested to download/print the agenda items)

Agenda Items for 34th Office Council Meeting of CWC

Action Taken on the decision taken in the Sub-Committee Meeting of 34th Office Council of CWC(HQ)

Item	Item	Decision Taken	Comments/ATNs
34.2	To provide proper sitting space & common room for Ladies employees (Secretary Staff Side)	It was informed by PCP Dte. that a common room for lady employees at CWC(HQ) already exists on 5 th floor(N), Sewa Bhawan which is yet to be renovated. The renovation work is likely to commence once renovated 3 rd floor is handed over by NPCC to CWC. Further Director (PCP Dte.) will explore the possibility of providing some seating arrangement/extra chairs for guests in Sections/Directorates. (Action: PCP DTE.)	At present common room for Ladies employees is at 5 th floor(North), Sewa Bhawan. This room has been renovated and ready to use. However due to COVID, no one is using it.
34.5	Creation of Higher posts of Senior Research Officer and Chief Research Officer in CWC. (Scientific Service Association)	The Staff side leader of Scientific Service Association raised the issue of creation of higher posts of Research Officer and Chief Research Officer in line with other sister organisations in MoWR,RD&GR. After due discussion on the subject the Chair observed that there are certain procedure to be followed for creation of any post and directed the association to give a detailed proposal to RDC-I Dte. under RM Wing. The RDC-I in consultation with Director RMCD will examine the proposal with respect to the functional requirement and then after approval of Member RM should submit the proposal with complete justification to concerned section for further necessary action. (Action: RDC-I Dte./Estt.XI)	A Cadre Review Committee has been constituted to look into the creation of additional post of Scientific Cadre. The report drafted has been circulated to Scientific Service Association for seeking comments through RDC Directorate. The comments has been received and under scrutiny before sending file to DoWR,RD&GR for consideration and approval.

34.6	Grant of Grade pay Rs.5400/- (Level-9) in Pay Band-2 (PB-2) to the post of Assistant Research Officer after completion of four year regular service as ARO IN Grade pay 4800/- (Level-8) based on Gazette Notification on 29.08.2008 regarding. (Scientific Service Association)	In this matter it was decided that the matter be examined by US (Estt.XI) and necessary action be taken. If necessary consultation with RDC-I Dte./MoWR,RD&GR may be made immediately within January, 2019. (Action: Estt.XI/RDC-I)	The Ministry has informed that the issue of grant of Grade Pay of Rs.5400/- (Level-9) in Pay Band-2 to the post of Assistant Research Officer after completion of four years of regular service as ARO in Grade Pay of Rs.4800/- (Level-8) has to be incorporated in RRs. The RRs has already been framed and sent to the Ministry. An addendum was sent to Ministry for including this provision but Ministry has returned the same stating that after the notification of RRs, a fresh revised RRs incorporating the above provision may be re-submitted to the Ministry.
34.8	श्री संतोष कुमार राय, जैक हैमर डिलर/ब्लास्टर, भूटान अन्वेषण मण्डल, फूटशोलिंग भूटान को उनकी सेवा शर्तों के अनुसार पेंशन दी जाय। (Work Charged Emp. Association of CWC)	It was decided that terms and condition for recruitment of Royal Govt. of Bhutan may be looked into by the concerned establishment and necessary action may be taken accordingly. (Action:RMCD/Estt.XII)	Shri Santosh Kumar Roy, Jak Hammer/Driller has been paid all the retirement benefits as per terms and conditions of recruitment of Royal Government of Bhutan. For detailed description may refer letter no.1/7/92-Estt./I.C./Sikkim/631-32 dated 28.05.2019 of Superintending Engineer, Investigation Circle, CWC, Gangtok, The Item may be treated as closed
34.9	रिवाइज सैंक्सन स्ट्रेथ 29 जून 2016 की विसंगतियां दूर की जाय। (Work Charged Emp. Association of CWC)	It was informed that work study for finalisation of strength of work charged employees is under progress and matter will be taken up after revised sanctioned strength of Work Charged Establishment is received from MoWR,RD&GR. (Action: Estt.XII)	In 2016, CWC(HQ) distributed the total No. Of 4863 posts among its field offices. Against existing 4863 W/c staff, 3515 no. Of posts (including 166 Motor Vehicle drivers) were recommended by SIU-ISTM Study in regular establishment in CWC and 1348 nos. of posts was recommended for abolishment. A proposal for conversion of W/c Establishment of CWC into regular Establishment was forwarded by MoWR,RD&GR to Department of Expenditure in March, 2020. As per the proposal, the Work Assistants would be recruited through SSC. After getting approval from DoWR/DoE, the W/c Staff will be re-distributed as per new sanctioned strength.

34.10	वर्कचार्ज स्थापना के रिक्तुमेंट रुल की विसंगति दूर की जाय। (Work Charged Employees Association of CWC)	It was informed that the case of framing RRs for the post of Skilled Work Assistant (SWA) in Work Charged Establishment of CWC was sent to MoWR, RD&GR for approval and examination of the draft RRs. Ministry has raised certain queries in this regard. However the Work Study to ascertain the strength of Work-Charge staff in different posts in CWC is underway and the issue of revised RRs of Work-Charged staff shall be taken up after receipt of revised sanctioned strength of Work-Charge establishment from MoWR, RD&GR. (Action: Estt.XII/RMCD)	-do-	The work related to promotion from MTS to JSA is carried out by the Ministry of Jal Shakti, D/o WR&GR. They have promoted 3 senior MTS to JSAs of this Commission for Recruitment year 2017-18. This year one MTS of this commission is under consideration for the Recruitment year 2018-19.. <u>Estt.I:-</u> जहां तक स्थापना-एक अनुभाग का संबंध है. रीटायरमेंट के बाद केवल टीटीए बिल आता है और 15 दिनों के भीतर प्रक्रिया को पूरा करने का प्रयास किया जाता है। <u>Estt.V:-</u> जहां तक स्थापना-पांच अनुभाग का संबंध है, पेंशन मामलों पर यथा समय कार्यवाही की जाती है तथा इस मामले के संबंध में कुछ भी लंबित नहीं है। <u>Estt.VI:-</u> Establishment VI Section is dealing with Junior Engineer (C&M) Cadre only. So, this information is not applicable to this section. <u>Estt.VIII:-</u> Pension cases are processed well in time and no pendency for pension related matters pertaining to E.VIII Section <u>Estt.IX:-</u> Pension related matters are done in time bound manner and there is no pendency for pension related matters pertaining to Estt.IX Section.
34.13	एम.टी.एस. से पदोन्नति के लिए कनिष्ठ सचिवालय सहायक। (Central Secretariat MTS Association)	After detailed deliberation, it was decided that the matter may be taken up with MoWR, RD&GR. For this the association should submit a detailed proposal to Estt.VIII Section, CWC. (Action: Estt.VIII)		
34.14	एम.टी.एस. कर्मचारी को सेवा निवृत्ति के पश्चात काफी समय तक अपने भुगतान के लिए घूमना पड़ता है। इसलिए उनकी सेवा निवृत्ति के पश्चात 15 दिन के अन्दर उनके भुगतान की राशि अदा की जाये। (Central Sec retariat MTS Association)	It was informed that Pension Monitoring System has been introduced in CWC and progress of pension cases will be monitored regularly. However, it was observed that the Pension Monitoring system may take some time to get stabilised, and till such time, it was decided that the concerned establishment Section should keep close watch on pension issues of all officials and try to resolve them at the earliest in time bound manner. (Action: Estt.All establishment/PAO/AO, CWC)		

			Estt.X:-Pension cases are processed and sent to Estt.IV Section well in time. No case is pending. Estt.XI:- All cases related to retirement benefits processed well in time. Estt.XIII:-Pension cases of MTS employees are not dealt in this Section. However pension cases are dealt well in time. As per decision taken in the meeting of Sub-Committee of the 34th Office Council held on 28.12.2018, proposal for amendment in RRs has not been received from Association so far. As and when proposal received from the Association appropriate further action will be taken in the matter.
4.15	Departmental Examination of MTS/LDC/CSCS cadre (Association of Ministerial Staff of Subordinate offices of CWC)	It is decided that a detailed proposal for amendment in RRs highlighting their grievances may be submitted by the association for further necessary action. (Action: Estt.VII)	A Cadre Review proposal has been sent to MoWR, RD&GR on 05.12.2019 and DoWR sought some additional information which has already been sent to them. Change in the RRs will be initiated only after the Cadre Review is finalized.
4.17	Change the RR of Ministerial Cadre of Sub-offices of CWC (Association of Ministerial Staff of Subordinate offices of CWC)	In this matter Chief Engineer (HRM), CWC directed the concerned section to follow up the matter with Ministry. (Action: Estt.VII)	A proposal for increasing the percentage in the Departmental Exam Quota from 10% to 15% and Promotion Quota from 5% to 10% to end stagnation in MTS Cadre to some extent was sent to DoPT through Ministry vide this Commission's letter dated 01.08.2012. Deviations from the Model Recruitment for the post of LDC was not agreed to by the DoPT vide their Note dated 22.01.2014. Hence the item may be dropped.
4.18	Conducting of Lower Clerk Division Departmental Exam for Group-'C' Non-Gazetted Multi Tasking Staff. (Association of Ministerial Staff of Subordinate offices of	It was decided to examine the feasibility of increasing the quota of filling up vacancy in LDC Grade by MTS though Departmental Exam from 10% to 20%. (Action: Estt.VII/SE Planning Circle)	

33.2	केन्द्रीय जल और फ्रील्ड (मुख्यालय) में कार्यरत कर्मचारियों की 18 वर्ष की सेवा पूरी होने और सेवा-निवृत्ति से 5 वर्ष कम रहने पर अर्हक सेवा प्रमाण पत्र जारी करने संबंधी। (Leader Staff side)	It was informed that the issue is being regularly monitored by the concerned Coordination Sections and the report is being received in Estt.IV Section in CWC and there has been satisfactory improvement in issue of service verification certificate of the officials. It was decided that the concerned establishment Section should keep close watch on the issue to resolve them at the earliest in time bound manner. (All Establishment)	Estt.I:- Efforts are being made to complete the Service Verification of the officers who have completed 18 years of service. In such cases, different offices have been written to for providing service verification details. As for service verification of the officers who are retiring within 5 years, in majority of such cases, service verification certificates have been issued and remaining are likely to be completed shortly. In this context, it is pertinent to mention that due to shortage of staff in the Section, the pace of service verification is presently retarded. With the posting of one additional dealing hand, even on informal basis, against the ASOs transferred/promoted, the pace would get accelerated. Estt.II:- The updated data regarding service verification of DDs/EEs being dealt in E.II Section is as under:- <table><tr><th>No. of staff in position</th><th>No. of official completed 18 year years or whose retirement has less than 5 year</th><th>Total no. of official who have been given certificates</th><th>No. of officials due for service verification</th><th>Total no. of official whose service3 books sent to PAO</th><th>Total no of cases pending with E.II Section</th></tr><tr><td>218</td><td>80</td><td>24</td><td>56</td><td>-</td><td>56</td></tr></table> Estt.III:-The updated data regarding service verification of Ads/AEEs being dealt in E.III Section is as under:- <table><tr><th>No. of staff in position</th><th>No. of official completed 18 year years or whose retirement</th><th>Total no. of official who have been given certificates</th><th>No. of officials due for service verification</th><th>Total no. of official whose service books sent to</th><th>Total no of cases pending with E.III Section</th></tr></table>	No. of staff in position	No. of official completed 18 year years or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose service3 books sent to PAO	Total no of cases pending with E.II Section	218	80	24	56	-	56	No. of staff in position	No. of official completed 18 year years or whose retirement	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose service books sent to	Total no of cases pending with E.III Section
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218	80	24	56	-	56																
No. of staff in position	No. of official completed 18 year years or whose retirement	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose service books sent to	Total no of cases pending with E.III Section																

	has less than year	5		PAO	
176	58	53	3	2	3

Estt.V:-केन्द्रीय जल आयोग (मुख्यालय) में तैनात 78 सहायक निदेशक-II में से 34 ने 18 वर्ष पूरे कर लिए हैं। 34 सहायकों में से 28 की सेवा सत्यापन पूरी हो चुकी है। एक मामला अपर कृष्णा डिवीजन, महाराष्ट्र को भेजा गया है, एक सर्विस बुक यमुना बेसिन संगठन को भेजी गयी है क्योंकि संबंधित AD-II, YBO में तैनात हैं। 3 मामले स्थापना पांच में लंबित हैं और जिन्हें जल्द ही निपटाया जाएगा।

Estt.VI:- As far as Establishment VI Section is concerned the required information may be treated as nil.

Estt.VII:- The updated data regarding service verification of staff being dealt in Estt.VII Section is as under:-

No. of staff in position	No. of official completed 18 year years or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose service3 books sent to PAO	Total no of cases pending with E.VIII Section
233	97	14	83	-	83

Estt.VIII:-The updated data regarding service verification of staff being dealt in E.VIII Section is as under:-

No. of staff in position	No. of official completed 18 year years or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose service3 books sent to PAO	Total no of cases pending with E.VIII Section
145	63	62	Nil	01	Nil

Estt.IX:-The updated data regarding service verification of staff being dealt in E.IX Section is as under:-

No. of staff in position	No. of official completed 18 year years or whose retirement has less than 5 year	Total no. of official who have been given certificates	No. of officials due for service verification	Total no. of official whose service3 books sent	Total no of cases pending with E.IX Section
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			less than 5 year 135	112	21	to PAO 2	21
177							
Estt.X:- Service Verification Certificates in respect of all officials of Draftsman cadre who have completed 18 years of service have been provided. Estt.XI:- No matter related to service verification is pending with Estt.XI Section, CWC. Estt.XIII:- Since the issue of verification of service is a continuous process, we have sent a letter to all field offices of CWC to issue verification of service certificate and compiled report may be sent to this office in every quarter of the year vide letter dated 15.02.2016, 31.03.2016, 02.02.2016, 27.06.2017 and 11.09.2019. As regard to employees in CWC (HQ), it is stated that out of 33 Service Book, 30 Service Books have been verified and certificate issued to these employees in this regard. 03 Service Books don't require verification as the incumbents have less than 18 years Service.							
33.5	Implementation of Modified Complementary Scheme (MFCS) recommended by 7 th CPC (Scientific Association)	Regarding Implementation of Modified Flexible Complementary System for Scientific Cadre recommended by 7 th CPC it was decided that complete status should be communicated to association by January, 2019. (Action: Estt.XI)	The case of implementation of Modified Flexible Complementary Scheme (MFCS) been examined taking into account OM dated 10.09.2010 issued by DoPT and found that Scientific Cadre of CWC do not satisfy the condition mention in the above sad OM and their demand cannot be acceded to. Hence, the item may be treated as settled and no action is required.				
33.10	Ad-hoc Promotion in the Ministerial Cadre of Sub-offices of CWC (Association of	In the 33 rd Sub-Committee Meeting it was decided that all administrative Sections may review the RRs for different cadre/posts which remains vacant for a long time. It was observed that some sections have taken action on non fulfilment of eligibility criteria,	Estt.I:-RRs of CWC 'A' Service are in the process of modification in consultation with Ministry. However, all out efforts are taken to fill up the vacant posts of the service from JAG level and above pertaining to Estt.I Section, CWC. Estt.V:-RRs for the post of Assistant Director, Gr.II/Sub Divisional				

Ministerial Staff of Sub-offices of CWC)	status of others are not furnished. All sections were directed to revisit the RRs and take immediate necessary action by January, 2019. (Action: All Cadre Controlling Section)	Engineer is under process. Approval from the Ministry of Jal Shakti is awaited. Promotion from Junior Engineer to Assistant Director Gr.II/Sub Divisional Engineer is under process. Estt. VI:- Establishment VI Section is dealing with Junior Engineer (C&M) Cadre only. So, this information is not applicable to this section. Estt. VII:- The vacancies in the promotional posts of UDC and Assistant are being filled on regular interval hence, the question of Ad-hoc promotion does not arise. Therefore, the item may be dropped. Estt. VIII:- RRs for the post of MTS has already been notified vide GSR 301 dated 17th Aug., 2011 and all the vacant posts of MTS up to March, 2019 has already been reported to SSC vide letter dated 1st May, 2019 and 5th July, 2019 and regular telephonic follow up is being made. Estt. IX:- Estt. IX Section is the Cadre controlling of Staff Car Driver of CWC only. The RR for the Group 'C' post of Staff Car Driver Cadre has been updated vide Gazette notification no.GSR.18 dated 10.01.2018. Also, the RRs for Group 'B' post in Staff Car Driver has been updated vide Gazette notification no.GSR 133 dated 24.04.2018 and the hindi version of the RRs for Group 'B' post in Staff Car Driver has also been received in this section vide DoWR,RD&GR letter dated 28.08.2019. In so far as promotion in the Staff Car Driver Cadre is concerned, no official is eligible in feeder cadre for promotion in the Staff Car Driver (Grade -I) and (Grade-II) and so far as Staff Car Driver (Special Grade) is concerned, the post of Staff Car Driver (Special Grade) has been filled by promotion vide this Commission's Order No.48/1/2012/E-IX dated 16.05.2019.
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		Estt.X:-It is informed that the RRs for the post of Head Draftsman and Senior Draftsman, CWC pertaining to Estt.X Section, are under consideration by D/o WR,RD&GR for revision. From time to time, the Ministry asks for clarifications on one or other point which are being furnished to them. Estt.XI:- Revised RRs in respect of various posts/cadres as per 7th CPC have already been sent to Ministry. The same is pending at different states. Any fresh changes in recruitment rules will be taken up for consideration after finalization of the 7th CPC related amendments of existing RRs by MoWR, RD&GR. Also, Promotion of eligible candidate to the post of Scientific Assistant has been done and Promotion to the post of Senior Computer, ARO and RO is under process. Thus no adhoc promotion is to be done in Establishment.XI. As the regular promotion is carried out, hence this item may be closed. Estt.XIII:-No case of Ad-hoc promotion required as regular promotions are done timely in Communication Cadre. Therefore, the item may be dropped.
2.1(ii)	Adoption of Best Practices/new initiatives introduced by the D/o Personnel & Training to boost morale and effective functioning of the employees of the Department regarding. (Leader Staff Side)	The matter was take up with MoWR,RD&GR with subsequent reminders. The matter was discussed in the meeting and it was decided that O&M Section may check out with DoPT and other Departments about the system being followed by them, so that the same procedure can be adopted in CWC and implemented. (Action: O&M Section) In principle CWC is in agreement with introduction of new non-monetary incentive schemes as outlined in DoPT's OM no.A-37011/1/2013-AD.I(Pt) dated 18.12.2013 and OM no.I-28011/46/2014-Coord dated 18.06.2014. A number of letter/reminders were written to the administrative Ministry for providing the parameters/indicators for conferring "Certificate of Excellence" and "Employee of Month" etc. to the employees and sending the relevant guidelines, (if adopted therein) however no reply from the Ministry has been received so far in

			reference to O&M Section's letters/reminders dated 15.03.2016, 26.05.2016, 01.07.2016, 20.04.2017 & 21.12.2017 etc. Recently matter was also taken up with the DoPT vide letter 26.07.2019, 14.08.2019, but no reply has been received from there also. , However if the "Office Council" wishes, such scheme can be introduced in CWC by appointing a "Committee" of senior level officer for further deliberations on the issue inter-alia determining the parameters as well as assessing the work performance and outcome achieved during the month of year by calling the nominations from all the wings and organizations" for conferring "Certificate of Excellence""Employee of month" etc.									
32.3(i) & (iii)	Change of Recruitment Rules of Dy. Director (Comm.) and Junior Engineer (Commn). (All India Communication staff Association)	The action on change in RRs of Junior Engineer (Communication) and Dy. Director (Communication) has been initiated by the concerned section and revised RRs will be submitted shortly to MoWR, RD&GR. The matter shall be reviewed in the next Office Council Meeting of CWC. (Action: Estt.XIII)	Revised RRs proposal after abolition of post in Communication Cadre including the post of Junior Engineer (Communication) and Deputy Director (C) has been sent to MoWR, RD&GR on 03.12.2018. The last information/clarification has been sent to DoWR, RD&GR on 27.08.2019. DoWR letter dated 10.12.2019 has informed that RRs will be revised after decision taken on revival posts. DoWR was requested to consider revision of RRs delinking, it with revival/abolition of post vide letter 09.01.2020 and reminder has also been sent in this regard									
2.8(vi)	क्षेत्रीय परिषद की बैठक तथा डी.पी. सी. करने बाबत (Workcharged employees Association)	The status of holding of Regional Council meeting in the field office could not be placed before the committee. It was decided that the matter will be taken up by RMCD/Estt.XII and status be submitted to CE(HRM) by 31.01.2019 for further necessary action. (Action: RMCD/Estt.XII)	Regarding holding of Regional Meeting in field offices of CWC, the requisite information has been received from all the field offices of CWC is as under:- <table><tr><th>Name of Organisation</th><th>No. of Regional Council Meetings held from 01.01.2018</th><th>Dates of holding of Meetings</th></tr><tr><td>BBBO, CWC, Shillong</td><td>NIL</td><td>NA</td></tr><tr><td>YBO, CWC, New Delhi</td><td>NIL</td><td>NA</td></tr></table>	Name of Organisation	No. of Regional Council Meetings held from 01.01.2018	Dates of holding of Meetings	BBBO, CWC, Shillong	NIL	NA	YBO, CWC, New Delhi	NIL	NA
Name of Organisation	No. of Regional Council Meetings held from 01.01.2018	Dates of holding of Meetings										
BBBO, CWC, Shillong	NIL	NA										
YBO, CWC, New Delhi	NIL	NA										

32.10	केन्द्रीय जल आयोग के सहायकों/उच्च श्रेणी लिपिकों/अवर श्रेणी लिपिकों के लिये आंतरिक रोटेशनल पालिसी। (Leader Staff Side)	The matter for rotating the staff in different sections was discussed at length. However it was brought out that due to many vacancies in the section, it may not be possible to rotate officials on regular basis. After deliberation it was agreed upon that an official who has completed 3 years of service in a Section/Directorate may opt for change. However transfer request may be accepted as per administrative works requirement and it will not be mandatory to shift the employee after 3 years. (Action:Estt.IX Section)	UGBO, CWC, Lucknow TBO, CWC, Kolkata BTBO, Ghandhinagar LGBO,CWC, Patna NBO,CWC, Bhopal CSRO, CWC, Coimbatore MERO, CWC, Bhubaneswar MCO, CWC, Nagpur MSO,CWC, Bengaluru KGBO, CWC, Hyderabad IBO, CWC, Chandigarh	02 NIL 01 NIL 01 NIL 01 NIL NIL NIL NIL	22.3.2018 & 26.4.2019 NA 18.06.2019 NA 04.05.2018 NA 26.02.2018 19.12.2018 NA NA NA
		In this regard, it is informed that there is no internal rotational transfer policy. However, internal transfers for ASO/JSA/SSA grades of CSS/CSCS cadres are made from time to time to ensure that no employee remain posted in a particular section for a long period except in case of administrative exigencies.			
32.11	राष्ट्र कालीन ड्यूटी में सुधार। (Central Secretariat MTS Association)	Staff side has proposed to discontinue the night duty in Sewa Bhawan, CWC(HQ). After discussion it was decided that Director PCP/Estt.VIII Section should review the utility of night duty in present environment for further necessary action. (Action:Estt.VIII/PCP Dte.)	It is decided jointly by PCP Directorate and Estt.VIII Section that due to e-filing system, e-mail and use of whatsapp etc., the urgent letter/messages are no longer delivered in the R&I Section during night as was done earlier. Therefore the presence of a JSA/SSA level official is no longer required in the R&I Section during the night, only an MTSS		

			presence may be required to raise alarm/inform senior officers in case of any fire/mishappening in the office premises during night.
2.12(i)	Change of Nomenclature of Assistant, U.D. Clerk and L.D.Clerk of subordinate cadre.	MoWR,RD&GR has informed that change in nomenclature will be taken up after cadre review, which has already been submitted to MoWR,RD&GR. The matter may be followed up with Ministry on regular basis and will be reviewed in next meeting. (Action: E-VII Section)	Change of Nomenclature of Assistant, UDC, LDC etc. will be taken up after the Cadre Review of official of Ministerial Cadre of Subordinate offices is finalized.
31.7(ii)	रीजनल ऑफिसों के अन्तर्गत वर्कचार्ज स्टाँफ के रिक्त पद भरने बाबत। (Workcharged employees association)	It was decided in the Sub-Committee meeting of CWC that action shall be initiated after receipt of direction from MoWR, RD&GR to full up the posts and decided to dropped the item. (Action:RMCD/Estt.XII Section)	In reference to Work Charged Employees Association of CWC letter dated 30.09.2020, it is decided by CE(HRM), CWC that the item may further discussed in the 34 th OCM of CWC.
31.7(iii)	रीजनल ऑफिसों में डी पी सी कराने बाबत। (Workcharged employees association)	Estt.XII Section, CWC may take up the matter with the regional office to hold DPC for promotion/MACP on regular basis and compile a status for all regional offices of CWC. (Action:RMCD/Estt.XII)	It is being regularly done and followed up by RMCD, CWC
31.9(i)	Convening of DPC to fill up the vacancies arose after implementing the Cadre Review Committee report of Communication staff	Joint Secretary, CWC informed that action for filling up vacancies in Communication cadre is in process and depending upon the availability of eligible candidates promotional posts shall be filled up shortly. The matter shall be reviewed in next Office Council Meeting.	As informed in the 33 rd Office Council Meeting that all those posts which were created under Cadre Review viz Dy. Director(Communication), Assistant Director(Communication), Assistant Engineer (Communication), Junior Engineer (Communication) were filled up from time to time are as under:- 1. Dy. Director(C) :- 02 posts created and both were filled up on

	(Communication Staff Association)	(Action:Estt.XIII Section)	19.05.2011. Assistant Director(C):- 04 post created adn after revival of AD(C) posts all post of AD(C) were filled up on 24.05.2016. Assistant Engineer(C):-10 posts created and all filled up in the year 2011,2012,2013 & 2014 except 01 post of ST Category due to non availability of incumbent in feeder grade. Junior Engineer(C):-02 posts created and filled up in the year 2011-2012. Technical Assistant:-No posts created. Technical Assistant (C&M):-No posts created. As regard the post which have gone under deemed abolition, the proposal has already been sent to MoWR,RD&GR for revival. As regard to proposal for convening DPC for promotion of Junior Engineer (Communication) to Assistant Engineer (Communication), MoWR vide letter dated 01.09.2017 has intimated that cases of promotion to these posts may be deferred till the decision is received from DoPT w.r.t. OM dated 30.09.2016 regarding reservation in promotion considering treatment of SC/ST candidate promoted on their own merit. Hence, this item may be treated as closed.
23.17	Promotional aspects of Work charged Staff in CWC, up gradation of pay scale of Work Sarkar-II with Observer Grade-II (Workcharged employees Association)	It was decided in the Sub-Committee meeting of CWC that the matter shall be take up if required after completion of work study of Work Charged establishment of CWC being carried out by ISTM and decided to dropped the item. (Action:Extt.XII)	In reference to Work Charged Employees Association of CWC letter dated 30.09.2020, it is decided by CE(HRM), CWC that the item may further discussed in the 34th OCM of CWC.

